



CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION
CITY HALL CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVE.
DATE: JANUARY 30, 2013
TIME: 4:00 P.M.

ACTION

Est. Times

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hendrickson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Noyce	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner (vacant)	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

Please be aware that the Council has adopted a Meeting Protocol Policy which informs attendees of the Council's desire to conduct meetings in an orderly manner which welcomes all civil input from citizens and interested parties. If you are unaware of the policy, copies (orange color) are available in the wall file by the Council entrance.

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

APPROVAL OF MINUTES: November 28, 2012 regular meeting

FINANCIALS

CORRESPONDENCE:

PUBLIC COMMENT:

OLD BUSINESS:

- Discuss referendum on marriage amendment.
- Continue discussion on work plan.

NEW BUSINESS:

- Vacancy on Human Rights Commission.
- Appointment of Secretary/Treasurer.

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

**CITY OF GRAND RAPIDS
HUMAN RIGHTS COMMISSION**

**SCHEDULE OF CHANGES IN REVENUE AND EXPENDITURES
FOR THE PERIOD ENDING DECEMBER 31, 2012**

With Comparative Totals for the Period Ending December 31, 2011

Preliminary	<u>Actual 12/31/2012</u>	<u>Actual 12/31/2011</u>
Human Rights Budgeted Expenditures	\$ 3,000	\$ 4,000
Brochures	7	1,100
Poster, Letterhead & Reprints	-	212
Supplies	113	-
Copy Supplies	-	-
Video	-	16
Advertising	-	-
Dues	55	55
Postage	-	667
Seminars/Meetings/Schools	-	638
Speaker Expenses	150	900
Awards	-	-
City Staff Training	-	-
Contracted Services-Legal	-	-
	<u> </u>	<u> </u>
Balance Available	<u>\$ 2,675</u>	<u>\$ 412</u>

	<u>2011/2012 Actual</u>	<u>2011 Budget</u>
Blandin Foundation Grant	\$ 3,000	\$ 3,000
Original Mailing	231	500
Follow up Mailing	231	500
Brochures	1,830	1,000
Posters/Stickers	715	1,000
	<u> </u>	<u> </u>
Human Rights Funds	<u>\$ (7)</u>	<u>\$ -</u>

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION
CONFERENCE ROOM 2B – 420 NORTH POKEGAMA AVENUE
WEDNESDAY, NOVEMBER 28, 2012 – 4:00 P.M.

CALL TO ORDER: Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, 420 North Pokegama Avenue, Grand Rapids, Minnesota, on Wednesday, November 28, 2012 at 4:00 p.m.

CALL OF ROLL: On a Call of Roll, the following members were present: Commission Chair: Freeman, Commissioners: Hall, Dowell, Learmont, Weidendorf and Sanderson. Absent: Commissioners: Mundt, Hendrickson, Noyce.

Staff Present: Lynn DeGrio, Kimberly Johnson-Gibeau

CALL TO ORDER: The meeting was called to order by Chair Freeman at 4:00 p.m.

SETTING OF REGULAR AGENDA: Additions to regular agenda:

- Law Enforcement training
- Programming ideas

APPROVAL OF MINUTES: **October 31, 2012 regular meeting**

MOTION BY COMMISSIONER SANDERSON, SECOND BY COMMISSIONER HALL TO APPROVE THE MINUTES OF OCTOBER 31, 2012 AS PRESENTED.
Motion passed by unanimous vote.

Correspondence:

Information received from League of Minnesota Human Rights is presented and notice for annual LMHR Meeting is noted.

Diversity Jelly Beans – Update.

Commissioner Sanderson drafted a new card to go with the diversity beans. Commission would like website address added to card.

Law Enforcement Training.

Reviewed past training and discussed building better communication with law enforcement. Staff will meet with Police Chief Denny to work on scheduling options for training in late spring, May 2013.

Discuss marriage amendment referendum.

The Commission notes that there were several businesses that openly supported the proposed marriage amendment. Commissioner Dowell will draft a letter to the Council from the Commission expressing concern.

Programming Ideas.

Commissioner Sanderson will contact Muslim group in twin cities. Commissioner Freeman discusses conference attended on Overcoming Racism and reads an excerpt from a book by Thomas Peacock entitled To Be Free. This would be a nice addition to the program and a good training tool.

MOTION BY COMMISSIONER WEIDENDORF, SECOND BY COMMISSIONER HALL TO PURCHASE UP TO 60 BOOKS, NOT TO EXCEED \$2000 ENTITLED "TO BE FREE" BY THOMAS PEACOCK FOR EDUCATIONAL PURPOSES. The motion passed by unanimous vote.

Commissioner Attendance.

Commission member attendance is discussed and the by-laws reviewed. City staff will contact Commissioner Mundt to follow up on his future plans as an active member of the Commission.

There being no further business, the meeting adjourned at 5:15 pm.

Respectfully submitted, Kimberly Johnson-Gibeau, City Clerk



**CITY OF GRAND RAPIDS
APPLICATION FOR CITY BOARDS AND COMMISSIONS**

NOTE: As an applicant for a City Board or Commission, your name, address, and phone number will be available to the press and the public. You will be contacted regarding action taken on your appointment.

(Please type or print clearly.)

Name: Becky LaPlant Date: January 23, 2013
Address: 502 Hale Lake Ln Phone: 218.244.9948
Grand Rapids MN 55744

I am interested in serving on the following Board or Commission for the City of Grand Rapids.

Human Rights Commission

Occupation: Public Policy & Engagement Program Associate, Blandin Foundation
(If retired, please indicate former occupation/profession)

Education: Graduated Grand Rapids High; BS Environmental Communication, Colorado
State University; MS Advocacy and Political Leadership, University Minnesota Duluth

Professional and/or community activities: Past board service: Poudre Wilderness
Volunteers; Community Cafe; Kootasca Community Action; Circles of Support Guiding Coalition;
Itasca Hospice Foundation. Professional activities: facilitate/host community groups working
towards systems change. Current Volunteer work: Active care volunteer w/Itasca Hospice

Please include a brief statement on qualifications: The work of the Human Rights
Commission aligns with my values and passions. I believe that creating an experience of Grand
Rapids that is welcoming, respectful and inclusive to citizens and visitors alike requires intentional,
sustained attention and support. I have the capacity to step up to this work at this time.

Please return this form to: City Administration Office
420 North Pokegama Avenue
Grand Rapids, MN 55744

Rebecca L LaPlant

Signature of Applicant

Digitally signed by Rebecca L LaPlant
DN: cn=Rebecca L LaPlant, o=Blandin Foundation,
ou, email=blplant@blandinfoundation.org, c=US
Date: 2013.01.23 10:05:19 -0600