# GRAND RAPIDS AREA LIBRARY BOARD Grand Rapids Area Library February 13, 2019 5:00 P.M. 

## 5:00 Call to order

5:01 Roll call: absent Jerome
5:02 Public Comment (if anyone wishes to address the Board)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
MN Community Foundation $4^{\text {th }}$ Qtr report
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required Approve Financial reports and payment of bills as listed
5:20 E. Staff Reports (Packet Items E
$\qquad$
5:25 F. Old Business:
5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roll Call Vote Required.

1. Approve payment of late bills $\$ 405.00$ to Mike Russell for cleaning chairs
2. Approve Contracts and payment to presenters (none)
3. Approve Resolution 2019-02 Accepting Donations \$150 from Friends of the Library for recycling costs 1st $^{\text {st }} 2019$

## 4. Approve Resolution 2019-03 Accepting Donations FitDesk 2.0 Bike Desk - valued at $\$ 179.99$ from Friends of the Library

5. Approve Resolution 2019-04 Accepting Donations
Sponsorship of 'Free Courtesy Charging Station' from Grand Rapids
State Bank for the term of 24 months at $\$ 600.00$ per year $(\$ 1,200$ total).

## Regular agenda

1. Appoint John Nalan to the position of Reference Librarian effective February 14, 2019 at a rate of $\$ 23.54$ per the Library Union bargaining agreement and authorize City staff to begin the process of filling the Public Services Clerk-Circulation position.
2. Follow-up discussions with Townships
3. Authorize Return of Funds to ALS: $\$ 1763$ for ebooks, audiobooks and $\$ 1000$ for downloadable magazines

Call to Order: The monthly board meeting was called to order at $4: 58$. by Dennis Jerome.

## Roll Call:

Members Present: Max Peters, Lisa Tabbert, Susan Zeige, Deborah Kee, Richard Thouin, Dennis Jerome, Cyndy Martin.

Members Absent: Randy McCarty, Jean MacDonell, Shannon Benolken.
Staff Present: Director Marcia Anderson

## Public Comment:

a. Election of officers
a. President, Dennis Jerome
b. Vice President: Randy McCarty
c. Secretary: Jean MacDonell

Cyndy Martin moved to approve the slate of officers.. A second was made by Max Peters. The motion was passed unanimously.
b. Appointment of liaisons to Library Foundation and Program Committee Cyndy Martin was appointed Liaison to the Program Committee. . Lisa Tabbert.was reappointed as Liaison to the Library Foundation Board.
c. Meeting schedule review
d. Board list review

Agenda: A motion was made Susan Zeige by to approve the agenda as amended. A second was made by Richard Thouin. The motion was passed unanimously.
Minutes: Lisa Tabbert made a motion to approve minutes from the January 9, 2019 board meeting. A second was made by Max Peters. The motion was passed unanimously.

## Communications: (none)

Financial Report: A motion was made to approve financial reports and payment of bills as listed by Richard Thouin. A second was made by Deborah Kee. On a roll call vote the motion was passed unanimously.

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DATE: 01/03/2019
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CITY OF GRAND RAPIDS
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| 0113233 | AMERIPRIDE SERVICES INC | 0.00 | 57.16 |
| 0118660 | ARROWHEAD LIBRARY SYSTEM | 0.00 | 41.10 |
| 0201428 | BAKER \& TAYLOR LLC | 0.00 | 1,064.76 |
| 0209850 | BIXBY'S | 0.00 | 80.16 |
| 0212124 | BLACKSTONE PUBLISHING | 0.00 | 197.99 |
| 0221650 | BURGGRAF'S ACE HARDWARE | 0.00 | 43.86 |
| 0221700 | BUSY BEES QUALITY CLNG SVC INC | 0.00 | 1,700.00 |
| 0405500 | DEMCO INC | 0.00 | 140.53 |
| 0518366 | ERICKSON'S ITASCA LUMBER INC | 0.00 | 65.65 |
| 0605191 | FIDELITY SECURITY LIFE INS CO | 0.00 | 6.57 |
| 0701650 | GARTNER REFRIGERATION CO | 0.00 | 2,310.12 |
| 0718015 | GRAND RAPIDS CITY PAYROLL | 243,047.83 | 40,408.20 |
| 0718060 | GRAND RAPIDS HERALD REVIEW | 0.00 | 112.00 |
| 0914800 | INVEST EARLY PROJECT | 0.00 | 960.00 |
| 1301146 | MARCO TECHNOLOGIES, LLC | 0.00 | 120.43 |
| 1309199 | MINNESOTA ENERGY RESOURCES | 0.00 | 139.95 |
| 1309335 | MINNESOTA REVENUE | 0.00 | 63.19 |
| 1401650 | NARDINI FIRE EQUIPMENT CO INC | 0.00 | 225.00 |
| 1405725 | NETWORK SERVICE COMPANY | 0.00 | 176.04 |
| 1405850 | NEXTERA COMMUNICATIONS LLC | 0.00 | 83.12 |
| 1415377 | NORTHERN BUSINESS PRODUCTS INC | 0.00 | 345.65 |
| 1516220 | OPERATING ENGINEERS LOCAL \#49 | 0.00 | 11,216.00 |
| 1524250 | OXFORD UNIVERSITY PRESS USA | 0.00 | 795.08 |
| 1605665 | PERSONNEL DYNAMICS LLC | 0.00 | 743.59 |
| 1605735 | PETERSON'S A NELNET CO | 0.00 | 9.00 |
| 1621130 | P.U.C. | 0.00 | 2,271.03 |
| 1901435 | SALEM PRESS | 0.00 | 326.04 |
| 2018680 | TRU NORTH ELECTRIC LLC | 0.00 | 455.00 |
| 2114356 | UNIQUE MANAGEMENT SERVICES | 0.00 | 179.00 |
| 2114750 | UNUM LIFE INSURANCE CO OF AMER | 0.00 | 20.50 |
| 2201528 | SUSAN M VANN | 0.00 | 40.00 |
| 2205637 | VERIZON WIRELESS | 0.00 | 60.94 |
| 2209421 | VIKING ELECTRIC SUPPLY INC | 0.00 | 77.28 |
| 2209665 | VISA | 0.00 | 1,505.80 |
| 2308300 | BETSY WHIRLEY | 0.00 | 250.00 |
|  |  | VENDORS: | 66,474.90 |

Staff Report: Minnesota Citizens Concerned for Life request to possibly talk to the board and/or put up a display in the library upcoming in February. Community Read subcommittee chose nonfiction book, programs will start in April and March. Magazines, DVD's and books have been ordered. Teen Gingerbread making activity was a success looking to continue with it in the future. Peep's Diorama contest will take place in the next few months.

## Old Business:

Higher than expected Expenditure for electricity. Financial numbers will be final at the end of February.

## New Business:

Consent Agenda: Deborah Kee made a motion to approve the consent agenda, a second was made by Susan Zeige. On a roll call vote the motion was passed unanimously.

## 1. Approve payment of late bills (none)

2. Approve Contracts and payment to presenters (none)
3. Approve Resolution 2019-01 Accepting Donations
\$2455 from Library Foundation for Fall Saturday Storytimes and Art Programs \$1494.26 from Library Foundation for Caregivers' collection and Worldbook Encyclopedia $\$ 1000$ from John and Gina Hawkinson donor advised fund at GRACF - undesignated
(note: all of these were received and deposited in 2018)

## Regular Agenda:

1. Approve hiring William Richter for the position of Director of Library Services effective February 10 at a salary of $\$ 76,693.16$
a. Lisa Tabbert moved to approve the motion as stated. A second was made by Richard Thouin. The motion was passed unanimously.
2. Authorize staff to begin the process of filling the to-be-vacant Reference Librarian position beginning with a position and job description review.
a. Deborah Kee moved to approve the motion as stated. A second was made by Cyndy Martin. The motion was passed unanimously.
3. Discuss approach to townships (see copy of letter sent last fall)
a. Letters will be sent again to townships with an offer to meet and discuss. Some Board members can attend township meetings in March.

Adjourn: The monthly board meeting was adjourned at 5:55 p.m. by Dennis Jerome.

## Fund Statement(s)

January 1, 2018 - December 31, 2018

## Confidential and Privileged Information

Enclosed are the statements for the following fund(s):
The Grand Rapids Public Library Endowment Fund (5350)

## For Questions Regarding This Statement:

Contact: Mariah I. Brook
Title: Philanthropic Advisor
Phone: 651-325-4269
800-875-6167
Email: mariah.brook@spmcf.org
Address: 101 Fifth Street, East - Suite 2400
Saint Paul, MN 55101

January 1, 2018 - December 31, 2018
Prepared on: 1/31/2019
Prepared for: Marcia Anderson
Fund ID: 5350


## The Grand Rapids Public Library Endowment Fund (5350)

## of Minnesota Community Foundation

Fund Statement

## January 1, 2018 - December 31, 2018

There were no contributions during this statement period.

|  | Grants Paid (Returned) |  |  |
| :---: | :---: | ---: | ---: |
| Paid Date | Organization | Amount |  |
| $03 / 21 / 2018$ | Grand Rapids Public Library | $\$$ | 1,314 |

There were no approved grants that were not yet paid during this statement period.

There were no other income or expenses during this statement period.

## The Grand Rapids Public Library Endowment Fund (5350)

 of Minnesota Community Foundation Fund StatementJanuary 1, 2018 - December 31, 2018
Available to Grant Activity
Amount Available to Grant Carried Forward From 2018

Available to Grant for 2019
Grants (Paid)/Returned

Amount Available to Grant for 2019

Grants Scheduled to be paid January 1, 2019 - December 31, 2019

Uncommitted Amount Available to Grant for 2019
CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY

The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 32,280$ as of $12 / 31 / 18$. This endowment is not available for current operations.

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\text { Accumulated Energy Rebates } \$ 4,533
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| Account Number | Account Description | 2019 <br> Budget | Year to <br> Date | Percent <br> of Budget |
| :--- | :--- | ---: | ---: | ---: |
| $211-00-75-30-3260$ | COMMUNITY ED PROMOTION | 300 | - | $0 \%$ |
| $211-00-75-30-3300$ | PROFESSIONAL SERV-COLLECTIONS | 2,000 | 179 | $9 \%$ |
| $211-00-75-30-3510$ | PUBLISHING \& ADVERTISING | 300 | - | $0 \%$ |
| $211-00-75-30-3610$ | GENERAL INSURANCE | 9,000 | - | $0 \%$ |
| $211-00-75-30-3810$ | ELECTRICITY | 3,000 | - | $0 \%$ |
| $211-00-75-30-3840$ | GARBAGE REMOVAL | 4,000 | 438 | $12 \%$ |
| $211-00-75-30-3860$ | HEAT-NATURAL GAS | 8,000 | - | $0 \%$ |
| $211-00-75-30-4000$ | MAINTENANCE CONTRACTS | 15,000 | - | $0 \%$ |
| $211-00-75-30-4010$ | BUILDING MAINT/REPAIRS | 1,000 | - | $0 \%$ |
| $211-00-75-30-4015$ | GROUNDS MAINTENANCE | 9,000 | - | $0 \%$ |
| $211-00-75-30-4020$ | COMPUTER MAINT/REPAIR | 3,000 | - | $0 \%$ |
| $211-00-75-30-4030$ | ONLINE SERVICES | 9,000 | - | $0 \%$ |
| $211-00-75-30-4070$ | GENERAL EQUIP MAINT/REPAIR | 1,440 | - | 120 |
| $211-00-75-30-4100$ | EQUIPMENT LEASES | 300 | - | $8 \%$ |
| $211-00-75-30-4330$ | DUES \& SUBCRIPTIONS | 100 | - | $0 \%$ |
| $211-00-75-30-4545$ | INTERLIBRARY LOAN CHARGES | 6,447 | $0 \%$ |  |
| $211-00-75-30-4900$ | TRANSFER TO RESERVE | 916,069 | 34,631 |  |
|  | TOTAL EXPENDITURES |  | $0 \%$ |  |

SURPLUS REVENUES/(EXPENDITURES)

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DEPARTMENT SUMMARY REPORT

INVOICES DUE ON/BEFORE 02/13/2019
VENDOR \#
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0113100
AMAZON. COM
0113233
0118660
0201428
0212124
0215750
0221700
0305485
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0701650
0914800
1405725
1415377
1605665
1805150
1920065
2114356
STAR TRIBUNE

AMERIPRIDE SERVICES INC
ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR LLC
BLACKSTONE PUBLISHING
BOUNDARY WATERS JOURNAL
BUSY BEES QUALITY CLNG SVC INC
CENGAGE LEARNING INC
DEER RIVER HIRED HANDS INC
DULUTH NEWS TRIBUNE
GARTNER REFRIGERATION CO
INVEST EARLY PROJECT
NETWORK SERVICE COMPANY
NORTHERN BUSINESS PRODUCTS INC
PERSONNEL DYNAMICS LLC
RECORDED BOOKS INC
UNIQUE MANAGEMENT SERVICES
TOTAL UNPAID TO BE APPROVED IN THE SUM OF: $\$ 16,862.17$

ZHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL
0205640
0605191
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0718015
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1309199
1309335
1405850
1516220
1601750
1621130

2209665 VISA
2308300 BETSY WHIRLEY

2114750 UNUM LIFE INSURANCE CO OF AMER
2205637 VERIZON WIRELESS
2301700 WASTE MANAGEMENT OF MN INC
LEAGUE OF MN CITIES INS TRUST
FIDELITY SECURITY LIFE INS CO
CITY OF GRAND RAPIDS
GRAND RAPIDS CITY PAYROLL
LINCOLN NATIONAL LIFE
MARCO TECHNOLOGIES, LLC
MINNESOTA ENERGY RESOURCES
MINNESOTA REVENUE
NEXTERA COMMUNICATIONS LLC
OPERATING ENGINEERS LOCAL \#49
PAUL BUNYAN COMMUNICATIONS P.U.C.
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TOTAL PRIOR APPROVAL ALLOWED IN THE SUM OF: \$ 80,664. $\epsilon$

| 02/06/2019 | CITY OF GRAND RAPIDS <br> DETAILED REVENUE \& EXPENSE REPORT |  |  |  | PAGE$\mathrm{F}-\mathrm{YR}$ |
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| -00-31-00-0100 CURRENT | 0.00 | - 0.00 | 0.00 | 0.00 | 0.00 |
| -00-31-00-0200 DELINQUENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-31-00-0210 ANNEXATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-31-00-4055 FISCAL DISPARITIES$-00-31-00-9100$ PENALTIES \& INTEREST-DELINQUEN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
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| -00-33-00-0210 ANNEXATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-33-00-4025 MARKET VALUE HOMESTEAD CREDIT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-33-00-4060 SUPPLEMENTAL AID | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-33-00-4250 STATE OF MINNESOTA | 0.00 | 128,000.00 | 0.00 | 0.00 | 128,000.00 |
| -00-33-00-6300 LIBRARY CONTRACTS | 0.00 | 5,282.00 | 0.00 | 0.00 | 5,282.00 |
| -00-33-00-6310 ALS REIMBURSEMENT | 0.00 | 5,282.00 |  |  |  |
|  | 0.00 | 133,282.00 | 0.00 | 0.00 | 133,282.00 |
| AL INTERGOVERNMENTAL |  | 133,282.00 | 0.00 | 0.00 | 133,282.00 |
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| RGES FOR SERVICES |  |  |  |  |  |
|  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| -00-34-00-7960 ALS CROSS-OVERS | 227.68 | 2,200.00 | 227.68 | 0.00 | 1,972.32 |
| -00-34-00-7970 PHOTO COPIES | 228.61 | 3,500.00 | 228.61 | 0.00 | 3,271. 39 |
| -00-34-00-7975 INTERNET | 228.61 0.00 | 600.00 | 0.00 | 0.00 | 600.00 |
| -00-34-00-7980 LIBRARY FEES-PROCTORING | 2.765 .00 | 38,500.00 | 2,765.00 | 0.00 | $35,735.00$ |
| -00-34-00-7982 PASSPORT PROCESSING FEE | 2.765 .00 | 38,500.00 | 0.00 | 0.00 | 0.00 |
| -00-34-00-7985 POSTAGE REIMBURSEMENTS-TESTS | 106.67 | 800.00 | 106.67 | 0.00 | 693.33 |
| -00-34-00-7990 FAX MACHINE USE |  |  |  |  |  |
|  |  | 45,600.00 | 3,327.96 | 0.00 | $42,272.04$ |
| AL CHARGES FOR SERVICES | 3,327.96 | 45,600.00 | 3,327.96 | 0.00 | 42,272.04 |
| AL CHARGES FOR SERVICES |  |  |  |  |  |

02/06/2019 3L470004. WOW CITY OF GRAND RAPIDS
DETAILED REVENUE \& EXPENSE REPORT

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-00-37-00-2310 DONATIONS
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ER SOURCES

-00-39-00-5010 SALES OF GENL FIXED AS -00-39-00-5500 FUND BALANCE USAGE

## AL OTHER SOURCES



SES ADMINISTRATION ER SERVICES \& CHARGES
-00-75-30-4020 COMPUTER MAINT/REPAIR -00-75-30-4025 COMPUTER LEASES -00-75-30-4030 ONLINE SERVICES -00-75-30-4070 GENERAL EQUIP MAINT/REPAIR -00-75-30-4100 EQUIPMENT LEASES 00-75-30-4150 EQUIPMENT RENTAL 00-75-30-4200
-00-75-30-4300 MISCELLANEOUS
$-00-75-30-4330$ DUES \& SUBCRIPTIONS
$-00-75-30-4545$ INTERLIBRARY LOAN CHARGES
-00-75-30-4560 GRAN EXPENDITURES
-00-75-30-4600 ENDOWMENT FUND EXPENDITURES
$-00-75-30-4650$ FACILITY MAINTENANCE
$-00-75-30-4900$ TRANSFER TO RESERVE
AL OTHER SERVICES \& CHARGES
ITAL OUTLAY
-00-75-50-5500 EQPT/MACH/FURN/FIX
-00-75-50-5900 BUILDING/BLDG IMPROV

## AL CAPITAL OUTLAY <br> AL GENERAL ADMINISTRATION

NDIN GRANT
-00-95-00-5720 BLND GRANT-CONTRACT SERVICES -00-95-00-5730 BLND GRANT-BOOKS \& MATERIALS -00-95-00-5745 BLNDIN GRNT-\#G2006-0140 YOUTH $-00-95-00-5745$ BLNDIN GRNT-\#G2006-0140 Y
00-95-00-5750 BLND GRANT-ADULT PROGRAMS 00-95-00-5755 BLNDIN GRNT-\#G2006-0140 ADULT -00-95-00-5760 BLANDIN GRNT-SMALL GRANTS

## CITY OF GRAND RAPIDS

 DETAILED REVENUE \& EXPENSE REPORT SADNHY\&WחDN'G פNIGNYLSLnO HLIM TVחLDV GLX JANUARY 31, 2019
## FUND: PUBLIC LIBRARY

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FOR 1 PERIODS ENDING

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CITY OF GRAND RAPIDS
DETAIL BOARD REPORT
INvoICES DUE ON／BEFORE 02／13／2019
02／13／19
VENDOR TOTAL：
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CITY OF GRAND RAPIDS
DETAIL BOARD REPORT





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CITY OF GRAND RAPIDS
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VENDOR SUMMARY REPORT

INVOICES DUE ON/BEFORE 02/13/2019
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VENDOR \# NAME
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AMAZON.COM
AMERIPRIDE SERVICES INC
ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR LLC
LEAGUE OF MN CITIES INS TRUST
BLACKSTONE PUBLISHING
BOUNDARY WATERS JOURNAL
BUSY BEES QUALITY CLNG SVC INC
CENGAGE LEARNING INC
DEER RIVER HIRED HANDS INC
DULUTH NEWS TRIBUNE
FIDELITY SECURITY LIFE INS CO
GARTNER REFRIGERATION CO
CITY OF GRAND RAPIDS
GRAND RAPIDS CITY PAYROLL
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MINNESOTA REVENUE
NETWORK SERVICE COMPANY
NEXTERA COMMUNICATIONS LLC
NORTHERN BUSINESS PRODUCTS INC
OPERATING ENGINEERS LOCAL \#49
PAUL BUNYAN COMMUNICATIONS
PERSONNEL DYNAMICS LLC
P.U.C.

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TOTAL ALL VENDORS:

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473.72
143.20 20.50
165.02
344.15
578.62
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TOTAL ALL VENDORS:
97,526.82

## Director's Report (incoming)

February 2019

## Space Project @ GRAL:

We are moving forward with creating a new Teen Space in the SW corner of the building.
Shelves - check.
Move materials - check.
Order furniture - check.
Re-purpose old Teen Universe - in progress.
A big thank you to the Library Foundation for supporting this project.

Over the course of the Teen Space project, several opportunities for changes arose.
New layout for non-fiction - oversize materials interfiled.
Reference co-located near non-fiction - many volumes interfiled and made available for use.
Paperbacks consolidated where YA used to be located.
LP shifted - space created (more visible).
Study area (displaced by new Teen Space) being reclaimed behind the Reference desk.

Future developments:
Working with facilities and public works to make periodical racks mobile (casters). This would give staff more flexibility is using the space for programs.

## Proposed timeline for filling the Reference Librarian vacancy:

Monday, January 14th
Request authorization to adopt revised job description and post the position internally
Tuesday, January 15th - Friday, January 18th

Post internally
January 22nd or January 23rd
Interviews at the Library (Will, Amy, Lynn)
January 28th
Request to City Council to appoint candidate to position subject to Library Board approval

February 13th
Request Library Board approval to fill Reference Library position/post vacancy

## February 14th

Start Date
February 14th - March 1st
Post internally and externally
March 4th, 5th, or 6th
Interviews (Will, Amy, Library Board member)
March 11th
Request to City Council to appoint candidate to position subject to Library Board approval

March 13th
Request Library Board approval to fill position
March 14th - March 28th
Two week "notice" period (if necessary)
April 1st
Start Date

## Advocacy:

I presented to the Harris Town Board 1/23 and have been invited back $3 / 12$ for formal consideration of our request. Thank you to our newest board member Cyndy Martin for accompanying me.

## Directors Report <br> January 2019

## Agenda Items

## Hiring Recommendation (info from City Council Agenda) <br> Background Information:

With the recent appointment of Will Richter to the position of Director of Library Services, the Reference Librarian position will be vacant. An internal job posting was sent to the Library Union employees, and we received one letter of interest. We conducted an interview and determined that John Nalan is qualified for the position. The promotion will be effective February 14, 2019, subject to Library Board approval on February $13,2019$.

John was hired on September 14, 2010 as Library Clerk II in the Circulation Department, now known as Public Services Clerk-Circulation, the position he currently holds. John previously held the position of Head Librarian and Summer/After School Director at St. Joseph's School, and was a Mathematics Teacher for grades six through twelve in Eau Claire and Deer River. John received a Minnesota Voluntary Library Certification, which is a one hundred hour course designed to teach working library professionals the skill set taught in advanced library studies.

## Staff Recommendation:

The interview committee consisting of Tom Pagel, Will Richter, Amy Dettmer, and Lynn DeGrio are recommending the hiring of John Nalan to the position of Reference Librarian effective February 14, 2019 at a rate of $\$ 23.54$ per hour. This will create another vacancy, so we are asking approval to post the Public Services Clerk-Circulation position internally and externally from February 14, 2019 through March 1, 2019. We will come back at a later date with a recommendation for hire.

## Township letters

Letters were sent to Arbo, Blackberry, Harris, Wabana, Sago, Spang, and Feeley townships. It may be most productive if a Board member and several residents could attend each township annual meeting. (Tuesday, March 12)

## Funds to ALS for downloadable materials

Each year ALS provides us with $\$ 6282$ as reimbursement for Library use by "crossover" patrons. These are residents of the region (ALS patrons) not residents of our service territory (Grand Rapids patrons) The amount was determined years ago by a formula. We also receive $\$ 1763$ to purchase best sellers. For several years libraries have been given the option of designating some of those funds to be used to increase the amount of money that ALS spends on downloadable ebooks, audiobooks and magazines that are available throughout the region. Since our patrons are heavy users of these formats, it makes sense to contribute to the fund to purchase more downloadable titles. We have regularly designated the best seller fund, $\$ 1763$, to go toward downloadable audio and ebooks, and 1,000 from the "crossover" reimbursement to go toward downloadable magazines.

## Updates

## Open during cold spell

The Library was open Tues, Weds, Thurs January 29-31 when most of the rest of the world was closed. All staff were able to make it to work. We had roughly 260-280 people visit each day, and they expressed appreciation for us being open. FYI: We close if City Hall closes. That has happened only once in the last 13 years. The only exception would be if something happened to affect the building (no heat, no water,
etc. Public Works department plows the parking lots before we open. (and sometimes the light poles, too)

## Space/collections reorganization.

Staff and several volunteers are in the process of reorganizing some of the collections. Young adult has been moved, paperbacks were moved, Large Print and reference were moved. Some reference materials were changed to circulating. The furniture for the teen space has been ordered and is slowly arriving.

## Accessibility Project

Easily movable chairs were purchased for the small Riverview Room. The project is now complete and I am waiting on some documentation from contractors to submit a request for reimbursement.

## Chairs cleaned

We looked at purchasing some replacement chairs for the public computers and study rooms. Sturdy, high-capacity chairs are very expensive, so we opted to get them cleaned as a start. Mike Russel came in on January 26 to clean chairs. We did dispose of 4 chairs that had shredded upholstery.

## Horizon upgrade

Horizon - the staff side of the catalog system- was upgraded on Monday morning. It was supposed to be done by 9 am , but the entire process was not complete until nearly 11 am . Changes has to be made on our staff computers, so City IT staff Erik and Lasha were here for several hours on Monday morning. One of the features of the upgrade will allow us to connect cards within a family. We will be able to easily and quickly switch between parents and children's cards. This will require testing and training, so it will not be an immediate change.

## Additional substitute circulation staff

Jean Cyronek has agreed to be trained as a circulation clerk substitute for the Library. She currently works about 6 days each month for the Coleraine Library, and has already been trained in using Horizon, checking delivery materials in and out, and other tasks that all libraries do. She will be trained in early February here so she can take on some shifts in late February and March. Jean's resume is attached. She will be an employee of Personnel Dynamics. We already use Becky Loomis, Jenny Behm, Amanda Winter, and Alexandra Peterson as substitutes for circulation and the Children's desk. They are all employees of Personnel Dynamics and we call them on an as-needed basis. John's circulation clerk position will be vacant for several weeks, so we anticipate needing additional help at the Circulation desk during that time.

## Library Legislative Day coming

February $26^{\text {th }}$. ALS is making appointments for visits with legislators in the region. If you are interested in attending, let ALS know so they can tell you when appointments with our local Representative and Senator are scheduled. More info and registration is at https://www.mnlibraryassociation.org/events/EventDetails.aspx?id=1136336
They are also facilitating virtual contact, with sample emails etc.

## Directors Report January 2019

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# Assistant Director Report 

February 2019

Teens
Teen Advisory Board
Tuesday January 29, 2019
Members present: Lucas B. Katie S., Gina M.
The $3^{\text {rd }}$ week in February there is no school. We discussed what to do for a February program for teens. The library has a public viewing license for movies through Swank Productions. We decided to show Grown Ups on February 21 at 6:00 p.m.

Anime Club was held on January 25. There were 8 attendees. We watched Chronos Ruler.

In January, Will and I moved the Young Adult materials. We had a great system worked out for how to physically move the items.

## Operations

In January, a patron provided some of her own wares for the display case. Bonnie created a display for February based on the I Love to Read Month theme.

The display table near the doors has materials about winter activities. Some of the books are about how to do an activity, others are about a certain aspect of winter.

| Door count |
| :--- |
| 9304   <br> YTD door count   |


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| CIRCULATION | THIS MONTH | YTD | YTD 2018 |
| :---: | :---: | :---: | :---: |
| Check-outs | 11,110 | 11,110 | 10,721 |
| Total Circulation | 13,019 | 13,019 | 12,426 |
| Returns | 11,906 | 11,906 | 12,212 |
| New cards | 113 | 113 | 102 |
| TECHNICAL PROCESSES | THIS MONTH | YTD | YTD 2018 |
| Books cataloged and processed | 546 | 546 | 618 |
| Withdrawn copies | 1,965 | 1,956 | 605 |
| REFERENCE | THIS MONTH | YTD | YTD 2018 |
|  | kids + 3981067 | 1,067 | 900 |
| tests proctored | 0 | 0 | 5 |
| computer help over 5 minutes | 112 | 112 | 103 |
| Passports | 91 | 91 | 165 |
| INTERNET | SESSIONS | HOURS | YTD SESSIONS |
| Pharos sessions *** | 909 | 724 | 909 |
| Non-Pharos sessions | 152 |  | 152 |
| VOLUNTEERS | PEOPLE | HOURS |  |
|  | 61 | 279.75 |  |
| MEETING ROOM | GROUPS |  | YTD GROUPS |
| COMMUNITY ROOM/GSR | 54 |  |  |
| PROGRAMS \& TOURS | PROGRAMS | PEOPLE | YTD PROGRAMS |
| BOOK TIME | 4 | 80 | 4 |
| SATURDAY STORY TIME | 8 | 173 | 8 |
| CLASS VISITS | 10 | 293 | 40 |
| NON SCHOOL GROUPS | 0 | 0 | 0 |
| CHILDREN'S PROGRAMS | 4 | 62 | 4 |
| TEEN PROGRAMS | 2 | 11 | 2 |
| Total Youth Programs | 28 | 619 | 28 |
| Total Adult Programs | 4 | 75 | 4 |
| BOOKINGS \& ARRANGEMENTS | HRS THIS MONTH 9 | HRS YTD | YTD 2018 |
| TOTALS |  | 9 | 9 |

## January 2019 in the Children's Library

Somehow, we survived Polar Vortex 2019. It was the best of times...it was, well, really, a well-timed break that allowed us to get things done. Dion and I weeded the entire picture book section in under two days. The job usually takes a week, so we welcomed the quiet library in order to get that job done efficiently. When weeding anything in the children's section, we look at anything that hasn't checked out in a year. Not all of it goes, but much of it does. Not only does this give us a chance to eliminate items that are not being read anymore, but it also allows us to check little-read books for condition issues. What? One of our copies of "Blueberries for Sal" hasn't checked out in a year? Something must be wrong...oh! Here's the problem, a small friend has decided the pictures needed to be more colorful and has added marker lines. Time to replace!

We did have plenty of visitors this month. 10 school groups, or 293 total people, visited for programming fun. I shared a new Caldecott lesson with many of those classes, and they all became illustrators for a few minutes. I really enjoyed it!

We had 7 eager crawlers/rollers/walkers here for Tiny Explorers. Our book club, Page Turners, welcomed 8 readers. Artastic saw 15 print makers, and Lego Club hosted 32 enthusiastic builders. Really, it was a good month.

Sigh...the times, they are a changin'. While I look forward to Will taking over the director's position, Marcia leaves a large hole. Marcia has been a supportive, confident, competent, and kind leader. Some of my ideas over the past years may have seemed a bit far-fetched, but she always met my enthusiasm with equal excitement. I also have so appreciated her knowledge of all things library. She was always willing to read a book to help me decide where it best would circulate. She was always encouraging in my desire to learn more, see more, do more. She was always ready to bounce an idea around, or to be a sounding board to talk something out. She happily filled in in Children's for lunch breaks and days off. She has led us to develop the best work environment I have ever enjoyed. GRAL has been lucky to have her. I will miss her.

Grand Rapids, MN 65744:


WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:
$\$ 150$ from Friends of the Library for recycling costs 1st $^{\text {st }} 2019$

Adopted this 13 day of February, 2019


Dennis Jerome, President

Amblachalle
Jean MacDonell, Secretary

Board member
in favor thereof:
seconded the foregoing resolution and the following voted

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

RESOLUTION NO. 2019-03

## A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

FitDesk 2.0 Bike Desk - valued at \$179.99 from Friends of the Library

Adopted this 13 day of February, 2019


Dennis Jerome, President


Board member
seconded the foregoing resolution and the following voted in favor thereof:

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

## RESOLUTION NO. 2019-04

## A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

> Sponsorship of ‘Free Courtesy Charging Station’ from Grand Rapids State Bank for the term of 24 months at $\$ 600.00$ per year $(\$ 1,200$ total). Note: equipment owned by EBSCO and not the responsibility of Grand Rapids Area Library.

Adopted this 13 day of February, 2019


Dennis Jerome, President


Jean MacDonell, Secretary

Board member
in favor thereof:
seconded the foregoing resolution and the following voted

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

Career Objective Office Manager/Administrative Assistant

Professional Employment History

Assistant to Librarian, Coleraine Public Library, Coleraine, MN
Administrative Assistant, White Ivy Design, Coleraine, MN
Community Relations, American Cancer Society, Coleraine, MN
Employment Counselor, Arrowhead Economic Opportunity Agency, Hibbing, Grand Rapids,
Instructor, Douglas County Developmental Center, Alexandria, MN
Program Manager, Lutheran Social Service, Alexandria, MN
Speech Clinician, Creighton, NE; Warroad, MN; Fergus Falls, MN

## Summary of Qualifications/Volunteer Work

- American Cancer Society, Relay For Life, increased fundraising by double digits first 4 years
- Chair of Bovey Farmers's Day, historical event
- Secretary, Bovey Library Board
- Past Secretary, Coleraine Library Board
- President, Greenway 316 Alumni Association
- Secretary, Member, Itasca Community Chorus, performed at Carnegie Hall
- Strong Interpersonal, Customer Service, and Communication Skills
- Developed marketing and fundraising opportunities with key business leaders
- Motivated people to achieve higher successes
- Followed specific plans to achieve outcomes
- Computer experience with Word, Excel, Google Docs, etc.
- Team leader, self-starter, creative thinker, and very organized
- Blandin Community Leadership Program attendee


## Education

St. Cloud State University, St. Cloud, MN
Itasca Community College, Grand Rapids, MN
Greenway High School, Coleraine, MN
Recommendations available upon request

# GRAND RAPIDS AREA LIBRARY BOARD Grand Rapids Area Library <br> February 13, 2019 5:00 P.M. 

5:00 Call to order
5:01 Roll call: absent Jerome
5:02 Public Comment (if anyone wishes to address the Board)
5:05 A. Approval of agenda (Packet Item A)
5:10 B. Minutes. (Packet Item B)
5:12 C. Communications
MN Community Foundation $4^{\text {th }}$ Qtr report
5:15 D. Financial Report (Packet Items D1-) .) Roll Call Vote Required
Approve Financial reports and payment of bills as listed
5:20 E. Staff Reports (Packet Items E__)
5:25 F. Old Business:
5:30 G. New Business:
Consent Agenda: (Any item on the consent agenda will be pulled from the consent agenda and moved to the regular agenda on request of any board member or member of the public.) Roil Call Vote Required.

1. Approve payment of late bills $\$ 405.00$ to Mike Russell for cleaning chairs
2. Approve Contracts and payment to presenters (none)
3. Approve Resolution 2019-02 Accepting Donations $\$ 150$ from Friends of the Library for recycling costs $1^{s t}$ qtr 2019
4. Approve Resolution 2019-03 Accepting Donations FitDesk 2.0 Bike Desk - valued at \$179.99 from Friends of the Library
5. Approve Resolution 2019-04 Accepting Donations Sponsorship of 'Free Courtesy Charging Station' from Grand Rapids State Bank for the term of 24 months at $\$ 600.00$ per year (\$1,200 total).

## Regular agenda

1. Appoint John Nalan to the position of Reference Librarian effective February 14, 2019 at a rate of $\$ 23.54$ per the Library Union bargaining agreement and authorize City staff to begin the process of filling the Public Services Clerk-Circulation position.
2. Follow-up discussions with Townships
3. Authorize Return of Funds to ALS: $\$ 1763$ for ebooks, audiobooks and $\$ 1000$ for downloadable magazines

## Grand Rapids Area Library Regular Board Meeting January 9, 2019

Call to Order: The monthly board meeting was called to order at 4:58. by Dennis Jerome.

## Roll Call:

Members Present: Max Peters, Lisa Tabbert, Susan Zeige, Deborah Kee, Richard Thouin, Dennis Jerome, Cyndy Martin.

Members Absent: Randy McCarty, Jean MacDonell, Shannon Benolken.
Staff Present: Director Marcia Anderson
Public Comment:
a. Election of officers
a. President, Dennis Jerome
b. Vice President: Randy McCarty
c. Secretary: Jean MacDonell

Cyndy Martin moved to approve the slate of officers.. A second was made by Max Peters. The motion was passed unanimously.
b. Appointment of liaisons to Library Foundation and Program Committee Cyndy Martin was appointed Liaison to the Program Committee. . Lisa Tabbert.was reappointed as Liaison to the Library Foundation Board.
c. Meeting schedule review

## d. Board list review

Agenda: A motion was made Susan Zeige by to approve the agenda as amended. A second was made by Richard Thouin. The motion was passed unanimously.
Minutes: Lisa Tabbert made a motion to approve minutes from the January 9, 2019 board meeting. A second was made by Max Peters. The motion was passed unanimously.

## Communications: (none)

Financial Report: A motion was made to approve financial reports and payment of bills as listed by Richard Thouin. A second was made by Deborah Kee. On a roll call vote the motion was passed unanimously.

ALPHA PUBLIC LIBRARY BILL LIST - JANUARY 9, 2019


Staff Report: Minnesota Citizens Concerned for Life request to possibly talk to the board and/or put up a display in the library upcoming in February. Community Read subcommittee chose nonfiction book, programs will start in April and March. Magazines, DVD's and books have been ordered. Teen Gingerbread making activity was a success looking to continue with it in the future. Peep's Diorama contest will take place in the next few months.

## Old Business:

Higher than expected Expenditure for electricity. Financial numbers will be final at the end of February.

## New Business:

Consent Agenda: Deborah Kee made a motion to approve the consent agenda, a second was made by Susan Zeige. On a roll call vote the motion was passed unanimously.

1. Approve payment of late bills
(none)
2. Approve Contracts and payment to presenters (none)
3. Approve Resolution 2019-01 Accepting Donations
\$2455 from Library Foundation for Fall Saturday Storytimes and Art Programs
\$1494.26 from Library Foundation for Caregivers' collection and Worldbook Encyclopedia $\$ 1000$ from John and Gina Hawkinson donor advised fund at GRACF - undesignated (note: all of these were received and deposited in 2018)

## Regular Agenda:

1. Approve hiring William Richter for the position of Director of Library Services effective February 10 at a salary of $\$ 76,693.16$
a. Lisa Tabbert moved to approve the motion as stated. A second was made by Richard Thouin. The motion was passed unanimously.
2. Authorize staff to begin the process of filling the to-be-vacant Reference Librarian position beginning with a position and job description review.
a. Deborah Kee moved to approve the motion as stated. A second was made by Cyndy Martin. The motion was passed unanimously.
3. Discuss approach to townships (see copy of letter sent last fall)
a. Letters will be sent again to townships with an offer to meet and discuss. Some Board members can attend township meetings in March.

Adjourn: The monthly board meeting was adjourned at 5:55 p.m. by Dennis Jerome.

## Fund Statement(s)

January 1, 2018 - December 31, 2018

## Confidential and Privileged Information

Enclosed are the statements for the following fund(s):

The Grand Rapids Public Library Endowment Fund (5350)


# The Grand Rapids Public Library Endowment Fund (5350) of Minnesota Community Foundation <br> Fund Statement 

January 1, 2018 - December 31, 2018
Prepared on: 1/31/2019
Prepared for: Marcia Anderson
Fund ID: 5350


# The Grand Rapids Public Library Endowment Fund (5350) of Minnesota Community Foundation <br> Fund Statement 

## January 1, 2018 - December 31, 2018

There were no contributions during this statement period.


There were no approved grants that were not yet paid during this statement period.

There were no other income or expenses during this statement period.

# The Grand Rapids Public Library Endowment Fund (5350) of Minnesota Community Foundation <br> Fund Statement 

January 1, 2018 - December 31, 2018
Availible to Grant Activity
Amount Available to Grant Carried Forward From 2018

Available to Grant for 2019
Grants (Paid)/Returned

Amount Available to Grant for 2019

Grants Scheduled to be paid January 1, 2019 - December 31, 2019

Uncommitted Amount Available to Grant for 2019
$\qquad$ .

## Future Year crant Commitments



The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 32,280$ as of $12 / 31 / 18$. This endowment is not available for current operations.

| Account Number | Account Description | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ |  | Year to Date |  | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 702,687 | \$ | - | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 128,000 |  | - | 0\% |
| 211-00-33-00-6310 | ALS REIMBURSEMENT |  | 5,282 |  | - | 0\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 2,200 |  | 228 | 10\% |
| 211-00-34-00-7975 | INTERNET |  | 3,500 |  | 229 | 7\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | 600 |  | - | 0\% |
| 211-00-34-00-7982 | PASSPORT PROCESSING FEE |  | 38,500 |  | 2,765 | 7\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | 800 |  | 107 | 13\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 12,000 |  | 788 | 7\% |
| 211-00-37-00-2310 | DONATIONS |  | 1,500 |  | 150 | 10\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  | - | 0\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | 1,000 |  |  | 0\% |
| 211-00-37-00-2337 | DONATION-LIBRARY PROGRAMS |  | 200 |  | - | 0\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | - | 0\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | 8,000 |  | - | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 4,500 |  | 787 | 17\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 2,000 |  | 97 | 5\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 3,000 |  | - | 0\% |
|  |  |  | 916,069 |  | 5,150 | 1\% |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 442,059 |  | 15,221 | 3\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 22,803 |  | 854 | 4\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 7,000 |  | 455 | 7\% |
| 211-00-75-10-1210 | PERA |  | 34,865 |  | 1,206 | 3\% |
| 211-00-75-10-1220 | FICA |  | 28,821 |  | 997 | 3\% |
| 211-00-75-10-1250 | MEDICARE |  | 6,740 |  | 233 | 3\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 142,668 |  | - | 0\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 221 |  | 3 | 1\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | 1 | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,255 |  | 219 | 10\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 7,000 |  | 164 | 2\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,400 |  | 36 | 3\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 900 |  | - | 0\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 2,600 |  | 477 | 18\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 2,500 |  | - | 0\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 5,900 |  | - | 0\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | 489 | 49\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 500 |  | - | 0\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | - | 0\% |
| 211-00-75-20-2110 | BOOKS |  | 44,000 |  | 6,269 | 14\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 3,337 | 37\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,400 |  | 772 | 55\% |
| 211-00-75-20-2140 | PERIODICALS |  | 7,000 |  | 26 | 0\% |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES |  | 2,500 |  | 106 | 4\% |
| 211-00-75-30-3000 | PROFESSIONAL SERVICES |  | 500 |  | - | 0\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES |  | 900 |  | - | 0\% |
| 211-00-75-30-3070 | LAUNDRY |  | 650 |  | 105 | 16\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES |  | 20,400 |  | 1,700 | 8\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES |  | 6,000 |  | 765 | 13\% |
| 211-00-75-30-3210 | TELEPHONE |  | 6,000 |  | 379 | 6\% |
| 211-00-75-30-3220 | POSTAGE/FREIGHT |  | 3,000 |  | - | 0\% |
| 211-00-75-30-3230 | SEMINAR/MEETINGS/SCHOOL |  | 500 |  | 80 | 16\% |
| 211-00-75-30-3255 | STAFF TRAINING |  | 500 |  | - | 0\% |


| Account Number | Account Description | $\begin{gathered} 2019 \\ \text { Budget } \end{gathered}$ | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-30-3260 | COMMUNITY ED PROMOTION | 300 | - | 0\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS | 2,000 | 179 | 9\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING | 300 | - | 0\% |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | - | 0\% |
| 211-00-75-30-3810 | ELECTRICITY | 30,000 | - | 0\% |
| 211-00-75-30-3840 | GARBAGE REMOVAL | 3,600 | 438 | 12\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,000 | - | 0\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 8,000 | - | 0\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 15,000 | - | 0\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 1,000 | - | 0\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 9,000 | - | 0\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,000 | - | 0\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 9,000 | - | 0\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | - 1,440 | 120 | 8\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 300 | - | 0\% |
| 211-00-75-30-4545 | INTERLIBRARY LOAN CHARGES | 100 | - | 0\% |
| 211-00-75-30-4900 | TRANSFER TO RESERVE | 6,447 | - | 0\% |
|  | TOTAL EXPENDITURES | 916,069 | 34,631 | 4\% |

SURPLUS REVENUES/(EXPENDITURES)
$(29,481)$

CITY OF GRAND RAPIDS
PAGE: 1 DEPARTMENT SUMMARY REPORT

INVOICES DUE ON/BEFORE 02/13/2019
VENDOR \# NAME
AMOUNT DUE
?UBLIC LIBRARY

| 0113100 | AMAZON.COM |  |  |
| :--- | :--- | :--- | :--- |
| 0113233 | AMERIPRIDE SERVICES INC |  |  |
| 0118660 | ARROWHEAD LIBRRARY SYSTEM |  |  |
| 0201428 | BAKER \& TAYLOR LLC |  |  |
| 0212124 | BLACKSTONE PUBLISHING |  |  |
| 0215750 | BOUNDARY WATERS JOURNAL |  |  |
| 0221700 | BUSY BEES QUALITY CLNG SVC INC |  |  |
| 0305485 | CENGAGE LEARNING INC |  |  |
| 0405223 | DEER RIVER HIRED HANDS INC |  |  |
| 0421455 | DULUTH NEWS TRIBUNE |  |  |
| 0701650 | GARTNER REFRIGERATION CO |  |  |
| 0914800 | INVEST EARLY PROJECT |  |  |
| 1405725 | NETWORK SERVICE COMPANY |  |  |
| 1415377 | NORTHERN BUSINESS PRODUCTS INC |  |  |
| 1605665 | PERSONNEL DYNAMICS LLC |  |  |
| 1805150 | RECORDED BOOKS INC |  |  |
| 1920065 | STAR TRRIBUNE |  |  |
| 2114356 | UNIQUE MANAGEMENT SERVICES |  |  |

422.65

0113233 AMERIPRIDE SERVICES INC
0118660 ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR LLC
76.36

0201428
0212124
0215750
0221700
0305485
0405223
DER RIVER
60.22

BLACKSTONE PUBLISHING 1,302.92
50.00

BOUNDARY WATERS JOURNAL
BUSY BEES QUALITY CLNG SVC INC
26.06

0421455
0701650 GARTNER REFRIGERATION CO
0914800 INVEST EARLY PROJECT
1,700.00
CENGAGE LEARNING INC
4,630.0
150.01
$298.4 \varepsilon$
$838.5 \varepsilon$

1405725 NETWORK SERVICE COMPANY
1,120.01
1415377 NORTHERN BUSINESS PRODUCTS INC
186.15

1605665 PERSONNEL DYNAMICS LLC
1,165.3
$919.2 \epsilon$
1805150
2114356
STAR TRIBUNE
3,299.2
UNIQUE MANAGEMENT SERVICES
TOTAL UNPAID TO BE APPROVED IN THE SUM OF: \$ 16,862.17

IHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL 0205640
0605191
0718010
0718015
1209516
1301146
1309199
1309335
1405850
1516220 OPERATING ENGINEERS LOCAL \#49
1601750 PAUL BUNYAN COMMUNICATIONS
1621130 P.U.C.
2114750 UNUM LIFE INSURANCE CO OF AMER
2205637 VERIZON WIRELESS
2209665 VISA
2301700 WASTE MANAGEMENT OF MN INC
2308300 BETSY WHIRLEY
$2,624.21$
13.14
312.21
$60,805.24$
78.01
254.36
728.6
49.8
82.81
$11,216.01$
488.7
$2,778.1$
20.5
165.0
$344.1!$
$578.6:$
125.0

TOTAL PRIOR APPROVAL ALLOWED IN THE SUM OF: \$ 80,664.t

BALANCE 910,919.27

| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| :---: | :---: | :---: | :---: | :---: |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 15,221.43 | 442,059.00 | 15,221.43 | 0.00 | 426,837.57 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 854.00 | 22,803.00 | 854.00 | 0.00 | 21,949.00 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 455.08 | 7,000.00 | 455.08 | 0.00 | 6,544.92 |
| 1,205.67 | 34,865.00 | 1,205.67 | 0.00 | 33,659.33 |
| 996.66 | 28,821.00 | 996.66 | 0.00 | 27,824.34 |
| 233.09 | 6,740.00 | 233.09 | 0.00 | 6,506.91 |
| 0.00 | 142,668.00 | 0.00 | 0.00 | 142,668.00 |
| 3.00 | 221.00 | 3.00 | 0.00 | 218.00 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 0.51 | 0.00 | 0.51 | 0.00 | (0.51) |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 218.68 | 2,255.00 | 218.68 | 0.00 | 2,036.32 | CITY OF GRAND RAPIDS DETAILED REVENUE \& EXPENSE REPORT

MONTH \& YTD ACTUAL WITH OUTSTANDING ENCUMBRANCES

## FUND :

## JANUARY ACTUAL <br> DESCRIPTION

5,149.73
PUBLIC LIBRAR
FISCAL

## BUDGET

916.069.00 5.149.73
SNIGNGUSINO
FISCAL


## .


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|  |  |

## ERAL ADMINISTRATION

-00-75-00-7200 OPERATING TRANSFER OUT
AL

SONNEL
OUNT
aL Revenues:
ISION OMEMPLOYMENT
ORKERS COMP
-00-75-10-1510 WORKERS COMPENSATION
al personnel
PLIES \& MATERIALS
-00-75-20-2010 OFFICE SUPPLIES -00-75-20-2030 PRINTING/BINDING
5-20-20 -00-75-20-2060 COMPUTER SUPPLIES
$-00-75-20-2075$ ASSETS BETWEEN \$700-\$4999
$-00-75-20-2090$ INVENTORIAL SUPPLIES


## ISCAL YEAR BUDGET





PAGE:







179.00 179.06
-35.80
$-35.81$
-35.86
143.26

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0.
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-1
-1



CITY OF GRAND RAPIDS
PAGE: 1
VENDOR SUMMARY REPORT

INVOICES DUE ON/BEFORE 02/13/2019

PAID THIS
EISCAL YEAR

AMOUNT DUE

0113100
0113233
0118660
0201428
0205640
0212124
0215750
0221700 0305485
0405223
0421455
0605191
0701650
0718010
718015
0914800
1209516
1301146
1309199
1309335
1405725
1405850
1415377
1516220
1601750
1605665
1621130
1805150
1920065
2114356
2114750
2205637
2209665
2301700
2308300

AMAZON.COM
AMERIPRIDE SERVICES INC
ARROWHEAD LIBRARY SYSTEM
BAKER \& TAYLOR LLC
LEAGUE OF MN CITIES INS TRUST
BLACKSTONE PUBLISHING
BOUNDARY WATERS JOURNAL
BUSY BEES QUALITY CLNG SVC INC
CENGAGE LEARNING INC
DEER RIVER HIRED HANDS INC
DULUTH NEWS TRIBUNE
FIDELITY SECURITY LIFE INS CO
GARTNER REFRIGERATION CO
CITY OF GRAND RAPIDS
GRAND RAPIDS CITY PAYROLL
INVEST EARLY PROJECT
LINCOLN NATIONAL LIFE
MARCO TECHNOLOGIES, LLC
MINNESOTA ENERGY RESOURCES
MINNESOTA REVENUE
NETWORK SERVICE COMPANY
NEXTERA COMMUNICATIONS LLC
NORTHERN BUSINESS PRODUCTS INC
OPERATING ENGINEERS LOCAL \#49
PAUL BUNYAN COMMUNICATIONS
PERSONNEL DYNAMICS LLC
P.U.C.

RECORDED BOOKS INC
STAR TRIBUNE
UNIQUE MANAGEMENT SERVICES
UNUM LIFE INSURANCE CO OF AMER
VERIZON WIRELESS
VISA
WASTE MANAGEMENT OF MN INC
BETSY WHIRLEY
422.65
76.36
60.22

1,302.92
2,624. 20
50.00
26.00

1,700.00
4,630.00
150.00
298.48
13.14
838.58
312.2

60,805.24
1,120.00
78.00
254.36
728.63
49.87
186.19
82.88
1.165.39
$11,216.00$
105,424.00
1,042.28
488.72
919.26

2,778.12
3,299.20
473.72
143.20
20.50
165.02
344.15
578.62
125.00

```
2* 02/06/2019
[...: 15:11:12
[D: AP442000.WOW
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INVOICES DUE ON/BEFORE 02/13/2019
PAID THIS FISCAL YEAR

PAGE: 1
VENDOR SUMMARY REPORT

AMOUNT DUE

| 0113100 | AMAZON.COM | 184.16 | 422.65 |
| :---: | :---: | :---: | :---: |
| 0113233 | AMERIPRIDE SERVICES INC | 600.58 | 76.36 |
| 0118660 | ARROWHEAD LIBRARY SYSTEM | 41.10 | 60.22 |
| 0201428 | BAKER \& TAYLOR LLC | 1,064.76 | 1,302.92 |
| 0205640 | LEAGUE OF MN CITIES INS TRUST | 195,936.00 | 2,624.20 |
| 0212124 | BLACKSTONE PUBLISHING | 197.99 | 50.00 |
| 0215750 | BOUNDARY WATERS JOURNAL | 0.00 | 26.00 |
| 0221700 | BUSY BEES QUALITY CLNG SVC INC | 2,276.00 | 1,700.00 |
| 0305485 | CENGAGE LEARNING INC | 0.00 | 4,630.00 |
| 0405223 | DEER RIVER HIRED HANDS INC | 180.00 | 150.00 |
| 0421455 | DULUTH NEWS TRIBUNE | 0.00 | 298.48 |
| 0605191 | FIDELITY SECURITY LIFE INS CO | 149.01 | 13.14 |
| 0701650 | GARTNER REFRIGERATION CO | 3,205.72 | 838.58 |
| 0718010 | CITY OF GRAND RAPIDS | 3,620.99 | 312.20 |
| . 8015 | GRAND RAPIDS CITY PAYROLL | 771,800.38 | 60,805.24 |
| 0914800 | INVEST EARLY PROJECT | 960.00 | 1,120.00 |
| 1209516 | LINCOLN NATIONAL LIFE | 2,558.32 | 78.00 |
| 1301146 | MARCO TECHNOLOGIES, LLC | 1,310.91 | 254.36 |
| 1309199 | MINNESOTA ENERGY RESOURCES | 6,636.21 | 728.63 |
| 1309335 | MINNESOTA REVENUE | 2,330.68 | 49.87 |
| 1405725 | NETWORK SERVICE COMPANY | 1,428.05 | 186.19 |
| 1405850 | NEXTERA COMMUNICATIONS LLC | 443.59 | 82.88 |
| 1415377 | NORTHERN BUSINESS PRODUCTS INC | 363.65 | 1,165.39 |
| 1516220 | OPERATING ENGINEERS LOCAL \#49 | 105,424.00 | 11,216.00 |
| 1601750 | PAUL BUNYAN COMMUNICATIONS | 1,042.28 | 488.72 |
| 1605665 | PERSONNEL DYNAMICS LLC | 3,307.24 | 919.26 |
| 1621130 | P.U.C. | 48,678.45 | 2,778.12 |
| 1805150 | RECORDED BOOKS INC | 0.00 | 3,299.20 |
| 1920065 | STAR TRIBUNE | 512.72 | 473.72 |
| 2114356 | UNIQUE MANAGEMENT SERVICES | 179.00 | 143.20 |
| 2114750 | UNUM LIFE INSURANCE CO OF AMER | 259.94 | 20.50 |
| 2205637 | VERIZON WIRELESS | 4,704.31 | 165.02 |
| 2209665 | VISA | 10,231.01 | 344.15 |
| 2301700 | WASTE MANAGEMENT OF MN INC | 5,041.35 | 578.62 |
| 2308300 | BETSY WHIRLEY | 125.00 | 125.00 |

TOTAL ALL VENDORS:

## Director's Report (incoming)

February 2019

## Space Project @ GRAL:

We are moving forward with creating a new Teen Space in the SW corner of the building.
Shelves - check.
Move materials - check.
Order furniture - check.
Re-purpose old Teen Universe - in progress.
A big thank you to the Library Foundation for supporting this project.

Over the course of the Teen Space project, several opportunities for changes arose.
New layout for non-fiction - oversize materials interfiled.
Reference co-located near non-fiction - many volumes interfiled and made available for use.
Paperbacks consolidated where YA used to be located.
LP shifted - space created (more visible).
Study area (displaced by new Teen Space) being reclaimed behind the Reference desk.

## Future developments:

Working with facilities and public works to make periodical racks mobile (casters). This would give staff more flexibility is using the space for programs.

## Proposed timeline for filling the Reference Librarian vacancy:

Monday, January 14th
Request authorization to adopt revised job description and post the position internally Tuesday, January 15th - Friday, January 18th

Post internally
January 22nd or January 23rd
Interviews at the Library (Will, Amy, Lynn)
January 28th
Request to City Council to appoint candidate to position subject to Library Board approval

February 13th
Request Library Board approval to fill Reference Library position/post vacancy
February 14th
Start Date
February 14th - March 1st
Post internally and externally
March 4th, 5th, or 6th
Interviews (Will, Amy, Library Board member)
March 11th
Request to City Council to appoint candidate to position subject to Library Board approval

March 13th
Request Library Board approval to fill position
March 14th - March 28th
Two week "notice" period (if necessary)

## April 1st

Start Date

## Advocacy:

I presented to the Harris Town Board 1/23 and have been invited back $3 / 12$ for formal consideration of our request. Thank you to our newest board member Cyndy Martin for accompanying me.

## Directors Report January 2019

## Agenda Items

## Hiring Recommendation (info from City Council Agenda)

Background Information:
With the recent appointment of Will Richter to the position of Director of Library Services, the Reference Librarian position will be vacant. An internal job posting was sent to the Library Union employees, and we received one letter of interest. We conducted an interview and determined that John Nalan is qualified for the position. The promotion will be effective February 14, 2019, subject to Library Board approval on February 13, 2019.

John was hired on September 14, 2010 as Library Clerk II in the Circulation Department, now known as Public Services Clerk-Circulation, the position he currently holds. John previously held the position of Head Librarian and Summer/After School Director at St. Joseph's School, and was a Mathematics Teacher for grades six through twelve in Eau Claire and Deer River. John received a Minnesota Voluntary Library Certification, which is a one hundred hour course designed to teach working library professionals the skill set taught in advanced library studies.

## Staff Recommendation:

The interview committee consisting of Tom Pagel, Will Richter, Amy Dettmer, and Lynn DeGrio are recommending the hiring of John Nalan to the position of Reference Librarian effective February 14, 2019 at a rate of $\$ 23.54$ per hour. This will create another vacancy, so we are asking approval to post the Public Services Clerk-Circulation position internally and externally from February 14, 2019 through March 1, 2019. We will come back at a later date with a recommendation for hire.

## Township letters

Letters were sent to Arbo, Blackberry, Harris, Wabana, Sago, Spang, and Feeley townships. It may be most productive if a Board member and several residents could attend each township annual meeting. (Tuesday, March 12)

## Funds to ALS for downloadable materials

Each year ALS provides us with $\$ 6282$ as reimbursement for Library use by "crossover" patrons. These are residents of the region (ALS patrons) not residents of our service territory (Grand Rapids patrons) The amount was determined years ago by a formula. We also receive $\$ 1763$ to purchase best sellers. For several years libraries have been given the option of designating some of those funds to be used to increase the amount of money that ALS spends on downloadable ebooks, audiobooks and magazines that are available throughout the region. Since our patrons are heavy users of these formats, it makes sense to contribute to the fund to purchase more downloadable titles. We have regularly designated the best seller fund, $\$ 1763$, to go toward downloadable audio and ebooks, and 1,000 from the "crossover" reimbursement to go toward downloadable magazines.

## Updates

## Open during cold spell

The Library was open Tues, Weds, Thurs January 29-31 when most of the rest of the world was closed. All staff were able to make it to work. We had roughly 260-280 people visit each day, and they expressed appreciation for us being open. FYI: We close if City Hall closes. That has happened only once in the last 13 years. The only exception would be if something happened to affect the building (no heat, no water,
etc. Public Works department plows the parking lots before we open. (and sometimes the light poles, too)

## Space/collections reorganization.

Staff and several volunteers are in the process of reorganizing some of the collections. Young adult has been moved, paperbacks were moved, Large Print and reference were moved. Some reference materials were changed to circulating. The furniture for the teen space has been ordered and is slowly arriving.

## Accessibility Project

Easily movable chairs were purchased for the small Riverview Room. The project is now complete and I am waiting on some documentation from contractors to submit a request for reimbursement.

## Chairs cleaned

We looked at purchasing some replacement chairs for the public computers and study rooms. Sturdy, high-capacity chairs are very expensive, so we opted to get them cleaned as a start. Mike Russel came in on January 26 to clean chairs. We did dispose of 4 chairs that had shredded upholstery.

## Horizon upgrade

Horizon - the staff side of the catalog system- was upgraded on Monday morning. It was supposed to be done by 9 am , but the entire process was not complete until nearly 11 am . Changes has to be made on our staff computers, so City IT staff Erik and Lasha were here for several hours on Monday morning. One of the features of the upgrade will allow us to connect cards within a family. We will be able to easily and quickly switch between parents and children's cards. This will require testing and training, so it will not be an immediate change.

## Additional substitute circulation staff

Jean Cyronek has agreed to be trained as a circulation clerk substitute for the Library. She currently works about 6 days each month for the Coleraine Library, and has already been trained in using Horizon, checking delivery materials in and out, and other tasks that all libraries do. She will be trained in early February here so she can take on some shifts in late February and March. Jean's resume is attached. She will be an employee of Personnel Dynamics. We already use Becky Loomis, Jenny Behm, Amanda Winter, and Alexandra Peterson as substitutes for circulation and the Children's desk. They are all employees of Personnel Dynamics and we call them on an as-needed basis. John's circulation clerk position will be vacant for several weeks, so we anticipate needing additional help at the Circulation desk during that time.

## Library Legislative Day coming

February $26^{\text {th }}$. ALS is making appointments for visits with legislators in the region. If you are interested in attending, let ALS know so they can tell you when appointments with our local Representative and Senator are scheduled. More info and registration is at https://www.mnlibrarvassociation.org/events/EventDetails.aspx?id=1136336
They are also facilitating virtual contact, with sample emails etc.

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# Assistant Director Report 

February 2019

## Teens

Teen Advisory Board
Tuesday January 29, 2019
Members present: Lucas B. Katie S., Gina M.
The $3^{\text {rd }}$ week in February there is no school. We discussed what to do for a February program for teens. The library has a public viewing license for movies through Swank Productions. We decided to show Grown Ups on February 21 at 6:00 p.m.

Anime Club was held on January 25. There were 8 attendees. We watched Chronos Ruler.

In January, Will and I moved the Young Adult materials. We had a great system worked out for how to physically move the items.

## Operations

In January, a patron provided some of her own wares for the display case. Bonnie created a display for February based on the I Love to Read Month theme.

The display table near the doors has materials about winter activities. Some of the books are about how to do an activity, others are about a certain aspect of winter.

| THIS MONTH | YTD | YTD 2018 |
| ---: | ---: | ---: |
| 11,110 | 11,110 | 10,721 |
| 13,019 | 13,019 | 12,426 |
| 11,906 | 11,906 | 12,212 |
| 113 | 113 | 102 |
|  |  | YTD 2018 |
| THIS MONTH | YTD | 618 |
| 546 | 546 | 605 |


| THIS MONTH |  |
| ---: | ---: |
|  | 1,067 |
|  | 0 |
|  | 112 |
|  | 92 |
| SESSIONS |  |
|  | 909 |
|  | 152 |
| PEOPLE |  |
|  | 61 |
| GROUPS |  |
|  | 54 |
|  |  |
| PROGRAMS |  |
|  | 4 |
|  | 8 |
|  | 10 |
|  | 0 |
|  | 4 |
|  | 2 |
|  | 28 |
|  | 4 |

HRS THIS MONTH 9

YTD HOURS
724
YTD HOURS YTD 2018
900
5
103
165
YTD SESSIONS
909
152

YTD GROUPS
54 YTD GROUPS
54


[^1]

## January 2019 in the Children's Library

Somehow, we survived Polar Vortex 2019. It was the best of times...it was, well, really, a well-timed break that allowed us to get things done. Dion and I weeded the entire picture book section in under two days. The job usually takes a week, so we welcomed the quiet library in order to get that job done efficiently. When weeding anything in the children's section, we look at anything that hasn't checked out in a year. Not all of it goes, but much of it does. Not only does this give us a chance to eliminate items that are not being read anymore, but it also allows us to check little-read books for condition issues. What? One of our copies of "Blueberries for Sal" hasn't checked out in a year? Something must be wrong...oh! Here's the problem, a small friend has decided the pictures needed to be more colorful and has added marker lines. Time to replace!

We did have plenty of visitors this month. 10 school groups, or 293 total people, visited for programming fun. I shared a new Caldecott lesson with many of those classes, and they all became illustrators for a few minutes. I really enjoyed it!

We had 7 eager crawlers/rollers/walkers here for Tiny Explorers. Our book club, Page Turners, welcomed 8 readers. Artastic saw 15 print makers, and Lego Club hosted 32 enthusiastic builders. Really, it was a good month.

Sigh...the times, they are a changin'. While I look forward to Will taking over the director's position, Marcia leaves a large hole. Marcia has been a supportive, confident, competent, and kind leader. Some of my ideas over the past years may have seemed a bit far-fetched, but she always met my enthusiasm with equal excitement. I also have so appreciated her knowledge of all things library. She was always willing to read a book to help me decide where it best would circulate. She was always encouraging in my desire to learn more, see more, do more. She was always ready to bounce an idea around, or to be a sounding board to talk something out. She happily filled in in Children's for lunch breaks and days off. She has led us to develop the best work environment I have ever enjoyed. GRAL has been lucky to have her. I will miss her.

Grand Rapids, MN FRWM:


## RESOLUTION NO. 2019-02 <br> A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:
$\$ 150$ from Friends of the Library for recycling costs $1^{\text {st }}$ qtr 2019

Adopted this 13 day of February, 2019

Dennis Jerome, President

Jean MacDonell, Secretary

Board member
seconded the foregoing resolution and the following voted in favor thereof:

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

RESOLUTION NO. 2019-03
A RESOLUTION ACCEPTING DONATIONS
WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

FitDesk 2.0 Bike Desk - valued at \$179.99 from Friends of the Library

Adopted this 13 day of February, 2019

Dennis Jerome, President

Jean MacDonell, Secretary

Board member
in favor thereof:

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

RESOLUTION NO. 2019-04

## A RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

> Sponsorship of 'Free Courtesy Charging Station' from Grand Rapids State Bank for the term of 24 months at $\$ 600.00$ per year ( $\$ 1,200$ total). Note: equipment owned by EBSCO and not the responsibility of Grand Rapids Area Library.

Adopted this 13 day of February, 2019

> Dennis Jerome, President

Jean MacDonell, Secretary

Board member in favor thereof:

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

## Jean L. Cyronek

Career Objective Office Manager/Administrative Assistant

Professional Employment History

Assistant to Librarian, Coleraine Public Library, Coleraine, MN
Administrative Assistant, White Ivy Design, Coleraine, MN
Community Relations, American Cancer Society, Coleraine, MN
Employment Counselor, Arrowhead Economic Opportunity Agency, Hibbing, Grand Rapids, Instructor, Douglas County Developmental Center, Alexandria, MN
Program Manager, Lutheran Social Service, Alexandria, MN
Speech Clinician, Creighton, NE; Warroad, MN; Fergus Falls, MN

## Summary of Qualifications/Volunteer Work

- American Cancer Society, Relay For Life, increased fundraising by double digits first 4 years
- Chair of Bovey Farmers's Day, historical event
- Secretary, Bovey Library Board
- Past Secretary, Coleraine Library Board
- President, Greenway 316 Alumni Association
- Secretary, Member, Itasca Community Chorus, performed at Carnegie Hall
- Strong Interpersonal, Customer Service, and Communication Skills
- Developed marketing and fundraising opportunities with key business leaders
- Motivated people to achieve higher successes
- Followed specific plans to achieve outcomes
- Computer experience with Word, Excel, Google Docs, etc.
- Team leader, self-starter, creative thinker, and very organized
- Blandin Community Leadership Program attendee


## Education

St. Cloud State University, St. Cloud, MN
Itasca Community College, Grand Rapids, MN
Greenway High School, Coleraine, MN
Recommendations available upon request


[^0]:    1701650 GARTNER REFRIGERATION CO

[^1]:    

