CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION CITY HALL, CONFERENCE ROOM 2B, 420 N. POKEGAMA AVE. DATE: WEDNESDAY, JULY 31, 2019 TIME: 4:00 P.M.

MISSION STATEMENT

The Mission of the Grand Rapids Human Rights Commission is to promote a community of harmony and respect for the rights and dignity of all.

4:00 CALL TO ORDER:

CALL OF ROLL:

Commissioner Ensley, Vice Chair: 3/18 - 3/21Commissioner Learmont: 3/19 - 3/22Commissioner Friesen: 3/18 - 3/21Commissioner Leming-Salisbury: 3/19 - 3/22Commissioner Erickson: 5/19 - 3/20

Commissioner Schirber: 3/17 - 3/20Commissioner Turman: 3/19 - 3/20Commissioner Lopez-Cortez: 3/19 - 3/22Commissioner Moren, Chair: 3/18 - 3/21

SETTING OF REGULAR AGENDA:

This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.

PRESENTATION: Ed Horsmann – Discussion/Information regarding previous Immigration presentations

APPROVAL OF MINUTES:

June 26, 2019 Meeting

FINANCIALS:

PUBLIC COMMENT/ACCOLADES:

This is an opportunity for anyone from the public to address the Commission with comments, concerns and accolades.

CIRCLE OF HEALING UPDATE:

BIG VIEW UPDATE:

OLD BUSINESS:

- Review proposed 2020 budget request & forward to City Council for consideration
- Indigenous People's Day

NEW BUSINESS:

- Consider collaborating with and sponsoring "Colored Lines" production.
- Nibi Walks Minnesota Humanities Center
- Consider sponsorship of Haven Pride Event for \$500

CALLS/COMPLAINTS/INQUIRIES:

ADJOURNMENT:

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION

CALL TO ORDER: Pursuant to due notice and call thereof a regular meeting of the Grand Rapids Human Rights Commission was held in Conference Room 2B, Grand Rapids City Hall, Grand Rapids, Minnesota, on Wednesday, June 26, 2019 at 4:00 p.m.

CALL OF ROLL: On a Call of Roll, the following members were present: Commissioners Learmont, Schirber, Moren, Lopez-Cortes and Erickson. **Absent:** Commissioners Turman (participation via landline), Ensley, Friesen, and Leming-Salisbury.

Staff: Kimberly Gibeau

<u>CALL TO ORDER:</u> Chair Moren called the meeting to order at 4:00 p.m.

SETTING AGENDA:

Requested additions to agenda:

- Discuss possible sponsorship of Pride event hosted by Haven
- Follow up on Juneteenth

Motion by Commissioner Schirber, second by Commissioner Learmont to approve the agenda with additions. Motion passed by unanimous vote.

APPROVAL OF MINUTES:

Corrections are noted.

Motion by Commissioner Lopez-Cortez, second by Commissioner Schirber to approve minutes for the May 29, 2019 Regular Meeting as amended. Motion passed by unanimous vote.

FINANCIALS:

The Commissioners reviewed the financials that were provided in the agenda packet.

Motion by Commissioner Schirber, second by Commissioner Lopez-Cortez to approve the financials. Motion passed by unanimous vote.

PUBLIC COMMENT/ACCOLADES:

Commissioner Lopez-Cortez noted that she attended a screening of "Colored Lines," a documentary addressing ethnic issues. She and her mother have been contacted by A&E to participate in an interview as part of the educational program.

CIRCLE OF HEALING:

Commissioner Turman, via phone, states that the fundraiser for the Ball Club playground was a success, raising approximately \$12,000. There is no further update at this time.

BIG VIEW UPDATE:

Commissioner Moren notes summer film series, "America Divided" is eight (8) sessions. There are many upcoming programs and more of an update will be provided at the next meeting.

OLD BUSINESS:

1) Proposed Budget for 2020: Members reviewed draft proposal put together by the budget committee. Commission Chair Moren has been asked to attend the City Council Worksession on July 22nd to present budget request and update on commission activities. Following review of draft, a special meeting is scheduled for Wednesday, July 10th to review and finalize updated budget request prior to Council submission. Other considerations for the budget may include membership in MN League of Human Rights Commission, collaboration with other local level, non-investigatory Human Rights Commission, annual support for Pride event, development of community event presenting the Commission, purpose and activities with a panel for a Q&A session. Also discussed possible involvement and the logistics of a future donation/fundraiser drive to provide necessities to detention facilities at the border.

Motion by Commissioner Schirber, second by Commissioner Moren to approve budget for 2020 at \$7,500.

Members expressed concern over setting a cap, in case the committee through continued development of the 2020 budget, find projected expenses surpassing the cap. Following discussion, the following amended motion was made.

Motion by Commissioner Schirber, second by Commissioner Moren to amend previous motion to state approval of setting a target of \$7,500 budget for 2020, allowing for flexibility, to be reviewed at the special meeting. Motion passed by unanimous vote.

- 2) Indigenous Peoples Day: Members request a progress report to be made at the next regular meeting on July 31, 2019.
- 3) Sponsor Haven event: Commissioner Moren discusses the Pride event scheduled for July 27, 2019. Event will be located on the Central School grounds, and will hopefully be an annual event. Would like the Commission to consider sponsoring in the amount of \$500. Request will be considered at the special meeting in July.
- 4) Juneteenth: The Grand Rapids Jaycees placed flags in the Community to commemorate Juneteenth with the assistance of members from the Commission. This went well and can be done annually.

NEW BUSINESS:

1) Consider sponsoring Big View events: "Acting Black" performance at the Reif Center on September 10, 2019 and meeting focusing on LGBTQIA on October 17, 2019 at the Blandin Foundation in the total amount of \$500 each/total of \$1000.

Motion by Commissioner Lopez-Cortez, second by Commissioner Erickson to sponsor "Acting Black" performance on September 10, 2019 at the Reif Center in the amount of \$500 and meeting focused on LGBTQIA issues at the Blandin Foundation on October 17, 2019 in the amount of \$500, for a total not to exceed \$1000. Motion passed by unanimous vote.

ITEMS FOR NEXT AGENDA:

- Discuss possible collaboration and sponsorship with "Colored Lines" production, a community awareness program.
- Ed Horseman discussion/information referencing previous presentations on Islam.
- Consider sponsoring Pride event in July hosted by Haven in the amount of \$500. (Special meeting)

CALLS/COMPLAINTS/INQUIRIES: None.

There being no further business, the meeting adjourned at 5:50 PM.

Respectfully submitted:

Kimberly Gibeau, City Clerk

CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION

SCHEDULE OF CHANGES IN REVENUE AND EXPENDITURES FOR THE PERIOD ENDING June 30, 2019

	Actual 6/30/2019
Human Rights Budget	\$ 5,000
Indigenous People's Day Expenses (encumbered) Big View Events Sponsorship (encumbered)	500 1000
Balance Available	\$ 3,500

Grand Rapids Human Rights Commission

2020 Budget Request

Including: Summary Report of 2016-2018 Budget and Activities Update on 2019 Work Plan 2020 Budget Request

June 26, 2019



Grand Rapids, Minnesota Human Rights Commission

2016-2018 Summary Report

(Note: The City of Grand Rapids budget amount is shown. Complete costs of all programs and activities significantly exceeded the city budget funds but were implemented by leveraging the city portion of expenses with funds, grants, donations, and in-kind services from collaborating partners)

2018:

Total amount budgeted by city: \$ 5,000

Major activities:

- Lead organizer and collaborator on October Indigenous People's Day, profiles on notable native Americans
- Co-sponsor of "Navigating Information in a Post Truth Era" at ICC
- Coordination of Busticogan artwork purchase with Arts and Culture Commission
- Development of 2019 Commission priorities and work plan
- Immigration Education Series support
- Support of Green Card Voices presentations
- Review and update of city code relating to Human Rights Commission
- Review and update of Human Rights Commission bylaws
- Heard relevant guidance from city attorney
- Communication and coordination with Circle of Healing, Big View
- Receiving and reviewing information from other community groups or citizens regarding program ideas, concerns about human rights related situations, and ideas regarding human rights needs in the community and/or possible collaborative projects
- Advocates for Human Rights presentation, including presentation at GR High School

2017:

Total amount budgeted by city: \$ 5,000

Major activities

- Lead organizer, planner, and contributor to October Indigenous People's Day, focus on local indigenous history
- Communication and coordination with Circle of Healing, Big View
- Presentations to other city commissions regarding Human Rights Commission role and goal

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- Receiving and reviewing information from other community groups or citizens regarding program ideas, concerns about human rights related situations, and ideas regarding human rights needs in the community and/or possible collaborative projects
- "We Are All Criminals" presentations, exhibition, and discussions with collaborating partners
- Meet, exchange information, and discuss training needs with Chief of Police
- Update and print Human Rights Commission information cards
- Conduct student essay competition

2016:

Total amount budgeted by city: \$ 5,000

Major activities:

- Lead organizer, planner, and contributor to October Indigenous People's Day, focus on celebrating Ojibwe language and placement of signage
- Convenor and organizer of "Tracks in the Snow" exhibit and presentations at library, police training, and Itasca Community College
- Communication and coordination with Circles of Support, Circle of Healing, Big View, and Itasca Diversity Alliance
- Receiving and reviewing information from other community groups or citizens regarding program ideas, expressions of concerns about human rights related situations, and ideas regarding human rights needs in the community and/or possible collaborative projects
- Discussion regarding hate groups in Grand Rapids, and related letter to the newspaper editor regarding diverse and welcoming community, purchase and distribute window clings
- Commissioner attendance at state Human Rights conference

Grand Rapids, Minnesota, Human Rights Commission 2019 Work Plan Update as of June 2019

2019 Goal	Progress to date	Status, work remaining, plan
2019 Budget: \$ 5,000		
1st Quarter,		
January- March		
a. Promote Human Rights Awareness	Discussion	Continue researching appropriate opportunities
b. Training opportunities for HR Commission	Discussion	Continue researching suitable opportunities
c. Training for other groups, schools, organizations and general public	Discussion	Need has been identified, initial concepts discussed, follow-up planned
2nd Quarter, April-		
June		
a. LGBTQ Awareness	Heard presentation at HRC meeting regarding community awareness program plans	More information expected about future event
b. Race, ethnicity and religion	Meeting with Minnesota Department of Human Rights officer, presentation by state human rights officer at Blandin Foundation, teleconference with MN Human Rights Commissioner	More information to be developed about opportunities
c. Women		
3rd quarter, July- September		
a. Flexible and responsive		
4th quarter, October-December		
a. Indigenous peoples day	Initial planning and coordination	Planning in progress for collaborative program with MacRostie in October
b. Effects of poverty human rights		
All year		
711 9001		

a. Outreach, partnering, and networking	Communication to and from Circles of Support, Big View,	Continuing
b. Administrative	Review of city ordinance and bylaws if needed	Periodic, when needed
	Annual budget and program planning	Annual
	Updating and printing of Commission brochure	Periodic, when needed

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Grand Rapids, Minnesota, Human Rights Commission 2020 Budget Request

2020 Goals	Estimated amount
Programs on LGBTQ discrimination Programs on race, ethnicity and religion discrimination Programs on gender discrimination Programs on effect of income on human rights	¢ 2,000, ¢ 8,500
Total, Program-specific expenses and contributions:	\$ 2,000 - \$ 8,500
Indigenous people's day:	\$ 1,000 - \$ 2,500
General outreach, partnering, and networking Collaborative training for other groups, schools, organizatio public Total, General collaboration/partnership:	ns, or the general \$ 2,000 - \$ 7,000
Promote human rights awareness Identify community human resource needs Concerns expressed by citizens	* 4 000 * 0 000
Total, Human Rights outreach and research:	\$ 1,000 - \$ 3,000
Commission administrative expenses (Brochure reprinting, Training for HR Commission members	other)
Total, Commission administrative and training expenses:	\$ 1,500 - \$ 2,000
2020 Budget request:	\$ 7,500- \$23,000

INVOICE

HAVEN a place for all c/o Grand Rapids Area Community Foundation 350 NW 1st Avenue Grand Rapids, MN 55744

	-	
BILI	L TO:	

DATE: 7-24-19

Grand Rapids Human Rights Commission 420 N. Pokegama Ave Grand Rapids, MN 55744

DESCRIPTION	The mean of the mean of the mean of the second s	AMOUNT
Support 2019 for community events.		\$500.00
	anan <mark>a</mark>	
TOTAL		\$500.00

Please make checks payable to: Grand Rapids Area Community Foundation 350 NW 1^{st} Avenue, Grand Rapids, MN 55744

If you have questions about this invoice please contact Liz Branum at <u>liz.branum@gmail.com</u> Thank you.



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The time is now for courageous action

Blandin Foundation has been standing alongside and investing in rural Minnesota leaders and communities for 78 years. Over time, we have come to know this to be true: communities cannot be strong, healthy and vibrant unless they are working for, and safe for, all peoples.

Is your community?

Minnesota residents are facing changes and pressures today that test long-held assumptions and challenge us to forge new relationships. Racism, hate and bigotry *are* alive in rural Minnesota, and must be met with hope, leadership and the firm belief that communities are stronger when they work for every resident.

Are you aware?

When Blandin Foundation surveyed rural Minnesotans this spring about who in their community faces discrimination, bias or harassment, most often named were those with a drug or mental health issue, transgender people and recent immigrants among many others. They also overwhelmingly (by 82 percent) believe that people in their community are able to stand up to hate when they see it occur.

Minnesota's rural residents *are* a hopeful bunch. Blandin Foundation's Rural Pulse survey (at www.ruralpulse.org), as well as our daily experiences, suggest that rural Minnesotans are optimistic about the future and believe they can make a difference in their communities.

Can you? Do you?

The time is now. To recognize racism and discrimination, to name and stop it when we see it. To stand with those working to make our communities more welcoming. To make sure that opportunity truly is available to all, that no one is living unseen in the shadows. To recognize that our destinies are intertwined with those of neighbors. To not let another hateful remark or act pass without addressing it. To be courageous and curious.

Rural people, rural places are beautiful, resilient and resourceful. Let's not give our sense of community away, not on our watch.

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We stand with you.

Dr. Kathleen Annette, president and CEO Blandin Foundation Kathy.Annette@blandinfoundation.org

July 2019





Nibi Walks

Red Lake River, Cannon River, and Pokegama Lake

The Minnesota Humanities Center is partnering with the Nibi Walk program (http://www.nibiwalk.org/) of the Indigenous Peoples Task Force (https://www.facebook.com/Indigenous-Peoples-Task-Force-240696260223/) and Sharon Day to host three water walks in "We Are Water MN" host site locations.

Build your relationship with water in Minnesota through Nibi Walks. Participants walk the route of the river or lake and learn from this Anishinaabe spiritual and cultural practice. Each Nibi Walk has two parts: an orientation a few weeks before the walk itself and the active walks.

During the orientation, participants will learn about the significance of the body of water to indigenous people, the ecological impacts of and to the water body, and more about the Nibi Walk protocols. The orientations are an opportunity to meet others who will be on the walks and learn from people who are cultural, environmental, and/or historical experts.

Nibi Walk days are focused on spending time with the water and with the other walkers. During the walk, participants will be walking the route, praying and singing for the water, and observing the conditions of the water and land around it. Social times like lunch are for connecting with each other. There

terment .

will be one reflection activity that is part of each walk where participants can make meaning together about their experience and learn from others' water narratives.

2019 Nibi Walk Sites

Red Lake River Nibi Walk Orientation: May 2, 2019 | 5:00 p.m.-8:00 p.m. Nibi Walk: July 27-July 30, 2019

REGISTER NOW

(HTTP://EVENTS.CONSTANTCONTACT.COM/REGISTER/EVENT?

LLR=SS7BX4BAB&OEIDK=A07EG7Q7XCDB634A33A)

Cannon River Nibi Walk Orientation: June 30, 2019 | 1:00 p.m.-4:00 p.m. Nibi Walk: July 12-July 15, 2019

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REGISTER NOW

(HTTP://EVENTS.CONSTANTCONTACT.COM/REGISTER/EVENT?

LLR=SS7BX4BAB&OEIDK=A07EG7PWW6I77E77A4F)

Pokegama Lake Nibi Walk Orientation: Aug. 9, 2019 | 1:00 p.m.-4:00 p.m. Nibi Walk: Sept 13-Sept 14, 2019

REGISTER NOW (HTTP://EVENTS.CONSTANTCONTACT.COM/REGISTER/EVENT? LLR=SS7BX4BAB&OEIDK=A07EG7R26YT3282ED9C)

Contact

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Jennifer Tonko 651-772-4264 (tel:651-772-4264) jennifer@mnhum.org (mailto:jennifer@mnhum.org)

Registration Questions

registration@mnhum.org (mailto:registration@mnhum.org)







(https://www.mcknight.org/)





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F- The stage of thinking about the overt Islamic Movement - the first phase.

G- The stage of openness to the other Islamic movements and attempting to reach a formula for dealing with them - the first phase.

H- The stage of reviving and establishing the Islamic organizations - the second phase. We believe that the Group is embarking on this stage in its second phase as it has to open the door and enter as it did the first time.

4- Understanding the role of the Muslim Brother in North America:

The process of settlement is a "Civilization-Jihadist Process" with all the word means. The Ikhwan must understand that their work in America is a kind of grand Jihad in eliminating and destroying the Western civilization from within and "sabotaging" its miserable house by their hands and the hands of the believers so that it is eliminated and God's religion is made victorious over all other religions. Without this level of understanding, we are not up to this challenge and have not prepared ourselves for Jihad yet. It is a Muslim's destiny to perform Jihad and work wherever he is and wherever he lands until the final hour comes, and there is no escape from that destiny except for those who chose to slack. But, would the slackers and the Mujahedeen be equal.

5- Understanding that we cannot perform the settlement mission by ourselves or away from people:

A mission as significant and as huge as the settlement mission needs magnificent and exhausting efforts. With their capabilities, human, financial and scientific resources, the Ikhwan will not be able to carry out this mission alone or away from people and he who believes that is wrong, and God knows best. As for the role of the Ikhwan, it is the initiative, pioneering, leadership, raising the banner and pushing people in that direction. They are then to work to employ, direct and unify Muslims' efforts and powers for this process. In order to do that, we must possess a mastery of the art of "coalitions", the art of "absorption" and the principles of "cooperation".

6- The necessity of achieving a union and balanced gradual merger between private work and public work:

We believe that what was written about this subject is many and is enough. But, it needs a time and a practical frame so that what is needed is achieved in a gradual and a balanced way that is compatible with the process of settlement.

Unbelievable Sign Near Dearborn, Michigan

Are there "no-go" zones in the U.S.? Is this one of them? Dearborn, Michigan is the first city to become almost completely Muslim. Yours may be next because they are here and more come every day. Amazing that any city would allow something like this to be displayed.



STILL THINK THEY'RE KIDDING? ... and people are concerned about the Confederate Flag?????

Law banning female genital mutilation ruled unconstitutional; Michigan doctors cleared o... Page 1 of 8

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JUDICIARY · Published 5 hours ago

Law banning female genital mutilation ruled unconstitutional; Michigan doctors cleared of charges

By Lukas Mikelionis | Fox News



Dr. Jumana Nagarwala was arrested and accused of mutilating the genitalia of young girls.

A federal judge on Tuesday ruled that the U.S. law banning female genital mutilation was unconstitutional and dismissed charges against several doctors in Michigan who carried out the procedure on underage girls as part Muslim sect's religious practice.

https://www.foxnews.com/politics/federal-judge-rules-law-banning-female-genital-mutila... 11/21/2018













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Capital murder charge filed against man in

Officials 30 killed in gold mine collapse in

New York now requires changing tables in

Duchess Meghan's father defends her

Brother of JonBenét Ramsey reaches

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Tlaib corrects news reports, says she swore in on personal Quran

THE HILL

John Bowden 12 hrs ago



© The Hill Tlaib corrects news reports, says she swore in on personal Quran

Freshman Rep. Rashida Tlaib (D-Mich.) revealed Saturday that she swore in as a member of the House of Representatives on her personal Quran, rather than the historic copy owned by Thomas Jefferson, as news reports previously indicated.

Multiple news outlets including The Hill previously reported that Tlaib would swear in as one of the first two female Muslim representatives in U.S. history on a copy of the Quran once owned by Jefferson, the nation's 3rd president, which is currently stored in the Library of Congress during the ceremonial swearing-in session with Speaker Nancy Pelosi (D-Calif.).

But Tlaib revealed Saturday that she instead used a personal copy gifted to her decades ago by a close friend.

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http://www.msn.com/en-us/news/politics/tlaib-corrects-news-reports-says-she-swore-in-on-... 1/6/2019

Fast Facts on the Religious Motivation for Violence of Islamic Extremists

- This past weekend the world was shocked by the horrific violence carried out at an Orlando nightclub by an Islamic extremist who pledged allegiance to ISIS. What is the religious motivation for such barbaric activity?
- The Islamic holy book, the Koran, contains 109 "war verses" advocating the
- killing of Jews, Christians, and other infidels (See for example: Surah 8:12-13; Surah 9:5-30,123; Surah 47:4). This is significant, as Muslims believe the words of the Koran come directly from Allah.
- During his lifetime, Mohammed, the founder and prophet of Islam, ordered or led 73 attacks against non-Muslim Arabs, Jews, and Christians. The example of their prophet is powerful motivation for the Islamic extremist.
- Islam historically has divided the world into two distinct camps: the dar al harb (house of war) vs. the dar al Islam (house of Islam). <u>Thus, according to Islamic</u>
- extremists, you are either a Muslim or you are at war with Islam.
- Islam is a religion of works and entrance into the Islamic paradise must be earned. However, because Allah is capricious by nature there is no assurance of salvation in Islam. The only certain way to gain paradise in Islam is to die as a martyr in jihad or "holy war" for Allah (Surah 4:47; Surah 9:89).

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For more information on the motivation and goals of Islamic terrorism please check out the documentary DVD, *Islam Rising*, available in our online store.

Follow CMI on Twitter at @jasoncarlsoncmi.

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www.christianministriesintl.org

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FORWARD TO A FRIEND

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6/15/2016



With Arabic as my first language, yet traveling and speaking in the English world, I sought for years to find an accurate English translation of The Generous Qur'an. Many translations have been created in order to "sugar-coat" the Qur'an and to soften its real message. Even though Muslim clerics have issued a fatwa (a death decree for any person who tries to translate the Qur'an), four years ago I felt compelled to translate the Qur'an accurately into English. With the great help of many friends and scholars who have given of their time and effort, this translation has been completed. As we examine every word and every sentence with the magnifying lens of truth, the reader will discover that the Qur'an contains little more than repetitive legends, contradictions, and corrupted selections that have been borrowed from the Bible.

Many ask the question: "Why do Muslims terrorize and hate Jews, Christians, and others?" The true answer has been suppressed by Muslim leaders and by some in the media. Many believe that terroris's are just extremists or Islamic fascists, but a simple reading will reveal that the Qur'an itself is the source of terror. Islam is continually tauted as "a religion of peace," yet the Qur'an itself does not call for peace. Indeed, "Islam" does not mean "peace" but rather "submission." Western Muslims only speak of "peace" because they do not presently have "the upper hand." Listen to what the Qur'an itself commands and consider it welt:

"So do not be weak and **do not call for peace** when you have the upper hand. And Allah is with you, and he will not leave from you [for] your works." (The Generous Quran 47:35)

