



CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION  
CITY HALL CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVE.

DATE: October 31, 2012

TIME: 4:00 P.M.

ACTION

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner Hendrickson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Mundt, Sec'y./Treasurer	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Noyce	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

*Please be aware that the Council has adopted a Meeting Protocol Policy which informs attendees of the Council's desire to conduct meetings in an orderly manner which welcomes all civil input from citizens and interested parties. If you are unaware of the policy, copies (orange color) are available in the wall file by the Council entrance.*

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

APPROVAL OF MINUTES: August 29, 2012 regular meeting

FINANCIALS

CORRESPONDENCE:

- Thank you letter from Library
- Thank you from Stephanie Kessler – Treuer Presentation
- Letter from Minnesota Department of Corrections

PUBLIC COMMENT:

OLD BUSINESS:

- Diversity Jelly Beans - Update
- Workplan
- Re-cap Library Program September 20, 2012 – Mr. Anton Treuer

NEW BUSINESS:

- Request for support on a grant application to ALA – National Endowment for the Humanities
- State Human Rights Symposium – Monday, December 3, 2012 in St. Paul

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION  
CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVENUE  
WEDNESDAY, AUGUST 29, 2012 – 4:00 P.M.

**CALL TO ORDER:** Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, 420 North Pokegama Avenue, Grand Rapids, Minnesota, on Wednesday, August 29, 2012 at 4:00 p.m.

**CALL OF ROLL:** On a Call of Roll, the following members were present: Commission Chair: Freeman, Commissioners: Hall, Dowell, Hendrickson, Weidendorf and Sanderson. Absent: Commissioners: Mundt and Learmont.

Staff Present: Lynn DeGrio, Kimberly Johnson-Gibeau

**CALL TO ORDER:** The meeting was called to order by Chair Freeman at 4:00 p.m.

**SETTING OF REGULAR AGENDA:** Additions to regular agenda:

- Library Program Committee – Request for funds sponsorship

**APPROVAL OF MINUTES:** July 25, 2012 regular meeting

**MOTION BY COMMISSIONER SANDERSON, SECOND BY COMMISSIONER DOWELL TO APPROVE THE MINUTES OF JULY 25, 2012 AS PRESENTED. Motion passed by unanimous vote.**

Library Program Committee – Request for funds.

Correspondence received from Stephanie Kessler asking that the Human Rights Commission consider participating in the up-coming program at the Grand Rapids Area Library featuring speaker Mr. Anton Treuer. The committee is requesting funds in the amount of \$150.00.

**MOTION BY COMMISSIONER SANDERSON, SECOND BY COMMISSIONER WEIDENDORF TO SPONSOR SPEAKER ANTON TREUER FOR LIBRARY PROGRAM ON SEPTEMBER 20, 2012 IN THE AMOUNT OF \$150.00. Motion passed unanimously.**

Diversity Jelly Beans – Update.

These will not be available for shipping until the first week in September. The bags have arrived. Staff will follow up when jelly beans arrive.

Commissioner Hendrickson arrived at 4:15 p.m.

**OLD BUSINESS:**

Work plan.

Work plan items are discussed, including: website presence and changes/additions, updating brochures & community distribution, Human Rights space at Library, update with City Council,

and speakers bureau. Commissioners Hall & Weidendorf volunteer to participate in the speakers bureau. Also discussed under training were terminology education and the powerful effect of words, health care issues and how people are treated differently and possible Church involvement with Human Rights.

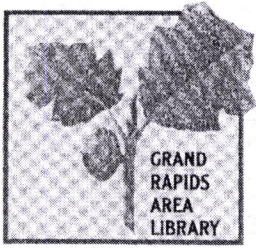
**NEW BUSINESS:**

Commission Applicant:

Commission discussed application received by Karen Noyce. Commission would support Council appointment of Ms. Noyce.

There being no further business the meeting adjourned at 5:00 p.m.

Respectfully submitted, Kimberly Johnson-Gibeau, City Clerk



September 18, 2012

GRAND RAPIDS AREA LIBRARY

140 NE Second Street  
Grand Rapids, MN 55744

Director: (218) 326-7643  
Reference: (218) 327-8820  
Children (218) 327-8823  
Office: (218) 326-7640  
Fax: (218) 326-7644  
TTY: (218) 327-8831

Grand Rapids Human Rights Commission

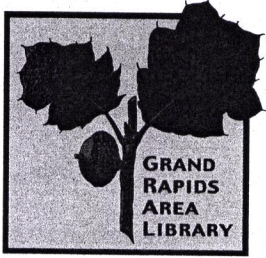
Thank you so much for your contribution of \$150.00 to the Grand Rapids Area Library in support of Anton Treuer's program on his newest book *Everything you Wanted to Know About Indians but were Afraid to Ask* on September 20. His previous presentations on Ojibwa in Minnesota and related to his other books have been fantastic, and I am sure this presentation on his newest book will be just as good. His previous presentations have drawn large and varied audiences, and I am sure this one will also.

We really appreciate your continued support for programs and cultural education at the library!

Sincerely

A handwritten signature in cursive script that reads "Marcia L. Anderson".

Marcia L. Anderson  
Director



# Thank You!

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Human Rights Commission,

On behalf of the Grand Rapids Area Library, I thank you for your financial support of Dr. Anton Treuer's program on Sept. 20. The audience of nearly 50 people ~~was~~ <sup>was</sup> extremely satisfied with his insight & knowledge. Your support helped make his program possible, & we hope to collaborate on other programs in the future.

Thank you, Stephanie Kessler



**CENTRAL OFFICE**  
*Contributing to a Safer Minnesota*

October 3, 2012

Barb Sanderson  
Human Rights Commissioner  
420 North Pokegama Avenue  
Grand Rapids, MN 55744-2662

Dear Commissioner Sanderson:

It is my pleasure to inform you that the Office of Justice Programs has approved our application for funding under Smart Probation: Reducing Prison Populations, Saving Money, and Creating Safer Communities. This award would not have been possible without the support of you and others like you.

This project will allow us to effectively integrate evidence-based practices and pursue innovative strategies supporting individuals on probation. The project also promotes an integrated and unified approach across treatment delivery systems, addresses programming gaps, and explores a culturally sensitive supervision approach. We will also identify increased potential for use of intermediate sanctions.

Please accept my appreciation and thanks for your support of this proposal and project.

Sincerely,

A handwritten signature in black ink, appearing to read "Jill Carlson", with a long horizontal flourish extending to the right.

Jill Carlson  
Director of Field Services  
1450 Energy Park Drive, Suite 200  
St. Paul, MN 55108  
651.361.7116

[www.doc.state.mn.us](http://www.doc.state.mn.us)

1450 Energy Park Drive, Suite 200 St. Paul, Minnesota 55108-5219 PH 651.361.7200 FAX 651.642.0223 TTY 800.627.3529  
EQUAL OPPORTUNITY EMPLOYER

**CITY OF GRAND RAPIDS  
HUMAN RIGHTS COMMISSION**

**SCHEDULE OF CHANGES IN REVENUE AND EXPENDITURES  
FOR THE PERIOD ENDING SEPTEMBER 17, 2012**

*With Comparative Totals for the Period Ending December 31, 2011*

	<u>Actual 9/17/2012</u>	<u>Actual 12/31/2011</u>
<b>Human Rights Budgeted Expenditures</b>	\$ 3,000	\$ 4,000
Brochures	7	1,100
Poster, Letterhead & Reprints	-	212
Copy Supplies	-	
Video	-	16
Advertising	-	-
Dues	55	55
Postage	-	667
Seminars/Meetings/Schools	-	638
Speaker Expenses	150	900
Awards	-	-
City Staff Training	-	-
Contracted Services-Legal	-	-
	<u>          </u>	<u>          </u>
Balance Available	<u>\$ 2,788</u>	<u>\$ 412</u>

	<u>2011/2012 Actual</u>	<u>2011 Budget</u>
<b>Blandin Foundation Grant</b>	\$ 3,000	\$ 3,000
Original Mailing	231	500
Follow up Mailing	231	500
Brochures	1,830	1,000
Posters/Stickers	715	1,000
	<u>          </u>	<u>          </u>
Human Rights Funds	<u>\$ (7)</u>	<u>\$ -</u>

## Lynn DeGrio

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**From:** Barb Sanderson [bsanders@paulbunyan.net]  
**Sent:** Friday, September 07, 2012 10:00 AM  
**To:** Lynn DeGrio  
**Subject:** State Human Rights Convention

Hi Lynn,  
Will you please pass this on to the human rights commissioners? Thanks.  
Barb

SAVE THE DATE!

Mark your calendar for Monday, December 3, 2012 and make plans to attend the 2012 Human Rights Symposium.

[Description: Description: Description: [cid:image002.gif@01CD812C.A9D49D80](#)]

DON'T MISS THIS ALL-DAY EVENT COVERING THE LATEST IN EMPLOYMENT, CRIMINAL JUSTICE, PUBLIC POLICY & MORE!

The Department of Human Rights will kick off Human Rights Week in Minnesota with an all-day symposium providing must-have information on the latest trends and legal decisions that affect you. From school bullying to barriers to people with disabilities in the courtroom to the use of social media in the hiring process, these are key issues for attorneys, employers, educators, and everyone concerned with human rights and social justice.

### LOCATION

The Human Rights Symposium will take place at the University of Minnesota Continuing Education & Conference Center at 1890 Buford Avenue, St. Paul MN 55108.

ATTENDANCE IS LIMITED TO A MAXIMUM OF 200. REGISTER NOW!

Cost for attending is \$70.00. Registration is on a first-come, first served basis. Register now by calling 651.539.1126 (TTY 651.296.1283) / Toll Free 1.800.657.3704 or go to our web site at [http://www.humanrights.state.mn.us/public\\_affairs/hrsymposium\\_dec2012.html](http://www.humanrights.state.mn.us/public_affairs/hrsymposium_dec2012.html)

### MORE INFORMATION

Get the latest updates on this event via our web site:

[http://www.humanrights.state.mn.us/public\\_affairs/hrsymposium\\_dec2012.html](http://www.humanrights.state.mn.us/public_affairs/hrsymposium_dec2012.html), Twitter:

[@mnhumanrights](http://twitter.com/mnhumanrights) #hrsymposium and our Facebook page:

<http://www.facebook.com/mnhumanrights>



Grand Rapids Human Rights Commission  
Planning Ideas for 2012-1013

Communications

- Web site—update and insert links and contact information (sight impaired issue needs to be addressed)
- Brochure—update and plan for distribution
- Library—research information available to patrons
- Facebook—city has page—need to promote human rights events on it
- Annual report to city council—Oct. 22, 4 p.m.
- Update information from State Department of Human Rights
- Jelly Beans—plan for distribution
- ICTV—organize interview on City Works
- Speaker's Bureau

Training

- Education on terminology—power of words—work with ICC and area schools—plan for speaker
- Marriage Amendment workshop at ICC—October 2
- Vocabulary—Patty Ervin bookmark sample
- Health care—“the spear catches you and you all fall down”
- Training role with other groups in community/region/state
- Peacekeeper role in community

Partnerships

- Arts community for joint projects in art, music, theater
- Business community
- Communities of Faith
- Health care community
- Education—schools and college—February district workshops
- Library program committee—so-sponsor human rights speakers

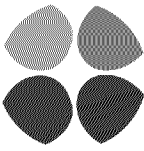
Areas of Protection

- Employment
- Housing
- Public accommodations
- Public services
- Education
- Credit services
- Business

Mary with Minnesotans United

Wanted to thank the Human Rights Commission for being a member of our Coalition. With less than 2 weeks until election day we're reaching out to all of our coalition members to provide them and their members with the opportunity to help get out the vote the weekend before election day. We look forward to talking with them soon and you can reach Trevor to discuss different opportunities at 603-387-9451 or you can email him at [trevor@mnunited.org](mailto:trevor@mnunited.org).

Thanks!



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