



**CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION  
 CITY HALL CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVE.  
 DATE: MAY 30, 2012  
 TIME: 4:00 P.M.**

ACTION

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner Hendrickson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hain	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Mundt, Sec'y./Treasurer	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

*Please be aware that the Council has adopted a Meeting Protocol Policy which informs attendees of the Council's desire to conduct meetings in an orderly manner which welcomes all civil input from citizens and interested parties. If you are unaware of the policy, copies (orange color) are available in the wall file by the Council entrance.*

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

APPROVAL OF MINUTES: April 25, 2012 regular meeting

CORRESPONDENCE:

PUBLIC COMMENT:

OLD BUSINESS:

- Human Rights Training Showcase - Rescheduled
- 2012 Goals Discussion

NEW BUSINESS:

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION  
CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVENUE  
WEDNESDAY, APRIL 25, 2012 – 4:00 P.M.

**CALL TO ORDER:** Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, 420 North Pokegama Avenue, Grand Rapids, Minnesota, on Wednesday, April 25, 2012 at 4:00 p.m.

**CALL OF ROLL:** On a Call of Roll, the following members were present: Commission Chair: Freeman, Commissioners: Hall, Dowell, Mundt, Learmont, Hendrickson, Weidendorf and Sanderson. Absent: Commissioner Hain.

Staff Present: Kimberly Johnson-Gibeau

1. **CALL TO ORDER:** The meeting was called to order by Chair Freeman at 4:00 p.m.
2. **SETTING OF REGULAR AGENDA:** Agenda accepted as presented.
3. **APPROVAL OF MINUTES:** **February 29, 2012 regular meeting**

**MOTION BY COMMISSIONER HALL, SECOND BY COMMISSIONER MUNDT TO APPROVE THE MINUTES OF FEBRUARY 29, 2012 AS PRESENTED. The following voted in favor thereof: Sanderson, Mundt, Weidendorf, Dowell, Freeman, Hall, Hendrickson and Learmont. Opposed: None, motion passed unanimously.**

4. **CORRESPONDENCE:** Thank you note from State Department of Human Rights.
5. **PUBLIC COMMENT:** None.
6. **OLD BUSINESS:**
  - a. Hate/Bias Crime Response Plan Follow Up.  
Commissioner Sanderson met with City Administrator & City Attorney. Staff will work on development for hate/bias crime response plan for victims.
  - b. 2012 Goals Discussion – Schedule meeting  
Discuss at next regular meeting. Plan for extended meeting time.
  - c. Accessibility Project Update – final brochure.  
Reviewed posters and booklets. Plan distribution to area businesses.
  - d. Marriage Amendment Workshop Update..  
Postponed due to weather. Would like to reschedule in fall. Would also like to reschedule with Commissioner Lindsey.

7. **NEW BUSINESS:**

a. Election of Officers.

**MOTION BY COMMISSIONER SANDERSON, SECOND BY COMMISSIONER HALL TO ELECT COMMISSIONER DARLENE FREEMAN AS COMMISSIONER CHAIR. The following voted in favor thereof: Sanderson, Mundt, Dowell, Freeman, Hall, Hendrickson, Weidendorf and Learmont. Opposed: None, motion passed unanimously.**

**MOTION BY COMMISSIONER FREEMAN, SECOND BY COMMISSIONER SANDERSON TO ELECT COMMISSIONER FRIEDA HALL AS COMMISSIONER VICE-CHAIR. The following voted in favor thereof: Sanderson, Mundt, Dowell, Freeman, Hall, Hendrickson, Weidendorf and Learmont. Opposed: None, motion passed unanimously.**

**MOTION BY COMMISSIONER SANDERSON, SECOND BY COMMISSIONER LEARMONT TO ELECT COMMISSIONER ANDY MUNDT AS COMMISSION SECRETARY/TREASURER. The following voted in favor thereof: Sanderson, Mundt, Dowell, Freeman, Hall, Hendrickson, Weidendorf and Learmont. Opposed: None, motion passed unanimously.**

8. **REPORTS ON CALLS AND INQUIRIES:** Discussed possible role in discrimination issue in Bigfork School.

9. **PENDING COMPLAINTS:** Nothing to report.

10. **OTHER:**

- Commissioner Dowell comments on the new Grace House facility, recommending Commission make time to tour.
- Commissioner Mundt provides update on Minnesotan's United.

The next regularly scheduled meeting will be May 30, 2012 at 4:00 p.m. unless otherwise noted.

11. **ADJOURN:**

There being no further business the following motion was made to adjourn the meeting:

**MOTION BY COMMISSIONER MUNDT, SECOND BY COMMISSIONER DOWELL TO ADJOURN THE MEETING AT 4:45 P.M. The following voted in favor thereof: Hall, Dowell, Freeman, Learmont, Hendrickson, Mundt, Weidendorf and Sanderson. Opposed: None; motion passed unanimously.**

Respectfully submitted,

Kimberly Johnson-Gibeau, City Clerk



# Human Rights Training Showcase

June 7, 2012 • 10:00 am to 12:00 pm

**RSVP Your Participation Today! (Space is Limited)**

**Check-in registration starts at 9:45 am; Training session begins promptly at 10:00 am**

<b>10:00 – 10:05 am</b>	<b>Welcome and Introductions</b>
<b>10:05 – 11:20 am</b>	<p><b>Criminal Records and Employment: Hiring Practices That Strengthen Your Workforce While Protecting Your Bottom Line</b></p> <p>With one in five Minnesotans carrying a criminal record, employers can no longer afford to ignore the legal and practical considerations of refusing to hire former offenders. Come and learn more about criminal history trends in Minnesota, how to read a criminal background report, and receive a basic overview of the laws that impact these hiring decisions.</p> <p><i>Emily Baxter, Director of Public Policy and Advocacy, Council on Crime and Justice</i></p>
<b>11:20 – 12:00 pm</b>	<p><b>The Minnesota Human Rights Act and Employers in Minnesota: An Overview</b></p> <p>Employers in Minnesota are required to comply with federal, state, and local nondiscrimination and equal employment opportunity laws. This overview will provide participants with an overview of the Minnesota Human Rights Act, a summary of the types of charges filed with the department, and common employment issues that can lead to charges of discrimination.</p> <p><i>Mario Hernandez, Legislative and Community Affairs, Minnesota Department of Human Rights</i></p>

### About this Showcase

The Minnesota Department of Human Rights has as a vital part of its mission to sponsor education and training opportunities for employers, public service providers and other businesses on their responsibilities under the Minnesota Human Rights Act. This showcase is designed to educate and inform participants about human and civil rights information that may be necessary to convey to employees.

### Cost

There is no cost to attend this training.

### Location

Community Room  
Grand Rapids Area Library  
140 NE 2nd Street  
Grand Rapids, MN 55744

### RSVP

RSVP no later than June 4, 2012. Space is limited! Email your RSVP to [mario.hernandez@state.mn.us](mailto:mario.hernandez@state.mn.us) or call 651.539.1093/TTY 651.296.1283. To make requests for accommodations, please do so as soon as possible.

Visit the Minnesota Department of Human Rights online at: [www.humanrights.state.mn.us](http://www.humanrights.state.mn.us)

### Sponsored by:



Minnesota Department of  
**HUMAN RIGHTS**

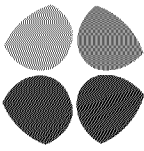
### In partnership with:



City of Grand Rapids  
Human Rights  
Commission



Council on Crime and Justice  
[www.crimeandjustice.org](http://www.crimeandjustice.org)



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