



**CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION
CITY HALL, CONFERENCE ROOM 2B, 420 N. POKEGAMA AVE.**

DATE: JANUARY 8, 2014

TIME: 4:00 P.M.

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner LaPlant	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Nichols	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Noyce	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

Please be aware that the Council has adopted a Meeting Protocol Policy which informs attendees of the Council's desire to conduct meetings in an orderly manner which welcomes all civil input from citizens and interested parties. If you are unaware of the policy, copies (orange color) are available in the wall file by the Council entrance.

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

PRESENTATION:

APPROVAL OF MINUTES: November 27, 2013 regular meeting

FINANCIALS:

CORRESPONDENCE:

- Thanksgiving for all ~ Winona LaDuke

PUBLIC COMMENT:

CIRCLE OF HEALING UPDATE:

OLD BUSINESS:

- Bukata Hayes ~ Speaking Engagement for January 2014

NEW BUSINESS:

- 2014 Dues for League of MN Cities Human Rights Commissions
- LMHRC Annual Meeting ~ Saturday, February 23, 2014, Richfield, MN

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION

CALL TO ORDER: Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, Grand Rapids, Minnesota, on Wednesday, November 27, 2013 at 4:00 p.m.

CALL OF ROLL: On a Call of Roll, the following members were present: Commissioners: Freeman, Dowell, LaPlant, Nichols, Noyce, and Commissioner Learmont arrived at 4:22 pm. Absent: Commissioners: Sanderson, Weidendorf, Hall.

Staff Present: Lynn DeGrio, Kimberly Johnson-Gibeau

CALL TO ORDER: The meeting was called to order at 4:08 p.m.

CORRESPONDENCE: None.

APPROVAL OF MINUTES: **October 30, 2013 meeting**

MOTION BY COMMISSIONER DOWELL, SECOND BY COMMISSIONER NOYCE TO APPROVE THE MINUTES OF OCTOBER 30, 2013 AS PRESENTED. Motion passed by unanimous vote.

FINANCIALS: Noted current balance available.

CIRCLE OF HEALING UPDATE:

- Reviews presentation, "The Great Hurt" at ICC. There were approximately 150 people in attendance.
- Although an invoice has not been received for plaques presented at the Ojibwe Flag Installation event in September 2013, there is a request for financial support from the Commission to help cover costs.

MOTION BY COMMISSIONER NOYCE, SECOND BY COMMISSIONER FREEMAN TO PAY GREAT ENGRAVINGS FOR PLAQUES PRESENTED AT THE OJIBWE FLAG INSTALLATION ON SEPTEMBER 12, 2013 FOR A COST NOT TO EXCEED \$500.00 UPON RECEIPT OF INVOICE. Motion passed by unanimous vote.

OLD BUSINESS:

Discuss meeting dates for December 2013 and calendar year 2014: December 2013 meeting will be cancelled due to the holidays. Regular meeting scheduled will be continued for 2014.

Commissioner Learmont arrived at 4:22 PM.

NEW BUSINESS:

Bukata Hayes ~ Speaking engagement for January 2014: Mr. Hayes will speak at Davies Theatre, ICC on January 28, 2014. Discussed venue for additional speaking time, audience, location, cost. Commissioner Freeman will contact organizers at ICC and bring back information to next meeting. Discussed moving the January 29, 2014 regular meeting forward to January 8, 2014 to allow for finalizing plans for Mr. Hayes presentation.

**MOTION BY COMMISSIONER NOYCE, SECOND BY COMMISSIONER LAPLANT TO
MOVE FORWARD WITH CO-SPONSORING BUKATA HAYES SPEAKING ENGAGEMENT
AND RESCHEDULE THE REGULAR COMMISSION MEETING FROM JANUARY 29, 2014
TO JANUARY 8, 2014.**

Reports on calls & inquiries: None

Pending Complaints: None

Other:

- Discussed exhibit, "Why Treaties Matter" in Walker. Commissioner LaPlant provided overview.
- Discussed Human Rights material, Accessibility brochure, posters, diversity jelly beans and future uses.

There being no further business, the meeting adjourned at 4:41 pm.

Respectfully submitted, Kimberly Johnson-Gibeau, City Clerk

**CITY OF GRAND RAPIDS
HUMAN RIGHTS COMMISSION**

**SCHEDULE OF CHANGES IN REVENUE AND EXPENDITURES
FOR THE PERIOD ENDING DECEMBER 31, 2013**

With Comparative Totals for the Period Ending December 31, 2012

PRELIMINARY

	<u>Actual</u> <u>12/31/2013</u>	<u>Actual</u> <u>12/31/2012</u>
Human Rights Budgeted Expenditures	\$ 3,000	\$ 3,000
Brochures	-	7
Poster, Letterhead & Reprints	-	-
Supplies	-	113
Copy Supplies	-	
Video/Books	513	-
Advertising	-	-
Dues	100	55
Postage	-	-
Seminars/Meetings/Schools	237	-
Speaker Expenses	-	150
Healing Journey Deficit	632	-
Flag Installation Placques	500	-
City Staff Training	-	-
Contracted Services-Legal	<u>228</u>	<u>-</u>
Balance Available	<u>\$ 790</u>	<u>\$ 2,675</u>

Healing Journey Sponsorships	\$ 2,150	
Healing Journey Expenditures		
Amazon-Kind Hearted Woman	34	
Brewed Awakenings	248	
Robin Poor Bear	<u>2,500</u>	
Total Expenditures	<u>2,782</u>	
Surplus/Deficit)	<u>(632)</u>	

Thanksgiving for all

Winona LaDuke Executive Director, Honor the Earth | Posted: Wednesday, December 11, 2013 6:00 am

A couple of weeks ago, we all celebrated Thanksgiving. I am always grateful for the bounty of our land. This fall, I am especially grateful, as on Nov. 25, the Minnesota federal court, recognized that Anishinaabe people have a right to continue that covenant with the Creator to live that Anishinaabe life.

I am thankful to the Anishinaabeg men, who were hauled into state court charged with buying and selling walleyes from lakes on the Leech Lake and Red Lake reservations. Those men had their charges dismissed. I am thankful to these men and to our ancestors, who negotiated complex treaty agreements with the US government in 1837, 1842, 1855 and 1867. In the US constitution, treaties are the supreme law of the land. They are agreements between all of our ancestors..

On Nov. 25, just before Thanksgiving, Federal Judge John Tunheim upheld those agreements. Judge Tunheim, dismissed the indictments of five Anishinaabeg, who were arrested in a major “fish poaching case” on Leech Lake reservation, saying that the men were protected under the 1837 treaty. I am thankful he did.

I would like our people to live from a land which is well taken care of. I would like us to carry on our way of life in peace.

To do this, our treaty rights need to be respected and our people need to eat the foods we were given and be able to care for our land and waters. As Anishinaabe Robert Shimek explained in a KKWE radio interview, “this is the classic clash between the culture of the state of Minnesota, the US, and those of our Indian people who uphold our Anishinaabe belief system and way of life. This is where we keep colliding in the courts, because we were instructed to take care of this earth in a certain type of way. And to respect and honor all things in the creation in a certain kind of way and to utilize these parts of the creation in a certain kind of order to sustain ourselves. It’s about two different ways: our life – an indigenous way of life - and the other way of life.”

At the time of these indictments, Jim Konrad, law enforcement director for the State DNR called this a “very big deal.” That is because the state of Minnesota continues to try and limit the Anishinaabe in our traditional way of life. And the state of Minnesota spent around \$19 million on the litigation in the Mille Lacs 1837 Treaty lawsuit, two decades ago. That was a pretty penny. The 1837 Treaty provided that the Chippewa Indians would cede these territories to the United States in exchange for cash and goods. The privilege of hunting, fishing and gathering the wild rice upon the lands, the rivers and the lakes included in the territory ceded, is guaranteed. “Those were agreements made long ago for this land and for those who live here.

I find it ironic that the state of Minnesota spends so much time trying to arrest Indians and trying to reduce tribal rights, keeping Native people off the land. And yet, in the same breath, spends so little time trying to protect that same land, waterways and those same fish from the mercury contamination and sulfuric acid associated with mines and coal fired power plants, not to mention proposed pipelines. That is a big strange to me.

I am thankful we are reminded of our rights, responsibilities , and our covenant to each other . I’m thankful that we have an opportunity to do the right thing.



Supporting Minnesota communities through local human rights commissions

4100 Lakeview Avenue North
Robbinsdale, MN 55422-2280
763-535-1051
Federal ID: 36-341111

2014 Dues Statement

November, 2013

Date Due: 01/15/14

Human Rights Commission
City of Grand Rapids
420 N. Pokegama Ave.
Grand Rapids, MN 55744

Description	Amount
2014 Dues	100.00

Make checks payable to: League of MN Human Rights Commissions

Mail to: League of MN Human Rights Commissions
c/o NH Books LLC
1377 Grace Dr.
Eagan, MN 55123

Queries or concerns?

Please contact Patricia Nelson, Treasurer
patricia_nelson@leagueofmnhumanrights.org

Thank you for your support!

SAVE THE DATE!



LMHRC ANNUAL MEETING

Saturday, February 23, 2014

11 a.m. – 3 p.m.

**Richfield City Hall
6700 Portland Avenue South
Richfield, MN**

outreach@leagueofmnhumanrights.org



Bukata Hayes Biography

507.385.6652

bhayes@mankatodiversity.org

The most important thing about Bukata Hayes is that he is the son of Dia Damani and Karen Hayes, husband to Lisa and father to Damani, Jalen, Zavier and Zuri. It is in the context of relationships, networks, connections and community that Bukata's inclusive philosophy was cultivated. His perspective on change is simply stated in the signature to one of his email accounts. It says, "When one wins, We all win!" His work experiences and life occurrences are part of Bukata's journey toward realizing this philosophy. He has championed or participated in many initiatives with the intent of having all ships rise with the high tide. All must feel included in the process of change. All must have access to participate in creating our better tomorrow.

Bukata Hayes has served as the Executive Director of the Greater Mankato Diversity Council for the past 6 years, which focuses on proactively addressing demographic change and inclusion. As Executive Director, he has worked with numerous organizations around inclusion and diversity - City of Mankato, Blue Earth County Probations, South Central College, Minnesota State University, Mankato, MRCI, Mankato Clinic, Kato Engineering, Sibley East Nicollet Integration Collaborative, LeCenter Integration Collaborative, and Mankato Area Public Schools. Prior to this role, he served as a department coordinator, multicultural recruiter and college Sociology instructor at a small, Midwestern, private, Liberal Arts college, Bethany Lutheran College, for 6 years. During his 12 years of inclusion work, Bukata has participated in numerous initiatives with public and private organizations; K12 educational institutions; college and university administration, faculty, staff and students; state, regional and local governmental agencies; and non-profit and for-profit businesses.

Bukata is a member of and/or is on the board of numerous organizations such as Mankato Chapter of the NAACP (President), Martin Luther King Jr. Commemorative Board (President), Latin American Multicultural Association for Networking and Opportunity - LA MANO (Board), Southern Minnesota Initiative Foundation (Board), Minnesota State University, Mankato Pan African Student Leadership Planning Committee and Minnesota State University, Mankato President's Commission on Diversity (Community Representative).

Bukata received his Bachelor's Degree in Exercise Physiology from the College of St. Scholastica in Duluth, Minnesota and is currently pursuing his Master's Degree in Sociology at Minnesota State University, Mankato.

Areas of Expertise and Experience:

K12 Inclusion Initiatives
Government Inclusion Efforts
Leadership Training
Diversity Workshops
Circle Processes
Conflict Mediation & Resolution
Board Management & Development
Program Assessment

Demographic Change Strategies
Cultural Competence Training
Strategic Planning & Implementation
Curriculum Development
Program Development & Implementation
Stakeholder Engagement
Non-Profit Governance
Meaningful Dialogue Facilitation