

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION  
CITY HALL, CONFERENCE ROOM 2B, 420 N. POKEGAMA AVE.

DATE: OCTOBER 29, 2014

TIME: 4:00 P.M.

4:00 CALL TO ORDER:

CALL OF ROLL:

	Present	Absent
Commissioner LaPlant	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Dowell	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Freeman, Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Hall, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Learmont	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Nichols	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Sanderson	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Weidendorf	<input type="checkbox"/>	<input type="checkbox"/>
Commissioner Noyce	<input type="checkbox"/>	<input type="checkbox"/>

MEETING PROTOCOL POLICY:

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SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

PRESENTATION:

APPROVAL OF MINUTES: September 24, 2014 Regular Meeting

FINANCIALS: September Financials

CORRESPONDENCE:

PUBLIC COMMENT:

CIRCLE OF HEALING UPDATE:

OLD BUSINESS: Commission Goals

NEW BUSINESS: Community Needs Assessment

REPORTS ON CALLS AND INQUIRIES:

PENDING COMPLAINTS:

OTHER:

ADJOURNMENT:

**CITY OF GRAND RAPIDS  
HUMAN RIGHTS COMMISSION**

**SCHEDULE OF CHANGES IN REVENUE AND EXPENDITURES  
FOR THE PERIOD ENDING SEPTEMBER 30, 2014**

*With Comparative Totals for the Period Ending December 31, 2013*

	<u>Actual</u> <u>9/30/2014</u>	<u>Actual</u> <u>12/31/2013</u>
<b>Human Rights Budgeted Expenditures</b>	\$ 3,000	\$ 3,000
Brochures	374	-
Poster, Letterhead & Reprints	-	-
Supplies	-	-
Copy Supplies	-	37
Video/Books	20	513
Advertising	-	-
Dues	100	100
Postage	-	9
Seminars/Meetings/Schools	349	237
Speaker Expenses	300	-
Healing Journey Deficit	-	632
Flag Installation Placques	-	500
City Staff Training	-	-
Contracted Services-Legal	-	228
	<u>          </u>	<u>          </u>
Balance Available	<u>\$ 1,857</u>	<u>\$ 744</u>

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<b>Healing Journey Sponsorships</b>		\$ 2,150
<b>Healing Journey Expenditures</b>		
Amazon-Kind Hearted Woman		34
Brewed Awakenings		248
Robin Poor Bear		<u>2,500</u>
Total Expenditures		<u>2,782</u>
Surplus/(Deficit)		<u>(632)</u>

## CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION

**CALL TO ORDER:** Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B of City Hall, Grand Rapids, Minnesota, on Wednesday, September 24, 2014 at 4:00 p.m.

**CALL OF ROLL:** On a Call of Roll, the following members were present:  
Commissioners: Becky LaPlant, Jackie Dowell, Barb Sanderson, Frieda Hall, Karen Noyce, and Doug Learmont

Absent Commissioners: Darlene Freeman, Braidy Nichols and Melissa Weidendorf

Staff Present: Michele Palkki, Administrative Assistant

**CALL TO ORDER:** The meeting was called to order at 4:08 p.m.

### SETTING AGENDA

**MOTION BY COMMISSIONER DOWEL, SECOND BY COMMISSIONER NOYCE TO ACCEPT THE AGENDA AS PRESENTED. Motion passed unanimously.**

### APPROVAL OF MINUTES: August 27, 2014 Regular Meeting

**MOTION BY COMMISSIONER LAPLANT, SECOND BY COMMISSIONER SANDERSON TO APPROVE THE MINUTES OF AUGUST 27, 2014 AS PRESENTED. Motion passed unanimously.**

### FINANCIALS

The financials were included in the Commissioner Packet. It was noted that the cost for the brochures is not listed. Staff will check with the Finance Department and have it corrected for next month.

### CIRCLE OF HEALING UPDATE

Commissioner LaPlant gave a report what is happening with Circle of Healing.

At 10:00 am on Thursday, September 25, at ICC; Larry Aitkin will do a pipe ceremony welcoming the Why Treaties Matter Exhibit, everyone is invited.

The Circle of Healing is hosting a booth at the Chamber Networking Event on Wednesday, October 8<sup>th</sup> at the Timberlake. This event is open to the public and there is no charge. Commissioner Sanderson reported she still had some of the "jelly beans" that she will bring to have available on the table. In addition, it would be good to have some brochures available to the public to take. Commissioners are welcome to attend.

## **Human Rights Commission**

**September 24, 2014**

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### **OLD BUSINESS:**

**Save a Walleye (t-shirt)** – Commissioner Dowell checked with the Police Chief and it is protected by free speech.

**Discussion Regarding Mascot References** Commissioner Sanderson reported that she had a conversation with Britta from the Herald Review regarding names, referring to mascots, sports team names, etc. Britta will talk with their staff regarding the concerns.

**COMMISSION GOALS** – The Commission brainstormed about issues that are important to them and want the Commission to work on.

- **Policing Issues:** Invite Scott Johnson, Police Chief, to a commission meeting to meet the commission and talk about communication, training and education, community involvement etc.
- **Newsletter and website updating** – Commissioner LaPlant volunteered to be the liaison from the Commission to get updated information to list on the City Website. Staff will check as to the contact person for the City and forward that information.
- **Tracks in the Snow**
- **Suicide Prevention / Education**
- **Bullying, Greenway Schools**
- **Bukata Hayes** – Have a workshop with the businesses and community. It is important that we be a welcoming community.
- **Outstate Speakers** – try to schedule these at times in the season other than the winter. Possibly spring or fall?
- **Latino's and Hispanics as minority groups**
- **Older teens to younger adults**
- **Undoing Racism** – have workshops offered in Grand Rapids
- **Employee Training** – work with the City and County to buy into putting on more workshops.
- **Commission would like to meet internally with different groups in City and in the County.**

**Goals Continued**

**MOTION BY COMMISSIONER NOYCE, SECOND BY COMMISSIONER HALL TO APPROVE THE GOALS OF THE COMMISSION AS PRESENTED. Motion passed unanimously.**

**NEW BUSINESS:**

**Human Rights Conference** – Commissioner Sanderson reported that this conference is going to be held at the Crown Plaza in St. Paul on Thursday, December 4th. There is money available if any of the Commissioners are interested.

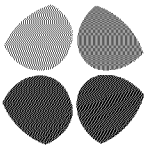
**Indigenous People's Day Proclamation** – Commissioners Hall, Noyce, Freeman and LaPlant put together a proclamation for the Commissions to review. Commissioner Sanderson will send this to Tom Pagel, City Administrator, to put on the next City Council Meeting, which is October 14th.

**MOTION BY COMMISSIONER LAPLANT, SECOND BY COMMISSIONER SANDERSON TO ACCEPT THE PROCLAMATION FOR INDIGENOUS PEOPLES DAY AS PRESENTED AND DIRECT CITY STAFF TO PLACE ON THE OCTOBER 14<sup>TH</sup>, CITY COUNCIL MEETING. Motion passed unanimously**

Announcements: The art of hosting will be having a Grand Gathering on Saturday, November 22, 2014 from 10:00 am – 3:00 pm at the Grand Rapids High School.

**MOTION BY COMMISSIONER NOYCE, SECOND BY COMMISSIONER HALL TO ADJOURN THE MEETING AT 5:30 PM.**

Respectfully submitted, Michele Palkki, Administrative Assistant



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