# GRAND RAPIDS ECONOMIC DEVELOPMENT AUTHORITY 

Thursday, October 22, 2015<br>4:00pm<br>Grand Rapids City Hall

NOTICE IS HEREBY GIVEN, that a regular meeting of the Grand Rapids Economic
Development Authority will be held in Conference Room 2A in the Grand Rapids City Hall, 420
North Pokegama Avenue, in Grand Rapids, Minnesota on Thursday, October 22, 2015 at 4:00pm.

## AGENDA

1. Call to Order
2. Call of Roll
3. Setting of the Regular Agenda - This is an opporiunity to approve the regular agenda as presented or add/delete by a majority vote of the Commissioners present an agenda item.
4. Approval of minutes from the September 24, 2015 regular meeting
5. Consider approval of claims
6. Consider approval of the First Amendment to Preliminary Development Agreement with Northrock Development, LLC.
7. Review and consider a request for financial support from northlandconnection.com.
8. Updates:
9. Adjourn

## GREDA Members/terms:

Dale Christy - 12/31/16 (with council term)
Rick Blake- $12 / 31 / 18$ (with council term)
Mike Przytarski - $3 / 1 / 21$
Cory Jackson - 3/1/17
Mike Stefan - 3/1/18
Chris Lynch - 3/1/19
Sholom Blake - 3/1/19

# GRAND RAPIDS ECONOMIC DEVELOPMENT AUTHORITY <br> REGULAR MEETING <br> THURSDAY, SEPTEMBER 24, 2015 <br> 4:00 P.M. <br> GRAND RAPIDS CITY HALL - CONFERENCE ROOM 2A 420 NORTH POKEGAMA AVE., GRAND RAPIDS, MINNESOTA 

CALL TO ORDER: Pursuant to due notice and call thereof, a Regular Meeting of the Grand Rapids Economic Development Authority (GREDA) was called to order on Thursday, September 24, 2015 at 4:00 p.m. in Conference Room 2A of City Hall, 420 North Pokegama Avenue, Grand Rapids, Minnesota.

CALL OF ROLL: On a Call of Roll the following members were present: Commissioners: Sholom Blake, Dale Christy, Rick Blake, Cory Jackson, Mike Przytarski. Absent: Michael Stefan, Chris Lynch.

## SETTING OF REGULAR AGENDA: Approved with addition.

- Approve payment to the H.R.A in the amoyf $\$ 16,034.63$


## APPROVAL OF MINUTES:

MOTION BY COMMISSIONER XCKSON, SECOND BY COMMISSIONER PRZYTARSKI TO APPROVE THE MINUTES OF THE AUGUST 20, 2015 SPECIAL MEETING. The following voted in favor thereof: Jackson, R. Blake, S. Blake, Przytarski, Christy. Opposed: None, passed unanimously.

## APPROVAL OF CLAIMS:

MOTION BY COMMISSIONER CHRISTY, SECOND BY COMMISSIONER JACKSON TO APPROVE CLAIMS IN THE AMOUNT OF $\$ 587,616.79$.

| Abstract Service Company | $\$ 571,344.27$ | Itasca County H.R.A | $\$ 3,125.52$ |
| :--- | :--- | :--- | :--- |
| Itasca County Treasurer | $\$ 2,760.00$ | Itasca Economic Development | $\$ 10,000.00$ |
| Kennedy \& Graven | $\$ 387.00$ |  |  |

The following voted in favor thereof: Jackson, R. Blake, S. Blake, Christy, Przytarski. Opposed: None, passed unanimously.

Approve payment to the H.R.A in the amount of $\$ 16,034.63$
Motion by Commissioner Jackson, second by Commissioner Blake to approve payment in the amount of $\$ 16,034.63$ for the SCDP program. The following voted in favor thereof: Przytarski, Christy, S. Blake, R. Blake, Jackson. Opposed: None, passed unanimously.

## Central School Pre-development Agreement Update-Northrock Development.

Ed Zabinski and Matt Lehtinen of Northrock Development provided and update on the possibility of a restaurant/brewpub. There has been interest from developers with regard to this
project but they have yet to put together an agreement. Mr. Zabinski felt if any development were to happen it wouldn't take place until 2016.

Consider approval of a Commercial Building Improvement Loan to Linda Budrow for improvements to the McAlpine Building.

The Budrows intend to replace 28 windows in the upper level of the building and 3 doors. Commissioners Przytarski and Stefan met with staff to review the application. Their recommendation is to approve the loan.

MOTION BY COMMISSIONER JACKSON, SECOND BY COMMISSIONER CHRISTY TO APPROVE THE CBIL LOAN TO LINDA BUDROW DBA MCALPINE RENTALS, LLC IN THE AMOUNT OF $\$ 34,735.50$ FOR IMPROVEMENTS TO THE MCALPINE BUILDING. The following voted in favor thereof : Jackson, S. Blake, R. Blake, Przytarski, Christy.

Consider approval of a propane supply agreement with Northern Star Co-op.
The recently purchased Kent property had an agrent with Northern Star Co-op for their propane. Staff would like to continue using Norbem Star Co-op and would like approval to enter into a tank and propane supply agreemen Northern Star Co-op.

MOTION BY COMMISSIONER PRZYTARSKI, SECOND BY COMMISSIONER R. BLAKE TO APPROVE ENTERING INTO AN AGREEMENT WITH NORTHERN STAR CO-OP FOR TANK RENTAL A PROPANE DELIVERY. The following voted in favor thereof: Christy, Przytarski, R. Blake, S. Blake, Jackson. Opposed: None, passed unanimously.

## Consider approval of a lease with Brenda Valtinson for space in Central School.

Brenda Valtinson is interested in leasing out one of the empty spaces at the Central School through the end of the year at a reduced rate of $\$ 200.00$ per month.

MOTION BY COMMISSIONER PRZYTARSKI, SECOND BY COMMISSIONER CHRISTY TO APPROVE A LEASE AGREEMENT WITH BRENDA VALTINSON IN THE AMOUNT OF $\$ 200.00$ PER MONTH. The following voted in favor thereof: Jackson, Christy, Przytarski, R. Blake, S. Blake. Opposed: None, passed unanimously.

There being no further business the meeting adjourned at 4:29 p.m.

Respectfully submitted:

[^0]DATE: 10/16/2015 CITY OF GRAND RAPIDS PAGE: 1 TIME: 15:12:58 ID: AP443000.CGR DEPARTMENT SUMMARY REPORT
TNVOICES DUE ON/BEFORE $10 / 22 / 2015$
VENDOR \# NAME
AMOUNT DUE
EDA - CAPITAL PROJECTS
STOREFRONT RENOVATION
1105530 KENNEDY \& GRAVEN 462.50
TOTAL STOREFRONT RENOVATION 462.50
AIRPORT SOUTH INDUSTRIAL PARKS
0218115 BRAUN INTERTEC CORPORATION 8,100.00
0315455 COLE HARDWARE INC 56.28
0315472 COMFORT HEATING LLC $\quad 560.00$
1105530 KENNEDY \& GRAVEN $\quad 1,683.85$
TOTAL AIRPORT SOUTH INDUSTRIAL PARKS 10,400.13
DEED DEVELOPMENT PROGAMS
0920051 ITASCA COUNTY H.R.A. 42,232.72
TOTAL DEED DEVELOPMENT PROGAMS 42,232.72
TOTAL UNPAID TO BE APPROVED IN THE AMOUNT OF \$ $53,095.35$
CHECKS ISSUED-PRIOR APPROVAL
PRIOR APPROVAL
0920051 ITASCA COUNTY H.R.A. 16.034.63
1621130 P.U.C.
39.89
TOTAL PRIOR APPROVAL ALLOWED IN THE SUM OF: \$ 16.074.52
TOTAL ALL DEPARTMENTS
69.169 .87

## FIRST AMENDMENT TO PRELIMINARY DEVELOPMENT AGREEMENT

This agreement is made as of $\qquad$ , 2015, by and between the GRAND RAPIDS ECONOMIC DEVELOPMENT AUTHORITY, a public body corporate and politic and political subdivision of the State of Minnesota ("GREDA") and Northrock Development, LLC, a Minnesota limited liability company (the "Developer").

WHEREAS, GREDA and the Developer entered into that certain Preliminary Development Agreement dated as of August 14, 2014 (the "Agreement") providing, among other things, for the establishment of the Developer as the sole developer of space within Central School, described within the Agreement as (the "Redevelopment Property"); and

WHEREAS, both parties to the Agreement have satisfied their obligations as to the preparation, payment and sharing of the Feasibility Study, in accordance with the Agreement; and

WHEREAS, the Developer desires to continue their pursuit of the establishment of a restaurant/brewpub in Central School, described as (the "Redevelopment") in the Agreement; and

WHEREAS, due to unanticipated delays experienced by the Developer in finalizing a plan for the Redevelopment, the Developer is not able to satisfy their obligations under the Agreement, within the term of the Agreement; and

WHEREAS, GREDA and the Developer agree that an extension the term of the Agreement is mutually beneficial and is in keeping with the objectives of the Central School Strategic Planning Report.

NOW, THEREFORE, in consideration of the premises and the mutual obligations of the parties hereto, each of them does hereby covenant and agree with the other as follows:

1. Amendment to Section 4(a) of the Agreement. Section 4(a) of the Agreement is amended as follows:
(a) Not renew current leases or approve new leases for space in the Redevelopment Property that would extend beyond December 31, 2016.
2. Amendment to Section 8 of the Agreement. Section 8 of the Agreement is amended as follows:

Section 8. Term of Agreement. This Agreement is effective from the date hereof through June 30, 2016. After such date, neither party shall have any obligation hereunder except as expressly set forth to the contrary herein.

This Agreement may also be terminated upon sixty (60) days written notice by GREDA to the Developer if:
(a) an essential precondition to the execution of a definitive Contract cannot be met; or
(b) if, in the discretion of either GREDA or the Developer, an impasse has been reached in the negotiation or implementation of any material term or condition of this Agreement or the Contract.
3. Miscellaneous. Upon execution, Developer shall reimburse GREDA for all out-of pocket-costs incurred by GREDA in connection with negotiating, drafting and approval of this Amendment.
4. Modifications. It is specifically agreed to that all of the other terms of the Preliminary Development Agreement dated August 14, 2014 remain in full force and effect other than those as modified above. Any other modifications of said Agreement must be evidenced in writing and must be signed by both parties.

Dated this $\qquad$ day of October, 2015.

Northrock Development, LLC

By: $\qquad$
Its $\qquad$

Grand Rapids Economic Development Authority

By: $\qquad$
Its President
By: $\qquad$
Its Executive Director

## Rob Mattei

| From: | Chris Maddy [CMaddy@northspan.org](mailto:CMaddy@northspan.org) |
| :--- | :--- |
| Sent: | Friday, August 14, 2015 2:36 PM |
| To: | Rob Mattei |
| Subject: | Northand Connection Funding - 2015 |
| Attachments: | 2015 Northland Connection Strategic Plan_Budget FINAL.pdf; Grand Rapids Labor Force |
|  | Summary_Machine Shop.pdf; Grand Rapids Labor Force Summary_Textile.pdf |
|  |  |
| Follow Up Flag: | Follow Up |
| Due By: | Friday, August 14, 2015 8:49 PM |
| Flag Status: | Flagged |

Hi Rob,

I'm writing you today to ask for $\$ 2,500$ to support the Northland Connection program in 2015 . We bring value to the communities who support us in a variety of ways. We specialize in researching business data related to projects. Our vast network of people contribute heavily to our efforts.

A couple examples are attached. One is for a machine shop that landed in Grand Rapids; a second is from the textile community.

I have attached the scope of services, where we apply our dollars, who our funders are, and the budget for this year. I look forward to hearing from you.

Chris Maddy
Director, Marketing \& Business Recruitment
Director, Northland Connection

The Northspan Group inc.
221. West First Street

Duluth, MN 55802-1909
218.529.7564 Direct
218.591 .3455 Cell
cmaddy@northspan.org

northspan.org
Creative Solutions for Business and Community Development
MOMTHABD © ONEGTBON
northlandconnection.com

Wbhthimonce
NORTHFORCE, org
2015 Northland Connection Program
Provide Economic Development Data and Analysis to Recruit, Expand and Retain Businesses; and Create New Jobs and Wealth within our Region.
Projected 2015 Partner lnvestment
Northland Connection Program and its Core Services
Your investment enables Northspan to generate and package economic development data for this region; to sustain and keep up-to-date Web-based tools designed to describe, illustrate, and market the area's economic development assets to targeted audiences.

## Key Strategies/Tactics

 generate business and industry dataPosition NC Program as the primary source for economic development information in the region
Secure and utilize high-end, proprietary databases (e.g. Nexis, IBISWorld) and other library/online resources to
Provide targeted business and industry research and analysis for partner users of Northspan's in-depth,
customized research and analysis, and data packaging services (12)
Research and prepare detailed property options that meet the requirements of partner prospects and site

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\text { elector clients }(15) \quad \text { _ }
$$

Qualify and respond to referrals and program-generated business expansion/retention inquiries (4)
Target regional stakeholders and site selector networks to promote program services and the NC.com economic development portal
Leverage peer group networks (i.e. BOMA, IREA, Minnesota Marketing Group, MN DEED, RAOR) and other opportunities to collaborate and promote Northland and its economic development assets Leverage funding partner marketing efforts
Communicate program activities frequently to funding partners

## 2ratas

Communicate the region's competitive advantages and industry sectors

- Sustain the region's nationally-recognized regional economic development portal, maintaining high quality
data, GIS mapping and imagery in the following categories:
o Commercial/industrial real estate database which includes more than 400 sites and buildings in eight
counties and 13 general/customizable demographic reports from ESRI
o Area programs and services database which includes more than 350 programs and services such as
business financing programs and workforce training services
o Leading employers/industry clusters which includes a database of more than 350 employers and
overviews of seven industry clusters
- Utility rates and billings for Minnesota Power, Minnesota Energy Resources, five electric cooperatives
and 58 municipal and public works utilities
o Annual enrollment and graduation rates for 12 area community colleges and universities
o Labor market information including salaries, payroll, and labor force data
o Infrastructure including roadways, aviation, rail, taxation, and government contacts
o Quality of life including climate, housing, crime, and secondary education statistics
o Business news including relevant business development activities
- Automate demographics information through web services and strategic links
- Implement technical tactics to position NC.com to national audiences (e.g. SEO)
- Track utilization of NC.com to assess effectiveness
- Research innovation trends to ensure NC.com employslatest technology
- Work with third party programmersto improve technology and dynamic tools on NC.com
- Maintain license/hosting server relationships
Economic development (business and industry) data NC.com software license
- Staff travel, meeting expenses, postage, photocopying/printing, memberships, miscellaneous
Northland Connection Program Progected 2015 Budget

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| :---: | :---: | :---: | :---: | :---: | :---: |
| MANAGEAND MARKET NORTHLAND CONNECTION PROGRAM | 20.833 | 12,769 | $\begin{aligned} & \$, 000 \\ & \text { BUSINESS AND } \\ & \text { INDUSTRY DATA } \end{aligned}$ | 41.602 | 3\% |
| MANAGE <br> REGIONAL <br> ECONOMIC <br> DEVELOPMENT <br> PORTALNC.COM | 39,756 | 24,366 | $\begin{aligned} & 10,000 \\ & \text { NC.COM } \\ & \text { SOFTWARE } \\ & \text { UCENSE } \end{aligned}$ | 74.122 | 57\% |
| PROGRAM ADMINISTRATION | 6,525 | 3,999 | $\begin{aligned} & 4,270 \\ & \text { TRAVEL, } \\ & \text { MEETING } \\ & \text { EXPENSES, ETC. } \end{aligned}$ | 14.794 | 11\% |
| TOTAL | \$67,114 | \$41. 134 | \$22.270 | $\$ 130,518$ | 100\% | financial/accounting, and administrative/management services.

Northland Connection Program Budget Allocation
Northland Connection Program Resource Allocation

 direct costs associated with having access to proprietary data, technological infrastructure, and program management and administrative staff support for maintaining an award-winning, regional economic development portal, and basic operating support which includes office and meeting space, office equipment and day-to-day technology. Partners underwrite core services outlined in our key strategies/tactics and the direct costs associated with delivering expected outcomes. The remainder pays for an anticipated $90+$ requests for business, industry and real estate information and inquiries by partners and our network of site location consultants, who utilize about $31 \%$ of the program director's time for information requests:
$\$ 31,442$ ( $\$ 9,796$ for site location consultants)
Core program and services
Information requests

> Manage and Market Northland Connection Program Manage Regional Economic Development Portal NC.com * Program Administration

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Parther program Investment
$\$ 20,000$ - Iron Range Resources \& Rehabilitaton Board (IRRRB)
IRRRB has a presence in six counties served by Northland Connection. The agency serves 35 of the communities profiled on NC.com; 198 of the properties in the database are within IRRRB's service area. The agency relies on Northland Connection to manage property data and engages the program for some limited research and analysis of business and industry data.
APEX has a presence in all eight counties Northland Connection covers and utilizes the program's
research, analysis and packaging of business and industry data and real estate options. $\$ 27,500-$ Duluth Economic Development Authority IDEDA)/Hermantown/St. Louis County
DEDA provides $\$ 15,000$ and has 134 of the sites and buildings in the database and utilizes the
program's research, analysis and packaging of demographic, business and industry data and real
estate options.
Hermantown contributes $\$ 2,500$ and has 19 of the sites and buildings in the database and utilizes
the program's research, analysis and packaging of demographic, business and industry data and
real estate options.
St. Louis County contributes $\$ 10,000$ and has 263 properties in the database including those
associated with Duluth, Hermantown, and the Iron Range.
\$5,000-Arrowhead Regional Development Commission
 funding for Northland Connection (Carlton, Itasca, Koochiching, Lake and St. Louis counties)
 industry data.

## \$5,000-Cloquet/Carlon County

cloquet and carton County each contribute $\$ 2,500$. There are 44 sites and buildings from Cloquet/Carlton County in the database. Both utilize the program's research, analysis and packaging of demographic, business and industry data and real estate options.
> and buildings from Two Harbors/Lake County in the database. Both utilize the program's research, analysis and packaging of demographic, business and industry data and real estate options.

There are 15 sites controlled by DSPA in the database. DSPA also utilizes the program's research,
analysis and packaging of demographic, business and industry data.
\$5,000-Grand Rapids Economic Development Authority/Itasca Economic Development Corp. GREDA and IEDC each contribute $\$ 2,500$ to the program. There are 53 sites and buildings from Grand Rapids/Itasca County in the database. Both utilize the program's research, analysis and


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\$ 2,500 \text { - Fondu lac Indian Reservation (FDL) }
$$

FDL has no sites or buildings in the database at this time. FDL engages the program for some limited research, analysis and packaging of demographic, business and industry data.

$$
\$ 1,500 \text { - Koochiching Economic Development Authority (KEDA) }
$$

Koochiching County has eight properties in the database and utilizes the program's research,
analysis and packaging of demographic, business and industry data and real estate options.
Mrnesota Department of Employment and Economic Development (NN DEED)
Staff provides in-kind assistance to MN EEED's regional economic development coordinator on responses to requests for information and other economic development activities in the region. We also partner with MN DEED's Regional Labor Analyst on packaging state labor market and industry information. Northland Connection funders typically assign an individual to represent them on the program's Advisory Committee. Each funder has a Partner Profile on NorthlandConnection.com. Funders have access to nonconfidential data generated by the program and all program communications.
In June 2014 the Advisory Committee and staff agreed that when requests of the program exceed the
projected 2015 level of services previously outlined, staff will use an à la carte list of services and costs for completion: requested by client
Construct matrix of real estate options per client requirements
Review NC.com database for sites/buildings matching client requirements
Review results with area brokers to verify data and availability of properties; research new information requested by client

- Package site/building response, including matrix and support materials
Typical Turnaround: $2-4$ hours
Projected Cost: $\mathbf{\$ 2 5 0 - \$ 5 0 0}$ $\square$ - Company Name, Headquarters Location, Founded, Description, Products or Service, Governance,
Financial Information (if available), Industry, NAICS, Number of Employees, Address, Telephone, Email
and Website
- Verify data from other sources
- Package snapshot profile
Typical Turnaround: 1 hour
Projected Cost: \$150

Everything included in a snapshot profile plus;
- Leadership Team, Markets, Partners/Investors, Competitors, Recent News, Unique Information (i.e. feedstocks for biofuel company), SWOT Analysis (if available), imagery - Package detailed profile
Typical Turnaround: 3-4 hours
Projected Cost: \$300-\$400
- Package response per client's wishes
Typical Turnaround: 1-4 hours
Projected Cost: \$150-\$400
- Regional presence, national or global analysis, financial information
Outlook, external drivers, supply chain, major markets, market share concentration and host of
variables for more than 700 industry sectors
- Package response per client's direction
Typical Turnaround: 1-3 hours
Projected Cost: \$150-\$300 Staff is available to perform other projects such as determining vacancy and absorption rates for targeted real estate or cataloging and analyzing developability of foreclosed properties, or developing an industry referral database of regional businesses seeking other business opportunities.


## Grand Rapids Labor Force Summary

The Grand Rapids area draws its productive workforce from throughout northern Minnesota. Highly skilled workers live here in part because of the natural beauty and boundless recreational opportunities. Commuting 15-20 minutes through the area's scenic landscape is commonplace.


Today there are 1,132 individuals in the region surrounding Grand Rapids that are employed by companies requiring machining skill sets. Those skills range from computer-controlled machines (CNC) to cutting, punching, and press machine setters to lathe and turning machines.

Area college graduates bring basic and specific mechanical skills directly into the workplace. Hibbing Community College, a short distance from Grand Rapids, generates more than 20 individuals annually from its Industrial Systems Technology program. That program is so popular that when members of the Arrowhead Manufacturers \& Fabricators Association recently toured the Hibbing campus, they remarked that they would have no problem hiring graduates of that program to their businesses.

The region's community colleges are associated with the Manufacturing Skill Standards Council, an industry-led training, assessment and certification system geared towards front-line production and material handling workers. The national MSSC system is recognized as the gold standard for front-line industrial training.

The State of Minnesota tracks ten occupations connected to machining. They list the number of employees in the area and the various wage rates that are paid. For instance the median wage for machinists in Northeastern Minnesota is $\$ 18.03$ per hour. A complete list of those wage rates are listed on the back page along with a comparison of the unemployment rates and number of machine shops in the area.

| SOC | Occupational Description | Employment | Mean | Median |
| :---: | :---: | :---: | :---: | :---: |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 12 | 18.26 | 18.13 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 50 | 13.77 | 13.43 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 80 | 16.48 | 15.50 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, Tenders, Metal and Plastic | N/A | 20.35 | 19.60 |
| 51-4041 | Machinists | 310 | 20.09 | 18.03 |
| 51-4062 | Patternmakers, Metal and Plastic | 10 | 20.68 | 21.06 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 40 | 17.35 | 18.17 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 10 | 13.60 | 13.73 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 490 | 18.24 | 16.65 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 130 | 19.42 | 20.19 |

Source: Minnesota Department of Employment and Economic Development

|  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Geography | Labor Force | Employment | Unemployment | Rate |
| Itasca County | 23,412 | 21,853 | 1,559 | 6.7\% |
| Grand Rapids | 5,759 | 5,271 | 488 | 8.5\% |
| Hibbing | 8,533 | 7,856 | 677 | 7.9\% |
| Minnesota | - | - | - | 4.8\% |
| United States | - | - | - | 7.3\% |

Source: Minnesota Department of Employment and Economic Development

There are 18 machine shops in Grand Rapids, Hibbing, Virginia, Two Harbors, and Duluth.

## Grand Rapids Labor Force Summary

The Grand Rapids area draws its productive workforce from throughout northern Minnesota. Highly skilled workers live here in part because of the natural beauty and boundless recreational opportunities. Commuting 15-20 minutes through the area's scenic landscape is commonplace.


Today there are 350 individuals in the region surrounding Grand

GRAND RAPIDS
TTS IN MLNNEGTAS NATURE Rapids that are employed by companies requiring textile-related skill sets. Those skills include textile materials producers, sewing machine operators, textile cutting operators, and upholsterers.

Itasca Community College has historically leveraged Minnesota's Job Skills Partnership program where the state, local higher education institution, and qualified business strategically work together train or retrain workers in a particular skill set. Training grants up to $\$ 400,000$ are available to develop customized training programs to meet current and future workforce needs.

The region's community colleges are associated with the Manufacturing Skill Standards Council, an industry-led training, assessment and certification system geared towards front-line production and material handling workers. The national MSSC system is recognized as the gold standard for front-line industrial training.

The State of Minnesota tracks four occupations connected to textile production in this area. They list the number of employees in the area and the mean and median wage rates that are paid. For instance the median wage for pressers, textile, garment and related materials in Northeastern Minnesota is $\$ 8.81$ per hour. A complete list of those wage rates are listed on the back page along with a comparison of the unemployment rates and number of companies working in textiles in the area.

| SOC | Occupational Description | Employment | Mean | Median |
| :---: | :---: | :---: | :---: | :---: |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 20 | 8.78/hr | 8.81/hr |
| 51-6031 | Sewing Machine Operators | 280 | 10.59/hr | 10.36/hr |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 20 | $12.54 / \mathrm{hr}$ | 12.07/hr |
| 51-6093 | Upholsterers | 30 | $12.10 / \mathrm{hr}$ | 13.34/hr |

Source: Minnesota Department of Employment and Economic Development


Source: Minnesota Department of Employment and Economic Development

| Name, | \# <br> Employees | 22 Textile-related companies elsewhere in the Northland |
| :---: | :---: | :---: |
| Keller Fence Company | 15 |  |
| Custom Lettering | 7 |  |
| Lefty's Canvas Shop | 3 |  |
| La Vada's Interiors | 2 |  |
| Sew Great Sew Small | 1 |  |

[^1]
[^0]:    Aurimy Groom, Recorder

[^1]:    Source: ReferenceUSA

