## GRAND RAPIDS AREA LIBRARY BOARD Grand Rapids Area Library <br> December 10, 2014 5:00 P.M. <br> DRAFT

5:00 Call to order
5:01 Roll call: absent: Kuschel
5:02 Public Comment (if anyone wishes to address the Board)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
Department Head Report to Council 11/24
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required
5:20 E. Staff Reports (Packet Items E
5:25 F. Old Business:
5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roll Call Vote Required.

1. Approve payment of late bills
a. Mike Russell (Entry floor repair and carpet replacement) \$330.00
2. Approve Contracts
a. (none)
3. Approve Resolution 2014-13 Accepting Donations
a. $\$ 250$ from Nick and Nancy Eltgroth Fund - unrestricted

## Regular agenda

1. Review Policies

| 23. Gifts of Art | Dave, Janet |
| :--- | :--- |
| 24. Alcohol Free Area | Dave, Janet |
| 25. Tobacco Free Facility | Dave, Janet |
| 27. Plantings | Dave, Janet |

6:00 Adjourn

# Grand Rapids Area Library Regular Board Meeting November 12, 2014 

Call to Order: The monthly board meeting was called to order at 5:04 PM by Secretary Abby Kuschel.

## Roll Call:

- Members Present: Janet Neurauter, David Yankowiak, Max Peters, Abby Kuschel, John Soll, and Jean MacDonell
- Members Absent: Dennis Jerome, Shannon Belkonen, and Mary Helen Haarklau
- Staff Present: Assistant Director Amy Dettmer


## Public Comment:

Agenda: Max Peters moved to approve the agenda. A second was made by John Soll. The motion passed unanimously.

Minutes: Jean MacDonell moved to approve the minutes from the October 10, 2014 board meeting. A second was made by David Yankowiak. The motion passed unanimously.

## Communications:

1. Minnesota Foundation Statement: Every year, in March, the library receives some money from the Endowment fund held by the Minnesota Community Foundation. This year, it amounted to $\$ 1284$.

## Financial Report:

## The Grand Rapids Area Library Bill List Invoices Due On/Before November 12, 2014

| NAME | AMOUNT DUE |
| :---: | :---: |
| AMAZON. COM | 187.81 |
| AMERIPRIDE LINEN \& APPAREL | 41.86 |
| ANDERSON GLASS | 67.50 |
| ARROWHEAD LIBRARY SYSTEM | 50.06 |
| BAKER \& TAYLOR, INC | 2,767.06 |
| BLACKSTONE AUDIO, INC | 521.67 |
| BLUE CROSS \& BLUE SHIELD OF MN | 4,699.00 |
| BUSY BEES QUALITY CLEANING | 1,700.00 |
| CDW GOVERNMENT INC | 826.37 |
| COLE HARDWARE INC | 1.20 |
| DELTA DENTAL OF MINNESOTA | 216.75 |
| DEMCO | 665.24 |
| DIVERSE MEDIA INC | 32.87 |
| FIDELITY SECURITY LIFE INS CO | 11.92 |
| GARTNER REFRIGERATION CO | 2,055.00 |
| GAYLORD BROTHERS | 41.52 |
| GRAND RAPIDS CITY PAYROLL | 53,524.55 |
| JUNIOR LIBRARY GUILD | 91.00 |
| LEARNING OPPORTUNITIES INC | 2,121.57 |
| LEXIS NEXIS | 162.00 |
| LINCOLN NATIONAL LIFE | 211.40 |
| LINCOLN REPUBLIC INSURANCE CO | 20.50 |
| MINNESOTA ENERGY RESOURCES | 39.49 |
| MINNESOTA REVENUE | 34.62 |
| NEXTERA COMMUNICATIONS LLC | 97.18 |
| NORTHERN BUSINESS PRODUCTS INC | 308.27 |
| PAUL BUNYAN COMMUNICATIONS | 488.08 |
| PERSONNEL DYNAMICS LLC | 72.92 |
| PIZZA WORKS | 9.99 |
| P.U.C. | 2,651.34 |
| SHOWCASES | 130.19 |
| SIM SUPPLY INC | 97.22 |
| TRU NORTH ELECTRIC LLC | 336.39 |
| TUMBLEWEED PRESS INC | 499.00 |
| UNIQUE MANAGMENT SERVICES | 375.90 |


| VERIZON WIRELESS | 112.43 |
| :--- | ---: |
| VIKING ELECTRIC SUPPLY INC | 26.41 |
| THE VILLAGE BOOK STORE | 178.81 |
| VISA | 372.66 |
| WASTE MANAGEMENT | 492.67 |
| XEROX CORPORATION | 213.54 |
| JESSICA ZIKRI | 300.00 |
|  | $76,853.96$ |

Max Peters moved to approve the financial report. A second was made by John Soll. On a roll call vote the motion passed unanimously.

Staff Reports:

- Director's Report: Assistant Director Amy Dettmer noted that the library is saving approximately $\$ 13$ a day with the new energy-saving lights. This pleasantly surprised the board members.
- Assistant Director's Report: Amy Dettmer reported that the Anime club has been well received. An eighth grader who attends the meetings told a librarian the he "found his people".
- Children's Library:


## Old Business:

Suggestions for new Board members (Deadline is November 17):
Amy Dettmer stated that Randy McCarney is interested in the soon-opening township position. Amy also noted that the opening has been posted in the paper. David Yankowiak suggested that the position be posted somewhere in the library. Most members agreed, but no action was taken. Amy explained that if nobody comes forward before the deadline, board members can recommend and the City Council can appoint a new person for the open spot at any time during the year.

## New Business:

## - Consent Agenda:

1. Approve payment of late bills
(none)
2. Approve Contracts
a. Foster $\$ 200$ writing characters workshop November 12
b. Simar $\$ 200$ writing characters workshop November 12
3. Approve Resolution 2014-11 Accepting Donations
a. $\$ 380$ from Friends of the St. Paul Library for David Treuer appearance (MNBA)
b. $\$ 26.75$ from Grand Rapids Library Foundation for Book Sale printing

Jean MacDonell moved to approve the consent agenda. A second was made by Janet Neurauter. On a roll call vote the motion passed unanimously.

## - Regular Agenda:

1. Discuss Holiday-related closures under negotiation (Easter Saturday and Thanksgiving Friday)
The library union has had a meeting about the current holiday policy. There are two options possible for the 2015 calendar: Option A: Close Thursday and Friday of Thanksgiving week, adding $1 / 2$ day floater holiday; Option B: Keeping the library open on the Friday after Thanksgiving and adding $11 / 2$ days floater holiday. Some board members wondered if it was worth it to stay open on the Saturday after Thanksgiving, because the library would only be open for four hours. Discussion arose.

Jean MacDonell moved to approve Option A in which the library will be closed the Friday after Thanksgiving and open the Saturday before Easter, staying open on the Saturday after Thanksgiving. Max Peters seconded. On a roll call vote the motion passed unanimously.

## 2. Approve Resolution 2014-12 setting 2015 Library Calendar

Amy Dettmer pointed out to the members of the board that the November 2015 board meeting would fall on November 11th, Veteran's Day. Since no business is to be conducted on that day, Amy suggested that the November 11, 2015 board meeting be moved to Thursday, November 12, 2015. The board members agreed.

Jean MacDonell moved to approve resolution setting the 2015 holiday calendar including Option A from regular agenda Item One, closing the library on December 26, 2015 and staying open on January 2, 2016. A second was made by Max Peters. On a roll call vote the motion passed unanimously.
3. Discuss policies
16. Code of Ethics
17. Confidentiality of Library Records
18. Policy on consultation with the city of Grand Rapids to maintain consistent personnel policies

David Yankowiak moved to approve policies 16, 17, and 18. A second was made by Max Peters. On a roll call vote the motion passed unanimously.

Adjourn: The monthly board meeting was adjourned at 5:39 PM by Abby Kuschel.

Library Department Head Report
November 24, 2014

Our summer and fall have been filled with programs and activities around the Library. We continue to focus on the goals identified in our strategic plan, and on creating a welcoming place for our community.

## Strategic Plan Implementation Update

The Library Board, Library staff and representatives from the Friends of the Library and the Library's volunteer Program Committee gathered input from the community this winter and developed a revised strategic plan for 2014-2017. We heard requests for more activities and a space for elementary school-aged children and more spaces for people to come together in the Library. We heard many suggestions for making better use of the outdoor space and the Mississippi River area. People are interested in opportunities to be creative at the library, and to work collaboratively. The Strategic Plan was revised to incorporate many of these suggestions, and adopted by the Library Board in April.

Service Priority \# 1: Parents will feel supported in preparing their preschoolers for learning success, and primary students will develop a love of reading and learning.

- Saturday Story Times continue, thanks to the generosity of the Library Foundation. This summer and fall the attendance ranged from 37-70, now split between 2 sessions. We are the only Library in the area that is open on Saturdays during the summer, so we have drawn families from throughout Itasca County, and farther east.
- We have monthly Family Movie Nights with attendance ranging from 5 to 70.
- We have seen many class visits already this fall. Several Southwest $3^{\text {rd }}$ and $4^{\text {th }}$ grade classes have been walking to the Library regularly, and we have had many visits from area preschools
- Our summer Reading Program "Paws to Read" was very popular, with 819 children signing up to participate. We had 23 children's programs this summer, with attendance by 730 people, (not including Story Times)
- Programs included a 6 week art series in collaboration with MacRostie Art Center, Wicked Cool Science, Cake Decorating, Stubby the Elephant (play), and Jack Pearson, singer and storyteller
- We are exploring ways to design a space just for 6-12 year olds, with some art or other interactive projects available, and will look for additional programming to engage this age group.
- Upcoming Programs:
- Balsam Puppet Team
- Felting Wool (Duluth Art Institute)
- Kickoff for winter reading program is Winter Word Play on December 13. The theme is: Superheroes! The program will run from December 13 to February 21



# Library Department Head Report 

November 24, 2014

Service Priority \# 2: Individuals will be supported in their personal search for knowledge and development of skills and careers.

- Our recent programming for adults has included such programs as:

History Programs: Continuing Civil War discussions (part of the ongoing series started in early 2012) Lost Towns of Minnesota, History of the Cuyuna Iron Range, History Player Virginia May Hope, WWII WASP
Practical programs such as Landscaping for Wildlife, and Trapping 101
Scientific programs such as the results of a study of moose in MN

- Upcoming programs in December include:

Pictographs in Quetico, Cross Country Skiing, Plastic Bag waste.

- We provide people with instructional or informational materials for the practical necessities, such as building a deck, home repair or remodeling, cooking and crafts

Service Priority \#3: Individuals will have access to online resources that connect them to their community and the world

- We continue to offer beginning computer classes, turning our meeting room into a computer training space. We offered 5 classes this fall, with a total of 37 participants -
- Classes are: Computer 101 for Beginners, Internet 101 for Beginners, Email 101 for Beginners, Using Google Tools, Social Networking 101 for Beginners.
- Our computers continue to be used often by people taking online classes, or doing homework for local classes.
- Our public wireless network is in constant use by people bringing their own devices
- Online Databases provide 24/7 access to a wealth of research and learning opportunities
- Live online Homework Help tutors and online resume help is available through Brainfuse.
- Test preparation and practice for education and careers is now available through Learning Express Library.


## Service Priority \#4: Individuals will enjoy varied options that enrich their leisure time, broaden

 their world view, and inspire their creativity.- Legacy-Funded Programs: We have hosted several programs arranged by Arrowhead Regional Library System including:

Sara Pajunen with Finnish music and history, the Icebox Radio Theater, Frederick the Photographer,

- A commitment to cultural diversity in programming and displays continues. Recent programming has included:

David Treuer, Author of Rez Life, in September in collaboration with ICC. We received an award from the Minnesota Book Award Authors in Communities program to support his appearance. His program was so popular we had

Library Department Head Report
November 24, 2014
standing room only.
Muslima in Minnesota: Jessica Zikri talked about her conversion to the Islamic faith and her experiences with cultural differences
We hosted the kickoff for the 2 year visit of the Why Treaties Matter exhibit to Itasca County. The welcoming ceremony, including pipe and drums, was attended by about 100 people. The exhibit was in the library for 3 weeks, then moved to ICC.

- Creativity Encouraged!

We have hosted workshops for all ages on cartooning, felting, metal tooling, fiction writing, and photography.
Summer Concerts in the Tent,
Tuesday Independent Film Series in collaboration with the Reif Center.

- Alternate Formats are very popular:

Circulation of downloadable ebooks and audio books is high. Our patrons have downloaded 14,189 titles so far this year. There are more than 7000 audiobook titles and 8000 ebook titles available to all holders of an ALS library card. We also provide access to online magazines through Zinio and online children's books and games through Tumblebooks

Service Priority \#5: Individuals and organizations will experience a comfortable, safe, quiet and welcoming place.

- We planned more programs to utilize the space outside the Library, including a Spring River Walk with John Latimer, a Monarch Butterfly walk in June, and a yoga class in August. These were very successful, and we will look for more opportunities to do outdoor programs utilizing the natural areas.

Service Priority \# 6: Individuals will find opportunities to work together, share ideas, discuss, and collaborate.

- We have rearranged some of the tables to provide more open space and more seating near the entrance. This provides more work space and more discussion space near the doors.
- We are planning more programs that involve discussion, and collaboration.
- The teen Anime Club started this summer, bringing teens together monthly to watch an anime movie and talk about anime and manga.
- We are promoting National Novel Writing Month and inviting writers to gather on Saturdays in the River View Room to work and share progress.


## Library Department Head Report

November 24, 2014
Grand rapids
IT'S IN MINNESOTA'S NATURE

## Building and work space issues

- The Riverfront Energy Center, using heat from wastewater discharged from the UPM Blandin plant, now provides the major heat source for the Library when temperatures are as low as 0 degrees.
- We are working with students in the Iron Range Engineering program on a project to look at the feasibility of using water as the source of cooling the Library for the summer.
- LED lights replaced the halogen bulbs in 26 pendant fixtures in early September. We noticed immediate energy savings and a cost reduction for electricity. We received a rebate from PUC for the new lights.
- The new chiller unit was finally completely functional during the $3^{\text {rd }}$ week of June.
- The Library served as the pilot for the Virtual Desktop project. 9 staff workstations were replaced with thin clients and connected to a server. Erik and Lasha worked out bugs and unexpected glitches to meet our complex needs. Some of the newer workstations were repurposed to replace outdated public computers.


## Communication, Publicity and outreach

- We send out an email newsletter to about 560 people once or twice each month, highlighting upcoming programs.
- 4 Library Staff members contribute to a weekly library column in the Herald Review.
- We had a table at the Community Connect event in October and promoted Homework Help and Job Search Help resources.
- Our website is heavily utilized - with over 12,500 visits since its launch in late February. Patrons are using the web page over 1,200 times per month to check hours, search the catalog, request/renew materials, view the events calendar, and more. The Library's home page, My Account Page, and Library Calendar rank first, second and fourth in visits among all city department web pages. Library staff is keeping the web site up to date by adding new content and event listings several times per week.
- Tracy Kampa, Children's Library Assistant, provided one of the keynote presentations for the Project Read Summit in September, talking about successfully raising a reader.
- One of the June Saturday Story Times was held on the street as part of the Open Streets event
- We created a Story Walk using Little Blue Truck, on the grounds of Central School for the September First Friday.

The Library continues to be very busy, with many people attending programs, borrowing materials, using computers, asking for information, or just hanging out! We provide a popular, safe, spot to visit.

| CITY OF GRAND RAPIDS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| GRAND RAPIDS AREA LIBRARY |  |  |  |  |
| SCHEDULE OF CHANGES IN REVENUE, EXPENDITURES, AND FUND BALANCE FOR THE ELEVEN MONTHS ENDING NOVEMBER 30, 2014 With Comparative Totals for November 30, 2013 |  |  |  |  |
|  |  |  |  | Percent |
|  | 2013 <br> Actual | 2014 Actual | 2014 <br> Budget | of Budget |
| Fund Balance 1/1/XX: |  |  |  |  |
| Cash Flow | 368,148 | 383,238 | 382,896 |  |
| Compensated Absences | 31,932 | 34,169 | 34,169 |  |
| Emergency/unanticipated Expenditures Major Equipment Replacement | 31,354 | 24,462 | 24,462 |  |
| TOTAL FUND BALANCE 1/1/XX | 431,434 | 441,869 | 441,527 |  |
| Revenues: |  |  |  |  |
| Taxes | 297,044 | 314,529 | 603,975 | 52\% |
| Intergovernmental | 69,722 | 70,464 | 130,000 | 54\% |
| Charges for Services | 10,600 | 9,992 | 11,182 | 89\% |
| Fines \& Forfeits | 12,135 | 12,304 | 15,000 | 82\% |
| Blandin Foundation Grant | 2,261 | - | - | 0\% |
| GR Library Foundation | 18,100 | 6,907 | - | 0\% |
| Miscellaneous | 12,560 | 15,397 | 12,500 | 123\% |
| Other Sources-Operating Transfer | - | - | - | 0\% |
| Other Sources (Fund Balance Usage) | - | - | - | 0\% |
| TOTAL REVENUES | 422,422 | 429,592 | 772,657 | 56\% |
| Expenditures: |  |  |  |  |
| Personnel | 477,861 | 492,649 | 544,347 | 91\% |
| Supplies/Materials | 75,896 | 84,208 | 94,600 | 89\% |
| Other Services/Charges | 120,259 | 113,300 | 133,710 | 85\% |
| Blandin Grant | 2,774 | - | - | 0\% |
| TOTAL EXPENDITURES | 676,790 | 690,157 | 772,657 | 89\% |
| OPERATING SURPLUS (DEFICIT) | $(254,368)$ | $(260,565)$ | - |  |
| GR Libary Foundation Capital Grant | 40,725 | - | - |  |
| Capital Outlay | 50,222 | - | - |  |
| Fund Balance 11/30/XX |  |  |  |  |
| Cash Flow | 104,283 | 122,673 | 382,896 |  |
| Compensated Absences | 31,932 | 34,169 | 34,169 |  |
| Emergency/unanticipated Expenditures | 31,354 | 24,462 | 24,462 |  |
| Major Equipment Replacement | - | - | - |  |
| TOTAL FUND BALANCE 11/30/XX | \$ 167,569 | \$ 181,304 | \$ 441,527 |  |

The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 33,052$ as of $09 / 30 / 14$. This endowment is not available for current operations.

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES YEAR TO DATE THROUGH NOVEMBER 31, 2014

| Account Number | Account Description | 2014 <br> Budget |  | Year to Date |  | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 603,975 | \$ | 281,894 | 47\% |
| 211-00-31-00-0200 | DELINQUENT |  | - |  | 1,803 | 0\% |
| 211-00-31-00-4055 | FISCAL DISPARITIES |  | - |  | 30,831 | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 130,000 |  | 70,291 | 54\% |
| 211-00-33-00-6310 | ALS REIMBURSEMENT |  | - |  | 173 | 0\% |
| 211-00-34-00-7960 | ALS CROSS-OVERS |  | 6,282 |  | 5,282 | 84\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 1,900 |  | 1,501 | 79\% |
| 211-00-34-00-7975 | INTERNET |  | 3,000 |  | 2,926 | 98\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | - |  | 280 | 0\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | - |  | 3 | 0\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 15,000 |  | 12,304 | 82\% |
| 211-00-37-00-2310 | DONATIONS |  | 2,500 |  | 319 | 13\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  | 1,375 | 138\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | - |  | 1,952 | 0\% |
| 211-00-37-00-2337 | DONATION-LIBRARY PROGRAMS |  | 300 |  | 380 | 127\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | 1,284 | 99\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | - |  | 6,907 | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 3,000 |  | 3,584 | 119\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 1,900 |  | 5,540 | 292\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 2,500 |  | 964 | 39\% |
| 211-00-39-00-5010 | SALES OF GENL FIXED ASSETS |  | - |  | - | 0\% |
| 211-00-39-00-5030 | OPERATING TRANSFERS IN |  | - |  | - | 0\% |
|  | TOTAL REVENUE |  | 772,657 |  | 429,592 | 56\% |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 309,781 |  | 282,509 | 91\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 101,697 |  | 89,685 | 88\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 3,000 |  | 2,229 | 74\% |
| 211-00-75-10-1210 | PERA |  | 29,832 |  | 26,782 | 90\% |
| 211-00-75-10-1220 | FICA |  | 25,512 |  | 21,840 | 86\% |
| 211-00-75-10-1250 | MEDICARE |  | 5,966 |  | 5,108 | 86\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 63,855 |  | 60,100 | 94\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 246 |  | 186 | 76\% |
| 211-00-75-10-1335 | DENTAL INSURANCE |  | 1,858 |  | 1,518 | 82\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | 1 | 0\% |
| 211-00-75-10-1420 | UNEMPLOYMENT |  | 200 |  | - | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,400 |  | 2,691 | 112\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 8,000 |  | 5,562 | 70\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,000 |  | 1,418 | 142\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 600 |  | 704 | 117\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 4,000 |  | 3,094 | 77\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 2,000 |  | 1,774 | 89\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 12,000 |  | 7,568 | 63\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | 376 | 38\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 350 |  | 209 | 60\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | 6,230 | 312\% |
| 211-00-75-20-2110 | BOOKS |  | 42,000 |  | 41,764 | 99\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 4,218 | 47\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,000 |  | 1,655 | 165\% |
| 211-00-75-20-2140 | PERIODICALS |  | 8,000 |  | 6,768 | 85\% |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES |  | 3,000 |  | 2,277 | 76\% |

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES
YEAR TO DATE THROUGH NOVEMBER 31, 2014

| Account Number | Account Description | 2014 <br> Budget | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-20-2190 | OTHER SUPPLIES/MATERIALS | 350 | - | 0\% |
| 211-00-75-20-2210 | EQUIPMENT PARTS | 300 | 590 | 197\% |
| 211-00-75-30-3000 | PROFESSIONAL SERVICES | 100 | - | 0\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES | 800 | 656 | 82\% |
| 211-00-75-30-3040 | LEGAL | 500 | 75 | 15\% |
| 211-00-75-30-3070 | LAUNDRY | 480 | 464 | 97\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES | 20,400 | 18,700 | 92\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES | 4,000 | 5,321 | 133\% |
| 211-00-75-30-3210 | TELEPHONE | 7,000 | 4,801 | 69\% |
| 211-00-75-30-3220 | POSTAGE/FREIGHT | 500 | 191 | 38\% |
| 211-00-75-30-3230 | SEMINAR/MEETINGS/SCHOOL | 1,000 | 123 | 12\% |
| 211-00-75-30-3255 | STAFF TRAINING | 500 | 759 | 152\% |
| 211-00-75-30-3260 | COMMUNITY ED PROMOTION | 300 | 255 | 85\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS | 2,400 | 1,878 | 78\% |
| 211-00-75-30-3310 | AUTO MILEAGE/TRAVEL | 150 | - | 0\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING | 500 | 297 | 59\% |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | 10,233 | 114\% |
| 211-00-75-30-3810 | ELECTRICITY | 39,930 | 27,296 | 68\% |
| 211-00-75-30-3840 | GARBAGE REMOVAL | 1,600 | 2,483 | 155\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,000 | 4,739 | 118\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 5,000 | 5,997 | 120\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 15,000 | 11,369 | 76\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 1,000 | 1,774 | 177\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 10,000 | 8,113 | 81\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,000 | 3,624 | 121\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 5,000 | 3,341 | 67\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | 900 | 696 | 77\% |
| 211-00-75-30-4300 | MISCELLANEOUS | 50 | - | 0\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 500 | 117 | 23\% |
| 211-00-75-30-4545 | INTERLIBRARY LOAN CHARGES | 100 | - | 0\% |
|  | TOTAL EXPENDITURES | 772,657 | 690,157 | 89\% |

SURPLUS REVENUES/(EXPENDITURES)
$(260,565)$


INVOICES DUE ON/BEFORE 12/10/2014
VENDOR \# NAME
AMOUNT DUE
PUBLIC LIBRARY

0113233
0118660
0201428
0221700
0300200
0315455
0609457
0718010
0805524
1101720
1415377
1605665
1609925
1801519
1805150
1821700
1903225
1909427
1909510
1915248
1920240
2114356
2209421
2209450
2405650

| AMERIPRIDE LINEN \& APPAREL | 41.86 |
| :--- | ---: |
| ARROWHEAD LIBRARY SYSTEM | 66.23 |
| BAKER \& TAYLOR, INC | $2,444.19$ |
| BUSY BEES QUALITY CLEANING | $1,700.00$ |
| CDW GOVERNMENT INC | 558.28 |
| COLE HARDWARE INC | 73.45 |
| FILTHY CLEAN INC | 490.00 |
| CITY OF GRAND RAPIDS | $7,600.00$ |
| BONNIE HENRIKSEN | 14.60 |
| KATHIE ALIEN COACHING INC | 55.00 |
| NORTHERNBUSINESS PRODUCTS INC | 111.10 |
| PERSONNEL DYNAMICS ILC | 108.00 |
| PIZZA WORKS | 9.99 |
| RANGE CREDIT BUREAU INC | 45.02 |
| RECORDED BOOKS | 971.50 |
| MICHAEL RUSSELL | 987.50 |
| SCENIC RANGE NEWS | 20.00 |
| SILICON ENERGY LLC | 408.50 |
| SIM SUPPLY INC | 135.96 |
| SOFTWARE HARDWARE INTEGRATION | $1,770.00$ |
| CHAD B STERLE | 75.00 |
| UNIQUE MANAGMENT SERVICES | 196.90 |
| VIKING ELECTRIC SUPPLY INC | 234.90 |
| THE VILLAGE BOOK STORE | 84.58 |
| XEROX CORPORATION | 30.50 |

TOTAL UNPAID TO BE APPROVED IN THE SUM OF: $\$ 18,233.06$

CHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL
0212750
0
0405447
0718015
1209516
1309199
1309335
1405850
1621130
2205637
T000990
T000991

BLUE CROSS \& BLUE SHIELD OF MN
DELTA DENTAL OF MINNESOTA
GRAND RAPIDS CITY PAYROLL
LINCOLN NATIONAL LIFE
MINNESOTA ENERGY RESOURCES
MINNESOTA REVENUE
NEXTERA COMMUNICATIONS LLC
P.U.C.

VERIZON WIRELESS
ANGELA FOSTER
CANDACE SIMAR

2,776.00
132.75

35,542.31
124.15
709.59
47.85
86.74

2,732.89
112.44
200.00
200.00

TOTAL PRIOR APPROVAL ALLOWED IN THE SUM OF

TOTAL ALL DEPARTMENTS
$\$ 60,897.78$









## Director's Report November

Policy for discussion this month (assigned to Dave and Janet for close review)

## 23 ACQUISITION AND DISPOSAL OF WORKS OF ART

The library, as an important public building, is a suitable location for the display of visual art. Works of art which are purchased or accepted for display in the library or on its grounds should be of high quality and suitable for the setting and the community.
Giftsfof art.
Prosoective
be rar art to the library, and art purchased by the library wir apprbarjecomendations prill be based on the artistic merit of the work. To encourage free expreseion, there will be no restriction on
subject matter, style or choice of materials.
23.2 Selection of Art.

Selection will be made considering the best interests of the library facility and the needs of its broad community constituency.
23.3 Acceptance without condition.

Gifts will be accepted without conditions. Gifts of art become the property of the library and the library will be free to exhibit, store, sell or trade any
gift it accepts based solely on the needs of the library. Donors will sign a short release acknowledging this policy. Proceeds of any art sale will be
designated for new art purchases for the library.

## 24 Alcohol Free Area

The Grand Rapids Area Library and its grounds will be maintained as an alcohol free area. No beverages containing alcohol may be carried onto the library grounds or sold or served in the library.

## 25 Tobacco Free Facility

The Grand Rapids Area Library building is a tobacco free area. No use of tobacco products is allowed in the building. or within 30 feet of the main entry. Tobacco use will be permitted outside of the north exit from the meeting room hallway. (added Sept 12, 2007)

27 POLICY ON MEMORIAL PLANTINGS ON LIBRARY GROUNDS (Adopted Aug. 8, 2007.)

General Statement: It is the policy of the Board that the Library grounds should be esthetically pleasing and provide public access to the Mississippi River for residents and visitors without placing unusual financial or staffing burdens on the library or the City of Grand Rapids.
27.1 Donations of plantings: Because of the visibility of the library grounds and proximity to the Mississippi River trail system, individuals and groups may consider the grounds a good place for plantings that honor or memorialize citizens
of the community. Therefore the Library Board has developed the following guidelines for acceptance of donated or memorial plantings.
27.1.1 Plantings may not be placed on the Library Grounds without the express consent of the Library Board after consultation with the Public Works Department.
27.1.2 Costs of plants, memorial plaques and installation of memorial plaques must be paid by the donors.
27.1.3 Markers and their mounting materials should not exceed 18 inches width or length. They should protrude less than two inches from ground level
27.1.4 Placement of plantings after acceptance by the Library Board will be determined by the Public Works Department and Library management to assure that the placement does not interfere with library operations or current or potential Mississippi trail activities.

## Personnel Issues

John and Tracy have continued working extra hours. I should have an update for you on December 10 about progress towards making their positions full time.

## Union Negotiations

The City is still in negotiations with the Library union for a 3 year contract to begin January 1, 2015. The Union members must decide whether to participate in the post-retirement Health Savings Plan, and they meet with a representative on Dec. 12. Negotiations should be completed by the end of the year.

## Coffee with the Mayor and Administrator

This will continue for December. It will be repeated at 11:00 am on the $2^{\text {nd }}$ and $3^{\text {th }}$ Mondays of December.

## Energy Savings

Our October PUC bill was roughly $\$ 12.00 /$ day less ( $179 \mathrm{Kwh} /$ day less, about a $18 \%$ reduction) than October of 2013, and much of it can be attributed to the new lights. If that kind of savings continues, it will reduce our annual electric bills by $10-15 \%$.
The heat exchanger has been operational for most of November, with the natural gas boilers kicking in when the water flow drops in temperature, or when the inside temperature of the building drops.
Iron Range Engineering study
The students from IRE will do a presentation of their findings on December 10 at 3 pm in City Hall. Please attend if you have a chance. They were asked to investigate the feasibility of using river water or ground water to cool the building in the summer. An additional question was whether a wind turbine could be used to power the pump for the water.
Lights:
Ron is now looking at replacing some or all of the recessed lights (can lights) around the edge of building and in the rest rooms. These can be replaced with more efficient LED light fixtures. (see example above the table in the Riverview Room) The electrician has also suggested adding switches to control some of the fixtures that now remain on all the time.

## Fines/Loan period standardization

I am part of a group of Library Directors in the ALS region looking at bringing us closer to uniformity in loan periods and in overdue fines. The idea is that if a subgroup of us can agree on making some things uniform, other libraries can adopt the same standards if they choose. (This is a federated system, meaning each library can set its own rules. However, when we move to a new catalog system, it will be
much easier if things are uniform) It will be much easier for patrons if loan periods are standardized across the region. We reached consensus on a list of items (see attached chart) ALS staff will work on making changes in the catalog to implement uniform rules.
ALS Governing Board
I have served for the last 2 months as Public Library Representative to the ALS Governing Board to complete the remainder of a term after the resignation of another Library Director. An election has just been completed and I have been re-elected by the Public Library Directors to serve as the representative to the Board for a full 3 year term.

## Board Appointments

The City Council will appoint 3 Library Board members on December 8. The candidates for appointment are: Randy McCarty to fill the township slot, and Dennis Jerome, Charles Burrus and Sue Ziege to fill the City Resident slots.

## ALS Standardizations Update

Loan Periods, Renewals, and Limits

| Type of Material | Current Check Out Period | Change | Current Item Limits | Change | Current Renewals | Change** | Current <br> Grace <br> Period | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New books* | $\begin{aligned} & \hline 14 \\ & \text { days } \end{aligned}$ | 14 days | none | $\begin{aligned} & \text { No } \\ & \text { limit } \end{aligned}$ | 2 (unless it is requested) | 1 (unless it is requested) | none | $\begin{aligned} & \hline 3 \\ & \text { days } \end{aligned}$ |
| Audiobooks | 28days | 28 days | none | No limit | 2 | 1 |  | $\begin{aligned} & 3 \\ & \text { days } \end{aligned}$ |
| Books | $\begin{aligned} & 28 \\ & \text { days } \end{aligned}$ | 28 days | 60 | No limit | 2 | 1 |  | $\begin{aligned} & 3 \\ & \text { days } \end{aligned}$ |
| DVDs, movies | 7 days | 7 days | 6 | 7 | 1 | 1 |  | $\begin{aligned} & 3 \\ & \text { days } \end{aligned}$ |
| Magazines | 14 <br> days | 14 days | 4 | No limit | 1 | 1 |  | $\begin{aligned} & 3 \\ & \text { days } \end{aligned}$ |
| Music CDs | $\begin{aligned} & 28 \\ & \text { days } \end{aligned}$ | 28 days | 4 | No <br> limit | 1 | 1 |  | $\begin{aligned} & 3 \\ & \text { days } \end{aligned}$ |
| Reference | None | None | None | None | None | None | None | None |

*All new items will be kept local (within our own library) for its first 3 months. This is a limit on loans within our system so that our local patrons get the chance to enjoy our new items before we ship them off to other libraries.
**Renewals will be for the original loan period (ie. 28-day items can be renewed for another 28 days).

## Fines

| Fines | Current Policy | Change |
| :---: | :---: | :---: |
| All books and magazines and DVDs | \$0.25 per item per day overdue, | $\$ 0.25$ per item per day overdue |
| New Books | \$0.50 per item per day | $\$ 0.25$ per item per day overdue |
| Children's books | \$.05 per item per day overdue, | $\$ 0.25$ per item per day overdue |
| Maximum fine per item | \$5.00 | \$5.00 |
| Maximum fine per card before patron is blocked from borrowing | \$10.00 | \$10.00 |







| THIS MONTH |
| :---: |
| 10，824 |
| 12，408 |
| 12，414 |
| 77 |
| THIS MONTH |
| 383 |
| 1，649 |
| 234 |
| THIS MONTH |
| 626 |
| 3 |
| 26 |
| SESSIONS |
| 1，050 |
| 63 |
| PEOPLE |
| 47 |



## Assistant Director Report

December 2014

## Teens

Teen Advisory Board
November 25, 2014
Members present: Paige C., Emi S., Gabby L., Desiree R.
We discussed the National Book Award and specifically, the Young People's category winner. There are 10 titles on the Young People's long list which then turns into 5 titles. The winner this year was Jacqueline Woodson's "Brown Girl Dreaming". We discussed young adult checkout statistics. The major statistic is graphic novel checkouts are 30\% ahead of last year.

There were 7 teens at anime club on Friday November 14. Members watched Dragon Ball Z. The best part of the afternoon was their discussion about anime. They talked the whole time about the Dragon Ball world. Most of the time I didn't know what they were talking about!

Nine youth entered the Letters about Literature writing contest. There were 4 entries in the 7-8 grade category and 5 in the 4-6 grade category. Winning letters will be announced December 8 . Winners receive a $\$ 15.00$ Village Bookstore gift certificate and second in each category receives a $\$ 10.00$ Village Bookstore gift certificate.

## Operations

On Monday December 1, Garden Club members decorated a holiday tree in the lobby. It's a huge tree and quite lovely. The club decorates a tree every year.

National Novel Writing Month was in November. We opened the Riverview Room on Saturdays for writers to use. We did have one person come and use the room. We had a display table filled with writing books available for checkout. Two authors came at the beginning of November to do a writing program about making characters stronger in a story.

International Games Day was held on Saturday, November 15. There were 16 participants. The great thing about the event is it was intergenerational. One grandma came with her grandsons. A mom played games with her daughter. There was a group of 4 middle school boys playing the Wii.

## Staff

Darla attended a planning meeting for Spotlight on Books in Walker. Spotlight on Books is an annual conference about children's books. It has been held at Sugar lake Lodge the past 12 years, but is now moving to Walker.

## Children's Library Summary

## November 2014

We are delighted to announce record attendance at Monday Book Time for a second month! Saturdays continue to be busy as well. The last Monday of November ECFE was closed, so there was no Book Time. A few moms and kids still gathered at the library to play and visit. During this time, one little girl went to her mom and started singing "If You're Happy and You Know It," which is how each of our storytimes begin. Her mom joined in and so did a few of the other children and their parents. When the song ended, one little voice piped up, "Are you going to read a story, too?" So, apparently, they really do look forward to the storytimes we offer!

November was also a busy month for class visits, including three visits from special education classes, one visit from each of the $4^{\text {th }}$ grade classes at Southwest, one Headstart class, the Cohasset preschools, and two visits from Deer River preschools. In addition, $2^{\text {nd }}$ grade teacher, Jen Sjodin and $3^{\text {rd }}$ grade teacher, Billie Jo Doyle, both from Forest Lake, met 46 students and parents at the library after school on November 20 . They made bookmarks, toured the Children's Library and spent time choosing books.

November 13, local artist, Betsy Whirley, guided 16 boys and girls in a Metal Tooling activity.
On Saturday, November 29, I presented a "Sheepish" story time. In addition to sheep stories, songs, and fingerplays, there were also sheep crafts, two live sheep next to the parking lot, and Marcia and her spinning wheel demonstration in the community room. About 40 children and adults attended.

Looking ahead:

- The winter reading program begins Saturday, December 13. This year's theme is something very different from what we've done in the past. Brian Minor, the graphic artist for the Arrowhead Library System has been a comic book collector since 1968. Tired of trying to come up with one more winter-themed idea, Brian presented us with classic comic-book-style graphics featuring Literary Lad and Grammar Girl, and the nefarious Mr. Ignorance in "Reading Adventures: Captains of the Comics!"
- The kick-off event for winter reading, "Winter Word Play," also takes place on Saturday, December 13. From 10:30-12:30 the artists of the Creativity Tank will guide participants to create a folded book in which to gather winter words. This is a free Children First event, open to all ages. Pre-registration is recommended and children 6 and under must be accompanied by an adult.
- No Family Movie Night in December. Happy Holidays from Darla and Tracy!

| 2014 Volunteer Report |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Rapids Area Library |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Months | Regular Volunteers |  | RSVP Volunteers |  | Library Board |  | Library Foundation Board |  | Program Committee |  | Teen Advisory <br> Board |  | Friends of the Library |  | \# Votal | Total |
|  | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours |  | Hours |
| January | 16 | 84.25 | 5 | 89.25 |  |  |  |  | 6 | 14 |  |  |  |  | 27 | 187.5 |
| February | 20 | 120.75 | 4 | 40.25 |  |  |  |  |  |  |  |  |  |  | 24 | 161 |
| March | 17 | 138.25 | 5 | 85.25 | 7 | 46.5 |  |  | 6 | 18 | 5 | 5 |  |  | 40 | 293 |
| April | 17 | 138 | 4 | 63.5 |  |  |  |  |  |  |  |  |  |  | 21 | 201.5 |
| May | 21 | 173.5 | 6 | 83 |  |  |  |  |  |  |  |  |  |  | 27 | 256.5 |
| June | 25 | 238 | 10 | 93.5 |  |  |  |  | 7 | 17 | 5 | 4.5 |  |  | 47 | 353 |
| July | 24 | 226.25 | 10 | 123.5 |  |  |  |  |  |  |  |  |  |  | 34 | 349.75 |
| August | 20 | 143.75 | 6 | 61.34 | 6 | 6 |  |  | 7 | 17 | 3 | 4 |  |  | 42 | 232.09 |
| September | 21 | 167.25 | 9 | 57.5 |  |  |  |  |  |  |  |  |  |  | 30 | 224.75 |
| October | 21 | 171.92 | 7 | 74.5 |  |  |  |  | 9 | 19.25 |  |  |  |  | 37 | 265.67 |
| November | 20 | 147 | 6 | 53.25 |  |  |  |  |  |  | 4 | 4 |  |  | 30 | 204.25 |
| December |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |
| Total | 222 | 1748.92 | 72 | 824.84 | 13 | 52.5 |  |  | 35 | 85.25 | 17 | 17.5 |  |  | 359 | 2729.01 |
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Board member Janet Nearauter moved for its adoption:

## RESOLUTION NO. 2014-13 <br> A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:
\$250 from Nick and Nancy Eltgroth Fund - unrestricted
Adopted this 10 day of December 2014


Dennis Jerome, President


Abby Kusebel, Secretary

Board member Dave Yankowiak seconded the foregoing resolution and the following voted in favor thereof: Max Peters, John Loll Jean MacDonell, Shannon Benolken, Mary Helen Harklau,

And the following voted against same: -
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

Policy for discussion this month (assigned to Dave and Janet for close review)

## 23 ACQUISITION AND DISPOSAL OF WORKS OF ART

The library, as an important public building, is a suitable location for the display of visual art. Works of art which are purchased or accepted for display in the library or on its grounds should be of high quality and suitable for the setting and the community.
23.1 Gifts of art.

Prospective gifts of art to the library, and art purchased by the library will be reviewed by a committee appointed by the board for recommendation for approval. Recommendations will be based on the artistic merit of the work. To encourage free expression, there will be no restriction on subject matter, style or choice of materials.
23.2 Selection of Art.

Selection will be made considering the best interests of the library facility and the needs of its broad community constituency.
23.3 Acceptance without condition.

Gifts will be accepted without conditions. Gifts of art become the property of the library and the library will be free to exhibit, store, sell or trade any
gift it accepts based solely on the needs of the library. Donors will sign a short release acknowledging this policy. Proceeds of any art sale will be designated for new art purchases for the library.

## 24 Alcohol Free Area

The Grand Rapids Area Library and its grounds will be maintained as an alcohol free area. No beverages containing alcohol may be carried onto the library grounds or sold or served in the library.
(2014 Dec. note) The municipal code section 6 covers permits for serving alcohol, and alcohol consumption in public places
25 Tobacco Free Facility
The Grand Rapids Area Library building is a tobacco free area. No use of tobacco products is allowed in the building. or within 30 feet of the main entry. Tobacco use will be permitted outside of the north exit from the meeting room hallway. (added Sept 12, 2007) (2014 Dec note) The Clean indoor air act covers indoor smoking and electronic cigarettes in public places

## 27 POLICY ON MEMORIAL PLANTINGS ON LIBRARY GROUNDS (Adopted Aug.

 8, 2007.)General Statement: It is the policy of the Board that the Library grounds should be esthetically pleasing and provide public access to the Mississippi River for residents and visitors without placing unusual financial or staffing burdens on the library or the City of Grand Rapids.
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