# GRAND RAPIDS AREA LIBRARY BOARD <br> Grand Rapids Area Library <br> March 82017 5:00 P.M. 

## 5:00 Call to order

5:01 Roll call: absent: Jerome, Benolken
5:02 Public Comment (if anyone wishes to address the Board)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required Approve Financial reports and payment of bills as listed
5:20 E. Staff Reports (Packet Items E__)
5:25 F. Old Business:
5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roll Call Vote Required.

1. Approve payment of late bills
a. Unique Management Services Feb placements $\$ 179.00$
2. Approve Contracts and payment to presenters
3. Approve Resolution 2017- Accepting Donations
a. $\$ 30$ for 3 year subscription to GFWC Club Woman from Grand Rapids N. Star Women's Club
b. $\$ 20$ for Lego Club from Ellen Edvenson
c. Grand Rapids Area Library Foundation as follows:
$\$ 337.66$ for books for Rapids Reads
$\$ 893.32$ for Native American materials
$\$ 45.16$ for Thank You notes for book sale
$\$ 3000$ for Children's and "tweens" materials as designated by donors Loveland and Skallman

## Regular agenda

1. Accept Resignation of Darla Kirwin and authorize staff to begin hiring process
2. Approve Annual Report and Authorize Vice Chair to sign and submit
3. Strategic planning process

# Grand Rapids Area Library <br> Regular Board Meeting <br> February 8, 2017 

Call to Order: The monthly board meeting was called to order at 5:00 PM by Dennis Jerome.

## Roll Call:

- Members Present: Richard Thoén, Randy McCarty, Shannon Benolken, Dennis Jerome, Max Peters, Lisa Tabbert, and Susan Zeige correetel Marh 8
- Members Absent: Jean MacDonell, Deborah Kee
- Staff Present: Director Marcia Anderson


## Public Comment:

Agenda: Richard Thoen moved to approve the agenda. A second was made by Max Peters. The motion passed unanimously.

Minutes: Lisa Tabbert moved to approve the minutes from the January 11, 2017 board meeting. A second was made by Max Peters. The motion passed unanimously.
_ommunications: Invitation GR Arts Feb 17th at 4:30 P.M. This meeting will be with state legislators to show support for the Legacy programming in MN.

## Financial Report:

## The Grand Rapids Area Library Bill List Invoices Due On/Before February 8, 2017

| VENDOR |  | AMOUNT DUE |
| :---: | :---: | :---: |
| AMAZON.COM |  | 352.16 |
| AMERIPRIDE LINEN \& APPAREL |  | 49.74 |
| ANDERSON GLASS |  | 4,602.00 |
| ARROWHEAD LIBRARY SYSTEM |  | 48.51 |
| BAKER \& TAYLOR, INC |  | 888.93 |
| JENNIFER BEHM |  | 125.00 |
| BLACKSTONE AUDIO, INC |  | 3.97 |
| BLUE CROSS \& BLUE SHIELD OF MN |  | 11,897.00 |
| BOUNDARY WATERS JOURNAL |  | 23.00 |
| BURGGRAF'S ACE HARDWARE INC |  | 104.79 |
| BUSY BEES QUALITY CLNG SVC INC |  | 1,700.00 |
| CANON USA INC |  | 67.00 |
| CENGAGE LEARNING INC |  | 4,714.00 |
| COLE HARDWARE INC |  | 9.50 |
| DEER RIVER HIRED HANDS INC |  | 150.00 |
| DELTA DENTAL OF MINNESOTA |  | 175.10 |
| EBSCO SUBSCRIPTION SERVICE |  | 35.00 |
| FIDELITY SECURITY LIFE INS CO |  | 6.26 |
| $\sim$ ITY OF GRAND RAPIDS |  | 421.77 |
| AND RAPIDS CITY PAYROLL |  | 38,319.75 |
| GRAND RAPIDS STATE BANK |  | 16,000.00 |
| ITASCA COUNTY SHERIFES DEPT |  | 10.00 |
| JUNIOR LIBRARY GUILD |  | 35.00 |
| LINCOLN NATIONAL LIFE |  | 39.00 |
| MANGSETH PAINTING INC |  | 2,700.00 |
| MINNESOTA ENERGY RESOURCES |  | 1,328.59 |
| MINNESOTA REVENUE |  | 48.08 |
| NEXTERA COMMUNICATIONS LLC |  | 86.35 |
| NORTHERN BUSINESS PRODUCTS INC |  | 244.58 |
| PERSONNEL DYNAMICS LLC |  | 1,343.78 |
| P.U.C. |  | 2,218.37 |
| RAPIDS PLUMBING \& HEATING INC |  | 449.00 |
| RECORDED BOOKS |  | 1,969.20 |
| MICHAEL RUSSELL |  | 345.00 |
| STAR TRIBUNE |  | 394.16 |
| UNUM LIFE INSURANCE CO OF AMER |  | 18.45 |
| VERIZON WIRELESS |  | 112.75 |
| VIKING ELECTRIC SUPPLY INC |  | 366.69 |
| VISA |  | 475.12 |
| BETSY WHIRLEY |  | 125.00 |
| WICKLUND PRODUCTIONS, LLC |  | 487.36 |
| 'NAL MCCARTHY NESS |  | 200.00 |
|  | TOTAL ALL VENDORS: | 92,689.96 |

Marcia Anderson will check if the broken windows can be submitted as an insurance claim. Randy
McCarty moved to approve the financial report and payment of bills as listed. A second was made by 'e Zeige. On a roll call vote the motion passed unanimously.

## Staff Reports:

- Director's Report: Library legislative day is February 22. Tony the electrician was here this morning to replace the light fixtures in the magazine area. Inventory should be finished by the end of the week.
- Assistant Director's Report: Amy Dettmer helped plan and coordinate the feasibility study for the Riverfront entertainment venue. One of the suggested sites is near the current location of the KAXE Rotary tent next to the library.
- 

Old Business: There was a motion and second for Randy McCarty to be vice chair at the January meeting. He kindly accepted the position.

## New Business:

- Consent Agenda:

1. Approve payment of late bills
a. Unique Management Services $\$ 116.35$
2. Approve Contracts and Payments to Presenters
a. Dan Jones: Spirituality: The Native American Path, March 7, \$500
b. Kerry Casey: Fall to Grace, March 30, $\$ 300$

## 3. Approve Resolution 2016 - Accepting Donations

a. $\$ 100$ Robert Urista for materials in memory of Paul Tveite
b. $\$ 50$ Randy and Kathy McCarty for materials in memory of Paul Tveite

Max Peters moved to approve the consent agenda. A second was made by Lisa Tabbert. On a roll call vote the motion passed unanimously.

- Regular Agenda:

1. Purchasing Policy: Barb Baird will attend the April meeting after policy revisions required by Federal law changes.
2. Strategic Planning Process: Sue Zeige, Jean MacDonell, Dennis Jerome, and Max Peters will make up the committee to plan the strategic planning process. Suggestions for information gathering: Elder Circle, Blandin Foundation, the recent Retail study, the ALS, the IEDC, the local area teachers. As a note, county-wide poverty levels are at $41 \%$, and at Murphy and Forest Lake Elementary school are 50\%. Northland Connection--clearinghouse for demographic information. Think about library services for those incarcerated. A three year plan is the goal. .

Adjourn: The monthly board meeting was adjourned at 5:43 PM by Dennis Jerome.

## CITY OF GRAND RAPIDS <br> GRAND RAPIDS AREA LIBRARY

SCHEDULE OF CHANGES IN REVENUE, EXPENDITURES, AND FUND BALANCE FOR THE TWO MONTHS ENDING FEBRUARY 28, 2017

With Comparative Totals for February 29, 2016

|  |  | 2016 <br> Actual | 2017 <br> Actual | 2017 <br> Budget | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Balance 1/1/XX: |  |  |  |  |  |
| Cash Flow |  | 390,515 | 412,334 | 387,886 |  |
| Compensated Absences |  | 39,670 | 39,670 | 39,670 |  |
| Emergency/Unanticipated Expenditures |  | 29,916 | 29,916 | 29,916 |  |
| Major Equipment Replacement |  | - | - | - |  |
| TOTAL FUND BALANCE 1/1/XX |  | 460,101 | 481,920 | 457,472 |  |
| Revenues: |  |  |  |  |  |
| Taxes |  | - | - | 666,240 | 0\% |
| Intergovernmental |  | - | - | 128,000 | 0\% |
| Charges for Services |  | 7,912 | 5,667 | 36,982 | 15\% |
| Fines \& Forfeits |  | 1,847 | 1,505 | 13,000 | 12\% |
| Blandin Grant |  | - | - | - | 0\% |
| GR Library Foundation |  | - | - | 3,000 | 0\% |
| Miscellaneous |  | 2,217 | 2,685 | 13,200 | 20\% |
| Other Sources-Operating Transfer |  | - | - | - | 0\% |
| Other Sources (Fund Balance Usage) |  | - | - | - | 0\% |
| TOTAL REVENUES |  | 11,977 | 9,857 | 860,422 | 1\% |
| Expenditures: |  |  |  |  |  |
| Personnel |  | 90,737 | 86,336 | 619,960 | 14\% |
| Supplies/Materials |  | 12,265 | 13,413 | 87,900 | 15\% |
| Other Services/Charges |  | 21,134 | 30,416 | 152,562 | 20\% |
| Blandin Grant |  | - | - | - | 0\% |
| TOTAL EXPENDITURES |  | 124,135 | 130,166 | 860,422 | 15\% |
| OPERATING SURPLUS (DEFICIT) |  | $(112,158)$ | $(120,309)$ | - |  |
| Gr Rapids Library Foundation Captl Grant |  | 13,599 | - | - | 0\% |
| Capital Outlay |  | 11,142 | - | - | 0\% |
| Fund Balance 2/29/XX |  |  |  |  |  |
| Cash Flow |  | 280,814 | 215,080 | 387,886 |  |
| Compensated Absences |  | 39,670 | 40,062 | 39,670 |  |
| Emergency/unanticipated Expenditures |  | 29,916 | 54,544 | 29,916 |  |
| Major Equipment Replacement |  | - | 51,925 | - |  |
| TOTAL FUND BALANCE 2/29/XX | \$ | 350,400 | \$ 361,611 | \$ 457,472 |  |

The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 32,087$ as of $12 / 31 / 16$. This endowment is not available for current operations.

Accumulated Energy Rebates

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES
YEAR TO DATE THROUGH FEBRUARY 28, 2017

| Account Number | Account Description | 2017 <br> Budget |  | Year to Date |  | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 666,240 | \$ | - | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 128,000 |  | - | 0\% |
| 211-00-34-00-7960 | ALS CROSS-OVERS |  | 5,282 |  | - | 0\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 1,700 |  | 373 | 22\% |
| 211-00-34-00-7975 | INTERNET |  | 3,200 |  | 451 | 14\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | 500 |  | 100 | 20\% |
| 211-00-34-00-7982 | PASSPORT PROCESSING FEE |  | 26,000 |  | 4,625 | 18\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | 300 |  | 118 | 39\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 13,000 |  | 1,505 | 12\% |
| 211-00-37-00-2310 | DONATIONS |  | 1,500 |  | 150 | 10\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  |  | 0\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | 1,000 |  |  | 0\% |
| 211-00-37-00-2337 | DONATION-LIBRARY PROGRAMS |  | 200 |  | - | 0\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | - | 0\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | 3,000 |  | - | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 3,700 |  | 2,311 | 62\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 2,000 |  | 225 | 11\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 2,500 |  | - | 0\% |
|  |  |  | 860,422 |  | 9,857 | 1\% |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 419,878 |  | 48,461 | 12\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 23,305 |  | 2,639 | 11\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 11,504 |  | 1,074 | 9\% |
| 211-00-75-10-1210 | PERA |  | 33,239 |  | 3,833 | 12\% |
| 211-00-75-10-1220 | FICA |  | 27,477 |  | 3,003 | 11\% |
| 211-00-75-10-1250 | medicare |  | 6,426 |  | 702 | 11\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 93,635 |  | 25,932 | 28\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 221 |  | 43 | 19\% |
| 211-00-75-10-1335 | DENTAL INSURANCE |  | 2,065 |  | 239 | 12\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | 1 | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,210 |  | 411 | 19\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 7,000 |  | 113 | 2\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,000 |  | 99 | 10\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 900 |  | - | 0\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 2,600 |  | 476 | 18\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 2,500 |  | 487 | 19\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 5,600 |  | - | 0\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | 344 | 34\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 400 |  |  | 0\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | 384 | 19\% |
| 211-00-75-20-2110 | BOOKS |  | 44,000 |  | 8,068 | 18\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 2,471 | 27\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,400 |  | 693 | 49\% |
| 211-00-75-20-2140 | PERIODICALS |  | 8,000 |  | 56 | 1\% |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES |  | 2,500 |  | 223 | 9\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES |  | 800 |  | - | 0\% |
| 211-00-75-30-3070 | LAUNDRY |  | 612 |  | 124 | 20\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES |  | 20,400 |  | 3,400 | 17\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES |  | 6,000 |  | 1,150 | 19\% |
| 211-00-75-30-3210 | TELEPHONE |  | 6,000 |  | 769 | 13\% |

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES
YEAR TO DATE THROUGH FEBRUARY 28, 2017

| Account Number | Account Description | $\begin{gathered} 2017 \\ \text { Budget } \\ \hline \end{gathered}$ | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-30-3220 | POSTAGE/FREIGHT | 2,500 | 361 | 14\% |
| 211-00-75-30-3230 | SEMINAR/MEETINGS/SCHOOL | 500 | - | 0\% |
| 211-00-75-30-3255 | StAFF TRAINING | 500 | - | 0\% |
| 211-00-75-30-3260 | COMMUNITY ED PROMOTION | 300 | 260 | 87\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS | 2,200 | 116 | 5\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING | 300 | - | 0\% |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | - | 0\% |
| 211-00-75-30-3810 | ELECTRICITY | 28,000 | 2,441 | 9\% |
| 211-00-75-30-3840 | GARBAGE REMOVAL | 3,000 | 423 | 14\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,000 | 1,268 | 32\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 7,000 | 1,784 | 25\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 36,000 | 9,865 | 27\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 6,000 | - | 0\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 9,000 | 820 | 9\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,000 | 1,376 | 46\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 6,000 | 6,122 | 102\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | 1,000 | 134 | 13\% |
| 211-00-75-30-4300 | MISCELLANEOUS | 50 | - | 0\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 300 |  | 0\% |
| 211-00-75-30-4545 | INTERLIBRARY LOAN CHARGES | 100 | - | 0\% |
|  | TOTAL EXPENDITURES | 860,422 | 130,166 | 15\% |
|  | SURPLUS REVENUES/(EXPENDITURES) | - | $(120,309)$ |  |

DATE: 03/02/2017
TIME: 09:42:15
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CITY OF GRAND RAPIDS DEPARTMENT SUMMARY REPORT

INVOICES DUE ON/BEFORE 03/08/2017
INVOICES DUE ON/BEFORE $03 / 08 / 2017$

PAGE: 1

VENDOR \# NAME
AMOUNT DUE
PUBLIC LIBRARY

0113100
0113233
0118660
0201428
0212124
0221650
0221700
0315455
0421455
0609525
0701650
0720103
0900060
1021515
1315725
1415377
1605665
1801610
1909510
2008551
2018680
2209450
T001120

AMAZON.COM
AMERIPRIDE LINEN \& APPAREL
ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR, INC
BLACKSTONE AUDIO, INC
BURGGRAE'S ACE HARDWARE INC
BUSY BEES QUALITY CLNG SVC INC
COLE HARDWARE INC
DULUTH NEWS TRIBUNE
FINDAWAY WORLD LLC
GARTNER REFRIGERATION CO
GT PUMP TECH LLC
ICTV
JUNIOR IIBRARY GUILD
THE MOTOR SHOP
NORTHERN BUSINESS PRODUCTS INC
PERSONNEL DYNAMICS LLC
RAPIDS PLUMBING \& HEATING INC
SIM SUPPLY INC
THOMSON REUTERS - WEST
TRU NORTH ELECTRIC LLC
THE VILLAGE BOOK STORE
FIVE FRIENDS BOOKS LLC
178.80
49.74
293.91 1,831.78
3.97
27.89 1,700.00
84.78
298.48
370.45

3,668.59
3,550.00
15.00
63.00
107.00
521.86
286.44
$1,654.45$
132.36
201.50

1,832.50
14.36
109.00

TOTAL UNPAID TO BE APPROVED IN THE SUM OF:
$\$ 16,995.86$

CHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL

0205345
0205640
0212750
0301530
0718015
1209516
1309199
1309335
1405850
1601750
1621130
2114356
2205637
2209665
2301700
2308300
T001127

JENNIFER BEHM
LEAGUE OF MN CITIES INS TRUST
BLUE CROSS \& BLUE SHIELD OF MN
CANON USA INC
GRAND RAPIDS CITY PAYROLL
LINCOLN NATIONAL LIFE
MINNESOTA ENERGY RESOURCES
MINNESOTA REVENUE
NEXTERA COMMUNICATIONS LLC
PAUL BUNYAN COMMUNICATIONS
P.U.C.

UNIQUE MANAGEMENT SERVICES
VERIZON WIRELESS
VISA
WASTE MANAGEMENT
BETSY WHIRLEY
WILLIAM GREEN
125.00

2,464.00
5,948.50
67.00

39,149.82
39.00

1,268.01
38.68
83.12
243.52

2,441.32
116.35
112.70
361.30
273.38
125.00
250.00

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DATE: 03/02/2017
TIME: 09:42:15
ID: AP443000.CGR
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                CITY OF GRAND RAPIDS
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                CITY OF GRAND RAPIDS
                                    PAGE: 2
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    DEPARTMENT SUMMARY REPORT
INVOICES DUE ON/BEFORE 03/08/2017

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VENDOR \# NAME
AMOUNT DUE

\section*{CHECKS ISSUED-PRIOR APPROVAL} PRIOR APPROVAL

DATE: \(03 / 02 / 2017\)
TIME: \(10: 46: 35\)
ID: GL470004.WOW
CITY OF GRAND RAPIDS
\(\begin{array}{rl}\text { MONTH \& YTD ACTUAL WITH OUTSTANDING ENCUMBRANCES } \\ \text { FOR } 2 \text { PERIODS ENDING FEBRUARY } 28, ~ & 2017\end{array}\)
FUND: PUBLIC LIBRARY
\begin{tabular}{ccccc} 
& FISCAL & FISCAL & & UNCOLLECTED/ \(\%\) \\
FEBRUARY & YEAR & YEAR-TO-DATE & OUTSTANDING & UNENCUMBERED COLL/ \\
ACTUAL & BUDGET & ACTUAL & ENCUMBRANCES & BALANCE
\end{tabular}
\(\begin{array}{rr}\text { PAGE: } & 2 \\ \text { F-YR : } & 17\end{array}\)





\section*{Directors Report: March 8, 2017}
genda items:

\section*{Darla's resignation}

Darla is planning to leave after being the Children's Librarian for 9 years, and the Children's Library Assistant for XX years. Her last day will be June \(9^{\text {th }}\). I am working with Lynn DeGrio, the Human Resources Director, to plan the hiring process so it happens as smoothly as possible and we remain fully staffed during our busiest time of year.

\section*{Strategic planning process}

FYI: Kootasca has just completed a Community Assessment, which is posted on their website http://www.kootasca.org/ The Blandin Foundation Rural Pulse survey results are here http://www.ruralpulse.org/ The results are broken down by region of the state.

I propose the following process:
March 15 - begin simple survey both in library, on website and handed out. .
Gather existing data on demographic trends, forecasts,
April 12 Library Board meeting: review current programs and services and Conduct SWOT analysis of Library
This will be a look at who we currently serve, and how, and what capacity we may have for other programs
April: Meet with some community organizations and gather input on community needs
Hold at least one community meeting to gather input Gather input from Program committee, Friends, Foundation, staff
May/June: Library Board and representatives from Program Committee, Friends, Foundation and staff meet to determine priorities and actions
'y: Action plans developed, and budget developed for 2016 and 2017
your packet is a more detailed outline based on the outline developed for the last process, and the survey (unformatted) that we used in the library and online. It was designed to be a grid.

\section*{Annual Report}

I completed the Annual Report to the MN Department of Education. It has been reviewed by ALS staff. It will be submitted after Library Board approval. We are working on creating a brochure for public consumption that summarizes numbers and accomplishments.

\section*{Updates}

Building issues:

\section*{Windows}

Insurance adjuster was here to investigate. The large cracked windows were replaced in late January, as were the smaller windows that were not sealed properly. The smaller windows above the restrooms still need to be replaced, but probably not until it's safe to work up high.

\section*{Rapids Reads 2017}

We have chosen a book each year and invited a wide variety of people to read and discuss it. This year's book selection is Fall to Grace by Minnesota author Kerry Casey. The author will be speaking at the Library at the end of irch. The kickoff event is speaker Dan Jones, Native American Studies Faculty at Fond du Lac Tribal and Community -ullege on Tuesday March 7
There are multiple copies available for checkout at the Library.

We have collected a few more cards, and I plan to send them to our legislators with a letter talking about how the community uses the library and the importance of Legacy dollars for providing quality programming.

\section*{Transgender}

There are a couple of regular patrons that we know are transgender, one child and one adult. I had a conversation with the City Attorney last week to find out what the current law says, then had a conversation with the adult to make sure that if the issue is raised, we are saying something that is respectful and supportive. The attorney's guidance is that a transgender person has the right to use the bathroom of the gender they identify with. If someone objects, we can offer options of waiting, using the children's bathroom if a small child is involved, or using the staff bathroom if the situation is urgent. I gave this information to staff so we can give consistent and respectful responses if the question arises.

\section*{School Ipads}

The school district is issuing iPads to some students, and we hope they can use the Library's wi-fi to do homework here. However, some devices have issues connecting to our wireless network. It may be the age of the devices, or some settings. We are working the District's IT department to try to make it more reliable.

New public catalog interface
ALS has just released a new catalog interface for the public. It allows for broader searches with the ability to refine results. It also allows checkout of downloadable audio and ebooks directly from the catalog, without roing to the Overdrive catalog. It is accessible from our website.

\title{
Assistant Director Report
}

March 2017
Teen Advisory Board
February 28, 2017
Members present: Jonas T., Sarah K., Emi S.
Discussed anime club. Members talked about other activities (mostly involving food!) to do at anime club. Members had great ideas about other food stuff to make such as sandwich sushi and rice balls.

Talked about programs for teens. I brought a couple ideas to the meeting. One is called Sci-fi Stitches. Attendees would be supplied with old time photos and would use embroidery floss and sewing needles to add some color to the photo. The other program is deconstructing toys and putting them back together again in unusual ways. Members decided for our March meeting we should try these activities to see how they work! After the meeting Emi emailed more ideas to me.

We talked about the library's strategic plan. I showed our current plan and talked about what a plan does. I mentioned we will be starting the process to complete a new strategic plan.

We discussed the teen room drawing. Members gave ideas for questions and decided to focus on St. Patrick's Day as a theme for the questions.

Talked about one of the kiosk displays. Members gave great ideas for how to change the display so more teens may be enticed to interact with the display.

\section*{reens}

There were 5 attendees at the February Anime Club. We had a chopstick skills competition which was won by the team of Evan, Paige, and Po. All participants received a Target gift card. Fuji Restaurant and New China Buffet donated chopsticks for the competition.

Winter reading finished in February. There were 12 teens that participated. Teens kept track of the number of pages read.

There were 12 participants in the February Teen Room drawing. Lilly M.-Lafrenierre won.

\section*{Operations}

The library continues to have a bin for people to recycle their printer cartridges. Items in the bin are picked up by a local Boy Scout troop.

March is Rapids Reads month and this year the title is Fall to Grace by Minnesota author Kerry Casey. We have a great display of the books near the front doors. Out of 41 copies the library owns, 34 are currently checked out! People are checking it out like crazy!
\begin{tabular}{l} 
Express Check outs \% of total c/o \\
\(\mathbf{1 , 5 0 4}\) \\
13.95\% \\
Door count \\
\hline \\
\hline
\end{tabular}





YTD GROUPS
71




133


\footnotetext{
BOOKINGS \& ARRANGEMENTS HRS THIS MONTH
TOTALS
}

\section*{Children's Library Summary \\ February 2017}

The Children's Library has really been "jumpin"" this month. We seem to have established a regular rotation of caregivers with toddlers and preschoolers who arrive about 10:15 each day. They play in the Smart Play Spot, read a few books, put together some puzzles, maybe play on a computer for a bit. Then, between 12:00 and 12:30, they head home.

Monday Book Time and Saturday Story Time have been well-attended, averaging about 25 people each day.

Lots of class visits this month, including 2 fourth-grade classes from Southwest, and all the thirdgraders from Murphy. Two special education classes from the middle school also stopped by.

We had 17 boys and girls attend Full Steam Ahead, on February 9, as well as16 at Artastic! on February 13, and 43 people at Lego Club on February 21.

The library hosted a Children First! event on Saturday, February 11. The artists of the Creativity Tank were here to guide 21 children and adults as they created their own "world" that then could go with them in a to-go container.
"Old McDonald Had a Banjo" (and several other instruments), a Legacy program, took the place of Saturday Story time on February 18. Sixty-nine people attended.

On Friday, February 3, Tracy attended the CLAS meeting at ALS Headquarters in Mountain Iron. She took library volunteer and part-time casual employee, Dion Holcomb-Card with her, to learn a little more about how the summer reading program comes together.

The winter reading program, "Paul Bunyan's Big Read," ended on February 25. 340 children participated and, so far, 165 have returned their completed activity \(\log\) and received their free prize book. We have two full carts of new books that children can choose from. Some of the books are donations from patrons, but the majority are purchased with funds from the Friends.

Looking ahead:
- March 9 @ 3:30 - Full STEAM Ahead. Meets in the community room
- March 13 @ 3:30 - Artastic! Meets in the community room
- March 21 @ 3:30 - Lego Club. Meets in the community room
- Mondays - Book Time at 9:30 and 10:30
- Saturdays - Story Time at 10:15 and 11:15

\section*{SEND REMITTANCE TO:}
P.O. Box 645525

Pittsburgh, PA 15264-5253

Grand Rapids Area Library
Attn: Marcia Anderson
140 NE 2nd Street
BILL TO: Grand Rapids, MN 55744


MS. MARCIA ANDERSON
GRAND RAPIDS AREA LIBRARY
140 NE 2ND STREET
GRAND RAPIDS MN 55744

CREDITOR: 1634 -- GRAND RAPIDS AREA LIBRARY
DATES LISTED: 01/01/1900 TO 02/28/2017
all amounts listed
\begin{tabular}{lrrllrlll} 
Accounts Submitted & \(:\) & 1,399 & Dollars Submitted & \(:\) & \(120,132.09\) & Dollars Received & \(:\) & \(10,494.59\) \\
Bankruptcies & \(:\) & 0 & Dollars in Bankruptcy & \(:\) & 0.00 & Material Returned & \(:\) & \(21,561.31\) \\
Incorrect Addresses & \(:\) & 301 & Dollars in Skips & \(:\) & \(23,556.70\) & Dollars Waived & \(:\) & \(10,950.34\) \\
Patron Disputes/Suspends \(:\) & 2 & Dollars in Dispute & \(:\) & 23.99 & Total Activated & \(:\) \\
Accounts in Process & \(:\) & 1,096 & Dollars in Process & \(:\) & \(90,367.45\) & \% of Dollars Activated & \(:\) \\
\# of Accounts Activated & \(:\) & 638 & & & & \(65.17 \%\) \\
\% of Accounts Activated & \(:\) & \(58.21 \%\) & & & &
\end{tabular}

Board member introduced the following resolution and moved for its adoption:

RESOLUTION NO. 2017-03
A RESOLUTION ACCEPTING DONATIONS
WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

\author{
\(\$ 30\) for 3 year subscription to GFWC Club Woman from Grand Rapids N. Star Women's Club \\ \$20 for Lego Club from Ellen Edvenson \\ Grand Rapids Area Library Foundation as follows: \\ \(\$ 337.66\) for books for Rapids Reads \\ \(\$ 893.32\) for Native American materials \\ \(\$ 45.16\) for Thank You notes for book sale \\ \(\$ 3000\) for Children's materials as designated by donors Loveland and Skallman
}

Adopted this 8th day of March, 2017

Ctammasinesl
Jean MacDonell, Secretary

Board member following voted in favor thereof:

seconded the foregoing resolution and the

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

Darla D. Kirwin
34622 S Shoal Lake Road
Grand Rapids MN 55744
218-326-8949
dkirwin45@hotmail.com
March 1, 2017

Ms. Marcia Anderson
Director, Grand Rapids Area Library
140 NE \(2^{\text {nd }}\) Street
Grand Rapids MN 55744

Dear Marcia:

This letter is to inform you of my intention to retire from the Grand Rapids Area Library as children's librarian, effective as of end of day, June 9, 2017.

I would like to thank you and the city for all the opportunities that have been given me as an employee at the Grand Rapids Area Library. I have enjoyed working with our library families and my colleagues for the past twelve plus years. But I'm now ready to move on to the next phase in my life.

I wish you and the rest of the library staff all the best in the future.
Sincerely,

Darla Kirwin

Cc: Lynn DeGrio

\section*{Strategic Planning Process}

\section*{DRAFT PLANNING PROCESS}

Strategic Planning Objective: Discover gaps between what we are currently providing/doing and current community needs/priorities
A. Identify Community Needs (Staff and Board)
1. Data Gathering (Environmental Scan)
a. Gather existing community surveys, community visions, demographics Possibilities:

Blandin Foundation, Kootasca, School District
b. Ask Library users, supporters and community organizations
1) Focus Groups:
1. Library Users
2. Community leaders
2) Survey Library users
1. Online and paper
3) survey non-users (existing community group meetings)?
2. Analyze data and translate into summary form for use in planning sessions
B. Assess Existing Library Programs and Services and capacities (Conduct SWOT analysis)
C. Priority setting/planning sessions (Planning Team)

2 sessions of 3 hours each, approximately 2 weeks apart.
Participants: Board members, plus a rep from each: Library Foundation, Friends, Program Committee, 3-4 staff members,
a. Session \#1

Review data and input

Identify top service priorities
b. Staff meets to review and evaluate priorities
c. Session \#2

Translate top priorities into goal language
Identify current and potential strategies for accomplishing each goal
Review mission statement: does it still fit or need tweaking?
D. Action/Implementation planning (staff)

Evaluate effectiveness of current and potential strategies for each goal area Develop detailed action plans for each goal: specific tasks, timelines \& responsible parties Identify areas for re-allocation (current non-priority, ineffective and inefficient strategies) Establish progress indicators/outcome measures for each goal Identify roles and process for monitoring progress and updating action plans

Timeline
\begin{tabular}{|l|l|l|l|l|l|}
\hline Planning Phase & March & April & May & June & July \\
\hline Data Gathering & \begin{tabular}{l} 
Design \\
surveys \& \\
groups
\end{tabular} & \begin{tabular}{l} 
Conduct \\
surveys and \\
focus groups
\end{tabular} & \begin{tabular}{l} 
Summarize \\
data
\end{tabular} & & \\
\hline Planning Retreats & & \begin{tabular}{l} 
Library \\
assessment at \\
April Board \\
meeting
\end{tabular} & \begin{tabular}{l}
\(2^{\text {nd }}\) and 4 \\
week
\end{tabular} & & \\
\hline Action Planning & & & & \begin{tabular}{l} 
Staff \\
develop \\
action plan
\end{tabular} & \\
\hline Documentation & & & & draft & Complete \\
\hline
\end{tabular}

It may be possible to begin or complete some of the discussions in half hour chunks at Board meetings.

\section*{Minnesota Department of}

\section*{Educatiơn}

\section*{Minnesota Public Library Annual Report, 2016 Worksheet}

Please complete your report using data/information for January 1 through December 31, 2016, unless otherwise specified. Financial data should be reported for the fiscal year which ended in calendar year 2016. New indicates a DATA ELEMENT that is new for 2016.
Please note that this document reflects the online submission data elements for both library administrative entities (headquarters) and library outlets (branches). There are some fields that request information at the administrative entity level only and some that request only library outlet information. Information entered at the outlet level will usually 'roll up' into a total for the administrative entity. When this is the case, the data element for the administrative entity data element will be locked. Data elements that collect outlet level information use an " \(m\) " as part of the field code (e.g. P06m). In the case of a single-library location, the library is both the administrative entity and the library outlet and data will be reported within both.
Please contact State Library Services to update information in data elements that are pre-filled and locked.

\section*{GENERAL INFORMATION}
\begin{tabular}{|ll|}
\hline G01) Library Name & Grand Rapids Area Library \\
\hline G02) Regional System/Sequence Number & A1750 \\
\hline G03) Regional Public Library System & ALS \\
\hline G04) Street Address & 140 NE 2nd Street \\
\hline G05) Location is a change from previous year & No \\
\hline G06) City & Grand Rapids \\
\hline G07) ZIP Code & 55744 \\
\hline G08) Mailing Address & 140 NE 2nd Street \\
\hline G09) City & Grand Rapids \\
\hline G10) ZIP Code & 55744 \\
\hline G11) County & Itasca \\
\hline G12) Phone & \(218-326-7640\) \\
\hline G13) Library Web Address & www.cityofgrandrapidsmn.com/library \\
\hline G14) Director's Name & Marcia L. Anderson \\
\hline G15) Director's Phone & \(218-326-7643\) \\
\hline G16) Director's Extension & 0 \\
\hline G17) Director's E-mail Address & manderson@ci.grand-rapids.mn.us \\
\hline
\end{tabular}

\section*{Report Filer}
\begin{tabular}{|lc|}
\hline G18) Name of Person Who Prepared the Public Library Report & Marcia L. Anderson \\
\hline G19) Phone & \(218-326-7643\) \\
\hline G20) E-mail & manderson@ci.grand-rapids.mn.us \\
\hline
\end{tabular}

\section*{IMLS Administrative Entity Codes}
\begin{tabular}{|ll|}
\hline G21) Interlibrary Relationship Code & Member of a Federation or Cooperative \\
\hline G22) Legal Basis Code & Municipal Government (city, town or village) \\
\hline G23) Administrative Structure Code & Administrative Entity with a Single Direct Service Outlet \\
\hline G24) IMLS Public Library Definition & Yes \\
\hline G25) & Geographic Code \\
\hline G26) Did the legal service area boundary change? & Mo \\
\hline
\end{tabular}

\section*{PUBLIC SERVICES INFORMATION}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P01) Population of the Legal Service Area & 21,205 & 21,053 \\
\hline P02) Registered Users - Residents & 11,100 & 10,129 \\
\hline P03) Registered Users - Reciprocal & 0 & 0 \\
\hline P04) Total Registered Users - Automatic Tally & 11,100 & 10,129 \\
\hline P05) Last year Registered User Records Were Purged & 2015 & 2015 \\
\hline P06) Visits & 134,357 & 130,364 \\
\hline P07) Reference Transactions & 8,477 & 9,297 \\
\hline P08) Annual Public Internet Computer Sessions & 15,501 & 16,616 \\
\hline P09)Public Internet Computer Other Uses & tallies other computer & sage in addition to Inte \\
\hline P10) Wireless Sessions & 0 & \\
\hline P11) ILL Provided to Other Libraries & 9,930 & 9,918 \\
\hline P12) ILL Received from Other Libraries & 15,189 & 17,279 \\
\hline
\end{tabular}

\section*{Circulation}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P13) Children's Circulation & 71,924 & 72,250 \\
\hline P14) Adult Circulation & 86,110 & 101,497 \\
\hline P15) Other Physical Media Circulation (No Audience & 5,449 & 169 \\
\hline Designation) & 163,483 & 173,916 \\
\hline P16) Total Physical Media Circulation & 9,468 & 9,851 \\
\hline P17) Downloadable E-books and E-serials Circulation & 10,799 & 9.216 \\
\hline P18) Downloadable Audio and Video Circulation & 20,267 & 19,067 \\
\hline P19) Total Downloadable Circulation & 183,750 & 192,983 \\
\hline P20) Total Circulation & & \\
\hline
\end{tabular}

Programs
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P21) Children's Programs & 243 & 240 \\
\hline P22) Young Adult Programs & 42 & 48 \\
\hline P23) Adult Programs & 64 & 56 \\
\hline P24) Total Programs & 349 & 344 \\
\hline
\end{tabular}

\section*{Program Attendance}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P25) Children's Program Attendance & 8,397 & 7,761 \\
\hline P26) Young Adult Program Attendance & 351 & 457 \\
\hline P27) Adult Program Attendance & 2,091 & 1,198 \\
\hline P28) Total Program Attendance & 10,839 & 9,416 \\
\hline
\end{tabular}

\section*{Successful Retrieval of Information from Electronic Collections}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline \begin{tabular}{l|l|} 
New P29) Number of Information Retrievals from Electronic \\
Collections
\end{tabular} & 0 & \\
\hline New P30) Electronic Content Use & 20,267 & \\
\hline New P31) Total Collection Use & 183,750 & \\
\hline
\end{tabular}

\section*{PUBLIC SERVICE HOURS}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline H08 Number of Public Service Hours in a Regular Week & 52 & 52 \\
\hline H09) Number of Public Service Hours in a Seasonal Week & 52.0 & 52.0 \\
\hline H10) Seasonal Dates & 2,596 & \\
\hline H12) Total Public Service Hours per Year & 2,596 \\
\hline
\end{tabular}

\section*{FACILITIES}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline F01) Central Libraries & 1 & 1 \\
\hline F02) Branch Libraries & 0 & 0 \\
\hline F03) Bookmobiles & 0 & 0 \\
\hline F04) Supplementary Services & 0 & 0 \\
\hline F12) Staff Internet Computers & 13 & 13 \\
\hline F13) Public Internet Stationary Computers & 22 & 22 \\
\hline F14) Public Internet Mobile Devices for On-Site Use & 0 & 0 \\
\hline F15) Total Number of Public Internet Computers/Devices & 22 & 22 \\
\hline F22) Number of Outlets with Wi-Fi Available to Public & 1 & 1 \\
\hline F23) Number of Outlets with a Meeting Room & 1 & 1 \\
\hline F24) Non-Library Sponsored Events & 491 & 487 \\
\hline
\end{tabular}

\section*{STAFF INFORMATION}

\section*{Staff Full Time Equivalent}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline S01) Total ALA/MLS Librarians & 3.00 & 3.00 \\
\hline S02) Total Other Librarians & 1.00 & 1.00 \\
\hline S03) Total Librarians & 4.00 & 4.00 \\
\hline S04) Total Other Staff & 4.50 & 4.50 \\
\hline S05) Total Paid Employees & 8.50 & 8.50 \\
\hline
\end{tabular}

\section*{Selected Salary Schedule}
\begin{tabular}{|l|l|c|}
\hline Position & Low Salary & High Salary \\
\hline S06) Regional Director & & \\
\hline S07) Library Director & \(\$ 33.35\) & \(\$ 38.72\) \\
\hline S08) Assistant Director & \(\$ 28.35\) & \(\$ 33.12\) \\
\hline S09) Branch Manager & & \\
\hline S10) Central Library Manager & & \\
\hline S11) Department Head & \(\$ 22.85\) & \\
\hline S12) Other Librarian & & \(\$ 25.38\) \\
\hline S13) Technology Support & \(\$ 15.77\) & \(\$ 25.23\) \\
\hline S14) Library Support Staff & & \\
\hline S15) Administrative Support Staff & & \\
\hline S16) Pages & & \\
\hline S17) Do Any Library Staff Belong to a Union? & & \\
\hline
\end{tabular}

\section*{LIBRARY COLLECTION}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline C01) Print Materials (Books and Periodicals) & 67,749 & 67,266 \\
\hline C02) Audio Materials, Physical & 2,975 & 2,793 \\
\hline C03) Video Materials, Physical & 3,629 & 3,583 \\
\hline C04) Multi-format Materials & 118 & 110 \\
\hline C05) Other Physical Materials & 70 & 70 \\
\hline C06) Total Physical Materials & 74,541 & 73,822 \\
\hline C07) Print Serial Subscriptions & 185 & 178 \\
\hline
\end{tabular}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline \begin{tabular}{l} 
C08) Electronic Serial Subscriptions, Licensed Locally, \\
Downloadable
\end{tabular} & 0 & 0 \\
\hline \begin{tabular}{l} 
C09) Electronic Serial Subscriptions, Licensed Regionally, \\
Downloadable
\end{tabular} & 117 & 0 \\
\hline C10) Total Electronic Serial Subscriptions & 117 & 0 \\
\hline C11) Electronic Books Licensed Locally & 0 & 0 \\
\hline C12) Electronic Books Licensed Regionally & 12,159 & 11,279 \\
\hline C13) Electronic Books Licensed Statewide & 31,011 & 15,191 \\
\hline C14) Total Electronic Books & 0 & 26,470 \\
\hline C15) Audio Downloadable Units, Licensed Locally & 9,746 & 0 \\
\hline C16)Audio Downloadable Units, Licensed Regionally & 9,746 & 9,015 \\
\hline C17) Total Audio Downloadable Units & 0 & 9,015 \\
\hline C18) Video Downloadable Units, Licensed Locally & 0 & 0 \\
\hline C19) Video Downloadable Units, Licensed Regionally & 0 & 0 \\
\hline C20) Total Video Downloadable Units & 0 \\
\hline C21) Electronic Collections Licensed Locally & 0 \\
\hline C22) Electronic Collections Licensed Regionally & 0 & 0 \\
\hline \begin{tabular}{l} 
C23) Electronic Collections Licensed via Other Cooperative \\
Agreement
\end{tabular} & & 7 \\
\hline \begin{tabular}{l} 
C24) Total Licensed Electronic Collections Local/Regional/Other \\
Cooperative Agreement
\end{tabular} & & 7 \\
\hline C25) Electronic Collections Licensed Statewide & 49 & 48 \\
\hline C26) Total Licensed Electronic Collections & & 55 \\
\hline
\end{tabular}

\section*{POLICIES/PLANS}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline D01) Strategic Plan & 2014 & 2014 \\
\hline D02) Disaster Plan & 2007 & 2007 \\
\hline D03) Policy Manual & 2015 & 2015 \\
\hline D04) Records Retention Schedule & 2007 & 2007 \\
\hline D05) Building Accessibility Plan & 2000 & 2000 \\
\hline D06) Technology Plan & 2007 & 2007 \\
\hline D07) Internet Acceptable Use Policy & 2014 & 2014 \\
\hline
\end{tabular}

\section*{OUTREACH SERVICES}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline O01) Adult Basic Education & No & No \\
\hline O02) Adult Literacy Organization & No & Yes \\
\hline O03) Early Childhood Organization & Yes & Yes \\
\hline O04) Correctional Facility & No & No \\
\hline O05) Cultural Communities & No & No \\
\hline O06) Service to Homebound & No & No \\
\hline O07) School (K12) & Yes & Yes \\
\hline O08) Senior-Centered Organization & Yes & Yes \\
\hline O09) Workforce Development & No & No \\
\hline O10) Youth Development Organization & Yes & No \\
\hline O11) Other & & NrC \\
\hline
\end{tabular}

\section*{Community Partnerships}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline \begin{tabular}{l} 
New O12) Does this library partner with one or more community \\
organizations or groups in order to address a community need?
\end{tabular} & Yes & \\
\hline \begin{tabular}{l} 
New O13a-c) If Yes, at what levels does the library engage with \\
its partners.
\end{tabular} & & \\
\hline \begin{tabular}{l} 
New O14) If Yes, does this library measure the impact on the \\
community due to the partnership's efforts?
\end{tabular} & No & \\
\hline
\end{tabular}

\section*{Volunteers}
\begin{tabular}{|c|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline \({ }^{\text {New }}\) O15) Does this library have a volunteer program for individuals or groups to complete tasks willingly and without pay? & & \\
\hline New O 16 m ) Number of Teen Volunteers & 10 & \\
\hline New 17m) Number of Adult Volunteers & 128 & \\
\hline \({ }^{\text {New }}\) O18m) Number of Teen Volunteer Hours & Y28 & \\
\hline New O19m) Number of Adult Volunteer Hours & 3,245 & \\
\hline \({ }^{\text {New }}\) O20) Total Number of Volunteers & 138 & \\
\hline \({ }^{\text {New }}\) O21) Total Number of Volunteer Hours & 3,373 & \\
\hline
\end{tabular}

\section*{Summer Learning Program}
\begin{tabular}{|lc|}
\hline New Type(s) of summer learning programs & Both reading and learning programs \\
\hline New Intended age-groups for the program & \\
\hline
\end{tabular}

\section*{BOARD, FOUNDATION, FRIENDS}

\section*{Library Board Of Trustees}
\begin{tabular}{|lc|}
\hline 101) Does this library have a governing Board? & Yes \\
\hline 02) Are this library's trustees elected or appointed officials? & Appointed \\
\hline 103) is this library's Board of Trustees the governing authority or advisory? & Governing \\
\hline
\end{tabular}

\section*{Library Foundation}
\begin{tabular}{|lc|}
\hline 104) Does This Library Have a Foundation? & Yes \\
\hline 105) Foundation Name & Grand Rapids Area Library Foundation \\
\hline
\end{tabular}

\section*{Library Friends}

I06) Does This Library Have a Friends Group?
Yes
107) Friends Group Name

Friends of the Grand Rapids Area Library

\section*{FINANCIAL DATA}

\section*{Operating Revenue}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline LOCAL GOVERNMENT & & \\
\hline City & & \(\$ 631,906\) \\
\hline R01) City Direct & \(\$ 0\) & \(\$ 607,679\) \\
\hline R02) City Indirect & \(\$ 631,906\) & \(\$ 0\) \\
\hline R03) City Operating Revenue Total & \(\$ 129,117\) & \\
\hline County & \(\$ 0\) & \(\$ 128,117\) \\
\hline R04) County Direct & \(\$ 129,117\) & \(\$ 0\) \\
\hline R05) County Indirect & \(\$ 0\) & \(\$ 128,117\) \\
\hline R06) County Total & \(\$ 0\) & \(\$ 0\) \\
\hline Other Local Government & \(\$ 0\) & \(\$ 0\) \\
\hline R07) Other Local Government Direct & \(\$ 761,023\) & \(\$ 0\) \\
\hline R08) Other Local Government Indirect & \(\$ 0\) & \(\$ 735,796\) \\
\hline R09) Other Local Government Operating Revenue Total & \(\$ 0\) & \(\$ 0\) \\
\hline R10) Total Local Government Operating Revenue & \(\$ 0\) & \(\$ 0\) \\
\hline STATE & \(\$ 0\) & \(\$ 0\) \\
\hline R11) Arts \& Cultural Heritage Fund & \(\$ 0\) & \(\$ 0\) \\
\hline R12) Regional Library Basic System Support & & \(\$ 0\) \\
\hline R13) Regional Library Telecommunications Aid & \(\$ 0\) & \(\$ 0\) \\
\hline R14) Other State & \(\$ 0\) & \(\$ 0\) \\
\hline R15) Total State Government Operating Revenue & \(\$ 0\) & \(\$ 0\) \\
\hline FEDERAL & & \\
\hline R16) Federal Library Services and Technology Act & & \(\$ 0\) \\
\hline R17) Federal Direct & & \\
\hline R18) Federal Indirect & & \\
\hline
\end{tabular}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline R19) Total Federal Operating Revenue & \(\$ 0\) & \(\$ 0\) \\
\hline OTHER & & \\
\hline Regional System & & \\
\hline R20) Regional System Direct & \(\$ 5,282\) & \(\$ 5,333\) \\
\hline R21) Regional System Indirect & \(\$ 2,763\) & \(\$ 2,763\) \\
\hline R22) Regional System Operating Revenue Total & \(\$ 8,045\) & \(\$ 8,096\) \\
\hline Multicounty, Multitype & \(\$ 0\) & \\
\hline R23) Multicounty, Multitype Direct & \(\$ 0\) & \(\$ 0\) \\
\hline R24) Multicounty, Multitype Indirect & \(\$ 0\) & \(\$ 0\) \\
\hline R25) Multicounty, Multitype Operating Revenue Total & \(\$ 71,324\) & \(\$ 0\) \\
\hline R26) Other Operating Direct & \(\$ 71,324\) & \(\$ 54,608\) \\
\hline R27) Other Operating Indirect & \(\$ 79,369\) & \(\$ 54,608\) \\
\hline R28) Other Operating Total & \(\$ 840,392\) & \(\$ 62,704\) \\
\hline R29) Total Regional; Multicounty, Multitype and Other Operative \\
Revenue & \(\$ 798,500\) \\
\hline R30) Total Operating Revenue & & \\
\hline
\end{tabular}

\section*{Operating Expenditures}

\section*{Personnel Expenditures}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline E01) Salaries \& Wages & \(\$ 439,816\) & \(\$ 421,701\) \\
\hline E02) Employee Benefits & \(\$ 140,217\) & \(\$ 128,912\) \\
\hline E03) Total Personnel Costs & \(\$ 580,033\) & \(\$ 550,613\) \\
\hline
\end{tabular}

\section*{Collection Expenditures}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline E04) Collection Expenditures Print Materials & \(\$ 49,616\) & \(\$ 52,816\) \\
\hline \begin{tabular}{l} 
E05) Collection Expenditures Electronic Materials Electronic \\
Books (E-books)
\end{tabular} & \(\$ 1,763\) & \(\$ 1,763\) \\
\hline E06) Collection Expenditures Electronic Collections & \(\$ 1,000\) & \(\$ 1,000\) \\
\hline \begin{tabular}{l} 
E07) Collection Expenditures Electronic Materials Other \\
Electronic Materials
\end{tabular} & \(\$ 0\) & \(\$ 0\) \\
\hline \begin{tabular}{l} 
E08) Collection Expenditures Electronic Materials Expenditures \\
Total
\end{tabular} & \(\$ 2,763\) & \(\$ 2,763\) \\
\hline \begin{tabular}{l} 
E09) Collection Expenditures Other Materials Audio \& Video \\
Physical Materials
\end{tabular} & \(\$ 7,679\) & \(\$ 8,362\) \\
\hline \begin{tabular}{l} 
E10) Collection Expenditures Other Materials Other Physical \\
Materials
\end{tabular} & \(\$ 0\) & \(\$ 0\) \\
\hline \begin{tabular}{l} 
E11) Collection Expenditures Other Materials Expenditures \\
Total
\end{tabular} & \(\$ 7,679\) & \(\$ 8,362\) \\
\hline Collection Expenditures Physical Materials Total & & \(\$ 61,178\) \\
\hline E12) Total Collection Expenditures & \(\$ 60,058\) & \(\$ 63,941\) \\
\hline
\end{tabular}

\section*{Other}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline E13) Other Operating Expenditures & \(\$ 184,355\) & \(\$ 162,466\) \\
\hline E14) Total Operating Expenditures & \(\$ 824,446\) & \(\$ 777,020\) \\
\hline E15) Expenditures Equal To or Less than Income? & Yes & Yes \\
\hline
\end{tabular}

\section*{Capital Revenue - Direct and Indirect}
\begin{tabular}{|c|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline \multicolumn{3}{|l|}{LOCAL} \\
\hline \multicolumn{3}{|l|}{City} \\
\hline R31) City Direct & \$0 & \$0 \\
\hline R32) City Indirect & \$0 & \$0 \\
\hline R33) City Capital Revenue Total & \$0 & \$0 \\
\hline \multicolumn{3}{|l|}{County} \\
\hline R34) County Direct & \$0 & \$0 \\
\hline R35) County Indirect & \$0 & \$0 \\
\hline R36) County Capital Revenue Total & \$0 & \$0 \\
\hline \multicolumn{3}{|l|}{\begin{tabular}{|l|l|l|l|lll} 
\\
\hline Other Local Government & \\
\hline
\end{tabular}} \\
\hline R37) Other Local Government Direct & \$0 & \$22,000 \\
\hline R38) Other Local Government Indirect & \$0 & \$0 \\
\hline R39) Other Local Government Capital Revenue Total & \$0 & \$22,000 \\
\hline R40) Total Local Government Capital Revenue & \$0 & \$22,000 \\
\hline \multicolumn{3}{|l|}{} \\
\hline R41) Library Construction Grant & \$0 & \$0 \\
\hline R42) Other State Capital Revenue & \$0 & \$0 \\
\hline R43) Total State Government Capital Revenue & \$0 & \$0 \\
\hline \multicolumn{3}{|l|}{FEDERAL} \\
\hline R44) Federal Government Capital Revenue Library Services and Technology Act & \$0 & \$0 \\
\hline R45) Federal Capital Direct & \$0 & \$0 \\
\hline R46) Other Federal Indirect Capital Revenue & \$0 & \$0 \\
\hline R47) Total Federal Government Capital Revenue & \$0 & \$0 \\
\hline \multicolumn{3}{|l|}{OTHER} \\
\hline \multicolumn{3}{|l|}{Regional System} \\
\hline R48) Regional System Direct & \$0 & \$0 \\
\hline R49) Regional System Indirect & \$0 & \$0 \\
\hline R50) Regional System Capital Revenue Total & \$0 & \$0 \\
\hline \multicolumn{3}{|l|}{\begin{tabular}{|l|l} 
Multicounty, Multitype & \\
\hline
\end{tabular}} \\
\hline R51) Multicounty, Multitype Direct & \$0 & \$0 \\
\hline R52) Multicounty, Multitype Indirect & \$0 & \$0 \\
\hline R53) Multicounty, Multitype Capital Revenue Total & \$0 & \$0 \\
\hline R54) Other Capital Direct & \$17,599 & \$11,936 \\
\hline R55) Other Capital Indirect & \$0 & \$0 \\
\hline R56) Other Capital Revenue Total & \$17,599 & \$11,936 \\
\hline R57) Total Regional, Multicounty Multitype and Other Capital Revenue & \$17,599 & \$11,936 \\
\hline R58) Total Capital Revenue & \$17,599 & \$33,936 \\
\hline
\end{tabular}

\section*{Capital Expenitures}
\begin{tabular}{|l|l|l|}
\hline Data Element & Current Year & Previous Year \\
\hline EC01) Total Capital Expenditures & \(\$ 11,729\) & \(\$ 55,944\) \\
\hline
\end{tabular}

\section*{In-Kind}

\section*{In-Kind Operating Contributions}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline R59) In-Kind Operating Contributions City & \(\$ 0\) & \(\$ 0\) \\
\hline R60) In-Kind Operating Contributions County & \(\$ 0\) & \(\$ 0\) \\
\hline R61) In-Kind Operating Contributions All Other & \(\$ 0\) & \(\$ 0\) \\
\hline R62) Total In-Kind Operating Contributions & & \\
\hline
\end{tabular}

\section*{In-Kind Contributions by Expenditure Area}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline EKA01) Personnel & \(\$ 0\) & \(\$ 0\) \\
\hline EKA02) Collection & \(\$ 0\) & \(\$ 0\) \\
\hline EKA03) All Other Operating Expenditures & \(\$ 0\) & \(\$ 0\) \\
\hline EKA04) Total In-Kind Operating Contributions & \(\$ 0\) & \(\$ 0\) \\
\hline
\end{tabular}

\section*{In-Kind Capital Contributions}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline R63) In-Kind Capital Contributions City & \(\$ 0\) & \(\$ 2,618\) \\
\hline R64) In-Kind Capital Contributions County & \(\$ 0\) & \(\$ 0\) \\
\hline R65) In-Kind Capital Contributions All Other & \(\$ 0\) & \(\$ 0\) \\
\hline R67) Total In-Kind Capital Contributions & & \\
\hline
\end{tabular}

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Minnesota's public library annual report is made possible, in part, by funding from the Minnesota Department of Education through a Library Services and Technology Act (LSTA) grant from the Institute of Museum and Library Services.

Collection Expenditures - Electronic Materials - Electronic Books bestseller funds used for overdrive--2017-02-26
Collection Expenditures - Electronic Collections crossover funds used for periodicals--2017-02-26
Collection Expenditures - Electronic Materials Expenditures Total bestseller funds used for overdrive--2017-02-28 crossover funds used for periodicals--2017-02-28

\section*{Minnesota Department of}

EOUCatí! Grand Rapids Area Library

\section*{2016 Minnesota Public Library Annual Report Worksheet}

Please note that this report reflects the online submission data elements for both library administrative entities (headquarters) and library outlets (branches). There are some fields that request information at the administrative entity level only and some that request only library outlet information. Information entered at the outlet level will usually 'roll up' into a total for the administrative entity. Data elements that collect outlet level information use an "m" as part of the field code (e.g. P06m). In the case of a single-location library, the library is both the administrative entity and the library outlet and data will be reported within both.

\section*{GENERAL INFORMATION}
\begin{tabular}{|ll|}
\hline G01m) Library Name & Grand Rapids Area Library \\
\hline G02m) Regional System/Sequence Number & A1750 \\
\hline G03m) Regional Public Library System & ALS \\
\hline G04m) Street Address & 140 NE 2nd Street \\
\hline G05m) Location is a change from previous year & No \\
\hline G06m) City & Grand Rapids \\
\hline G07m) ZIP Code & 55744 \\
\hline G08m) Mailing Address & 140 NE 2nd Street \\
\hline G09m) City & Grand Rapids \\
\hline G10m) ZIP Code & 55744 \\
\hline G11m) County & Itasca \\
\hline G12m) Phone & \(218-326-7640\) \\
\hline G13) Library Web Address & www.grandrapids.lib.mn.us \\
\hline G14m) Director's Name & Marcia L. Anderson \\
\hline G15m) Director's Phone & \(218-326-7643\) \\
\hline G16m) Director's Extension & 0 \\
\hline G17m) Director's E-mail Address & manderson@ci.grand-rapids.mn.us \\
\hline
\end{tabular}

\section*{PUBLIC SERVICES INFORMATION}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P01m) Population of the Legal Service Area & 21,205 & 21,053 \\
\hline P02m) Registered Users - Residents & 11,100 & 10,129 \\
\hline P03m) Registered Users - Reciprocal & 0 & 0 \\
\hline P04m) Total Registered Users - Automatic Tally & 11,100 & 10,129 \\
\hline P06m) Visits & 134,357 & 130,364 \\
\hline P07m) Reference Transactions & 8,477 & 9,297 \\
\hline P08m) Annual Public Internet Computer Sessions & 15,501 & 16,616 \\
\hline P09m)Public Internet Computer Sessions Other Uses & er computer usage in addititer computer usage in additi \\
\hline P10m) Wireless sessions & n.c. & n.c. \\
\hline
\end{tabular}

\section*{Circulation}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P13m) Children's Circulation & 71,924 & 72,250 \\
\hline P14m) Adult Circulation & 86,110 & 101,497 \\
\hline P15m) Other Physical Media Circulation (No Audience & 5,449 & 169 \\
\hline Designation) & 163,483 & 173,916 \\
\hline P16m) Total Physical Media Circulation & & \\
\hline P17m) Downloadable E-books and E-serials Circulation & & \\
\hline P18m) Downloadable Audio and Video Circulation & & 173,916 \\
\hline P19m) Total Downloadable Circulation & 163,483 & \\
\hline P20) Total Circulation & & \\
\hline
\end{tabular}

\section*{Programs}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P21m) Children's Programs & 243 & 240 \\
\hline P22m) Young Adult Programs & 42 & 48 \\
\hline P23m) Adult Programs & 64 & 56 \\
\hline P24m) Total Programs & 349 & 344 \\
\hline
\end{tabular}

\section*{Program Attendance}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline P25m) Children's Program Attendance & 8,397 & 7,761 \\
\hline P26m) Young Adult Program Attendance & 351 & 457 \\
\hline P27m) Adult Program Attendance & 2,091 & 1,198 \\
\hline P28m) Total Program Attendance & 10,839 & 9,416 \\
\hline
\end{tabular}

\section*{PUBLIC SERVICE HOURS}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline H01m) Monday Hours & 10 & 10 \\
\hline H02m) Tuesday Hours & 10 & 10 \\
\hline H03m) Wednesday Hours & 10 & 10 \\
\hline H04m) Thursday Hours & 10 & 10 \\
\hline H05m) Friday Hours & 8 & 8 \\
\hline H06m) Saturday Hours & 4 & 4 \\
\hline H07m) Sunday Hours & 0 & 0 \\
\hline H08m) Number of Public Service Hours in a Regular Week & 52 & 52 \\
\hline H09m) Number of Public Service Hours in a Seasonal & 52.0 & 52.0 \\
\hline Week & & \\
\hline H10m) Seasonal Dates & 52 & 52 \\
\hline H11m) Number of Weeks Library is Open & 2,596 & 2,596 \\
\hline H12m) Total Public Service Hours per Year & & \\
\hline
\end{tabular}

\section*{FACILITIES}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline F05m) Outlet Type Code & Central Library & Central Library \\
\hline F06m) Number of Bookmobiles (outlet) & 0 & 0 \\
\hline F07m) Facility Type & \multicolumn{2}{c|}{} \\
\hline F08m) Square Feet & 26,500 \\
\hline F09m) Year Built & \multicolumn{2}{|c|}{2000} \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline F10m) Latest Year Remodeled & N/ & \\
\hline F11m) Previous Year(s) Remodeled & & \\
\hline F12m) Staff Internet Computers & 13 & 13 \\
\hline F13m) Public Internet Stationary Computers & 22 & 22 \\
\hline F14m) Public Internet Mobile Devices for On-Site Use & 0 & 0 \\
\hline F15m) Total Number of Public Internet Computers/Devices & 22 & 22 \\
\hline F16m) Fiber Optic to Library Building & Yes & Yes \\
\hline F17m) Category 6 Wiring within Library? & & \\
\hline F18m) Optimum Internet Download Speed for Public Computers & & 20.1 and greater Mbps \\
\hline F19m) Typical Internet Download Speed for Public Computers & 50.1 Mbps - 100 Mbp & 2.1 Mbps - 50.0 Mbps \\
\hline F20m) Optimum Internet Upload Speed for Public Computers & & 20.1 and greater Mbps \\
\hline F21m) Typical Internet Upload Speed for Public Computers & 20.1 Mbps - 50.0 Mbp & 0.1 Mbps - 50.0 Mbp : \\
\hline F22m) Number of Outlets with Wi-Fi Available to Public & Yes & Yes \\
\hline F23m) Meeting Room Available for Public Use & Yes & Yes \\
\hline F24m) Non-Library Sponsored Events & 491 & 487 \\
\hline
\end{tabular}

\section*{ASSISTIVE TECHNOLOGY}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline Low Vision Keyboard Available? & & \\
\hline Magnifier Available? & & \\
\hline Optical Character Reader (OCR) Available? & & \\
\hline Page Turner Available? & & \\
\hline Screen-enlarging Software Available? & Yes & \\
\hline Speech Input or Output (Screen Reader) Available? & Yes & \\
\hline Other? & & \\
\hline Description & & \\
\hline
\end{tabular}

\section*{FULL TIME EQUIVALENT STAFF INFORMATION}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline S01m) Total ALA/MLS Librarians & 3.00 & 3.00 \\
\hline S02m) Total Other Librarians & 1.00 & 1.00 \\
\hline S03m) Total Librarians & 4.00 & 4.00 \\
\hline S04m) Total Other Staff & 4.50 & 4.50 \\
\hline S05m) Total Paid Employees & 8.50 & 8.50 \\
\hline
\end{tabular}

\section*{LIBRARY COLLECTION}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline C01m) Print Materials (Books and Periodicals) & 67,749 & 67,266 \\
\hline C02m) Audio Materials, Physical & 2,975 & 2,793 \\
\hline
\end{tabular}
\begin{tabular}{|l|c|c|}
\hline Data Element & Current Year & Previous Year \\
\hline C03m) Video Materials, Physical & 3,629 & 3,583 \\
\hline C04m) Multi-format Materials & 118 & 110 \\
\hline C05m) Other Physical Materials & 70 & 70 \\
\hline C06m) Total Physical Materials & 74,541 & 73,822 \\
\hline C07m) Print Serial Subscriptions & 185 & 178 \\
\hline
\end{tabular}

\section*{LIBRARY FRIENDS}
106/l06m) Does This Library Have a Friends Group? Yes

\section*{Misteuminn ilibrary}

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