# GRAND RAPIDS AREA LIBRARY BOARD <br> Grand Rapids Area Library January 14, 2015 5:00 P.M. 

## 5:00 Call to order

5:01 Roll call/Introductions: absent: Ziege, Peters
5:02 Public Comment (if anyone wishes to address the Board) Organizational Matters

Elect President, Vice President, Secretary
Appoint Liason to Library Foundation, Program Committee (optional)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
Letter from Itasca County transmitting funds
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required
5:20 E. Staff Reports (Packet Items E__)
5:25 F. Old Business:

5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roll Call Vote Required.

1. Approve payment of late bills
2. Approve Contracts
3. Approve Resolution 2015-1 Accepting Donations
$\$ 1000$ from the John and Gina Hawkinson Advised Fund (unrestricted) (rec'd 2014) $\$ 100$ from Tim and Joan Bonner in memory of Bernadine Rassmussen (unrestricted) (rec'd 2014)
$\$ 6.85$ Friends of the Grand Rapids Library reimb. Printing Gift membership cards
$\$ 60.01$ Friends of the Grand Rapids Library reimb. Shelves and easels (2014) $\$ 25$ from Jean Moberg \& Chris Edmond in memory of Bernadine Rassmussen (unrestricted) (2015)

## Regular agenda

1. Authorize staff to solicit quotes for audio and visual equipment for the meeting room
2. Change title of Library Clerk II positions to Library Public Services Clerk, Reclassify positions from Class 3 to Class 5 and change status from PT 30 hr to Full Time beginning February 1, 2015
3. Dedicate energy rebates to solar project.
a. (note: rebate for lights and chiller was 2943.31 in 2014)

Policy Discussion:
Policies 1-5 (included in packet)
Donation policy (see web page)

# Grand Rapids Area Library <br> Regular Board Meeting December 10, 2014 

Call to Order: The monthly board meeting was called to order at 5:02 PM by Dennis Jerome.

Roll Call:

- Members Present: Janet Neurauter, David Yankowiak, Mary Helen Haarklau, Dennis Jerome, Max Peters, Shannon Benolken, John Soll, and Jean MacDonell
- Members Absent: Abby Kuschel
- Staff Present: Director Marcia Anderson


## Public Comment:

Approval of Agenda: Jean MacDonell moved to approve the agenda. A second was made by Max Peters. The motion passed unanimously.

Minutes: A correction was made by Shannon Benolken to the November 12, 2014 minutes. The correct spelling of her last name is Benolken, not Belkonen, as was written. John Soll moved to approve the minutes from the November 12, 2014 board meeting with the stated correction. A second was made by David Yankowiak. The motion passed unanimously.

## Communications: <br> Department Head Report to Council 11/24

Director Marcia Anderson recently presented a report to the City Council. They asked whether the bus service available from the schools to the library was actively publicized. The library board agreed that it is a useful service and discussed how to promote it to parents. Shannon noted the unfortunate fact that students"are|allowed to take more than two buses. Janet suggested finding out more about the rules so additional publicity can be developed.

## Financial Report:

## The Grand Rapids Area Library Bill List Invoices Due On/Before December 10, 2014

| AMERIPRIDE LINEN \& APPAREL | 41.86 |
| :---: | :---: |
| ANGELA FOSTER | 200.00 |
| ARROWHEAD LIBRARY SYSTEM | 66.23 |
| BAKER \& TAYLOR, INC | 2,444.19 |
| BLUE CROSS \& BLUE SHIELD OF MN | 2,776.00 |
| BONNIE HENRIKSEN | 14.60 |
| BUSY BEES QUALITY CLEANING | 1,700.00 |
| CANDACE SIMAR | 200.00 |
| CDW GOVERNMENT INC | 558.28 |
| CHAD B STERLE | 75.00 |
| CITY OF GRAND RAPIDS | 7,600.00 |
| COLE HARDWARE INC | 73.45 |
| DELTA DENTAL OF MINNESOTA | 132.75 |
| FILTHY CLEAN INC | 490.00 |
| GRAND RAPIDS CITY PAYROLL | 35,542.31 |
| KATHIE ALLEN COACHING INC | 55.00 |
| LINCOLN NATIONAL LIFE | 124.15 |
| MICHAEL RUSSELL | 987.50 |
| MINNESOTA ENERGY RESOURCES | 709.59 |
| MINNESOTA REVENUE | 47.85 |
| NEXTERA COMMUNICATIONS LLC | 86.74 |
| NORTHERN BUSINESS PRODUCTS INC | 111.10 |
| P.U.C. | 2,732.89 |
| PERSONNEL DYNAMICS LLC | 108.00 |
| PIZZA WORKS | 9.99 |
| RANGE CREDIT BUREAU INC | 45.02 |
| RECORDED BOOKS | 971.50 |
| SCENIC RANGE NEWS | 20.00 |
| SILICON ENERGY LLC | 408.50 |
| SIM SUPPLY INC | 135.96 |
| SOFTWARE HARDWARE INTEGRATION | 1,770.00 |
| THE VILLAGE BOOK STORE | 84.58 |
| UNIQUE MANAGMENT SERVICES | 196.90 |
| VERIZON WIRELESS | 112.44 |
| VIKING ELECTRIC SUPPLY INC | 234.90 |
| XEROX CORPORATION | 30.50 |
| TOTAL ALL VENDORS: | 60,897.78 |

Shannon Benolken moved to approve the financial report. A second was made by Max Peters. On a roll call vote the motion passed unanimously.

## Staff Reports:

- Director's Report: Director Marcia Anderson informed the board about an option to install replacement light fixtures for the recessed lights around the library. There are 58 in the building, and if they are replaced with energyefficient lights, could save up to 10 cents a day per light. The initial cost to install new lights would be approximately two times what just replacing bulbs and failed ballasts would be. Marcia also told the board about the Iron Range Engineering project report. The report focused on searching for options for using water to cool the library in the summer. Of the options researched, none would benefit the library enough to employ easily at the library. The students' recommendation was to continue exploration of one of the options studied.

Old Business:
New Business:

- Consent Agenda:
A. Approve payment of late bills
a. Mike Russell (entry floor repair and carpet replacement) $\$ 330.00$
B. Approve Contracts
a. (None)
C. Approve Resolution 2014 - Accepting Donations
a. $\$ 250$ from Nick and Nancy Eltgroth Fund - unrestricted

Janet Neurauter moved to approve the consent agenda. A second was made by David Yankowiak. On a roll call vote the motion passed unanimously.

- Regular Agenda:

1. Review Policies
2. Gifts of Art

The library board decided to strike all of 23.1 and replace it with 23.3. The word "short" will omitted when describing the release that must be signed by the donor. David Yankowiak suggested that the policy be revised to allow for the library board to use the proceeds from sold donated art at its discretion.

## 24.Alcohol Free Area

The was a discussion about the permission of alcohol use during special events on library property. The policy will be revised to state that exceptions can be made to the "no alcohol permitted" policy if a permit is approved by the city council and the library board votes to allow it.

## 25. Tobacco Free Facility

It was decided by the board to strike last sentence which allows smoking outside the north door near the meeting room. It was also agreed upon to change the distance from the door where it is permitted to smoke on the grounds from 30 feet to 50 feet. Shannon Benolken suggested that the wording be changed to expressly state that both the use of tobacco and e-cigarettes is prohibited. The board agreed.

## 27. Memorial Plantings

The board discussed the current Memorial Plantings policy and decided to add limitations to liability for plantings. Language will be added to the effect that the Grand Rapids Area Library or City of Grand Rapids is not responsible for replacement of the memorial; it will be taken care of only by regular groundskeeping procedures. The revised policy will also add a release form for donors to sign.

Adjourn:The monthly board meeting was adjourned at 6:15 PM by Dennis Jerome.

# GRAND RAPIDS AREA LIBRARY BOARD 

## Grand Rapids Area Library

December 22, 2014 5:00 P.M.
Special Meeting
5:00 Call to order
5:01 Roll call:

- Members Present, David Yankowiak, Max Peters, Abby Kuschel, John Soll, and Jean MacDonell, Dennis Jerome, Shannon Benolken, and Mary Helen Haarklau
- Members Absent: :Janet Neurauter
- Also Present: Chad Sterle, City Attorney, Laurie Allen, Personal Representative of the Estate of Gary Eholt, Sandy O'Fallon, Grand Rapids Realty, Marcia Anderson, Library Director


## 5:02 A. Approval of agenda (Packet Item A) <br> 5:03 B. New Business:

The Board members discussed the possible sale of property located at 326
Fuhrman Avenue, LaPrairie MN parcel ID 93-520-1180. An offer of $\$ 130,000$ was presented by Sandy O'Fallon. Shannon moved to return a counter-offer of $\$ 135,000$ with the closing date to be changed as directed by the judge in probate court. John Soll seconded the motion. On a roll call vote it passed unanimously.
5:30 Adjourn

November 26, 2014
Mr. Jim Weikum
Director - Arrowhead Library System
5528 Emerald Avenue
Mountain Iron, MN 55768-2069
Dear Mr. Weikum:
The apportionment for November 2014, includes the following totals:

Arbo Township
Blackberry Township
Feeley Township
Harris Township
Sago Township
Spang Township
Wabana Township
City of Bass Brook/Cohasset
City of LaPrairie
City of Warba
TOTAL
cc: Marcia Anderson
Grand Rapids Library
140 Northeast $2^{\text {nd }}$ Street
Grand Rapids MN 55744
cc: Shirley Miller
City of Grand Rapids 420 North Pokegama Avenue Grand Rapids MN 55744
\$ 2,725.70
3,050.02
2,134.54
10,895.84
1,027.66
1,195.37
3,986.45
30,319.76
1,458.43
101-01-002-68061 Grand Rapids Satellite

Sincerely,


## CITY OF GRAND RAPIDS <br> GRAND RAPIDS AREA LIBRARY

SCHEDULE OF CHANGES IN REVENUE, EXPENDITURES, AND FUND BALANCE FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2014

With Comparative Totals for December 31, 2013

| PRELIMINARY | 2013 Actual | $2014$ <br> Actual | 2014 <br> Budget |  |
| :---: | :---: | :---: | :---: | :---: |
| Fund Balance 1/1/XX: |  |  |  |  |
| Cash Flow | 368,148 | 383,238 | 382,896 |  |
| Compensated Absences | 31,932 | 34,169 | 34,169 |  |
| Emergency/unanticipated Expenditures Major Equipment Replacement | 31,354 | 24,462 | 24,462 |  |
| TOTAL FUND BALANCE 1/1/XX | 431,434 | 441,869 | 441,527 |  |
| Revenues: |  |  |  |  |
| Taxes | 532,589 | 558,099 | 603,975 | 92\% |
| Intergovernmental | 163,356 | 148,074 | 130,000 | 114\% |
| Charges for Services | 10,882 | 10,638 | 11,182 | 95\% |
| Fines \& Forfeits | 13,207 | 13,319 | 15,000 | 89\% |
| Blandin Grant | 2,262 | - | - | 0\% |
| GR Library Foundation | 18,150 | 6,907 | - | 0\% |
| Miscellaneous | 18,059 | 16,875 | 12,500 | 135\% |
| Other Sources-Operating Transfer | - | - | - | 0\% |
| Other Sources (Fund Balance Usage) | - - | - - | - | 0\% |
| TOTAL REVENUES | 758,505 | 753,913 | 772,657 | 98\% |
| Expenditures: |  |  |  |  |
| Personnel | 529,315 | 530,400 | 544,347 | 97\% |
| Supplies/Materials | 79,997 | 86,866 | 94,600 | 92\% |
| Other Services/Charges | 126,998 | 123,258 | 133,710 | 92\% |
| Blandin Grant | 2,261 | - | - | 0\% |
| TOTAL EXPENDITURES | 738,571 | 740,524 | 772,657 | 96\% |
| OPERATING SURPLUS (DEFICIT) | 19,934 | 13,389 | - |  |
| GR Libary Foundation Capital Grant | 40,725 | - | - |  |
| Capital Outlay | 50,222 | - | - |  |
| Fund Balance 12/31/XX |  |  |  |  |
| Cash Flow | 378,585 | 396,627 | 382,896 |  |
| Compensated Absences | 31,932 | 34,169 | 34,169 |  |
| Emergency/unanticipated Expenditures | 31,354 | 24,462 | 24,462 |  |
| Major Equipment Replacement | - | - | - |  |
| TOTAL FUND BALANCE 12/31/XX | \$ 441,871 | \$ 455,258 | \$441,527 |  |

The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 33,052$ as of 09/30/14. This endowment is not available for current operations.

| Account Number | Account Description | $2014$ <br> Budget |  |  | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 603,975 | \$ | 519,542 | 86\% |
| 211-00-31-00-0200 | DELINQUENT |  | - |  | 2,302 | 0\% |
| 211-00-31-00-4055 | FISCAL DISPARITIES |  | - |  | 36,255 | 0\% |
| 211-00-33-00-4060 | SUPPLEMENTAL AID |  | - |  | 20,482 | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 130,000 |  | 127,419 | 98\% |
| 211-00-33-00-6310 | ALS REIMBURSEMENT |  | - |  | 173 | 0\% |
| 211-00-34-00-7960 | ALS CROSS-OVERS |  | 6,282 |  | 5,282 | 84\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 1,900 |  | 1,679 | 88\% |
| 211-00-34-00-7975 | INTERNET |  | 3,000 |  | 3,355 | 112\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | - |  | 320 | 0\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | - |  | 3 | 0\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 15,000 |  | 13,319 | 89\% |
| 211-00-37-00-2310 | DONATIONS |  | 2,500 |  | 1,386 | 55\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  | 1,475 | 148\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | - |  | 1,952 | 0\% |
| 211-00-37-00-2337 | DONATION-LIBRARY PROGRAMS |  | 300 |  | 380 | 127\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | 1,284 | 99\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | - |  | 6,907 | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 3,000 |  | 3,749 | 125\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 1,900 |  | 5,686 | 299\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 2,500 |  | 964 | 39\% |
| 211-00-39-00-5010 | SALES OF GENL FIXED ASSETS |  | - |  | - | 0\% |
| 211-00-39-00-5030 | OPERATING TRANSFERS IN |  | - |  | - | 0\% |
|  | TOTAL REVENUE |  | 772,657 |  | 753,913 | 98\% |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 309,781 |  | 306,758 | 99\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 101,697 |  | 96,198 | 95\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 3,000 |  | 2,283 | 76\% |
| 211-00-75-10-1210 | PERA |  | 29,832 |  | 29,012 | 97\% |
| 211-00-75-10-1220 | FICA |  | 25,512 |  | 23,668 | 93\% |
| 211-00-75-10-1250 | MEDICARE |  | 5,966 |  | 5,535 | 93\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 63,855 |  | 62,215 | 97\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 246 |  | 214 | 87\% |
| 211-00-75-10-1335 | DENTAL INSURANCE |  | 1,858 |  | 1,599 | 86\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | 3 | 0\% |
| 211-00-75-10-1420 | UNEMPLOYMENT |  | 200 |  | - | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,400 |  | 2,913 | 121\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 8,000 |  | 5,931 | 74\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,000 |  | 1,503 | 150\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 600 |  | 744 | 124\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 4,000 |  | 3,094 | 77\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 2,000 |  | 1,802 | 90\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 12,000 |  | 7,568 | 63\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | 376 | 38\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 350 |  | 334 | 95\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | 6,230 | 312\% |
| 211-00-75-20-2110 | BOOKS |  | 42,000 |  | 43,071 | 103\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 4,709 | 52\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,000 |  | 1,655 | 165\% |
| 211-00-75-20-2140 | PERIODICALS |  | 8,000 |  | 6,768 | 85\% |

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES
YEAR TO DATE THROUGH DECEMBER 31, 2014

| Account Number | Account Description | 2014 Budget | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES | 3,000 | 2,490 | 83\% |
| 211-00-75-20-2190 | OTHER SUPPLIES/MATERIALS | 350 |  | 0\% |
| 211-00-75-20-2210 | EQUIPMENT PARTS | 300 | 590 | 197\% |
| 211-00-75-30-3000 | PROFESSIONAL SERVICES | 100 |  | 0\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES | 800 | 656 | 82\% |
| 211-00-75-30-3040 | LEGAL | 500 | 75 | 15\% |
| 211-00-75-30-3070 | LAUNDRY | 480 | 506 | 105\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES | 20,400 | 20,400 | 100\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES | 4,000 | 7,331 | 183\% |
| 211-00-75-30-3210 | TELEPHONE | 7,000 | 5,249 | 75\% |
| 211-00-75-30-3220 | POSTAGE/FREIGHT | 500 | 305 | 61\% |
| 211-00-75-30-3230 | SEMINAR/MEETINGS/SCHOOL | 1,000 | 123 | 12\% |
| 211-00-75-30-3255 | STAFF TRAINING | 500 | 799 | 160\% |
| 211-00-75-30-3260 | COMMUNITY ED PROMOTION | 300 | 255 | 85\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS | 2,400 | 2,289 | 95\% |
| 211-00-75-30-3310 | AUTO MILEAGE/TRAVEL | 150 |  | 0\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING | 500 | 297 | 59\% |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | 9,229 | 103\% |
| 211-00-75-30-3810 | ELECTRICITY | 39,930 | 30,092 | 75\% |
| 211-00-75-30-3840 | garbage removal | 1,600 | 2,971 | 186\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,000 | 5,065 | 127\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 5,000 | 7,621 | 152\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 15,000 | 11,871 | 79\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 1,000 | 1,774 | 177\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 10,000 | 8,113 | 81\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,000 | 3,624 | 121\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 5,000 | 3,653 | 73\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | 900 | 844 | 94\% |
| 211-00-75-30-4300 | MISCELLANEOUS | 50 | - | 0\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 500 | 117 | 23\% |
| 211-00-75-30-4545 | INTERLIBRARY LOAN CHARGES | 100 | - | 0\% |
|  | TOTAL EXPENDITURES | 772,657 | 740,524 | 96\% |
|  | SURPLUS REVENUES/(EXPENDITURES) | - | 13,389 |  |









## Director's Report January

## Election of Officers

The January meeting is the annual reorganization meeting of the Board, so officers must be elected.

## Policy Discussion

General Policies 1-5 are "organizational housekeeping" in nature
New: Donations:
We have little in the way of written policy on accepting donations. About 2 years ago I drafted the language in the "contribute" page on our web site based on current practices and the mission statement of the Library Foundation. Please review the web page, and if the spirit of the language is ok, I can draft a succinct policy statement for consideration at the February meeting.

## Personnel Issues

Human Resources is planning to take a proposal to make John and Tracy full time at a higher pay grade to the Council for approval January $26^{\text {nd }}$

## Union Negotiations

Contract negotiations were completed and settled by the end of the year. A new union contract is included in your packet for inclusion in your Board book, folder, etc. If you would like a printed copy, please let me know.

## Coffee with the Mayor and Administrator

This will continue for Jan. It will be repeated at 11:00 am on the $2^{\text {nd }}$ and $43^{\text {th }}$ Mondays of January.

## Property Bequest Update

The counter offer approved at the December $22^{\text {nd }}$ special meeting was accepted by the buyer. Chad Sterle said the probate court would issue a deed to the buyer at closing in 6-8 weeks.

## Conversation with County re library funding issues

"Library Funding Issue" is on the agenda for the next regularly scheduled City/County Cooperative meeting on January 14. I will report feedback at the board meeting.

## New Delivery process

ALS started a new process January 2nd for delivering items throughout the region. So far it seems to be working well.

## Teens

## Teen Advisory Board

December 2014
Paige C., Jadey H., Desiree R.
Members discussed having a video contest. The library owns Flip Cameras. Talked about how to run the contest. Suggestions for having a 2 hour movie making contest. Discussed how to get the entries. Talked about uploading to YouTube and the need for user name and password. Members discussed advance reader copy books they received a while back. I will order some of the titles they suggested.

Teen Anime Club took place on December 29. There were 2 participants. We watched episodes of Durarara and Negima!

There were 10 participants in the teen room monthly drawing. Emi S. and Desiree R. were the winners.

Legacy funds provided a henna tattoo artist for a program on Tuesday, December 23.1 wasn't so sure about the day before Christmas but we had a turnout of 15 participants! The artist was Kristy Johnson from Duluth. She was quite enthusiastic about her craft and did a nice job of mixing lecture with hands-on activities. All participants received a small cone of henna dye they could take home with them. Several participants had Kristy put a small design on their skin. The dye lasts about 2-3 weeks on the skin. A girls group home came to the program.

## Operations

We have a display of winter sports books on the display table. Several of the books have been checked out.

The library is the only tax form outlet in town. We recently learned we will only receive 1040, 1040A, and 1040EZ federal forms and NO instruction booklets. We will receive no other forms. The IRS did give provide three ways to get the forms. One can phone the IRS or order them online or visit irs.gov to download and print.

The Garden Club took down the large tree they had in the lobby. It was an amazingly tall tree and patrons really noticed the size of it.

|  | Express Check outs \% of total c/o |
| :---: | :---: |
| -7.51\% | 2,790 28.77\% |
| -7.07\% |  |
| -7.25\% |  |
| -9.47\% |  |
|  | Door count |
|  |  |
|  | as of 3/1 includes all visitors to library |



| YTD |  |
| ---: | :---: |
| 160,804 |  |
| 183,311 |  |
| 183,360 |  |
| 1,458 |  |
|  |  |
| YTD 2013 |  |
| 6,729 |  |
|  | 9,915 |
| 4,927 |  |







CIRCULATIC Check-outs Total Circulation Returns

New cards
TECHNICAL PROCESSES Books cataloged and processed Withdrawn copies Withdrawn Titles

REFERENCE questions computer help over 5 minutes INTERNET Pharos sessions ***

Non-Pharos sessions Non-Pharos se

PROGRAMS


BOOKINGS \& ARRANGEMENTS HRS THIS MONTH
TOTALS

## Children's Library Summary

## December 2014

As you can probably guess, things slow down a bit in December. We had only three Monday Book Times, and only two Saturday Story Times; attendance at both was down. Saturday Story Times resumed on January 3 and Monday Book Times, on January 5.

We did have a visit from each of the special education classes at the middle school and the high school. Also, on December 4, Tracy gave two groups of Class Act students from ICC a tour of the Children's library, before they completed a children's literature project.

The winter reading program, "Reading Adventures: Captains of the Comics!" began on Saturday, December 13. As of January 10, we have 222 children signed up to read. This program is open to all area boys and girls, ages birth through 14 years. Participants receive an activity booklet with puzzles and coloring pages, a bookmark, and a chart on which they keep track of the time they read or are read to. We don't care what they read, just that they DO read. When they've filled in their chart, they return it to the library and exchange it for a brand new free book that they choose from two carts full of titles, made possible by donations, and the Friends of the Library.

The kick-off event for winter reading also took place on December 13. Thirty-two children and adults created folded books in which to collect winter words. Kirsten from the Creativity Tank led this Children First! event.

As a side note, I attended a meeting of the planning committee for an annual event: Spotlight on Books. For the past 10+ years, this event for adults focused on children's literature has taken place at Rutger's Sugar Lake Lodge. In 2015 it will move to Chase on the Lake in Walker. The staff and Friends of GRAL have always been participants and supporters of this event. It remains to be seen how our roles will change with the change of venue.

Looking ahead:

- Friday, January 9 @ 3:30 p, the Duluth Art Institute will present "Painting with Wool: Needle Felting Fun." Recommended for ages 7 and up, including adults. Pre-registration is required as space is limited. See posters around the building for some beautiful examples of this art.
- Thursday, January 22 @ 6:00 p, Family Movie Night will feature "Frozen - the Sing Along version!" Come and find your inner Elsa - or Olaf!


## Library Volunteer December 2014

There is a spreadsheet attached that provides an overview of library volunteers for 2014 . We will move into 2015 using this new format for reporting volunteer activity.

Highlights in the month of December regarding library volunteers include:
Elaine Wilson who often works 21/2-4 hours five days a week returned in mid-December after nearly a month-long absence while her husband was hospitalized. Staff is thrilled to have Elaine back. She does the pull-list at least twice a week, is a dedicated shelver, does the NY Times list each week and fills in where ever staff needs a project done. Having Elaine gone created a need to call in a couple of intermittent volunteers and created the need for staff to do more shelving and sorting than typical.

Barb Meyers has diligently updated program files and created a new report format for Volunteer hours.

The Program Committee celebrated 3 retiring committee members who have given great direction---John Soll, Randy McCarty and Lisa Marcis. Lisa submitted a lovely letter which was read at the December Program Committee meeting expressing her appreciation for the opportunity of serving on the committee: "I have enjoyed this experience and very much value and admire the work this committee has done and continues to do-from providing a space for people to think critically and ask questions about serious issues, to raising awareness, to providing a bright and joyful environment for people to discover and pursue passions (and, of course, come and utilize the library!" She hopes to return to the committee in the future.

On December $31^{\text {st }}$ about 12 volunteers and committee members came to the library for an end-of-year celebration and appreciation reception. Snacks, dessert and beverages were served while staff and volunteers visited. It is fun to recognize and thank our corps of volunteers for the commitment and energy they put forth in service of the library.

2014 has been a great year for volunteerism at the library!
2014 Volunteer Report

| Months | Regular <br> Volunteers |  | RSVP Volunteers |  | Library Board |  | Library Foundation Board |  | ProgramCommittee |  | Teen Advisory Board |  | Friends of the Library |  | Total | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours | \# Vol | Hours |
| January | 16 | 84.25 | 5 | 89.25 |  |  |  |  | 6 | 14 |  |  |  |  | 27 | 187.5 |
| February | 20 | 120.75 | 4 | 40.25 |  |  |  |  |  |  |  |  |  |  | 24 | 161 |
| March | 17 | 138.25 | 5 | 85.25 | 7 | 46.5 |  |  | 6 | 18 | 5 | 5 |  |  | 40 | 293 |
| April | 17 | 138 | 4 | 63.5 |  |  |  |  |  |  |  |  |  |  | 21 | 201.5 |
| May | 21 | 173.5 | 6 | 83 |  |  |  |  |  |  |  |  |  |  | 27 | 256.5 |
| June | 25 | 238 | 10 | 93.5 |  |  |  |  | 7 | 17 | 5 | 4.5 |  |  | 47 | 353 |
| July | 24 | 226.25 | 10 | 123.5 |  |  |  |  |  |  |  |  |  |  | 34 | 349.75 |
| August | 20 | 143.75 | 6 | 61.34 | 6 | 6 |  |  | 7 | 17 | 3 | 4 |  |  | 42 | 232.09 |
| September | 21 | 167.25 | 9 | 57.5 |  |  |  |  |  |  |  |  |  |  | 30 | 224.75 |
| October | 21 | 171.92 | 7 | 74.5 |  |  |  |  | 9 | 19.25 | 4 | 4 |  |  | 41 | 269.67 |
| November | 20 | 147 | 6 | 53.25 |  |  |  |  | 11 | 31.5 | 4 | 4 |  |  | 41 | 235.75 |
| December | 19 | 123.75 | 7 | 69.5 |  |  |  |  | 8 | 22.25 | 4 | 4 | 9 | 12 | 47 | 231.5 |
| Total | 241 | 1872.67 | 79 | 894.34 | 13 | 52.5 |  |  | 54 | 139 | 25 | 25.5 |  |  | 421 | 2996.01 |



Board member Shannon Benol'(en introduced the following resolution and moved for its adoption:

## RESOLUTION NO. 2015-01 <br> A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:
$\$ 1000$ from the John and Gina Hawkinson Advised Fund (unrestricted) (rec'd 2014) $\$ 100$ from Tim and Joan Bonner in memory of Bernadine Rassmussen (unrestricted) (recd 2014)
6.85 Friends of the Grand Rapids Library reimb. Printing Gift membership cards
60.01 Friends of the Grand Rapids Library reimb. Shelves and easels

All rec'd 2014
\$25 from Jean Moberg \& Chris Edmond in memory of Bernadine Rassmussen (unrestricted)

Adopted this 14 day of January 2014


Dennis Jerome, President


Abby Kuschel, Secretary

Board member Jean MacDonnellseconded the foregoing resolution and the following voted in favor thereof: Janet Neurater, Marg Helen Haartr Tall, Dennis Jerome, Randy McCarty

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

## 1. INTRODUCTION

1.1 Scope of Manual

This manual contains those policies that, together with the By-laws of the Board, the laws of the State of Minnesota, the Municipal Code of the City of Grand Rapids, the Personnel policies of the City of Grand Rapids and the labor contract with library employees govern the Grand Rapids Area Library.
1.2 Adoption

These policies were adopted by resolution of the Library Board, April 12, 2006 and became effective upon approval.
1.3 Amendment

These policies may be amended at any time by resolution of the Grand Rapids Area Library Board of Trustees.
1.4 Disclaimer

These policies shall apply unless they are in conflict with Minnesota Statutes.
1.5 Savings Clause

If any portion or portions of these policies are held invalid, the remainder shall not be affected thereby.
2. GOVERNANCE

The Grand Rapids Area Library operates as a unit of the City of Grand Rapids as a public library under provisions of Minnesota Statute Chapter 134. It is governed by a Board appointed by the City Council and funded as provided in various portions of Minnesota Statutes Section 134, Public Libraries. Minnesota Statutes Section 13.40 establishes rules for data privacy for Public Library records. Minnesota Statute 609.541 governs protection of library books.
(Appendix A)
3. STATUS AS A PUBLIC LIBRARY

The Grand Rapids Area Library will function as a public library as defined by Minnesota Statutes and the Grand Rapids Municipal Code.

- Minnesota Statutes chapter 134.14 states: "Every public library established under sections 134.07 to 134.15 shall be forever free to the use of the inhabitants of the city or county subject to reasonable regulations the library board may adopt."
- Chapter 34.1 of the City Code of the City of Grand Rapids states: "There shall be established at public expense, a free public library and reading room or rooms in the city to be under the management and control of the board of directors, to be appointed in the manner prescribed by the laws of this state."


### 3.1 Free and open access

It is the policy of the Board of Directors of the library that all rules and procedures of the library contribute to free and open access to resources to inform and enrich the lives of the community.

### 3.2 Fees and Fines

Fees may be charged to reimburse the library for costs of services such as meeting room use and single use/single user information acquisition. The Board may, however, choose to subsidize costs of any service within the bounds of the
library's budget. The purpose of fines assessed shall be to encourage timely return of materials and to recoup the costs of notice mailings.
3.3 Resource Development

The Library Board will operate its programs, establish plans of service, acquire materials, and contract for the provision of resources to meet the informational and cultural needs of individuals in its communities.
3.4 Resource dissemination

The Library will publicize available materials and resources which provide information about important local issues in order to improve the quality of public debate and decision making.
4. STATEMENT OF NON-DISCRIMINATION

The facilities and services of the Library are available to all, regardless of race, color, religion, sex, national origin, age, marital or veteran status, disability, sexual preference or status with regard to public assistance.
5. FUNDING

The Major sources of library funding are taxes on property in the City of Grand Rapids and in specified towns and townships in Itasca County. The Library Board receives funding from a variety of additional sources, including gifts, grants, donations, fines and fees for services.
5.1 City Levy

The Library's primary source of funding is a levy established by the City of Grand Rapids.
5.2 Arrowhead Library System supporting township remittance

Under its membership agreement with the Arrowhead Library System (Appendix B), the Library receives the library taxes levied by Itasca County upon the cities of LaPrairie, Warba, and Cohasset, and the townships of Arbo, Blackberry, Feeley, Grand Rapids, Harris, Sago, Spang and Wabana.
5.3 Supplemental funding

It is the policy of the Board of Directors that additional sources of funding will be sought in order to enhance library programs, collection, and staff for this community and to provide services as required under the Minnesota Reciprocal Borrowing Agreement to the many individuals who are not residents of our support area, but who have a right to call upon this library for service.

## "Ways to Contribute" Page from web site

## Gifts of Money

Monetary gifts can be designated for a specific purpose, or your gift may be totally unrestricted leaving the decision to the Library to fund areas of need.

## Recognition and Remembrance gifts

These donations are usually made by individuals or families to celebrate a significant occasion or remember people. These gifts allow you to honor a friend or loved one in a unique and meaningful way. By marking a special occasion with a gift to the library you will be recognizing the important role libraries play in people's lives.
A bookplate can mark a special occasion such as:

- celebrating a birthday
- remembering a loved one
- marking an anniversary
- honoring a retirement
- heralding the birth of a child
- any occasion which calls for a significant, long-lasting remembrance

A gift to the library can reflect the tastes or interests of the individual in whose honor the gift was given. A love of gardening may inspire a book on organic vegetables, or a history buff can be remembered by a book on a favorite history topic. In memoriam or in remembrance gifts provide a lasting honor to someone who loved books and reading.
When you donate to the program, you may suggest a title, subject area or type of material you would like purchased, or you may simply ask that your contribution be used where needed the most. A letter will be sent to the honored person or to his or her family to let them know about your thoughtful gift. A letter of acknowledgement goes to the donor as well. A bookplate will be inscribed as you designate and placed in the item, letting the community share in the recognition.
For your convenience, you may print out a Recognition and Remembrance Gift form and mail it in to the library, or drop it off.

## Gifts from organizations

Many clubs and groups contribute funds to the Library each year for expanding the collection or adding a magazine most suited to the group's focus. A club or organization may, through the dedication of a title, recognize a member or officer for valued service.

## Property of Significant Value

Real estate, securities or other sizable gifts of this nature will flow directly to the endowment fund of the Grand Rapids Area Library Foundation (held by the Grand Rapids Area Community Foundation)

## Planned Gifts

Willed donations, bequests or endowments, or other gifts of this nature will flow directly to the Grand Rapids Area Library Foundation Endowment Fund unless otherwise stipulated by the donor.

## Used Book Sales

The Friends of the Grand Rapids Area Library maintain a bookstore in the lobby of the Library stocked with donated books and discards from the Library's collection. The bookstore is open during Library hours and is restocked frequently during the week. Proceeds from sales in the Bookstore are used primarily for children's and teen programming. A large book sale is held annually the first weekend of August during Tall Timber Days. It is generally held in the Central Square Mall. Thousands of books are collected during June and July.

