# Library Board Meeting Agenda 

## Grand Rapids Area Library

February 12, 2020 5:00 P.M.

## Call to order

## Roll call

## Approval of agenda

Public comment (if anyone wishes to address the Board)
Minutes - approval of January minutes

## Communications

Itasca County (apportionment letter - via Arrowhead Library System)
Unique Management Services (statement with ROI date - highlighted)
Minnesota Association of Library Friends newsletter honoring Nancy Alfuth
Thank you card for Dion
Thank you note for John

## Financial Report (Roll Call Vote Required)

Approve financial reports and payment of bills as listed in Board packet.

## Staff Reports

Summary of Library Director's report to the Board.

## Old Business

## New Business

## Consent Agenda (Roll Call Vote Required)

Any item on the consent agenda shall be removed for consideration by request of any Board member or member of the public and put on the regular agenda for discussion and consideration.

## 1. Approve payment of late bills

2. Approve contracts and payment to presenters
3. Approve Resolution Accepting Donations

Susan Hawkinson $\$ 125.00$ (undesignated)
Friends of the Grand Rapids Area Library-7 office chairs valued at \$2,674.00
Friends of the Grand Rapids Area Library - $\$ 360.00$ for Q4 2019 \& Q1 2020 recycling
Friends of the Grand Rapids Area Library - Mobile Hanging Bag Rack valued at $\$ 528.78$

## Regular Agenda

1. Barnabas 22 exhibit
2. Review 2021 Budget Projections

## Adjourn

## Grand Rapids Area Library Regular Board Meeting January 8, 2020

Call to Order: The monthly board meeting was called to order at 5:00 by Jean MacDonell.

## Roll Call:

Members Present: Lisa Tabbert, Cyndy Martin, Deborah Kee, Susan Zeige, Richard Thouin, Jean MacDonell, Sheena Richards.

Members Absent: Randy McCarty, Dennis Jerome.

Staff Present: Director William Richter, Tom Pagel (City Administrator).

## Public Comment:

Agenda: A motion was made by Cyndy Martin to approve the agenda as amended. A second was made by Richard Thouin. The motion was passed unanimously.

## Election of 2020 Officers

After Board discussion, a motion was made by Deborah Kee to nominate the following slate of 2020 Library Board Officers:

President Elect: Jean MacDonell

## Vice President Elect: Cyndy Martin

Secretary Elect: Lisa Tabbert

A second was made by Richard Thouin. The motion was passed unanimously.

Minutes: Lisa Tabbert made a motion to approve minutes from the December board meeting. A second was made by Susan Zeige. The motion was passed unanimously.

## Communications: none

Financial Report: A motion was made to approve financial reports and payment of bills as listed by Deborah Kee. A second was made by Lisa Tabbert. On a roll call vote the motion was passed unanimously.

Staff Report: Meeting with the county within the next month to discuss Library funding. Census staff recruiting for the 2020 Census at the Library. Precinct 1 polling will now be in the Library community room. Finance will prepare an estimate of 2021 personnel costs. Waiting on passport certification.

Old Business: (None)

## New Business:

Consent Agenda: Deborah Kee made a motion to approve the consent agenda, a second was made by Cyndy Martin. On a roll call vote the motion was passed unanimously.

1. Approve payment of late bills
a. Amazon for $\$ 128.15$

## 2. Approve contracts and payment to presenters

a. (None)

## 3. Approve Resolution Accepting Donations

a. Janie Carlson $\$ 500.00$ (undesignated)
b. Sally Hagman $\$ 100.00$ (undesignated)
c. Roger and Carol Morrill $\$ 200.00$ (undesignated)
d. Library Foundation $\$ 6,096.00$ for Literacy Go Tablets

## Regular Agenda:

## a. ALS Legacy Art Grant

Cyndy Martin made the motion to approve using the $\$ 12,000$ Legacy Art Grant from Arrowhead Library System to install a $16 \mathrm{ft} x \mathrm{3} 2 \mathrm{ft}$ mural created by Adam Swanson on the exterior North wall of the Library, a second was made by Richard Thouin. On roll vote, the motion passed $6-1$ with Zeige dissenting.
b. Letter to Macmillan CEO regarding eBook policy

Susan Zeige made the motion to approve sending the letter, a second was made by Richard Thouin. On roll vote, the motion passed by majority.

Adjourn: The monthly board meeting was adjourned at 5:41p.m. by Jean MacDonell.





# JEFFREY T. WALKER <br> ITASCA COUNTY AUDITOR/TREASURER <br> ITASCA COUNTY COURTHOUSE <br> GRAND RAPIDS, MINNESOTA 55744 <br> OFFICE 218-327-2860 

Dec 10, 2019
Mr. Jim Weikum
Director - Arrowhead Library System
5528 Emerald Avenue
Mountain Iron, MN 55768-2069
Dear Mr. Weikum:

The apportionment for November 2019 includes the following totals:

| Arbo Township | $\$ 2,941.07$ |
| :--- | ---: |
| Blackberry Township | $3,432.80$ |
| Feeley Township | $1,896.99$ |
| Harris Township | $9,943.52$ |
| Sago Township | $1,011.06$ |
| Spang Township | 683.11 |
| Wabana Township | $3,290.03$ |
| City of Bass Brook/Cohasset | $30,999.21$ |
| City of LaPrairie | $1,591.13$ |
| City of Warba | 342.73 |
| TOTAL | $\$ 56,131.65$ |
|  |  |



Spang Township 1,011.06 683.11

3,290.03
30,999.21
1,591.13
342.73

$$
\begin{aligned}
& \text { Grand Rapids } \\
& \text { Satelite }
\end{aligned}
$$

$$
101-01-002-68061
$$

cc: Will Richter
Grand Rapids Library

$$
\text { PAID JAN } 072020
$$

Grand Rapids MN 55744
cc: Barb Baird
City of Grand Rapids 420 North Pokegama Avenue
Grand Rapids MN 55744
Sincerely,


Grand Rapids Area Library
Attn: Will Richter
140 NE 2nd Street
Grand Rapids, MN 55744


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MR. WILL RICHTER
GRAND RAPIDS RREA IIERRARY
140 NE 2ND STRRETT
GRAND RAPIDS MN 55744
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CREDTTOR: 1634 -- GRAND RAPIDS AREA LIBRARY DATES LISTED: 01/01/1900 TO 12/31/2019

ALL AMOUNTS LISTED

| Accounts Submitted |  | 2,046 | Dollars | Submitted | : | 176.911.89 | Dollars Received | \% | 17.713.96 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bankruptcies |  | 0 | Dollars | in Bankruptcy | : | 0.00 | Material Returned | ; | 33,131.61 |
| Incorrect Addresses | : | 454 | Dollars | in Skips | : | 32,080.64 | Dollars Waived | : | 18,147.52 |
| Patron Disputes/Suspends | : | 2 | Dollars | in Dispute | : | 57.94 | Total Activated | : | 91,690.86 |
| Accounts in Process | - | 1,590 | Dollars | in Process | : | 131 \% 446.32 | \% of Dollars Activated | : | 69.768 |
| \# of Accounts Activated | : | 972 |  |  |  |  |  |  |  |
| \% of Accounts Activated | * | $61.13 \%$ |  |  |  |  |  |  |  |

From:
Sent:
To:
Subject:

Will Richter
Monday, January 20, 2020 8:17 AM
Will Richter
Fwd: New Year, New Directors | ecoSTEM Kits | Evy Nordley 2020

Sent from my iPhone
Begin forwarded message:
From: MN Library Friends [info@mnlibraryfriends.org](mailto:info@mnlibraryfriends.org)
Date: January 20, 2020 at 6:44:47 AM CST
To: Marcia Anderson [manderson@ci.grand-rapids.mn.us](mailto:manderson@ci.grand-rapids.mn.us)
Subject: New Year, New Directors | ecoSTEM Kits | Evy Nordley 2020
Reply-To: MN Library Friends [info@mnlibraryfriends.org](mailto:info@mnlibraryfriends.org)

Is this email not displaying correcily? View it in your browser.

## Evy Nordley Award - 2020 Contest Now Open!

Last year, Minnesota's many Friends of the Library groups funded and coordinated some incredible projects. MALF honored four as part of our annual Evy Nordley Award for Best Project contest. We're confident that 2020 will be just as productive and impressive!

By popular request, we are making this year's Evy Nordley apolication available early. Entries are due before or on Friday, June 12.

Who can apply? Entrants must be based in Minnesota and attached to a public, K-12 school, college/university, or special library. Libraries themselves, along with individuals
and non-library charities, cannot apply. Current membership in the Minnesota Association of Library Friends is a prerequisite for consideration. (However, if necessary, annual dues may be submitted with award application.) Previous years' finalists and winners are strongly encouraged to reenter for the 2020 cycle. You may also submit multiple candidate projects as part of this or any Evy Nordley cycle.

What can you submit? Common project types are special events, successful fundraisers, membership drives, and advocacy campaigns - but the sky is the limit!

Any Friends-supported project is eligible, provided that (1) project implementation began after January 1, 2019; and (2) either the Friends or their library was
 the primary beneficiary. (In other words, efforts jointly developed with or sponsored by non-Friends organizations are qualified under many circumstances.) If you have specific questions about the eligibility of a particular project, call 651-366-6492 for clarity.

Top prize is $\$ 1,000$ - with additional financial prizes awarded.

## Captain Planet Foundation Offers ecoSTEM Kits

STEM learning is a priority of youth services librarians everywhere. However, finding and funding exciting, engaging STEM activities can be a challenge. If this sounds relatable, your Friends group might want to look into the Captain Planet Foundation's readymade ecoSTEM kits. While these are available for purchase, a limited number are also available free of charge to schools and nonprofits.

At this time, four kits are in production. These include a water kit (with water composition and quality monitoring equipment); energy kit (with solar cells, a mini wind turbine, and infrared thermometers); a pollinator kit (with milkweed seeds, butterfly rearing house, and caterpillars); and a composting kit (including worms and a mushroom farm starter).


Click here for more information on each option - plus details on when and how to apply. The Captain Planet Foundation also offers a variety of other grant opportunities worth checking out.

## New Year, New Directors

Along with the New Year, the Minnesota Association of Library Friends welcomes three mew directors to its governing board. We're pleased to introduce them to you, one at a time.

Melissa Brechon is a career librarian and retired library administrator. Her resume includes time at the helm of the Austin (Minn.).) Public Library and seven-branch Carver County Library in suburban Mirnneapolis. In recent years, Brechon also filled in as interim director for the Stillwater Public Licibrary and for MELLSA, the federated lilbrary consortium servicing the Twin Cities. She is currently a library consultant, with an emphasis on community
 and facility needs assessments. Her list of past clients includes dozens of public libraries in Minnesota, plus dozens more in places as far afield as Chambersburg, Pennsylvania; Marathon, Texas; and Bighorn, Wyoming.

Interested in leaming more about leadership on the MALF board? Send an email to info@mmlibraryfriends.org.

## 2019 Stand Up Featurette \#6: Grand Rapids

When Nancy Alfuth moved to Grand Rapids in 1990, it was a godsend for the local Friends of the Library. Nancy brought with her an innate love of reading and great familiarity with the workings of Twin Cities area libraries. She also brought a head for numbers, having served as an accountant for many years. She parlayed this set of experiences into an ideal role: treasurer of the Friends. While the mutual benefit in this match-up is plain for all to see, no one could have guessed back in 1990 that Nancy would serve in the post for nearly 22 uninterrupted years!

In this time, Nancy has seen the Friends grow and Library evolve to an impressive degree. When she first joined up, the Library still operated in its original Carnegie facility. The Friends' permanent used bookstore was housed in an unprepossessing basement alcove. Organization revenue came almost solely from modest membership dues. Today, by contrast, the Library boasts a striking facility on the Mississippi River. The Friends' bookstore is ensconced in a purpose-built room just off the lobby entrance. And thanks in part to robust book sales, The Friends enjoy a much more
 diversified income stream.

Nancy was no passive witness to these metamorphoses. She had a guiding hand in much of it. "Nancy is an inspiration to us all," said current treasurer Susan Hayes. "So much of that success is owed to her personal tenacity and sense of responsibility."
follow on Twitter | friend on Facebook | forward to a friend

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Our mailing address is:
1080 Montreal Avenue, Suite 2
Saint Paul, MN, 55116

"*.". Dear Dion,
W.*** librimat Whenele I con




*** Dear dions
***: Vou are Suchia god

























To whom it may concern:
My name is Robert Walker and I am a residence of $G R$.. I have only recently started using the library with any real regularity and I jus lemuted to share that all Library en yloyee's I have worked with have been highly friedly aud helpful No matter how many times I have hand to ask then the same question; over z over; again and again. John in particular has had to contend w. th my inadiquacies the most and he keas always been exceptionally helpful. So I waited to Thank him for all of his assitanse and share ny gratitude with you. Thank you John!
Rents. walk
Reuts.walk 2-3-20

## LIBRARY FINANCIALS

1. Schedule of Changes in Revenue, Expenditures, and Fund Balance
2. Revenue and Expenditures YTD
3. Detail Revenue and Expense Report
4. Bill List Summary
5. Detail Bill List
6. Alphabetical Bill List

## CITY OF GRAND RAPIDS GRAND RAPIDS AREA LIBRARY SCHEDULE OF CHANGES IN REVENUE, EXPENDITURES, AND FUND BALANCE FOR THE ONE MONTH ENDING JANUARY 31, 2020 <br> With Comparative Totals for January 31, 2019

|  |  | $\begin{gathered} 2019 \\ \text { Actual } \end{gathered}$ | $\because 2020$ $\because$ <br> $\because$ Actual  | 2020 Budget | Percent <br> of <br> Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Balance 1/1/XX: $\because \therefore \because \square$ |  |  |  |  |  |
| Cash Flow |  | 430,264 | $\therefore 430,264$ | 430,264 |  |
| Compensated Absences |  | 41,263 | $\because \because 1 ; 263$ | 41,263 |  |
| Emergency/unanticipated Expenditures |  | 47,641 | $\because \therefore 47,64{ }^{1}$ | 47,641 |  |
| Major Equipment Replacement |  |  | 㕷 $\because \because \because$ | 47,641 |  |
| TOTAL FUND BALANCE 1/1/XX |  | 519,168 | $\because 5196$ | 519,168 |  |
| Revenues: |  |  |  |  |  |
| Taxes |  | - |  | 702,687 | 0\% |
| Intergovernmental |  | - |  | 128,000 | 0\% |
| Charges for Services |  | 3,328 | $\because \because 4,970$ | 43,882 | 11\% |
| Fines \& Forfeits |  | 788 | $\because \because \because 787$. | 12,000 | 7\% |
| Blandin Grant |  | - |  | 12,000 | 0\% |
| Grand Rapids Library Foundation |  | - |  | 8,000 | 0\% |
| Miscellaneous |  | 1,034 | $\because \because 678$ | 14,300 | 5\% |
| Other Sources-Operating Transfer |  | - | $\because \therefore$ 而 | 6,241 | 0\% |
| Other Sources (Fund Balance Usage) |  | - - |  | 6,241 | 0\% |
| TOTAL REVENUES |  | 5,150 | $\because \because 6,435$ | 915,110 | 1\% |
| Expenditures: |  |  |  |  |  |
| Personnel |  | 30,425 | $\because 37 ; 08$ | 696,884 | 5\% |
| Supplies/Materials |  | 11,775 | $\because \because 7,003$ | 82,476 | 8\% |
| Other Services/Charges |  | 12,721 | $\because \because 3,999$ | 135,750 | 3\% |
| Blandin Grant |  | 12,721 | $\therefore \because \because \because$ | 135,750 | 0\% |
| TOTAL EXPENDITURES |  | 54,921 | $\therefore 48,411$ | 915,110 | 5\% |
| OPERATING SURPLUS (DEFICIT) |  | $(49,771)$ | $\therefore(41,976)$ | - |  |
| Gr Rapids Library Foundation Captl Grant Capital Outlay |  | - |  | - | 0\% |
| Fund Balance 1/31/XX |  |  |  |  |  |
| Cash Flow |  | 380,493 | $\because 388888$ | 430,264 |  |
| Compensated Absences |  | 41,263 | $\therefore \because 41,263$ | 41,263 |  |
| Emergency/unanticipated Expenditures |  | 47,641 | $\because \because 47.641$. | 47,641 |  |
| Major Equipment Replacement |  | - | $\because \because \because \because$ | - |  |
| TOTAL FUND BALANCE 1/31/XX | \$ | 469,397 | \$ 477,192 | \$ 519,168 |  |

The Grand Rapids Public Library Endowment Fund of Minnesota Foundation has a balance of $\$ 35,393$ as of $12 / 31 / 19$. This endowment is not available for current operations.

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES YEAR TO DATE THROUGH JANUARY 31, 2020

| Account Number | Account Description |  | $\begin{gathered} 2020 \\ \text { Budget } \end{gathered}$ |  | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 211-00-31-00-0100 | CURRENT | \$ | 702,687 | \$ | - | 0\% |
| 211-00-33-00-6300 | LIBRARY CONTRACTS |  | 128,000 |  | - | 0\% |
| 211-00-34-00-7960 | ALS CROSS-OVERS |  | 5,282 |  | - | 0\% |
| 211-00-34-00-7970 | PHOTO COPIES |  | 2,400 |  | 160 | 7\% |
| 211-00-34-00-7975 | INTERNET |  | 3,300 |  | 196 | 6\% |
| 211-00-34-00-7980 | LIBRARY FEES-PROCTORING |  | 400 |  | 40 | 10\% |
| 211-00-34-00-7982 | PASSPORT PROCESSING FEE |  | 31,500 |  | 4,480 | 14\% |
| 211-00-34-00-7990 | FAX MACHINE USE |  | 1,000 |  | 95 | 9\% |
| 211-00-35-00-1030 | LIBRARY FINES |  | 12,000 |  | 787 | 7\% |
| 211-00-37-00-2310 | DONATIONS |  | 1,500 |  | 305 | 20\% |
| 211-00-37-00-2320 | DONATIONS-MEMORIAL BOOKS |  | 1,000 |  | - | 0\% |
| 211-00-37-00-2336 | DONATIONS-CHILDRENS LIBRARY |  | 1,000 |  | - | 0\% |
| 211-00-37-00-2365 | ENDOWMENT FUND INCOME |  | 1,300 |  | - | 0\% |
| 211-00-37-00-2367 | GRAND RAPIDS LIBRARY FOUNDATIN |  | 8,000 |  | - | 0\% |
| 211-00-37-00-2375 | MEETING ROOM RECEIPTS |  | 4,500 |  | 158 | 4\% |
| 211-00-37-00-2450 | MISCELLANEOUS |  | 2,000 |  | 216 | 11\% |
| 211-00-37-00-5100 | INVESTMENT INCOME |  | 3,000 |  | - | 0\% |
| 211-00-39-00-5030 | OPERATING TRANSFERS IN |  | 6,241 |  | - | 0\% |
|  |  |  | 915,110 |  | 6,435 |  |
| 211-00-39-00-5500 | FUND BALANCE USAGE |  | - |  | - | 0\% |
| 211-00-75-00-7200 | OPERATING TRANSFER OUT |  | - |  | - | 0\% |
| 211-00-75-10-1010 | SALARY-FULL TIME |  | 445,251 |  | 30,632 | 7\% |
| 211-00-75-10-1030 | SALARY-PARTTIME |  | 24,513 |  | 1,665 | 7\% |
| 211-00-75-10-1050 | CONTRACTED SERVICES |  | 8,510 |  | - | 0\% |
| 211-00-75-10-1210 | PERA |  | 35,232 |  | 2,422 | 7\% |
| 211-00-75-10-1220 | FICA |  | 29,125 |  | 1,990 | 7\% |
| 211-00-75-10-1250 | MEDICARE |  | 6,812 |  | 465 | 7\% |
| 211-00-75-10-1310 | HEALTH INSURANCE |  | 144,592 |  | - | 0\% |
| 211-00-75-10-1330 | LIFE INSURANCE |  | 221 |  | 24 | 11\% |
| 211-00-75-10-1347 | VISION INSURANCE |  | - |  | 1 | 0\% |
| 211-00-75-10-1510 | WORKERS COMPENSATION |  | 2,628 |  | 209 | 8\% |
| 211-00-75-20-2010 | OFFICE SUPPLIES |  | 7,500 |  | 55 | 1\% |
| 211-00-75-20-2020 | COPY SUPPLIES |  | 1,400 |  | 38 | 3\% |
| 211-00-75-20-2030 | PRINTING/BINDING |  | 1,000 |  | - | 0\% |
| 211-00-75-20-2060 | COMPUTER SUPPLIES |  | 3,000 |  | 502 | 17\% |
| 211-00-75-20-2070 | COMPUTER INVENTORY |  | 3,000 |  | - | 0\% |
| 211-00-75-20-2075 | ASSETS BETWEEN \$700-\$4999 |  | 4,000 |  | - | 0\% |
| 211-00-75-20-2090 | INVENTORIAL SUPPLIES |  | 1,000 |  | - | 0\% |
| 211-00-75-20-2095 | VOLUNTEER PRGM SUP \& MATERIALS |  | 576 |  | - | 0\% |
| 211-00-75-20-2100 | OPERATING SUPPLIES |  | 2,000 |  | 16 | 1\% |
| 211-00-75-20-2110 | BOOKS |  | 39,000 |  | 2,040 | 5\% |
| 211-00-75-20-2120 | AUDIONISUAL |  | 9,000 |  | 3,117 | 35\% |
| 211-00-75-20-2130 | NEWSPAPERS |  | 1,500 |  | 860 | 57\% |
| 211-00-75-20-2140 | PERIODICALS |  | 7,000 |  | 26 | 0\% |
| 211-00-75-20-2150 | MAINTENANCE TOOLS/SUPPLIES |  | 2,500 |  | 349 | 14\% |
| 211-00-75-30-3000 | PROFESSIONAL SERVICES |  | 500 |  | - | 0\% |
| 211-00-75-30-3010 | ACCOUNTING SERVICES |  | 1,200 |  | - | 0\% |
| 211-00-75-30-3070 | LAUNDRY |  | 750 |  | 69 | 9\% |
| 211-00-75-30-3090 | JANITORIAL SERVICES |  | 20,400 |  | 960 | 5\% |
| 211-00-75-30-3100 | OTHER CONTRACTED SERVICES |  | 6,000 |  | 125 | 2\% |
| 211-00-75-30-3210 | TELEPHONE |  | 6,000 |  | 461 | 8\% |
| 211-00-75-30-3220 | POSTAGE/FREIGHT |  | 3,000 |  | - | 0\% |
| 211-00-75-30-3300 | PROFESSIONAL SERV-COLLECTIONS |  | 2,000 |  | 134 | 7\% |
| 211-00-75-30-3510 | PUBLISHING \& ADVERTISING |  | 600 |  | - | 0\% |

CITY OF GRAND RAPIDS
GRAND RAPIDS AREA LIBRARY REVENUE \& EXPENDITURES
YEAR TO DATE THROUGH JANUARY 31, 2020

| Account Number | Account Description | $\begin{gathered} 2020 \\ \text { Budget } \end{gathered}$ | Year to Date | Percent of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 211-00-75-30-3610 | GENERAL INSURANCE | 9,000 | - 820 | $9 \%$ |
| 211-00-75-30-3810 | ELECTRICITY | 30,000 | 82 | 0\% |
| 211-00-75-30-3840 | GARBAGE REMOVAL | 4,000 | 180 | 5\% |
| 211-00-75-30-3860 | HEAT-NATURAL GAS | 4,700 | - | 0\% |
| 211-00-75-30-4000 | MAINTENANCE CONTRACTS | 9,500 | - | 0\% |
| 211-00-75-30-4010 | BUILDING MAINT/REPAIRS | 15,000 | 1,129 | 8\% |
| 211-00-75-30-4015 | GROUNDS MAINTENANCE | 1,000 | 1,129 | 0\% |
| 211-00-75-30-4020 | COMPUTER MAINT/REPAIR | 9,000 | - | 0\% |
| 211-00-75-30-4030 | ONLINE SERVICES | 3,500 | - | 0\% |
| 211-00-75-30-4070 | GENERAL EQUIP MAINT/REPAIR | 8,000 | - | 0\% |
| 211-00-75-30-4100 | EQUIPMENT LEASES | 1,500 | 120 | 8\% |
| 211-00-75-30-4330 | DUES \& SUBCRIPTIONS | 100 | 12 | 0\% |
|  | TOTAL EXPENDITURES | 915,110 | 48,411 | 5\% |

SURPLUS REVENUES/(EXPENDITURES)
$(41,976)$







DATE: 02/06/2020
TIME: 09:16:51
ID: AP443GRO.WOW

CITY OF GRAND RAPIDS
PAGE: 1

INVOICES DUE ON/BEFORE 02/12/2020
VENDOR \# NAME
AMOUNT DUE
PUBLIC LIBRARY
0113100
0113233
0118660
0201428
0215750
0315455 0401425 0405223 0421455 0609525 0914800 1415377 1605665 1805150 1821700 1901535 1920065 2114356 2209421

| AMAZON. COM | 652.32 |
| :---: | :---: |
| AMERIPRIDE SERVICES INC | 79.02 |
| ARROWHEAD LIBRARY SYSTEM | 95.60 |
| BAKER \& TAYLOR LLC | 1,539.66 |
| BOUNDARY WATERS JOURNAL | 26.00 |
| COLE HARDWARE INC | 104.44 |
| DAKOTA SUPPLY GROUP | 379.20 |
| DEER RIVER HIRED HANDS INC | 180.00 |
| DULUTH NEWS TRIBUNE | 346.84 |
| FINDAWAY WORLD LLC | 351.45 |
| INVEST EARLY PROJECT | 3,760.00 |
| NORTHERN BUSINESS PRODUCTS INC | 570.09 |
| PERSONNEL DYNAMICS LLC | 960.09 |
| RECORDED BOOKS INC | 2,614.00 |
| MICHAEL RUSSELL | 750.00 |
| SANDSTROM'S INC | 241.07 |
| STAR TRIBUNE | 512.72 |
| UNIQUE MANAGEMENT SERVICES | 134.25 |
| VIKING ELECTRIC SUPPLY INC | 9.66 |
| TOTAL UNPAID TO BE APPROV | 3,306.41 |

CHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL
0100053 AT\&T MOBILITY 148.55
0113100 AMAZON.COM
0205640
0605191
0718010
0718015
1015337
1209516
1301146
1309199
1309335
1405850
1516220
1601750
1621130
2114750
2209665
2301700
2301728
DEPARTMENT SUMMARY REPORT
--

AMAZON.COM 128.15
LEAGUE OF MN CITIES INS TRUST $12,350.09$
FIDELITY SECURITY LIFE INS CO 13.80
$\begin{array}{ll}\text { CITY OF GRAND RAPIDS } & 209.69\end{array}$
GRAND RAPIDS CITY PAYROLL 41,222.85
MICHELLE JOHNSON 24.38
LINCOLN NATIONAL LIFE 78.00
$\begin{array}{ll}M A R C O \\ \text { TECHNOLOGIES, LLC } & 248.96\end{array}$
MINNESOTA ENERGY RESOURCES 698.28
MINNESOTA REVENUE $\quad 59.56$
NEXTERA COMMUNICATIONS LLC 70.54
OPERATING ENGINEERS LOCAL \#49 $11,216.00$
PAUL BUNYAN COMMUNICATIONS $\quad 245.04$
P.U.C.

UNUM LIFE INSURANCE CO OF AMER 2.245 .62
$\begin{array}{ll}\text { VISA } & 259.05\end{array}$
WM CORPORATE SERVICES, INC 117.00
AMANDA JEAN WATKINS 125.00
TOTAL PRIOR APPROVAL ALLOWED IN THE SUM OF: $\$ 69,501.56$




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CITY OF GRAND RAPIDS
VENDOR SUMMARY REPORT

INVOICES DUE ON/BEFORE 02/12/2020
INVOICES IN BATCH LBO212

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## GRAL Director's Report

February 2020

## ADVOCACY

-Equitable Library Funding
City Administrator Tom Pagel and I and met with the Itasca County Administrator on $1 / 22$ to discuss library funding. Based on that meeting, the City Administrator and I are preparing a model that shows how an equitable funding scenario impacts City and County taxes, a Library value analysis that captures the value of services provided, and a data rich summary of how Library services boost economic development in our community. We plan to meet again $2 / 19$. Stay tuned for an update at our next Library Board meeting.
-Banner Year @ your Library
Please see my article from the $1 / 12 / 2020$ Grand Rapids Herald Review detailing CIRC statistics from 2019.
-Grow Grand Rapids 2040 Comprehensive Plan (DRAFT)
A draft of the updated Comprehensive Plan has been produced and is being circulated to the Steering Committee for their review. Grand Rapids Area Library is explicitly mentioned in Chapter 9 - Public Infrastructure and Services. Under 'On-Going Action' the draft plan calls for the Library to continue providing quality Library services to Grand Rapids and Itasca County. Short-Term and Long-Term Action(s) are: Pursue an equitable funding scenario for the library based on use statistics from the City of Grand Rapids and Itasca County.
*Please be aware that finalizing the Comp Plan process involves a recommendation by the Steering Committee and review and approval by the Planning Commission and the Council.

## LIBRARY MANAGEMENT

-Minnesota Public Library Annual Report
I am in the process of gathering, calculating, and double checking data needed for the Minnesota Public Library Annual Report. Minnesota's public libraries are required by law (Minnesota Statutes 134.13) to submit annual reports to the Minnesota Department of Education by April 1, 2020. The Department of Education is required by law to collect statistics on the revenue, expenditures, services, and use of the regional public library systems and the public libraries in the state.
-Passport Application Acceptance Program 2020 Annual Certification

## APPROVED.

## FACILITIES MAINTAINANCE / SPACE

-The Facilities Maintenance Manager is working on a comprehensive list of Library maintenance items for the next several years. I will include the list in a future Board packet. Nathan is available to come to a meeting and answer questions.

- MDI Hired Hands has announced that it is discontinuing its recycling business with the last day of collection being March 31. Local non-profit - Itasca Life Options - is interested in taking discarded books and I am working with the Facilities Maintenance Manager to find an alternative for other recyclables.
-Mike Russell cleaned carpet in the high traffic areas of the Library over the MLK holiday weekend. He will be back a couple more times between now and summertime to keep the floors looking good.
-New cleaner provided by Personnel Dynamics is doing a good job keeping the Library clean - a challenging task during the Winter months.
-The north facing masonry wall in the Children's department is leaking during heavy rains. Two masonry contractors (including the original builder) have made site visits. Facilities Maintenance Manager reports he is waiting for Spring to move forward.
-Playground update: City Engineer is studying the feasibility of locating the playground east of the building. At that point we may have a cost estimate for the project. NO UPDATE


## FIRE RESPONSE

-GRFD responded to 21 calls in January. 11 of those impacted my work schedule for a total of 17 hours away from the Library.

END OF REPORT

## Banner Year@your Library <br> Will Richter, Director

It was a banner year at the busiest library in NE Minnesota outside Duluth! Key accomplishments include putting on a record setting Summer Reading Program that served over 1,100 children (part of a total attendance for Library programs of over 10,000 ), creating a new dedicated Teen Space and expanding study/meeting space, and accepting 1,000 new passport applications (while saving many more residents time and money helping with the renewal process).

Even the traditional stock and trade of checking out books is booming:
Check-out of physical items increased to 160,582-up 3.35\% from 2018.
Digging deeper, check-outs are a library statistic that show when and where use is coming from:

Over half of check-outs at Grand Rapids Area Library are from residents of greater Itasca County who come to the Library when they visit Grand Rapids. Additionally, $75 \%$ of all check-outs at the six public libraries in Itasca County happen at Grand Rapids Area Library. This is a long term use pattern.

Itasca County 51.03\%
Grand Rapids $38.35 \%$
Regional 10.62\%
Some of the growth in use (as measured by check-outs) is from cities and townships contiguous to Grand Rapids:
Arbo Township $+25.19 \%$ to 2,987
Cohasset $+7.7 \%$ to 12,609
Harris Township $+8.87 \%$ to 15,337
LaPrairie $+23.34 \%$ to 3,334

But a broad looks illustrates how Grand Rapids Area Library truly is Itasca County's Library:

Balsam Township 1,249
Bigfork City\& Township 536
Bovey 2,974*

Calumet 146*
Coleraine 4,223*
Deer River City \& Township 4,282
Lawrence Township 1,552
Marcell City \& Township 1,640
Marble 201*
Morse Township 850
Nashwauk / Keewatin 966*
Oteneagen Township 419
Pengilly 669
Trout Lake Township 2,448
Unorganized Townships 12,259
*check-outs at Grand Rapids Area Library from patrons who have access to a library in their hometown

## Make GRAL a 2020 Resolution

Library staff are excited about providing high quality programs and services to the community - if you are not a Library user, check us out!

## Upcoming Children's Programs

Book Time! Monday, January 13 at 9:30 and 10:30
Join ECFE teachers in the Story Circle for books, songs, finger plays, flannel board stories, and all other sorts of fun! Then move to the Community Room for a snack, a craft, and a time to play and visit.

Artastic! Tuesday, January 14 at $3: 30$
Are you a kid who likes to create? Join us for our monthly art program, Artastic! Open to everyone, sign up at the Children's Desk. (218) 327-8823

Saturday Story Time! Saturday, January 18 at $10: 15$ and 11:15
Join ECFE teachers in the Story Circle for books and songs, then move to the Community Room for a snack, a craft, and a time to play and visit. Families may earn one Baby Steps coupon for attending this Story Time.

Lego Club! Tuesday, January 21 at 3:30

Are you a kid who likes to build? Join us for our next Lego Club! Lego Club is open to everybody, and Lego creations are displayed in the Children's Library between programs. We supply the Lego; you supply the imagination!

## Upcoming Adult Programs

Foundations of Investing Thursday, January 16 at 6:00
Building your investor IQ starts with understanding the basics. Whether you are new to investing or need a refresher, join Michelle Rodenberg and Rebecca Grover from Edward Jones for a seminar that will help you learn about the importance of developing a strategy, the impact of asset allocation, and the influence of inflation on your long-term goals.
Movie Night! Thursday, January 23 at 6:00
Awards season has begun and the buzz is big for our first "Movie Night" film of 2020. Join us for a fun evening where you can see a critically acclaimed movie in the company of friends-all for free! We'll provide seats and popcorn. Attendees may bring additional snacks or other comforts. More details are available at the Library. This film is rated PG-13.

Reif on the River featuring vocalist Aby Wolf Wednesday, January 29 at 6:00
Vocalist and songwriter Aby Wolf has attained broad recognition as the Midwest region's premier vocal talent. She is the recipient of numerous industry awards, tours internationally, and regularly perform at some of the Twin Cities' finest venues. In conjunction with the Reif Arts Council, this intimate outreach engagement allows Library guests a unique opportunity to experience her artistry first-hand.
Radio: Beyond the Mic featuring Heidi \& Kari from KAXE Thursday, January 30 at 6:00

Did you know the first rural community radio station was started right here in Grand Rapids? Find out how community radio works, how KAXE connects with community organizations and people, and how they choose which music to play. Plus - learn about available opportunities to volunteer at the station.
Martin Luther King Jr. Holiday Library closed Monday, January 20

## About GRAL

The Grand Rapids Area Library is funded by local tax dollars allocated by two elected bodies - the Grand Rapids City Council and Itasca County Board of Commissioners. The Library does not receive direct support from State or Federal sources and contrary to popular belief does not receive ongoing support from the Blandin Foundation. So, please thank your Commissioner and Council member (if applicable) for supporting Library services.

Thank you to the Friends of the Grand Rapids Area Library and the Grand Rapids Area Library Foundation for support that enhances basic library services.
A special thank you to the $70+$ volunteers who help make the Library go!

## Assistant Director Report

February 2020

## Teens

I thought winter was going to be done February $1^{\text {st }}$, but it's not $)$. So the deadline for winter reading has been extended until February 28. This year teens get an activity card, complete 8 squares and get a free book. So far, 10 teens have completed the challenge. We shall see how many participate in February.

The monthly drawing had 9 participants. Teens who participated filled in the missing letters of four authors names. B. Graeber won the drawing.

The display in the teen area is cookbooks. One of the activities teens can do for winter reading is to read a recipe and cook it (if they can). Hopefully they will check out a cookbook or two!

## Operations

Nicole changed out the display table near the front doors. She found books with red covers and made a cute display with a sign for the "well-red books". She also put out some of the Love Your Library bookmarks and posters.

The library receives minimal paper tax forms. The state doesn't send any forms and federal forms are limited to the 1040 booklet and instructions. Stokes sells W-2 and 1099 Misc. forms which is helpful for us because we are able to send patrons who need those forms to Stokes.

The Friends of the Library meet February 12.

## January in Children's

Okay, I can admit it now. It was intense! Usually, I just shrug it off, because the timeline is ridiculous. But this year, I thought, we had a pretty good chance, if both Dion and I had our heads in the game. And we brought it!

The deadline for inclusion in the Summer Children's Programming catalog was January 31. Really? How can even one duck be expected to line up by the end of January? I haven't talked to people, checked final calendars, or even reserved the meeting rooms by the end of January. Except for this year. Oh! And I had January 31 off, so I pressed send at $6: 56$ p.m. on Thursday January 30 , and the vast majority of our summer programming, including 15 different programs and series, will be in the catalog. Yahoo!! (I don't know if the stars will ever align like this again, but we're waving the checkered flag this year.)

The young boy who was killed in the farming accident in January, was one of our Murphy $3^{\text {rd }}$ graders. He is weighing heavy on my mind this week as I am planning for his class' next visit. This will be their first visit without him, and the last time they were here was the very last time all the Murphy $3^{\text {rd }}$ graders were together, on Friday, January 17. He died two days later. They are, again, all coming together, due to scheduling conflicts. (Weather permitting, even in the winter, they normally walk down as individual classes. Last month they bussed together because of inclement weather.) I think this, potentially, may be a difficult visit for his classmates, and am preparing as much as I can. Hopefully the healing they have experienced at their school will extend to this space, as well.

I enjoyed both book clubs in January. Page Turners (kids roughly 8-11) read "The Backward Bird Dog" by Bill Wallace, and we made Puppy Chow together. (In the staff lounge, no less...I work with very understanding, and supportive, people!) The Book Bandits, my new club for kids 12 and up, read "The Unwanteds." While there are only three members so far, we had a wonderful hour discussing the book and working on a project that required Mod Podge. Matter of fact, we decided we may need to change the name of this book club to "The Mod-Podgers," because we all had so much fun. (The secret handshake would include a pantomime of hands glued together. © )

Also, in January, I did a radio interview with Tammy Bobrowsky, the staff librarlan at KAXEKBXE, discussing the Newbery and Caldecott Medals. It aired the day before Newbery Monday, which was January 27. Newbery Monday is my very favorite day of the year, and this year did not disappoint. Live streaming from my bed, I was delighted to see that we already owned most (not all) of the major award winners, including nearly all of the American Indian Youth Literature Award winners. I am proud of the diversity on our shelves, and hope that our young patrons can not only find themselves among these pages, but that their worldview is also expanded by the books they discover at GRAL.

It Needs to Be Fun @Your Library
Tracy Kampa, Children's Library

I came across a meme the other day that really struck home. It was a quote by literacy specialist, Kylene Beers: "If we teach a child to read, but fail to develop a desire to read, we will have created a skilled nonreader, a literate illiterate. And no high test score will ever undo that damage." But how do we develop a desire to read?

Humans are pleasure-seekers. That is, we will continue to do what brings us pleasure. Knowing that, I propose the following: reading needs to be fun. At some point in every reader's life, they were excited about reading. Indeed, studies indicate that nearly $100 \%$ of kindergartners report being excited about reading. That number drops to $50 \%$ by 4 th grade and around $25 \%$ by 8 th grade. Obviously, our public school system is not designed to instill the love of reading into our society. (And I'm in no way implying that they should be tasked with that job. However, I recognize, with great admiration and thanks, that some teachers do it naturally.) In addition, children spend far more time out of school than in school, thus, developing a love of reading should be an out-of-school endeavor.

My goal for each of my young patrons is that they become a life-long reader. Why? Because I want them to experience the thrill of finishing an exciting story, the wonder of a new idea, the recognition of somebody just like them found in the pages. I want them to know the agony of not wanting a book to end, I want them to smile at something tender, and laugh out loud at something funny or gross. I also really want to live among smart people, in a society that honors and encourages that intelligence. And the fastest way to grow intelligence is by reading. (And remember, it doesn't matter what we read, it matters that we read. Intelligence can be grown by reading Captain Underpants for two solid years. It will not grow if we don't allow kids to read what they want because we think they should be reading something "better.")

Today, then, I'm challenging you to consider new ways to make reading a fun part of your child's day. You will have to decide what will work best for you, but I can give you a few thoughts to start you on your journey. The most powerful way to encourage a love of reading is to read with your children. Find time in your day to read a chapter book together. Or, make it standard operating procedure that you all listen to an audiobook together while you are making dinner, or before bed. In addition, find ways to make reading lucrative. One of my best parenting moves was "Reading Night." It happened completely by accident, while trying to get my kids to bed on a Friday night. I proposed that as long as they were in bed by a reasonable hour they could read as late as they wanted. Oh, the power! Oh, the books read over the next several years! I'm sure that you and the other adults in your household can put your heads together and come up with ways to encourage reading fun, not reading drudgery. (And when you come up with some things that work in your house, please share!)

I, too, decided to make some changes to encourage the fun of reading. The first is this: on June 2 , the last day of school, we are planning a shindig the likes of which the library has not seen. There will be hot dogs, and popcorn, and cotton candy. We will have games, and activities, and prizes. Plan on heading to the library after school to celebrate the completed school year and the fun of summer reading stretched out before us! I know it's several months in the future, but please, put it on your calendar now. Reading is worth celebrating, and we want to celebrate with you!
P.S. Monday, January 27 is Newbery Monday! Eeeep! How can you even sleep?

This Week at Your Library:
Wednesday, January 29 at 6:00 it's Reif on the River featuring vocalist Aby Wolf! Vocalist and songwriter Aby Wolf has attained broad recognition as the Midwest region's premier vocal talent. In conjunction with the Reif Arts Council, this intimate outreach engagement allows Library guests a unique opportunity to experience her artistry first-hand. This activity is made possible by voters of Minnesota through a grant from the Minnesota State Arts Board, thanks to a legislative appropriation from the Arts and Cultural Heritage Fund.

Thursday, January 30 at 6:00, it's Radio: Beyond the Mic featuring Heidi \& Kari from KAXE! Did you know the first rural community radio station was started right here in Grand Rapids? Find out how community radio works, how KAXE connects with community organizations and people, and how they choose which music to play. Plus - learn about available opportunities to volunteer at the station.

Saturday, February 1 at 10:15 and 11:15 it's time for Saturday Story Time! Join ECFE teachers in the Story Circle for books and songs, then move to the Community Room for a snack, a craft, and a time to play and visit. Families may earn one Baby Steps coupon for attending this Story Time.

## My Flyers <br> Send a Flyer <br> My Flyers <br> District Flyer Guidelines

## My Account

Marketing Services
Training Tools

Notification Preferences

My Account Information

Refer a Friend

## My Favorltes

## Accounll lntormation

## My Flyers

View your active flyers below.
Note: Flyer metrics show data from Sept. 8, 2016 through the present.
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More Results:
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February at the Library (924670)
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January at the Library (899061)
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| Schools | District Approval | Current Status | Post Date | Duration |
| ISD 318* |  |  |  |  |
| Cohasset Elementary School | Approved | Expired | Dec. 31, 2019 | 1 month |
| Edna I. Murphy Elementary. School | Approved | Expired | Dec. 31. 2019 | 1 month |
| Forest Lake Elementary. School | Approved | Expired | Dec. 31, 2019 | 1 month |
| Robert J. Elkington Middle School | Approved | Expired | Dec. 31, 2019 | 1 month |
| Southwest Elementary School | Approved | Expired | Dec. 31, 2019 | 1 month |

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Grand Rapids Area Library Children's November Calendar (855813) Metrics
Submitted: Oct 28-11:54 Submitted: Oct 28-11:54

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| 2,079 | $964(46,4 \%)$ | $\mathbf{3 5}$ |


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| CIRCULATION | THIS MONTH | YTD | YTD 2019 |  |  |  |
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| Check-outs | 11,223 | 11,223 | 11,110 |  |  |  |
| Total Circulation | 12,972 | 12,972 | 13,019 |  |  |  |
| Returns | 12,149 | 12,149 | 11,906 |  |  |  |
| New cards | 83 | 83 | 113 |  |  |  |
|  |  |  |  |  | Door count |  |
| TECHNICAL PROCESSES | THIS MONTH | YTD | YTD 2019 |  | 8386 |  |
| Books cataloged and processed | 493 | 493 | 546 |  | YTD door count |  |
| Withdrawn copies | 364 | 364 | 1,965 |  | 8386 |  |
|  |  |  |  |  | Door counter not work | ing for 2 days |
| REFERENCE | THIS MONTH | YTD | YTD 2019 |  |  |  |
| questions | 896 | 896 | 1,067 |  |  |  |
| tests proctored | 3 | 3 | 0 |  |  |  |
| computer help over 5 minutes | 64 | 64 | 112 |  |  |  |
| Passports | 146 | 146 | 91 |  |  |  |
| INTERNET | SESSIONS | HOURS | YTD SESSIONS | YTD HOURS | YTD 2019 | 2019 YTD HOURS |
| Pharos sessions *** | 748 | 507 | 748 | 506 | 909 | 724 |
| Non-Pharos sessions |  |  |  |  |  |  |
| VOLUNTEERS | PEOPLE | HOURS |  | YTD HOURS |  |  |
|  | 52 | 267.25 |  | 279.75 |  |  |
| MEETING ROOM | GROUPS |  | YTD GROUPS |  |  |  |
| COMMUNITY ROOM/GSR | 54 |  | 54 |  |  |  |
| PROGRAMS \& TOURS | PROGRAMS | PEOPLE | YTD PROGRAMS | YTD PEOPLE | YTD 2019 programs | YTD 2019 people |
| BOOK TIME | 4 | 59 | 4 | 59 |  | 80 |
| SATURDAY STORY TIME | 6 | 103 | 6 | 103 | - 8 | 173 |
| CLASS VISITS | 5 | 132 | 5 | 132 | 10 | 293 |
| NON SCHOOL GROUPS | 0 | 0 | 0 | 0 | 0 | 0 |
| CHILDREN'S PROGRAMS | 5 | 56 | 5 | 56 | - 4 | 62 |
| TEEN PROGRAMS | 2 | 19 | 2 | 19 | 2 | 11 |
| Total Youth Programs | 22 | 369 | 22 | 369 | 28 | 619 |
| Total Adult Programs | 4 | 56 | 4 | 56 | 4 | 75 |
| BOOKINGS \& ARRANGEMENTS | HRS THIS MONTH | HRS YTD | YTD 2019 |  |  |  |
| TOTALS | 9.5 | 9.5 | 9 |  |  |  |




Board member introduced the following resolution and moved for its adoption:

RESOLUTION NO. 2020-02
A RESOLUTION ACCEPTING DONATIONS
WHEREAS, Minnesota State Statutes 465.03, states that cities may accept gifts of real or personal property, including money, and use them in accordance with the terms the donor prescribes, and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members,

NOW THEREFORE, BE IT RESOLVED, that the Library Board of the City of Grand Rapids, Itasca County, Minnesota, accepts the listed donations and terms of the donors as follows:

Susan Hawkinson $\$ 125.00$ (undesignated)
Friends of the Grand Rapids Area Library 7 office chairs valued at $\$ 2,674.00$
Friends of the Grand Rapids Area Library - $\$ 360.00$ for $Q 42019$ \& Q1 2020 recycling Friends of the Grand Rapids Area Library - \$528.78 for Mobile Hanging Bag Rack

Adopted this 12th day of February, 2020

Jean MacDonell, President

Lisa Tabbert, Secretary

Board member
seconded the foregoing resolution and the following voted
in favor thereof:

And the following voted against same:
And the following abstained:
Whereby the resolution was declared duly passed and adopted.

## BARNABAS 22

Mary Myers Corwin

Barnabas 22 is a project which aims to shed light on the statistic from the Veterans Administration that each day 22 veterans are lost to suicide. The focus of the project is an art exhibit of 22 chalk pastel portraits of service dogs and emotional support animals. Each dog is an important part of the life of a military veteran and an essential part of their wellbeing. The stories of these veterans and their devoted battle buddies shows the important difference that a service animal can make in preventing suicide and promoting healing.

## About the Artist

Mary Myers Corwin has been an Artist in Residence with the City of Grand Rapids Arts and Culture Commission's residency program in Old Central School since 2016 when she retired from her job of more than 20 years as support staff for the Grand Rapids, MN Police Department.

Mary began painting in the 1980s and studied with Jackie Jensen Dingmann of Grand Rapids. In recent years her primary focus has been on creating portraits of dogs in chalk pastel. She was a winner of the 2017 Dick Blick Pet Portrait national contest and her dog portraits have been recognized in both the 2018 and 2019 Juried Art Exhibition at MacRostie Art Center.

Mary has a passion for supporting and working to honor the people who serve as law enforcement officers, active duty military personnel, and veterans.

Find more on Facebook @BarnabasMoon

This project is supported by VFW Post 1720 and is made possible in part by the voters of Minnesota through a grant from the Arrowhead Regional Arts Council, thanks to appropriations from the Minnesota State Legislature's general and arts and cultural heritage funds.


CLEAN WATER LAND LEGACY


## Buck

## Fred Trammy

US Air Force 836 Hosp. ; 1964-1968
Thor has helped me to have a better life. With him I can reduce my anger and other problems. He helps keep me calm.


## Jackson

Jordan Norris
SPC US Army, Korea
I have a traumatic brain injury. I cannot express how much he has helped me - from the seizures to going out in public. He did everything. He wasn't just my dog. He was my best friend.


## Thor

Captain, Armor
US Army; Afghanistan, 2011
Buck equals freedom.


Bella
Phil Ratzlaff
Marine Sgt., 1970-1974
Bella is my constant companion and helper.
CITY OF GRAND RAPIDS
2021 PROPOSED PERSONNEL
LIBRARY

|  |  |  |  | $\begin{aligned} & \text { Increase } \\ & 3.00 \% \end{aligned}$ |  |  |  | Increase <br> 6.0\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| JOB TITLE | PERMANENT EMPLOYEE NAME | $\begin{gathered} 2020 \\ \text { WAGES } \end{gathered}$ | OT WAGES | $\begin{gathered} \text { PROPOSED } \\ 2021 \\ \text { WAGES } \\ \hline \end{gathered}$ | FICA | MEDICARE | PERA | HEALTH | LIFE | TOTAL |
| Library Director | Will Richter 36.8717 | 78,802 |  | 81,167 | 5,032 | 1,177 | 6,088 | 19,244 | 25 | 112,732 |
| Asst. Library Dir. | Amy Dettmer | 75,242 |  | 77,499 | 4,805 | 1,124 | 5,812 | 19,244 | 25 | 108,509 |
| Reference Librarian | John Nalan 2/14/19 | 53,424 | steps | 57,392 | 3,558 | 832 | 4,304 | 19,244 | 25 | 85,356 |
| Circulation Tech | Not filling | - |  |  | - |  |  | - |  |  |
| Public Services Clerk I | Deb Moebakken | 38,688 |  | 39,853 | 2,471 | 578 | 2,989 | 19,244 | 25 | 65,159 |
| Children's Librarian | Tracy Kampa | 55,286 |  | 56,950 | 3,531 | 826 | 4,271 | 19,244 | 25 | 84,847 |
| Catalog Technician | Michelle Johnson | 57,138 | with long | 58,802 | 3,646 | 853 | 4,410 | 19,244 | 25 | 86,979 |
| Public Svc Clerk -Childrens | Dion Holcomb-Card | 44,450 |  | 45,781 | 2,838 | 664 | 3,434 | 19,244 | 25 | 71,985 |
| Public Svc Clerk -Circulation | April Chance 4/1/19 | 42,221 | steps | 45,504 | 2,821 | 660 | 3,413 | 19,244 | 25 | 71,667 |
| Total Fulltime |  | 445,251 |  | 462,948 |  |  |  |  |  |  |
| Volunteer Coord (.5X) | Nicole Johnson | 24,513 | steps | 25,407 | 1,575 | 368 | 1,906 | - | 25 | 29,281 |
| Total Partime |  | 24,513 |  | 25,407 |  |  |  |  |  |  |
|  | Total Permanent | 469,764 | - | 488,356 | 30,278 | 7,081 | 36,627 | 153,952 | 221 | 716,515 |
|  | Work Comp |  |  |  |  |  |  |  |  | 2,628 |
|  | Contract Services | 7,000 |  |  |  |  |  |  |  | 8,510 |
|  | Total Personnel | 476,764 |  | 488,356 | 30,278 | 7,081 | 36,627 | 153,952 | 221 | 727,653 |


[^0]:    $08^{\circ} \varepsilon L$
    $08^{\circ} \varepsilon I$

