

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION
CITY HALL CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVE.

DATE: August 29, 2012

TIME: 4:00 P.M.

ACTION

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner Hendrickson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Mundt, Sec'y./Treasurer	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>
Vacant	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

Please be aware that the Council has adopted a Meeting Protocol Policy which informs attendees of the Council's desire to conduct meetings in an orderly manner which welcomes all civil input from citizens and interested parties. If you are unaware of the policy, copies (orange color) are available in the wall file by the Council entrance.

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

APPROVAL OF MINUTES: July 25, 2012 regular meeting

CORRESPONDENCE:

PUBLIC COMMENT:

OLD BUSINESS:

- Diversity Jelly Beans - Update
- Workplan

NEW BUSINESS:

- Commission applicant

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION
CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVENUE
WEDNESDAY, JULY 25, 2012 – 4:00 P.M.

CALL TO ORDER: Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, 420 North Pokegama Avenue, Grand Rapids, Minnesota, on Wednesday, July 25, 2012 at 4:00 p.m.

CALL OF ROLL: On a Call of Roll, the following members were present: Commission Chair: Freeman, Commissioners: Hall, Dowell, Learmont, Hendrickson, Weidendorf and Sanderson. Absent: Commissioner Mundt.

Staff Present: Lynn DeGrio, Kimberly Johnson-Gibeau

1. **CALL TO ORDER:** The meeting was called to order by Chair Freeman at 4:00 p.m.
2. **SETTING OF REGULAR AGENDA:** Additions to regular agenda:
 - Roller Derby Table
 - Work Plan
3. **APPROVAL OF MINUTES:** **June 27, 2012 regular meeting**

MOTION BY COMMISSIONER LEARMONT, SECOND BY COMMISSIONER HALL TO APPROVE THE MINUTES OF JUNE 27, 2012 AS PRESENTED. The following voted in favor thereof: Sanderson, Hendrickson, Dowell, Freeman, Weidendorf, Hall, and Learmont. Opposed: None, motion passed.

4. **OLD BUSINESS:**
 - a. Marriage Amendment Workshop Update.
Commissioner Lindsey will return on Tuesday, October 2, 2012 to ICC from 11:00 a.m. to 1:00 p.m. Commissioner Sanderson will try to arrange a meeting with Commissioner Lindsey and Human Rights commissioners and City Council members.
 - b. Diversity Jelly Beans.
Ms. DeGrio provides information regarding quantity and cost for diversity beans, bags and postcards. Staff can create cards to cut back on expenses.

MOTION BY COMMISSIONER WEIDENDORF, SECOND BY COMMISSIONER HALL TO PURCHASE 10 POUNDS OF DIVERSITY BEANS, BAGS AND MATERIALS TO CREATE POSTCARDS. The follow voted in favor thereof: Hendrickson, Sanderson, Dowell, Freeman, Hall, Learmont, and Weidendorf. Opposed: None, motion passed.

c. Vacancy Update:

Council accepting resignation at next meeting and staff will place ad in the Herald Review to fill the position.

d. Work Plan:

August meeting will focus on work plan.

5. NEW BUSINESS:

a. Northland Foundation Power Point:

City of Duluth has withdrawn support regarding this plan. Commission members will do more research and bring back to Commission.

b. Human Rights Posters:

LMC posters will be framed and distributed to area businesses for display. City is working on new website and these can be displayed there as well.

c. Roller Derby Table:

Commissioner Weidendorf advises that the Roller Derby Board will allow Human Rights to set up a table for the home event on September 29th at the Coleraine Arena. The board asks for a \$50 donation or at least two volunteers to work table. Commission will provide staffing for table.

Other:

Commissioner Dowell shares a conversation with another resident regarding the marriage amendment.

There being no further business the meeting adjourned at 5:00 p.m.

Respectfully submitted, Kimberly Johnson-Gibeau, City Clerk



CITY OF GRAND RAPIDS
APPLICATION FOR CITY BOARDS AND COMMISSIONS

RECEIVED

AUG 17 2012
CITY OF GRAND RAPIDS
ADMINISTRATION

NOTE: As an applicant for a City Board or Commission, your name, address, and phone number will be available to the press and the public. You will be contacted regarding action taken on your appointment.

(Please type or print clearly.)

Name: Karen Noyce Date: August 17, 2012
Address: 15542 Co. Rd 72 Phone: (218) 492-4504 (Home)
Warba (218) 259-6686 (Cell)
(218) 327-4133 (Work)

I am interested in serving on the following Board or Commission for the City of Grand Rapids.

Human Rights Commission

Occupation: Wildlife Research Biologist MN DNR
(If retired, please indicate former occupation/profession)

Education: B.A. Carleton College, Northfield, MN 1975
M.S. Univ. MN. Duluth, 1981

Professional and/or community activities: Wildlife Research Biologist - 30+ years
Int. Profess. Organization for Bear Biologists - Council Member 1998-2004, Vice
President for Americas 2004-2010; Current Chair - Bear Conservation Fund -
Northern Lights School Schoolboard 2006-2009; Grace House Volunteer;

Please include a brief statement on qualifications:

I grew up in a very diverse working class neighborhood in an Eastern city. My father was a "Freedom Rider" and socially activist
Congregational minister. My husband and I raised a biological son and an adopted

Peace a
Social Justice Commi
8 years

Please return this form to:

City Administration Office
420 North Pokegama Avenue
Grand Rapids, MN 55744

daughter who is African Amer
and struggled through school du
to some learning disabilities. I
am keenly aware of the types of
invisible and unconscious
antagonistic discrimination
that can occur. Through my
daughter we have come to

Karen V. Noyce
Signature of Applicant

know many struggling families
and understand the myriad of
difficulties and barriers
for low income
individuals and families
in this area.

Grand Rapids Human Rights Commission
Planning Ideas from May 2012 Meeting

Communications

- Web site—update and insert links and contact information (sight impaired issue needs to be addressed)
- Brochure—update
- Library—research information available to patrons—Barb will contact Will
- Facebook—city has page
- Annual report to city council—schedule work session with Kim
- Secure updated information from State Department of Human Rights
- Fair Booth—Barb will contact Ron Oleheiser
- Jelly Beans—Lynn will update contact with company
- ICTV—program/interview on City Works with Shawn
- Mass Media—use training videos and articles when we have speakers and programs we sponsor as well as PSAs
- Speaker's Bureau

Training

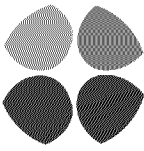
- Education on terminology—power of words—work with community and schools (bookmarks, other items that promote “people first language”)
- Maria Yellowhorse Braveheart—historical trauma
- Marriage Amendment workshop at ICC—October 2
- Vocabulary—Patty Ervin bookmark sample
- Health care—“the spear catches you and you all fall down”
- Training role with other groups in community/region/state
- Peacekeeper role in community

Library Pgm Committee / other regional commissions

Partnerships

- Arts community for joint projects in art, music, theater
- Business community
- Communities of Faith
- Education—schools and college
- Other groups that share our mission on issues

*Feb - Interdict.
Diversity
Library
Jelly Beans*



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