# GRAND RAPIDS AREA LIBRARY BOARD <br> Grand Rapids Area Library April 122017 5:00 P.M. 

5:00 Call to order
5:01 Roll call: absent: Benolken
5:02 Public Comment (if anyone wishes to address the Board)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
Draft letters to Legislators
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required Approve Financial reports and payment of bills as listed
5:20 E. Staff Reports (Packet Items E
5:25 F. Old Business:
5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roll Call Vote Required.

1. Approve payment of late bills
2. Approve Contracts and payment to presenters
a. LeVasseur POWs in MN June $8 \mathbf{\$ 1 0 0}$
b. Luci Amundsen, Locally Laid May $25 \$ 150$
c. Freeman, Year in the Boundary Waters June $29 \$ 300$
3. Approve Resolution 2017-4 Accepting Donations
a. $\mathbf{\$ 1 1 9 5}$ from Friends of the Library for cabinets for bookstore
4. Authorize staff to obtain quotes
a. Exterior repainting, staining and sealing.
b. Filling Gap at base of wall near bike rack

Regular agenda

1. Meet and confer with union on Saturday hours
2. Approve summer Saturday hours ( $10-2$ all summer but closed May $27^{\text {th }}$ and September 2)
3. Recommend hiring Tracy Kampa for Children's Librarian position to begin June 10 at a pay rate of $\mathbf{\$ 2 2 . 6 0 3 1}$
4. Authorize collaboration with MacRostie Art Center and other community organizations to host a temporary exhibit "We Are All Criminals"
5. Schedule time in late May/early June for planning meetings (two 2 -hour sessions)
6. Analysis of Library services, gaps, opportunities and potential threats in preparation for Strategic Planning

# Grand Rapids Area Library Regular Board Meeting March 8, 2017 

Call To Order: The monthly board meeting was called to order at 5:00 pm by Randy McCarty.

## Roll Call:

- Members Present: Randy McCarty, Richard Thouin, Jean MacDonell, Susan Zeige, and Lisa Tabbert
- Members Absent: Dennis Jerome, Max Peters, Shannon Benolken, and Deborah Kee
- Staff Present: Director Marcia Anderson


## Public Comment:

Agenda: Richard Thouin moved to approve the agenda, a second was made by Susan Zeige. The motion was passed unanimously.

Minutes: After correcting spelling of his name, Richard Thouin moved to approve the minutes from February 8, 2017 board meeting. A second was made by Lisa Tabbert. The motion was passed unanimously.

Communications: There was no communications to be addressed

## Financial Report:

## The Grand Rapids Area Library Bill List Invoiced Due On/Before March 8, 2017

$\left.\begin{array}{llrr} & & \\ & & \\ \text { VENDOR } & \text { PAID THIS }\end{array}\right]$ AMOUNT DUE

Financial Report: A motion was made by Richard Thouin to approve the financial report and payment of bills as listed, a second was made by Jean MacDonell. On a roll call vote the motion passed unanimously.

## Staff Reports:

Directors Report: There has still been no consclusions from the insurance adjuster concerning the cracked windows. 23 people attended the Rapids Reads event, the author of the book will be present on March 30th. There has been an update of the Catalog Interface.. The Peeps Diorama Contest will be starting in late March and continue through Easter. The proceeds from the Eholt bequest will be going to the three after school activities program.

Old Business: There was no old business to be addressed.

## New Business:

## Approve payment of late bills

a. Unique Management Services February placements: $\$ 179.00$
2. Approve Contracts and payments to presenters
a. $n / a$
3. Approve Resolution 2017- Accepting Donations
a. $\$ 30$ for 3 year subscription to GFWC Club Woman from Grand Rapids N. Start

## Women's club

b. $\$ 20$ for Lego Club from Ellen Edvenson
c. Grand Rapids Area Library Foundation as follows:
$\$ 337.66$ for books for Rapids Reads
$\$ 893.32$ for Native American Materials
$\$ 45.16$ for Thank You notes for book sale
$\$ 3000$ for Children's and "tweens" materials as designated by donors - Loveland and Skallman

A motion was made by Jean MacDonell to accept the consent agenda, a second was made by Richard Thouin. On a roll call vote the motion was passed unanimously.

## Regular Agenda:

1. Accept resignation of Darla Kirwin and authorize staff to begin the hiring process
A motion was made by Richard Thouin the accept the resignation of Darla Kirwin, a second was made by Lisa Tabbert. Tthe motion was passed unanimously.

## 2. Approve the Annual Report and authorize Vice Chair to sign and submit.

A motion was made by Jean MacDonell to approve, sign and submit the Annual Report, a second was made by Susan Zeige. The motion was passed unanimously.
3. Strategic Planning Process: Marcia Anderson proposed to broaden this year's survey to more of the community compared to last year. Also mentioned this year's survey be more qualitative rather than quantitative. The survey is will be released by the last week of march and collected through April. Once released the group suggested bringing the survey to venues including: The YMCA, Rotary gatherings/meetings, The Children's Fair, The Chamber Lunch, and the Hospital. Once the surveys are gathered, May sessions will be planned to analyze the data that was received and set priorities..

Adjourn: The monthly board meeting was adjourned at 5:47 by Randy McCarty.


The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 32,087$ as of $12 / 31 / 16$. This endowment is not available for current operations.

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES YEAR TO DATE THROUGH MARCH 31, 2017

| Account Number | Account Description |  | 2017 <br> Budget |  | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 666,240 | \$ | - | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 128,000 |  | - | 0\% |
| 211-00-34-00-7960 | ALS CROSS-OVERS |  | 5,282 |  | - | 0\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 1,700 |  | 714 | 42\% |
| 211-00-34-00-7975 | INTERNET |  | 3,200 |  | 848 | 26\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | 500 |  | 240 | 48\% |
| 211-00-34-00-7982 | PASSPORT PROCESSING FEE |  | 26,000 |  | 8,000 | 31\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | 300 |  | 213 | 71\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 13,000 |  | 3,111 | 24\% |
| 211-00-37-00-2310 | DONATIONS |  | 1,500 |  | 193 | 13\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  | - | 0\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | 1,000 |  | - | 0\% |
| 211-00-37-00-2337 | DONATION-LIBRARY PROGRAMS |  | 200 |  | - | 0\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | 1,258 | 97\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | 3,000 |  | 4,276 | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 3,700 |  | 2,516 | 68\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 2,000 |  | 535 | 27\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 2,500 |  | - | 0\% |
|  |  |  | 860,422 |  | 21,904 | 3\% |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 419,878 |  | 97,098 | 23\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 23,305 |  | 5,294 | 23\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 11,504 |  | 1,438 | 13\% |
| 211-00-75-10-1210 | PERA |  | 33,239 |  | 7,679 | 23\% |
| 211-00-75-10-1220 | FICA |  | 27,477 |  | 6,017 | 22\% |
| 211-00-75-10-1250 | MEDICARE |  | 6,426 |  | 1,407 | 22\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 93,635 |  | 30,406 | 32\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 221 |  | 46 | 21\% |
| 211-00-75-10-1335 | DENTAL INSURANCE |  | 2,065 |  | 330 | 16\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | (1) | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,210 |  | 616 | 28\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 7,000 |  | 907 | 13\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,000 |  | 264 | 26\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 900 |  | 20 | 2\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 2,600 |  | 476 | 18\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 2,500 |  | 487 | 19\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 5,600 |  | - | 0\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | 344 | 34\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 400 |  | 25 | 6\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | 461 | 23\% |
| 211-00-75-20-2110 | BOOKS |  | 44,000 |  | 11,734 | 27\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 2,907 | 32\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,400 |  | 693 | 49\% |
| 211-00-75-20-2140 | PERIODICALS |  | 8,000 |  | 56 | 1\% |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES |  | 2,500 |  | 580 | 23\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES |  | 800 |  | - | 0\% |
| 211-00-75-30-3070 | LAUNDRY |  | 612 |  | 174 | 28\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES |  | 20,400 |  | 5,100 | 25\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES |  | 6,000 |  | 2,300 | 38\% |
| 211-00-75-30-3210 | TELEPHONE |  | 6,000 |  | 1,261 | 21\% |

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES YEAR TO DATE THROUGH MARCH 31, 2017

| Account Number | Account Description | 2017 <br> Budget | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-30-3220 | POSTAGE/FREIGHT | 2,500 | 706 | 28\% |
| 211-00-75-30-3230 | SEMINAR/MEETINGS/SCHOOL | 500 | - | 0\% |
| 211-00-75-30-3255 | STAFF TRAINING | 500 | - | 0\% |
| 211-00-75-30-3260 | COMMUNITY ED PROMOTION | 300 | 260 | 87\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS | 2,200 | 376 | 17\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING | 300 | - | 0\% |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | - | 0\% |
| 211-00-75-30-3810 | ELECTRICITY | 28,000 | 4,578 | 16\% |
| 211-00-75-30-3840 | GARBAGE REMOVAL | 3,000 | 970 | 32\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,000 | 2,414 | 60\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 7,000 | 1,784 | 25\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 36,000 | 11,098 | 31\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 6,000 | - | 0\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 9,000 | 820 | 9\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,000 | 1,376 | 46\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 6,000 | 6,680 | 111\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | 1,000 | 201 | 20\% |
| 211-00-75-30-4300 | MISCELLANEOUS | 50 | - | 0\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 300 | - | 0\% |
| 211-00-75-30-4545 | INTERLIBRARY LOAN CHARGES | 100 | - | 0\% |
|  | TOTAL EXPENDITURES | 860,422 | 209,384 | 24\% |
|  | SURPLUS REVENUES/(EXPENDITURES) | - | $(187,480)$ |  |










DATE: 04/06/2017
TIME: 08:51:18 ID: AP443000.CGR

CITY OF GRAND RAPIDS
PAGE: 1
DEPARTMENT SUMMARY REPORT

INVOICES DUE ON/BEFORE 04/12/2017
VENDOR \# NAME
PUBLIC LIBRARY
0113100
0113233
0118660
0201428
0212124
0221700
0321125
0701650
0805524
1021515
1415377
1605665
1908570
1909510
2008551
2018680
2114356

AMAZON.COM
AMERIPRIDE LINEN \& APPAREL
ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR, INC
BLACKSTONE AUDIO, INC
BUSY BEES QUALITY CLNG SVC INC
CUB FOODS STORE\# 9036
GARTNER REFRIGERATION CO
BONNIE HENRIKSEN
JUNIOR LIBRARY GUILD
NORTHERN BUSINESS PRODUCTS INC
PERSONNEL DYNAMICS LLC
SHOWCASES
SIM SUPPLY INC
THOMSON REUTERS - WEST
TRU NORTH ELECTRIC LLC
UNIQUE MANAGEMENT SERVICES
166.12
49.74
38.70

2,903.15
435.99

1,700.00
19.95

1,665.49
5.49
21.00
263.86
363.92
614.25
286.70
492.00
125.00
80.55

TOTAL UNPAID TO BE APPROVED IN THE SUM OE:
\$ 9,231.91

CHECKS ISSUED-PRIOR APPROVAL PRIOR APPROVAL

0205345
0205640 LEAGUE OF MN CITIES INS TRUST
0212750 BLUE CROSS \& BLUE SHIELD OF MN
0301530 CANON USA INC
0405447 DELTA DENTAL OF MINNESOTA
0605191 FIDELITY SECURITY LIFE INS CO
0718015 GRAND RAPIDS CITY PAYROLL
1209516
1301146
1309199
1309335
LINCOLN NATIONAL LIFE
MARCO TECHNOLOGIES, LLC
MINNESOTA ENERGY RESOURCES
MINNESOTA REVENUE
NEXTERA COMMUNICATIONS LLC
PAUL BUNYAN COMMUNICATIONS
P.U.C.

UNIQUE MANAGEMENT SERVICES
UNUM LIFE INSURANCE CO OF AMER
VERIZON WIRELESS
VISA
WASTE MANAGEMENT
BETSY WHIRLEY
250.00

1405850
1601750
1621130
2114356
2114750
2205637
2209665
2301700
2308300
T001090
T001120
DANIEL JONES
FIVE FRIENDS BOOKS LLC
JOHN D COX

9,166.00
5,948.50
134.00
350.20
12.52 $58,858.84$
78.00
132.38

1,146.29
55.40
83.45
487.24

2,136.85
179.00
18.45
164.74
506.04
546.26
250.00
500.00
300.00
100.00

## Directors Report: April 12, 2017

## YI: It's National Library Week!

## Updates

## Windows

Insurance adjuster was here to investigate, but we have not seen a final result. A second adjuster stopped by, and speculated that the damage could be a result of the very heavy snowfall we had in mid-November. Nothing final yet.

## Background on Agenda items:

## Consent agenda

## Authorize staff to obtain quotes:

We have extra money in the building maintenance budget for staining the exterior wood siding and repainting metal trim, and caulking around windows. We should get quotes now, so work can begin whenever the weather is suitable. The estimate for budget purposes was approximately $\$ 26,000$. The staining was last done in 2007.
Sidewalk/building separation: There is a gap between the building and the sidewalk below the windows in the Children's area that needs to be addressed before water/ice causes it to expand, or causes cracking in the building or the sidewalk.

## Regular Agenda

₹ummer Saturday Schedule
onsult with union on summer Saturday schedule:
Article 6 section 6.8 of The contract with the Library Employee's union requires that the Board "meet and confer" with the union before scheduling employees to work Saturdays in the summer. Will Richter, union steward, will be at the meeting to confer at the beginning of the meeting.

We have been open on Saturdays during the summer since 2007. After the first few years we chose to close on the Saturdays of holiday weekends since it was absolutely dead on those Saturdays. This year that means May 27, the Saturday of Memorial Day weekend, and Sept. 2 the Saturday of Labor Day weekend. We usually close on Saturday if July 4 falls on or near a weekend, also, but it falls on Tuesday this year.

We are usually the only Library in the area open on Saturdays during the summer. We do continue with Saturday Story Times during the summer, and attendance ranges from 20 to 53

## Authorize hiring Tracy Kampa as Children's librarian

Darla is planning to leave after being the Children's Librarian for 9 years, and the Children's Library Assistant for several years before that. Her last day will be June 9 . We posted the position internally, and received only one letter of interest, from Tracy Kampa. Tracy has been the Children's Library Assistant since 2008. Amy and I sat down with her on Tuesday, April ${ }^{\text {th }}$ to talk about past, present and future. (see attached) We feel that Tracy is highly qualified to advance to the Children's Librarian position and she has some great ideas for improving services to children in the community. We recommend that she be offered the position of Children's Librarian beginning June 10 at a step one salary of $\$ 22.6031$ as specified in the union contract.

## .ollaboration with MacRostie and others on community-wide project

Background: In September of this year, MAC along with a whole bunch of community partners (Dept of Corrections, Probation, Grace House, North Homes, Northland Counseling, Wellness Court, NAMI...!) will be putting on a series of events and exhibits related to the criminal justice system and a project called "We Are All Criminals". In a nutshell, we're working on education and awareness about how society's punishment for crimes continues beyond jail/prison for
people who have a criminal record (housing, employment, etc.) and how everyone breaks the law, but not everyone is caught or held do the same standards of punishment.
.MAC is hosting an exhibit, ICC will be displaying banners, and there will be a lot of different speakers and presentations going on throughout the month. (Several "Big View" events on this theme will be held at the library). We'll be doing a call to artists and sharing it in some of MN's state prisons and are looking for some local sites to display artwork created by people who are incarcerated. Additional background on the project is in your packet.

MacRostie has asked if we would be willing to host a temporary exhibit during late summer or early fall after it has been displayed at the MAC. It could be displayed on a temporary free-standing display in one spot, or scattered throughout the building temporarily replacing existing artwork

## Strategic planning process

FYI: Kootasca has just completed a Community Assessment, which is posted on their website http://www.kootasca.org/ The Blandin Foundation Rural Pulse survey results are here http://www.ruralpulse.org/ The results are broken down by region of the state. Grand Itasca has a community health assessment published on their web site. The Robert Wood Johnson Foundation also just released a county health assessment.
http://www.countyhealthrankings.org/app/minnesota/2017/rankings/itasca/county/outcomes/overall/snapshot
Continuing process:
April 1 -survey posted on web site . ( 96 responses as of Saturday morning)
Gathering existing data on demographic trends, forecasts,
April 12 Library Board meeting: review current programs and services and Conduct analysis of Library
This will be a look at who we currently serve, and how, and what capacity we may have for other programs, as
'ell as potential organizational (and building)needs and things to watch for
tpril: Meet with some community organizations and gather input on community needs
Hold at least one community meeting to gather input
Gather input from Program committee, Friends, Foundation, staff
May 10 Board meeting: Look at demographics and major trends/needs in community
May/June: Library Board and representatives from Program Committee, Friends, Foundation and staff meet to determine priorities and actions
July: Action plans developed, and budget developed for 2016 and 2017

# Assistant Director Report 

April 2017

## Teens

## Teen Advisory Board

March 28, 2017
Members present: Jonas T., Emi S.
In February I asked the Board what they thought of doing a program where teens could take toys apart and create new ones as well as stitching (sewing) on old time photos. They thought it was a good idea so the March meeting was spent trying to create new toys and stitching on old photos. The toys are on the kiosk by the circ desk (and are COOL!). The stitched photos are in the young adult area on flyers to promote the program in April.

The March Anime Club had 6 participants.
During Teen Tech Week in March teens could pick up a bingo board and complete a bingo or blackout the board. Prizes were given out to those who completed something. 1 teen participated.

Tracy and I did a tour of the teen and children's areas for the TAPP program. There were 7 teen girls that we talked to. I talked about young adult titles and how things are arranged in the teen area. Tracy talked about the importance of reading to children. The teens either had babies or were pregnant.

## Operations

In March, the lobby display case held items from World War I from the Minnesota Military Museum at Camp Ripley. ALS had a traveling trunk that we were able to borrow for a couple weeks. We had a program about World War I and the display enhanced the program.

The Peeps Diorama Contest entries are due Monday, April 10 by 7pm. Bonnie put together an awesome display in the case to advertise the contest.

## Staff

Fox News 21 out of Duluth called 2 weeks ago to interview someone about the city's Arts and Culture Commission Riverfront Venue Feasibility Study for an outdoor performing venue. I ended up doing the interview. It aired on Sunday, March 26 during the 9 pm broadcast so I was on TV!

National Library Workers Day is April 11. To celebrate, the Friends of the Library are providing lunch for library staff on Monday April 10. Thank you, Friends!
들
Nㅡㄹ $\begin{array}{rl}\text { Express Check outs } \% \text { of total c/o } \\ \mathbf{1 , 5 0 4} & \mathbf{1 2 . 1 1 \%}\end{array}$

|  |  |
| :--- | :--- | :--- |
| YTD HOURS |  |
| 2,143 | 2016 YTD SESSIONS 2016 YTD HOURS |
| 4,015 | 2,482 |


YTD 2016
35,839
40,890
39,832
286
YTD 2016
1,498
2,657

YTD 2016
2,594
19
148
397


2,143

$\frac{\circ}{7}$





THIS MONTH
12,416
14,297
14,339
92
THIS MONTH
690
242

PROGRAMS
HRS THIS MONTH


## REFERENCE



## Non-Pharos sessions VOLUNTEERS <br> VOLUNTEERS

MEETING ROOM
COMMUNITY ROOM/GSR
PROGRAMS \& TOURS
BOOK TIME
SATURDAY STORY TIME
CLASS VISITS
NON SCHOOL GROUPS
CHILDREN'S PROGRAMS
TEEN PROGRAMS
Total Youth Programs
Total Adult Programs
BOOKINGS \& ARRANGEMENTS

## Children's Library Summary March 2017

Our Children's Library continues to be a busy place, with many young families taking advantage of our books, dvds, computers, and the Smart Play Spot, as well as Monday Book Time and Saturday Story Time. Our Saturday Story Times have really seen an uptick in attendance, averaging 33 people at each event. Monday Story Times have just started to pick up, with 49 and 30 people in attendance at each event on the last Monday in March. Perhaps we have the hint of spring to thank for that.

Although I was on vacation for two weeks, Tracy reports that we had plenty of classrooms visit the library this month, including Headstart classes from Sugar Point and Inger, as well as both fourth grade classes from Southwest Elementary and all three third grade classes from Murphy. The middle school SPED class visited twice this month, and Tracy met with the TAPP class at the library. She also visited the birth-age 3 room at ICC.

The special afterschool programming continues to be popular, with 15 students attending the STEAM program with Jennifer Behm, 11 in attendance for Artastic! with Betsy Whirley, and 34 boys and girls for Lego Club.

Looking ahead:

- April 10 @ 3:30 - Artastic! in the community room
- April 13 @4:00 - Full STEAM Ahead, in the community room
- April 18 @ 3:30 - Lego Club
- April 22 @ 10:30 - Celebrate Earth Day with the Creativity Tank, in the community room. A Children First! event.


Grand Rapids Area Library
140 NE Second Street Grand Rapids, MN 55744

Director: (218) 326-7643 Reference: (218) 327-8820 Children (218) 327-8823 Office: (218) 326.7640 Fax: (218) 326-7644 TTY: (218) $327-8831$

April 12, 2017

Andrea LeVasseur<br>1516 First St. E<br>Bemidji MN 56601

Dear Ms LeVasseur:
I am pleased that you will be leading a presentation, "POW's in Minnesota and the Great Bena Escape" for the Grand Rapids Area Library on Thursday, June 8 at 6:00 p.m. Please let me know if you have any audio visual or set up needs library staff should be aware of.

Many library programs are videotaped by our local public access television station. Is your program suitable for taping and will you give your permission for it to be taped and rebroadcast? If so, please sign the enclosed form.

The Library will pay you an honorarium of $\$ 100$ for your appearance. If these arrangements are agreeable, please sign below and complete and return one copy of each of the enclosed forms to help us in processing the paperwork for your payment.

My e-mail is: manderson@ci.grand-rapids.mn.us. Don't hesitate to contact me if you have questions or concerns about the arrangements for your program.

Sincerely,


Marcia Anderson
Library Director
Enc: ICTV release form, W-9 form


Board President



Grand Rapids Area Library
140 NE Second Street Grand Rapids, MN 55744

Director: (218) 326.7643
Reference: (218) 327-8820
Children (218) 327.8823
Office: (218) 326.7640 Fax: (218) 326.7644 TTY: (218) 327.8831

April 12, 2017

Luce Amundsen

Dear Ms Amundsen:
I am pleased that you will be leading a presentation, on your business and your book, Locally Laid for the Grand Rapids Area Library on Thursday, May $25^{\text {th }}$ at 6:00 p.m. Please let me know if you have any audio visual or set up needs library staff should be aware of. (I Use a MAC, but havedapter Many library programs are videotaped by our local pubic access television station. Is your program suitable for taping and will you give your permission for it to be taped and rebroadcast? If so, please sign the enclosed form. Do you wish to bring copies of your book to sell or would you like us to ask our local bookstore to bring books to sell? Can you give the bookstore First The Library will pay you an honorarium of $\$ 150$ for your appearance. If these arrangements are agreeable, please sign below and complete and return one copy of each of the enclosed forms to help us in processing the paperwork for your payment.

My e-mail is: manderson@ci.grand-rapids.mn.us. Don't hesitate to contact me if you have questions or concerns about the arrangements for your program.

Sincerely,


Marcia Anderson
Library Director


Board President
Board President




Grand Rapids Area Library
140 NE Second Street Grand Rapids, MN 55744

Director: (218) 326-7643
Reference: (218) 327,8820 Children (218) 327-8823 Office: (218) 326-7640 Fax: (218) 326.7644 TTY: (218) 3278831

April 12, 2017

Dave Freeman
Executive Director
The Wilderness Classroom
Dear Mr. Freeman:
I am pleased that you will be leading a presentation on your year spent in the BWCAW recently for the Grand Rapids Area Library on Thursday, June 29 at 6:00 p.m. Please let me know if you have any audio visual or set up needs library staff should be aware of.

Many library programs are videotaped by our local public access television station. Is your program suitable for taping and will you give your permission for it to be taped and rebroadcast? If so, please sign the enclosed form. We can provide a copy of the tape for you if you would like.

The Library will pay you an honorarium of $\$ 300$ for your appearance. If these arrangements are agreeable, please sign below and complete and return one copy of each of the enclosed forms to help us in processing the paperwork for your payment.

My e-mail is: manderson@ci.grand-rapids.mn.us. Don't hesitate to contact me if you have questions or concerns about the arrangements for your program.

Sincerely,

Marcia Anderson
Library Director
Enc: ICTV release form, W-9 form
These terms are acceptable:



Board President

5/2/2017
Date


Board member Lis a Tabbent introduced the following resolution and moved for its adoption:

RESOLUTION NO. 2017-04
A RESOLUTION ACCEPTING DONATIONS
WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:
$\$ 1195$ from Friends of the Library for cabinets for bookstore
Adopted this 12th day of April, 2017


Dennis Jerome, President


Jean MacDonell, Secretary

Board member Randy Mclartyseconded the foregoing resolution and the following voted in favor thereof: McCarty, Dennis Jerome, Richard Thouin,


And the following voted against same: -
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

## To Create Lifelong Readers

## In-House:

- Create system to get requested books faster
- Initially order two copies of popular books
- Quietly highlight reluctant reader books

- Continue program development for mid-kids
- Develop programming for toddlers and preschoolers that is beyond storytime


Community:

* Strengthen partnership with schools
* Let our voice be heard re: the importance of school libraries
* Try to be a familiar face at community events
* Advocate for children and their families for choice reading


## Today a reader, tomorrow a leader.

# The Literary Life and Times of Tracy Kampa 

Highlights<br>Graduated Summa Cum Laude from Augsburg College with a degree in Communications (Human Services strength)

Late 1980 s/Early 90 s- I spent 4 years working at the Minneapolis Crisis Nursery. This is where I was completely convinced of the power of the book. I could, for a moment, help a small child cope by simply reading a story. They would often relax, some for the first time in a long time, and many would fall asleep. All because of a book, a voice, and the proximity of a human. It was incredible.

1993-1994: I spent one year working with the incomparable Rosalie Silvis McClouden as a temp at your Grand Rapids Area Library. During this time I started the first Children's Library newsletter (The Quiet Times) which highlighted children's events on a calendar as well as fun facts in a quirky format. I also pushed, hard, to get rid of the plastic toys and junk given away as prizes and tried to find ways we could afford to give only books as prizes. (It had been a mixture.) I also put bookplates in new books to honor those readers who completed the summer reading program. A few of those are still on our shelves!

1994-2008: Librarian at St. Joseph's School. When I arrived, the library had been run by volunteers for decades. (And, for the first year, I, too, was a volunteer.) The 1954 encyclopedias were on the shelf, while the 1993 set was still in a box in the closet. The non-fiction shelves were stuffed with books claiming that we, one day, might make it to the moon, and books describing the lives of all the presidents through Kennedy. I began by getting rid of $2 / 3$ of the non-fiction section, much of the fiction ("You can't do that," said Pepe, "you're only a girl!") and started over. I realized that we would need funds, and hosted our first Scholastic Book Fair. I convinced the School Board to carve out a little money for supplies (\$500/year...it kept me in tape, laminate, and jacket covers...literally.) I shopped garage sales, I took donations, I begged, I reminded, 1 encouraged. And, after about 2 solid years of effort, we had the beginnings of a library of which I was proud. (And, after the first year, the school started paying for the position.) I was everything for the library: librarian, cataloger, purchaser, book mender, book weeder, volunteer coordinator and every other person a library needs. I took the job of creating life-long readers very seriously, and I could often be found at the Village Bookstore over my lunch hour buying a book that one of my morning class kids had been asking about, processing that book, and trying to have it in their hands before they got on the bus. To me, it was that important. To me, it IS that important. I am also proud that, through the endless cycles of budget cuts, St. Joseph School still sees great value in their library, and still staffs the position.

2008-present: Children's Library at your Grand Rapids Area Library. Here my skills continue to grow, and my focus sharpens. Some of the things l've accomplished so far:

- The day to day: helping patrons, shelving books, mending books, processing all children's materials, weeding children's materials, signage, monitoring the Smart Play Spot, monitoring the computers, crowd control, meeting room booking, invoices, and follow-up, gathering all children's monthly statistics, doing all busy work for Summer and Winter reading, bulletin boards, processing adult materials, doing follow-up for collections proceedings (RCB), writing city purchase orders, processing book and materials orders, and everything else that needs doing as it comes up...
- Developed a monthly calendar both for in-house use and distribution to area schools, resorts, and organizations
- Writes a monthly library column
- Develops children's programming (Fun Family Fridays, special story times and programming as needed)
- Developing after school programming for school age kids (Artastic, Full Steam Ahead)
- Created Lego Club after running a successful community Lego drive
- Completely rearranged the Children's Library to create a space for our mid-kids (purchased rug, tables, and computers, after valuable input from the mid-kids!)
- Worked with the MacRostie to develop a 6 week summer art program
- Worked on the Spotlight on Books conference 2009-2015, and presented at Spotlight 2010-2015
- Presented "What's New at Your Library" at the Project Read Community Summit in 2012
- Was the Project Read Community Summit Keynote Speaker in 2014, presenting "50 Ways to Love Your Reader"
- Developed a community/library partnership with District 317 Invest Early
- Develops curriculum for visiting schools (monthly visits from Murphy $3^{\text {rd }}$ grades and Southwest $4^{\text {th }}$ grades)
- Is the face of your GRAL at the Children's Fair every year
- Works with area Media Specialists to improve school libraries
- Is willing to go anywhere, do anything to help create lifelong readers


# $\rightarrow$ <br> MacRostie Art Center 

## Community Art Exhibit Proposal


#### Abstract

What: An exhibit of artwork and writing by artists have been or are currently incarcerated as part of the We Are All Criminals project - a month long community conversation about the criminal justice system.


When: September 2017<br>Where: MacRostie Art Center, YMCA/Active Living Center, Itasca Community College, and Grand Rapids Area Library (pending)<br>Contact: Katie Marshall, Executive Director<br>218-326-2697, katie@macrostieartcenter.org

## More Information:

In September 2017, MacRostie Art Center and its organizational partners will present We Are All Criminals, a series of programs that seeks to challenge society's perception of criminal records and what it means to be a criminal. The programs will include art exhibits, presentations, theater performances, and educational displays that explore current challenges in the criminal justice system along with different models of empowering adults and young people with criminal records into productive and meaningful roles in society.

This project is inspired by, and operating in partnership with the nonprofit organization We Are All Criminals, (www.weareallcriminals.org) which was created by Emily Baxter, a former public defender, 2011 Bush Leadership Fellow, and former Fellow at the U of M Law School's Robina Institute of Criminal Law and Criminal Justice. Our local collaborators include: Circles of Support, Grand Rapids Human Rights Commission, Itasca Community College, Itasca County Housing and Redevelopment Authority, Itasca County Probation, Itasca County Wellness Court, Department of Corrections, Grace House, Grand Rapids Area chapter of the National Alliance on Mental Illness, Hibbing Community College, North Homes Children and Family Services, and Northland Counseling Center.

The project's art exhibit component will be on display at 3-4 locations in the community for the month of September and will feature visual artwork and written pieces created by participants in the art program at MCF-St. Cloud as well as works solicited from artists who have formerly been incarcerated. MacRostie Art Center and the Department of Corrections are working with staff from MCF-St. Cloud and Itasca County Probation officers to obtain artwork submissions. Submitted artwork will be viewed by a committee to select pieces for exhibition. All pieces will be accompanied by an artist statement or biography. The exhibit will include background information on the We Are All Criminals project, other events taking place throughout the month, and educational resources.

## About WE ARE ALL CRIMINALS

## www.weareallcriminals.com

## One in four people in the United States has a criminal record.

It's a record for something other than a minor traffic violation used by the vast majority of employers, legislators, landlords and licensing boards to craft policy and determine the character of an individual. In our electronic and data age, it typically does not disappear, regardless of how long it's been or how far one's come. It's a record that prevents not only professional licensure and a gainful career path, but can also get in the way of obtaining entry-level positions, foster care licenses, entry into college, and safe housing. But We Are All Criminals is not about those records.

This project looks at the other 75\%: those of us who have had the luxury of living without an official reminder of a past mistake.
Participants in We Are All Criminals tell stories of crimes they got away with. Some details have been changed to help protect the participants' identities and to abbreviate the stories; the majority of the people interviewed relayed numerous offenses, but in most cases, only one of the stories has been cataloged.

The participants are doctors and lawyers, social workers and students, retailers and retirees who consider how very different their lives could have been had they been caught. The photographs, while protecting participants' identities, convey personality: each is taken in the participant's home, office, crime scene, or neighborhood.

The stories are of youth, boredom, intoxication, and porta potties. They are humorous, humiliating, and humbling in turn. They are privately held memories without public stigma; they are criminal histories without criminal records.

We Are All Criminals seeks to challenge society's perception of what it means to be a criminal and how much weight a record should be given, when truly - we are all criminals. But it is also a commentary on the disparate impact of our nation's policies, policing, and prosecution: many of the participants benefited from belonging to a class and race that is not overrepresented in the criminal justice system. Permanent and public criminal records perpetuate inequities, precluding millions of people from countless opportunities to move on and move up. We Are All Criminals questions the wisdom and fairness in those policies.

But this goes beyond background checks. It goes beyond how we make choices of who we interview, hire, or to whom we rent. This is about how we view others by how we view ourselves.

## WHO WE ARE:

Emily Baxter is the Director of We Are All Criminals and a former Fellow at the University of Minnesota Law School's Robina Institute of Criminal Law and Criminal Justice. Prior to this, Emily served as the director of advocacy and public policy at the Council on Crime and Justice in Minneapolis, Minnesota, and as an assistant public defender at the Regional Native Public Defense Corporation representing indigent members of the Leech Lake and White Earth Bands of Ojibwe charged with crimes in Minnesota State court. Emily began developing We Are All Criminals through an Archibald Bush Leadership Fellowship in 2012.

WAAC now has a team of dedicated volunteers, interns, and advisors across the United States, advocating for reason and mercy in our criminal and juvenile justice systems.

## WHAT WE DO:

We Are All Criminals is a non-profit, non-partisan organization that seeks to inspire empathy and ignite social change through personal stories of crime, privilege, justice, and injustice, disrupting the barriers that separate us. As a result, we envision a more just and equitable world, where each of us is able to transcend our past and reach our full potential.

You can read more about starting points for change here: http://www.weareallcriminals.org/i-am-change/ We'd love to speak to your school, organization, agency, coalition, or faith community.


## Snapshot of the Library

## Current programs and services

## Preschool programming

- 2 story times on Monday morning and 2 story times on Saturday morning are provided by ECFE teachers and assistants. They also provide a small snack and simple craft.
- Smart Play spot provides early literacy learning activities (letters, numbers, rhymes, matching, sorting, listening, imaginative play, places to curl up and read)
- Preschool visits: Many area preschools and head start programs bring students, sometimes for a short story time, sometimes just for play time.


## Beginning reader/elementary school programming

- Summer and winter reading incentive programs with 300-400 participants during winter and roughly 800-900 during summer. Reading "game board" plus activity packet with puzzles and games provided. Book awarded when game board is completed and returned.
- Monthly Lego Club was started last summer. Monthly Artastic! And STEAM programs added in January.
- School visits/summer program visits: $3^{\text {rd }}$ grade classes from Murphy and $4^{\text {th }}$ grade classes from SW visit monthly, some other classes visit once or twice a year, usually in October or May. Some summer activity programs (YMCA) bring kids to the library on a regular basis.
- Children First programs are held 3-4 times each year.
- Summer is the busiest time for children's programming, with 2 Kidstuff programs sponsored by ALS, plus locally planned programs. For the last two years, Tracy has done "Fun Family Fridays" for 3 or 4 Fridays during August.
- Space changes: A kiosk with 4 iPads was added in late 2015, and seating just for this age kids was added.


## Teen programming

- Teen advisory board meets monthly to plan programs, suggest purchases.
- Passive programming done regularly (quizzes games etc.)
- Anime club meets monthly
- Occasional creative programs during school breaks
- More programming and activities in summer, including summer reading challanges
- Teen room for hanging out or doing homework. Comfy chairs near the YA collection.
- Occasional workshops sponsored by ALS in poetry/photography or music
- Young adult collection has expanded significantly during the past 8 years since it was separated from the adult collection.


## Adult programs

- Average 4/month with range of topics and audiences.
- Legacy funded programs: Art, Music, History, Photography, Authors, etc. are available through ALS.


## Collection

- Circulation roughly stable
- Ebooks, Audiobooks and Magazines are available region-wide through Overdrive (funded by ALS with additional contributions from Libraries).
- Circulation of ebooks and audiobooks continues to grow, but at a slower pace than previously.
- Large print collection popular
- DVDs very popular


## Space

- Study rooms/space usage : Many people use the small study rooms for individual study or work, for tutoring, for professional meetings.
- Meeting room use/ rental income: The community room is almost always booked. Room rental fees for 2016 were $\$ 3860$


## Services

- Computers/wifi : Computers are heavily used. Wifi is heavily used.
- Fax/copy/scanning available and used frequently

Books into the community: Homebound people are eligible for Mail-a-book services. Extra paperback books are occasionally delivered to Itasca Co. Corrections Services when requested, and to Juvenile correction centers.

## Red Flags

## Computers:

- We may need to increase bandwidth for public computers and WfFi for an additional monthly fee, as more people are bringing in laptops.
- We may need to purchase/reconfigure security certificates for WiFi to make it easier to access, especially for students. (fairly expensive)
- Public computers will need to be replaced and upgraded soon.


## Building:

The building is now 17 years old, and most systems are original. We may be facing increasing equipment maintenance and replacement costs.

## Budget:

Property taxes are slowly creeping up, and without additional Local Government Aid, or a change in the fiscal disparities formula, the budget for next few years may be virtually flat.

Staff costs accounted for $70 \%$ of the budget in 2016. Building maintenance, heat, electricity etc. accounted for $15 \%$ (this also included some deferred maintenance items)

## Opportunities:

- Revenue stream of approximately $\$ 4000$ this year and $\$ 8000 /$ year beginning next year from the Ehalt bequest (endowment fund). Dedicated to children's programs and materials.
- Unrestricted bequest from Stan Gilmer for $\$ 40,873$ (currently held by the Library Foundation)

