



# CITY OF GRAND RAPIDS

## Meeting Agenda Full Detail City Council Work Session

---

Monday, July 9, 2018

4:00 PM

Conference Room 2A

---

**CALL TO ORDER:** Pursuant to due notice and call thereof a Special Meeting/Worksession of the Grand Rapids City Council will be held on Monday, July 9, 2018 at 4:00 p.m. in City Hall Conference Room 2A, 420 North Pokegama Avenue, Grand Rapids, Minnesota.

**CALL OF ROLL:** On a call of roll, the following members were present:

### Discussion Items

1. 18-0423 Coalition of Greater Minnesota Cities - Bradley Peterson
2. 18-0435 Toward Zero Death Coalition - Kim Johnson
3. 14-0789 Review 5:00 PM Regular Meeting

### ADJOURN

*Attest: Kimberly Gibeau, City Clerk*



CITY OF  
GRAND RAPIDS  
IT'S IN MINNESOTA'S NATURE

# CITY OF GRAND RAPIDS

## Legislation Details (With Text)

---

**File #:** 18-0423      **Version:** 1      **Name:** CGMC Update  
**Type:** Agenda Item      **Status:** CC Worksession  
**File created:** 6/27/2018      **In control:** City Council Work Session  
**On agenda:** 7/9/2018      **Final action:**  
**Title:** Coalition of Greater Minnesota Cities - Bradley Peterson

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

| Date | Ver. | Action By | Action | Result |
|------|------|-----------|--------|--------|
|------|------|-----------|--------|--------|

Coalition of Greater Minnesota Cities - Bradley Peterson



# CITY OF GRAND RAPIDS

## Legislation Details (With Text)

---

**File #:** 18-0435      **Version:** 1      **Name:** TZD Coalition update  
**Type:** Agenda Item      **Status:** CC Worksession  
**File created:** 6/29/2018      **In control:** City Council Work Session  
**On agenda:** 7/9/2018      **Final action:**  
**Title:** Toward Zero Death Coalition - Kim Johnson

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

| Date | Ver. | Action By | Action | Result |
|------|------|-----------|--------|--------|
|------|------|-----------|--------|--------|

Toward Zero Death Coalition - Kim Johnson

# 2018

## COALITION OF GREATER MINNESOTA CITIES LEGISLATIVE SESSION REPORT



### Infrastructure tops short, noisy session for CGMC

Heading into the 2018 legislative session there were a lot of questions as to whether the Governor and Legislature would be able to put aside the acrimony that dominated the previous session and make progress on key issues affecting our state.

Several factors did not bode well for the prospect of a harmonious session: Gov. Mark Dayton's decision to veto the Legislature's operating funds at the end of the 2017 session, the resignation of two legislators amid sexual harassment allegations, a razor-thin majority for Republicans in the Senate, and looming elections that will set control of the Governor's office and Legislature.

In a session with so many cross-currents, the Coalition of Greater Minnesota Cities (CGMC) determined that ensuring the passage of a robust bonding bill focused on infrastructure needs would be its top priority. The bonding bill being signed into law was the bright spot for Greater Minnesota communities this session.

Unfortunately, the Legislature's other efforts to work things out with the Governor fell victim to the veto pen. The massive "Omnibus Omnibus" bill (almost 1,000 pages!) was full of budget adjustments and policy ideas that were simply too much for the Governor to swallow. The tax bill was also vetoed due to the Governor's concerns about a lack of education funding and who would see tax breaks.

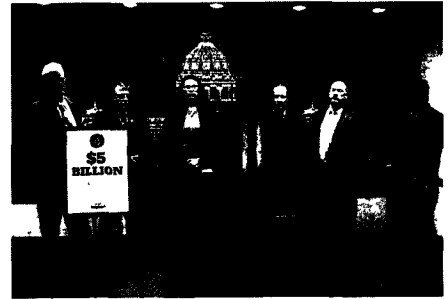
We are pleased to see some advances for infrastructure this year, but many issues will need attention in 2019 including Local Government Aid (LGA), city streets, access to child care, workforce housing and continued funding for water infrastructure.

#### CGMC leads the fight for water infrastructure funding

In 2017, the CGMC helped pushed through a bonding bill with the highest amount of money ever awarded to Public Facilities Authority (PFA) grant and loan programs. However, the need continues: in a survey of wastewater infrastructure needs, the Minnesota Pollution Control Agency (MPCA) reported that future wastewater and sewer projects will cost an estimated \$5 billion statewide over the next 20 years.

In response to this need, Sen. Gary Dahms (R-Redwood Falls) and Rep. Dean Urdahl (R-Grove City) introduced a bill to dedicate \$167 million to the PFA programs. Gov. Dayton's bonding proposal included a nearly identical request.

The CGMC pushed hard to move this proposal forward by holding press conferences, testifying at legislative hearings, writing editorials and garnering news coverage, sending out "action alerts" to mobilize our members, and meeting with key legislators. However, the biggest hurdle was the arbitrarily low



Albert Lea City Manager Chad Adams (center) and other CGMC city leaders held a press conference to highlight the dire need for more funding for clean water infrastructure.

bonding bill target of \$825 million.

When they unveiled their separate bonding bills, the House and Senate both included \$120 million for water infrastructure, although the exact distribution of that funding varied between the two bills.

#### Creative maneuvering leads to larger bonding bill

The House passed its bonding bill on its first try, but the Senate bill failed on a mostly party-line vote. From there, negotiations were conducted behind closed doors, but it was apparent that a package worth only \$825 million could not win sufficient votes to clear both houses. To increase the amount, legislative leaders turned to other funding sources aside from general obligation bonds to bring total spending in the bill to nearly \$1.5 billion.

To fund water infrastructure, the Legislature appropriated \$100 million worth of a new type of appropriation bond, which will be paid back from the lottery proceeds that flow into the Environment and Natural Resources Trust Fund (ENTRF). A number of groups objected to the creation of the new appropriation bonds, claiming that the funding mechanism defeats the intent behind the constitutional amendment that created the ENTRF.

#### CGMC 2018 Legislative Outcomes at a Glance

- \$123M for clean water infrastructure grants and loans
- \$5M for the Greater Minnesota BDPI program
- \$400M in bonding for Corridors of Commerce
- Prevented passage of harmful annexation legislation
- Prevented passage of harmful constitutional amendment that would have taken money out of the general fund and dedicated it to transportation

The final bonding bill contained approximately \$123 million for the PFA programs. It included general obligation bond funding of \$14 million for state matching funds for federal EPA grants and \$25 million for Water Infrastructure Fund (WIF) grants for drinking water. The new appropriation bonds will add \$6 million to the state matching funds for the EPA grants, \$14.6 million to WIF and \$38 million to the Point Source Implementation Grant Program (PSIG). The bill also included \$25 million in earmarks for specific water infrastructure projects.

### Bonding bill avoids veto

The CGMC worked with its members to urge Gov. Dayton to sign the bonding bill. On May 30, he signed the bill and left all funding for the wastewater programs in place. The Governor expressed dismay at the new funding mechanism, but he also recognized the need to fund water infrastructure projects.



CGMC lobbyist Tim Flaherty (right) meets with Sen. Jeremy Miller (R-Winona) to discuss the need for additional funding for water infrastructure.

### CGMC pushes for new water infrastructure funding program

Additional funding for the PFA programs will help many CGMC cities, but the programs' limitations mean some cities will still struggle to afford needed infrastructure upgrades even if they receive all of the PFA funding for which they are eligible. Working with Sen. Torrey Westrom (R-Elbow Lake) and Rep. Urdahl, the CGMC introduced a bill to limit the costs of state-mandated water quality regulations that are imposed on city wastewater ratepayers.

Due to strong opposition from the PFA, the Legislature did not pass this new policy. However, policy language included in the bonding bill requires

the PFA to provide new information on the amount of money needed to fund water infrastructure grants each year and to show the impact that receiving (or not receiving) PFA funding would have on each community's water rates. This information should help pass a supplemental grant program in the future.

### CGMC dives into other water-related issues

The CGMC worked on a host of other water-related issues this year. One success was passage of a law that provides that if a city builds or upgrades its wastewater treatment facility to meet new permit limits, it will not be required to invest capital to comply with new effluent limits for the next 16 years.

The CGMC also worked on new legislation pertaining to sulfate in wild rice waters. Although Gov. Dayton vetoed the bill, he took steps to address some of our concerns by issuing an executive order that creates a task force to explore the issue and by directing that the MPCA cannot require construction of expensive sulfate removal equipment until the technology becomes affordable.

In addition, the CGMC provided formal comments on new rules to protect groundwater from liquid fertilizer, as well as an MPCA request to increase fees.

### Focus on federal tax conformity sidelines LGA

After passing the 2017 tax bill – which included a \$15 million LGA increase – the CGMC again set its sights on restoring LGA to its 2002 funding level. The February budget forecast helped set the stage for an increase, showing that the Legislature had a \$329 million budget surplus to work with.

### Tax reform consumes attention

With the passage of federal tax reform in late 2017, tax conformity was the top tax issue at the State Capitol this session. Because of how Minnesota calculates its income tax, taxes would increase for many Minnesotans as a result of the federal changes. Moreover, if the state did not act, tax filers would be faced with basically two separate taxing systems – causing increased cost and confusion.

The CGMC sought to push the needs of communities into the larger conversation of the needs of taxpayers. A bill was introduced to increase LGA funding by \$30.5 million, the amount needed bring it back to the 2002 benchmark. Note that current LGA funding is nearly \$300 million below the amount of need identified by the LGA formula. Rep. Paul Anderson (R-Starbuck) and Sen. Bill Weber (R-Luverne) were the chief authors of the bipartisan legislation.



St. James City Manager Sam Hansen and Morris City Manager Blaine Hill testify in support of a bill to increase LGA funding

### Prospects for LGA increase dim

There were early indications that the path to an LGA increase was going to be littered with a few potholes. First, Gov. Dayton's tax proposal failed to include any increase in LGA. Second, while the House introduced and later heard the CGMC-supported legislation, a few House Republicans again pushed for policies which would have weakened the LGA program. For example, a bill was introduced that targeted a city's LGA if it has a local options sales tax and another bill would have reduced LGA for cities based on local immigration policies. The CGMC has long opposed changes to LGA based on non-formula factors, including the policy preferences of legislators that are not related to a city's need or tax base.

The bill had a hearing the House, but the Senate Tax Committee refused to hear any bills related to LGA, opting to focus solely on tax conformity and tax reform issues. Despite strong bipartisan support for an LGA increase, neither the House nor Senate include one in their respective tax bills.

### Veto pen hits tax bill

The joint Senate-House Tax Conference Committee began meeting in May and the Legislature eventually passed a

negotiated tax bill. Despite including some additional money for schools (a top priority for the Governor), Gov. Dayton vetoed the bill, claiming that it did not do enough to help low- and middle-income Minnesotans. Despite this, the Legislature could still pass a tax bill early in the 2019 session to help Minnesota conform to federal tax law changes.

With upcoming elections, the CGMC will continue to ensure LGA remains top of mind for candidates to bolster the possibility of an increase during the 2019 session.



Senate Minority Leader Tom Bakk (DFL-Cook) and House Speaker Kurt Daudt (R-Crown) share a laugh while participating in a panel discussion during CGMC's annual Legislative Action Day

## Transportation priorities face bumpy road at the Capitol

The CGMC entered 2018 with two goals regarding transportation: to monitor and participate in the project selection process for Corridors of Commerce to ensure Greater Minnesota is represented, and to ensure funding for city streets is included in any supplemental transportation proposals.

### Concern over new Corridors scoring system

While the CGMC supported the 2017 Legislature's appropriation of \$400 million to Corridors of Commerce, the 2017 transportation bill also created new, rigid metrics for the program that gave us significant concern that Greater Minnesota projects would struggle to compete with high-traffic roads in the metro area. Moreover, while the Minnesota Department of Transportation (MnDOT) has historically split Corridors of Commerce funding 50/50 between Greater Minnesota and the metro, some metro-area groups began to push for a larger piece of the pie.

In December, the CGMC submitted comments to MnDOT expressing our concern that the geographic balance and other elements of the scoring system would disadvantage Greater Minnesota. MnDOT took some of our suggestions and vowed to continue to award funds along 50/50 lines.

### Initial Corridors awards disappoint

When MnDOT announced on May 1 which Corridors of Commerce projects would receive funding, disappointment and confusion rang out in Greater Minnesota. Due to the new scoring system and decisions MnDOT made in implementing it, only four projects received funding, all of which are within a 40-minute drive of downtown Minneapolis. The two Greater Minnesota projects fell just barely outside of the boundaries MnDOT used to define the "metro" area.

### Roller coaster end to session funds additional Greater MN projects

Following the disappointing May 1 announcement, the CGMC and others called on the Legislature to make it right. Working with MnDOT and key legislators, the CGMC helped broker a deal to include \$400 million in trunk highway bonds for Corridors of Commerce in the bonding bill. Shortly after the bill was signed, MnDOT announced that the funds would go to the next two highest scoring Greater Minnesota projects (Highway 14 and Highway 23) and one project in the metro.

### Constitutional amendment for transportation funding stalls

A proposal to have Minnesotans vote on a constitutional amendment to dedicate the portion of the state's general sales tax attributable to revenue on auto parts was introduced this year. Because the amendment would not have raised any new revenues, the money would come out of the general fund—at the expense of other non-transportation programs, such as LGA and education. In total, it was estimated that the amendment would have re-directed \$250-\$300 million per year to transportation.

Due to the potential and permanent impact on the state budget, the CGMC and a broad range of education, health care,

human services, and public employee organizations opposed the proposal.

The bill to put the amendment question on the ballot passed the House in the final days of the session, but failed to gain traction in the Senate and was never brought to the Senate floor.



Sen. Andrew Lang (R-Olivia) learns about CGMC priorities from Granite Falls Mayor David Smiglewski, Marshall City Councilor David Sturrock and Willmar City Councilor Audrey Nelsen

## CGMC, GMNP shed light on child care crisis

The CGMC and our sister organization, the Greater Minnesota Partnership (GMNP), made developing potential solutions to the child care shortage in Greater Minnesota a top focus in 2018.

The CGMC and GMNP focused on three legislative efforts: funding for initiative foundations to help provide training to expand access to quality child care; a program to assist communities to build, upgrade or expand child care facilities; and additional funding for the Greater Minnesota Child Care Grant Program to increase availability. The latter bill was included in the large supplemental budget bill, but the entire bill was vetoed by the Governor.

### SAVE THE DATE!

#### CGMC Summer Conference

July 25-27, 2018

Verizon Center  
Mankato, MN

#### CGMC Fall Conference

November 15-16, 2018

Arrowwood Resort  
Alexandria, MN

# 2017-2018 Board of Directors

## **PRESIDENT**

Dave Smiglewski, Mayor, Granite Falls

## **1ST VICE PRESIDENT**

Ron Johnson, Councilor, Bemidji

## **2ND VICE PRESIDENT**

Audrey Nelson, Councilor, Willmar

## **SECRETARY**

Tom Stuehm, Mayor, Austin

## **TREASURER**

Scott Hutchins, Community Services Dir., Moorhead

## **PAST PRESIDENT**

Sara Carlson, Mayor, Alexandria

## **PROPERTY TAX/LGA CO-CHAIRS**

Pat Baustian, Mayor, Luverne  
Heidi Omerza, Councilor, Ely  
Greg Zylka, Mayor, Little Falls

## **ECONOMIC DEVELOPMENT CO-CHAIRS**

Michelle Alexander, Councilor, Winona  
Craig Clark, City Administrator, Austin  
Brian Holmer, Mayor, Thief River Falls

## **LABOR RELATIONS CO-CHAIRS**

Shaunna Johnson, City Administrator, Waite Park  
Michael Zelenak, HR Director, Albert Lea

## **ENVIRONMENT AND ENERGY CO-CHAIRS**

Pat Hentges, City Manager, Mankato  
Del Rae Williams, Mayor, Moorhead

## **TRANSPORTATION CO-CHAIRS**

Rick Blake, Councilor, Grand Rapids  
Karen Foreman, Councilor, Mankato  
Clinton Rogers, City Administrator, Janesville  
David Sturrock, Councilor, Marshall

## **ANNEXATION AND LAND USE CO-CHAIRS**

Rita Albrecht, Mayor, Bemidji  
Rick Schultz, Mayor, St. Joseph

## **MEDIA COMMITTEE CO-CHAIRS**

Ardell Brede, Mayor, Rochester  
Suzanne Hilgert, Mayor, Olivia

## **RECRUITMENT COMMITTEE CO-CHAIRS**

Tom Kuntz, Mayor, Owatonna  
Josh Malchow, City Administrator, Slayton

## **AT-LARGE REPRESENTATIVES**

Mark Bilderback, Councilor, Rochester  
Jeff Brand, Councilor, St. Peter  
Marshall Hallock, Admin Business Dir, Red Wing  
Vern Rasmussen, Mayor, Albert Lea  
Britt See-Benes, City Administrator, Virginia  
Randy Wilson, Mayor, Glencoe

Several regulatory reform measures were signed into law this session, including relief from some background checks on children of in-home providers, as well as reforms to other licensing and training requirements. Legislation to require the state Department of Human Services to identify regulatory burdens and take steps to reduce them also passed.

Despite a short session, the CGMC and the GMNP helped garner media and legislative attention to this pressing need, setting the stage for progress in 2019.

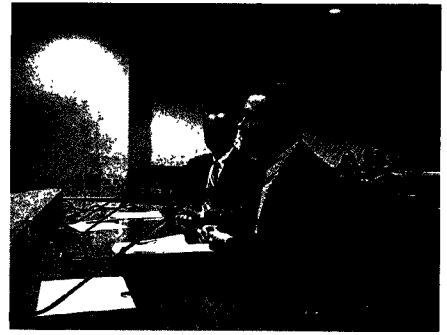
## **Bonding bill includes \$5M for vital BDPI program**

The CGMC was instrumental in creating the Greater Minnesota Business Development Public Infrastructure Grant Program (BDPI) in the early 2000s and continues to advocate for funding for this popular and successful program. The program received \$12 million in the 2017 bonding bill, but a backlog of projects necessitated another injection of funds.

The Senate bonding bill included \$8 million for BDPI, while the House bill funded it at \$3 million. The final bonding bill included \$5 million for the program.

## **CGMC pushes back on harmful annexation bill**

It felt like déjà vu all over again when the Minnesota Association of Townships (MAT) resurrected legislation that the CGMC blocked last year. The bill would have prohibited a city from pursuing an annexation if the potential area



*Little Falls City Administrator Jon Radermacher and Scott Marquardt of the Southwest Initiative Foundation discuss the child care shortage in Greater Minnesota at a legislative hearing*

was covered by an orderly annexation agreement with another city. Such legislation would pit cities against each other and prevent them from having a say in how they develop.

In early January, CGMC lobbyists met with MAT staff and its lobbyists and separately with Sen. Dan Hall (R-Burnsville), chair of the Senate Local Government Committee, to discuss whether a compromise could be reached. MAT pledged to compromise, but the bill it drafted did not address our concerns.

CGMC staff worked with our members to reach out to key legislators to forestall a hearing on the bill. In April, however, MAT introduced a new version of the legislation that was even more restrictive than the earlier iteration. Although it was past committee deadlines, Sen. Hall agreed to hear the bill on an informational basis. No action was taken, but Sen. Hall and other senators expressed interest in discussing the issue over the interim.

## **About the CGMC**

The Coalition of Greater Minnesota Cities is dedicated to a strong Greater Minnesota. Our mission is to develop viable, progressive communities through strong economic growth and good local government. We support fair property taxes, sound land use planning, sensible environmental regulation, a balanced transportation system and effective economic development tools to meet that goal.

## **Contact Us**

Email: [CGMC\\_Communications@flaherty-hood.com](mailto:CGMC_Communications@flaherty-hood.com)  
Online: [greatermncities.org](http://greatermncities.org)

## **About Flaherty & Hood, P.A.**

With more than 25 years of experience at the Capitol, Flaherty & Hood, P.A. has the expertise needed to successfully create change at the state level for the CGMC. Our unique approach integrates strong policy analysis and media relations with traditional, bipartisan lobbying to effectively communicate with key decision makers.

## **Contact Us**

Phone: 651-225-8840  
Fax: 651-225-9088  
Email: [FH@flaherty-hood.com](mailto:FH@flaherty-hood.com)  
Online: [flaherty-hood.com](http://flaherty-hood.com)

# Save the Date!

**Mark your calendar for these upcoming CGMC conferences and events:**

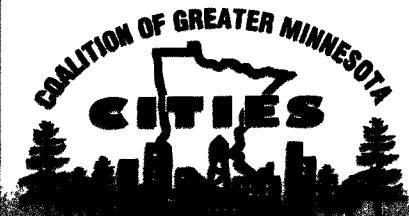
- **CGMC Summer Conference** – July 25-27, 2018, Mankato (jointly hosted by the cities of Mankato, North Mankato & St. Peter. Register online at [greatermncities.org/summer18](http://greatermncities.org/summer18))
  - **CGMC Fall Conference** – Nov. 15-16, 2018, Alexandria
- 
- 

## Follow the CGMC on Social Media

Join in the conversation by “liking” us on Facebook (search for “Coalition of Greater Minnesota Cities”) and following us on Twitter @greatermncities.

In addition, be sure to regularly check our website at [greatermncities.org](http://greatermncities.org) for up-to-date information on key issues affecting Greater Minnesota.





# Labor & Employee Relations Committee

## Purpose

The purpose of the Coalition of Greater Minnesota Cities Labor & Employee Relations Committee (Labor Committee) is 1) to develop a coordinated effort among greater Minnesota cities on managing labor and employee relations and negotiating labor contracts through researching and developing databases, advocating positive changes to labor processes, and by providing a forum for networking, discussing and implementing uniform labor policies and negotiating strategies; and 2) to make available expert and coordinated advice—at a significantly reduced rate—on employment and labor relations issues facing greater Minnesota cities.

## Labor Committee Services

The Labor Committee provides the services listed below to CGMC cities as part of its joint action program:

### Publications

Quarterly newsletter on relevant labor relations and public employment issues.

### Wages and Insurance Database

Database tracking greater Minnesota labor contract settlements and interest arbitration awards on wages, health insurance contributions and cost-saving measures.

### Cluster Analysis Database

Computer Cluster Analysis Database for cities to identify comparable cities for purposes of labor contract negotiations and interest arbitrations. Cluster Analysis is a statistical data analysis tool, which sorts cities into groups where the degree of socio-economic association is strong based on input criteria commonly considered by arbitrators.

### Arbitrator Database

Maintain and further develop an arbitrator selection database. This database allows cities, on a reduced fee-for-service basis (see Individual Consultation Services), to request an analysis of those lists of seven arbitrators received from the Bureau of Mediation Services, whereby the listed arbitrators are analyzed and ranked for purposes of selecting arbitrators in grievance and interest arbitrations.

### Legislative Services

Analyze and summarize labor relations and public employment law changes made during the legislative session and report to cities.

### Labor Seminar

Prepare and present a Labor and Employee Relations Seminar, based on topics selected by the Committee, one time each in the northern and southern parts of the state.

### Committee Meetings

Prepare materials and present information at Labor Committee meetings.

### Strategy

Develop joint labor contract negotiation strategy and policy positions/guidelines for member cities to use as benchmarks in their labor contract negotiations.

### Coordination

Coordinate efforts with the LMC and other labor and management organizations and governmental agencies.

## Contact Us

For more information, call Flaherty & Hood, P.A., CGMC's representative, at 651-225-8840, or contact:  
Brandon Fitzsimmons: [bmfitzsimmons@flaherty-hood.com](mailto:bmfitzsimmons@flaherty-hood.com)  
Erica Heikel: [egheikel@flaherty-hood.com](mailto:egheikel@flaherty-hood.com)

# CGMC Labor & Employee Relations Committee

## Individual Consultation Services

Through the Labor Committee program, CGMC cities have access to consultation services on labor relations and public employment issues impacting their individual city on a reduced fee-for-service basis. Examples of services available to CGMC cities are listed below.

### Labor Relations Services

#### Labor Contract Negotiations

Represent cities in labor contract negotiations and mediations with employee unions; develop strategies and proposals; review labor contracts and recommend changes; and collect, compile and summarize data from comparable cities on wages, health insurance and other data.

#### Grievances

Investigate employee and union grievances, draft responses and settlement proposals for cities, and attend and represent cities at grievance meetings.

#### Arbitrations

Represent cities in grievance and interest arbitration hearings, and compile and analyze relevant data, including ability to pay and comparable cities analyses.

#### Arbitrator Selection

Research state provided lists of arbitrators for grievance and interest arbitrations and provide ranking order for purposes of striking and selection.

#### Bureau of Mediation Services (BMS) Proceedings

Prepare responses to and filings with the Bureau of Mediation Services (BMS) and represent cities at meetings, negotiations, mediations and hearings related to strikes; certification, decertification and affiliation; unit determinations and clarifications; fair share fee challenges; and independent review.

### Human Resources Services

#### Policy and Job Audits

Draft, revise and interpret policies, employee handbooks, administrative manuals, performance evaluations and job descriptions.

#### Management Training

Conduct training sessions for management employees on hiring, performance matters, discipline, handling grievances and other employment matters.

### Employment Law Services

#### Representation

Represent cities in negotiations, mediation, arbitration, administrative proceedings, litigation and appeals.

#### Advice

Advise cities on compliance with public labor and employment laws; selecting and hiring employees; investigating misconduct, harassment and discrimination; and discipline and discharge actions.

#### Investigations

Investigate personnel misconduct, performance problems, harassment and discrimination.

### Job Classification and Compensation Services

#### Job Analysis

Review job classification systems, conduct incumbent and supervisor interviews, prepare and analyze job questionnaires, observe jobs and draft job descriptions.

#### Job Evaluation

Prepare and establish comparisons of jobs to determine the appropriate job worth using point factor, factor comparison, job ranking, job classification or market data methods.

#### Compensation

Draft a classification and compensation plan. Establish pay structure and total compensation packages. Analyze market data.

#### Pay Equity

Review, analyze and recommend changes to classification and compensation system to ensure legal compliance. Prepare pay equity report to State and advise and represent in any contested matter involving legal compliance.

#### Organizational

Analyze and make recommendations related to work flow processes, organizational structure, workforce staffing, productivity, retention and other organizational communication, innovation and collaboration.



## 2018 Legislative Session: Outcome of CGMC Priorities

|  | CGMC Goal  | Governor                      | Legislature  | Final Bill   |
|--|--|-------------------------------|--|--|
| <b>Local Government Aid (LGA)</b>  | \$30.5M increase in base funding   | \$0                           | \$0  | \$0 in tax bill (entire bill vetoed by Governor)   |
| <b>Public Facilities Authority (PFA) water infrastructure grant &amp; loan programs</b>  | At least \$167M in bonding   | \$167M in bonding             | <ul style="list-style-type: none"> <li>Senate bonding bill included \$120M (including \$37.85M in earmarks)</li> <li>House bonding bill included \$120M</li> </ul>                                     | Bonding bill included \$123.35M in funding (including \$25.35M in earmarks)  |
| <b>Supplemental grant program for water infrastructure</b>                               | CGMC supported the creation of a new supplemental grant program to help cities pay for water infrastructure in instances where the existing PFA programs do not provide sufficient funding | The PFA opposed this proposal | Not included in Senate or House bonding bills  | Not included in final bill   |
| <b>Minnesota Environmental Science and Economic Review Board (MESERB) permit reviews</b> | \$2M over two years for MESERB to review MPCA water quality permits to analyze costs, accuracy and environmental impacts   | MPCA opposed this proposal    | <ul style="list-style-type: none"> <li>\$0 in Senate bonding bill</li> <li>\$1M in House bonding bill, \$300,000 in one-time funding in House supplemental budget bill</li> </ul>                      | Bonding bill included \$1M for an unnamed higher education institution to perform permit reviews. This provision was line-item vetoed by the Governor. |
| <b>Corridors of Commerce</b>   | \$200M/year (cash and bonding)   | \$0                           | <ul style="list-style-type: none"> <li>Senate: \$0 for Corridors of Commerce, but \$174M for a specific project in bonding bill</li> <li>House: \$155M in cash and bonding</li> </ul>                  | \$400M in bonding bill; \$10M in cash in supplemental budget bill (entire bill vetoed by Governor)   |
| <b>City Streets</b>  | <ul style="list-style-type: none"> <li>\$25M/year for cities with populations under 5,000</li> <li>\$25M/year for cities with populations over 5,000</li> </ul>                            | \$0                           | <ul style="list-style-type: none"> <li>Senate: \$0</li> <li>House: Additional \$7M in 2019, \$8M ongoing funding for cities under 5,000; \$6.623M in one-time funding for cities over 5,000</li> </ul> | \$8.5M in 2019 for cities under 5,000 included in supplemental budget bill (entire bill vetoed by Governor); \$0 for cities over 5,000                 |



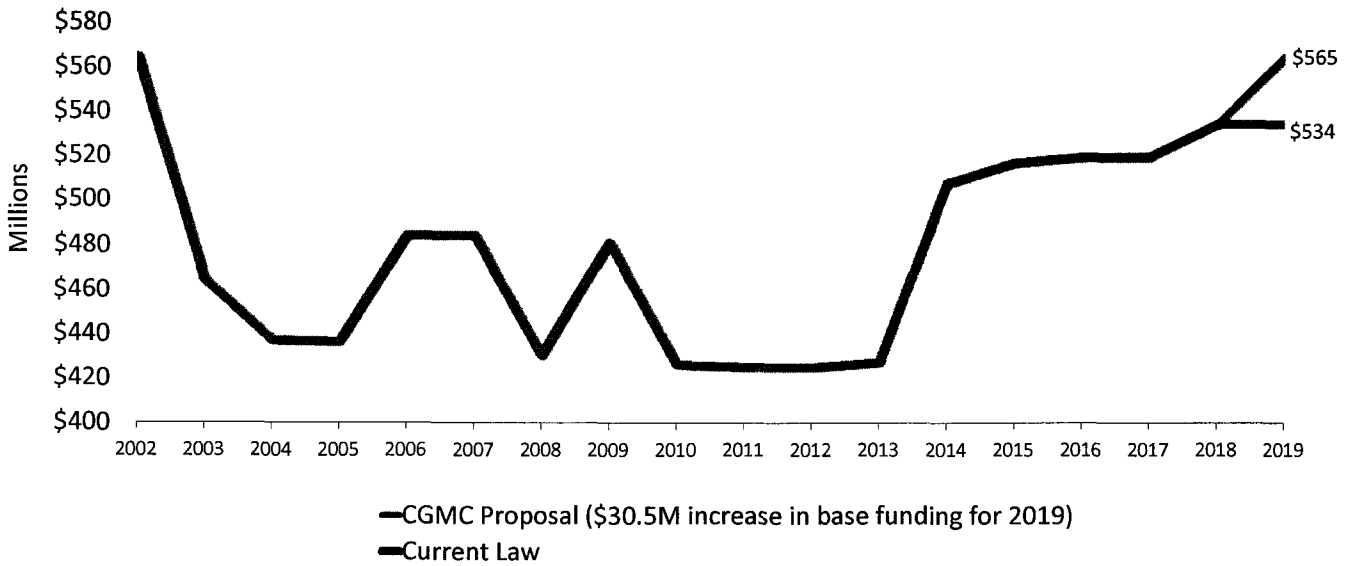
## 2018 Legislative Session: Outcome of CGMC Priorities

| CGMC Goal   |   | Governor  | Legislature   | Final Bill   |
|---|---|---|---|--|
| Constitutional amendment to re-direct general fund dollars to transportation                  | CGMC opposed the proposed amendment                   | Governor opposed the amendment, but has no veto-power on constitutional amendment proposals | <ul style="list-style-type: none"> <li>Bill did not pass in the Senate</li> <li>Bill passed in the House</li> </ul> | Did not pass   |
| Greater MN Business Development Public Infrastructure (BDPI) Grant Program                    | At least \$20M  | \$0   | <ul style="list-style-type: none"> <li>\$8M in Senate bonding bill</li> <li>\$3M in House bonding bill</li> </ul>   | \$5M in bonding bill   |
| Grants to Initiative Foundations for training and education programs for child care providers | \$1.5M  | \$0   | \$0   | \$0  |
| Funding for child care facilities in Greater Minnesota  | \$5M in bonding and \$5 million from the general fund | \$0   | \$0   | \$0  |
| Greater Minnesota Child Care Grants   | \$519,000   | \$0   | <ul style="list-style-type: none"> <li>Senate: \$0</li> <li>House: \$750,000 in supplemental budget bill</li> </ul> | \$750,000 in supplemental budget bill (entire bill vetoed by Governor) |

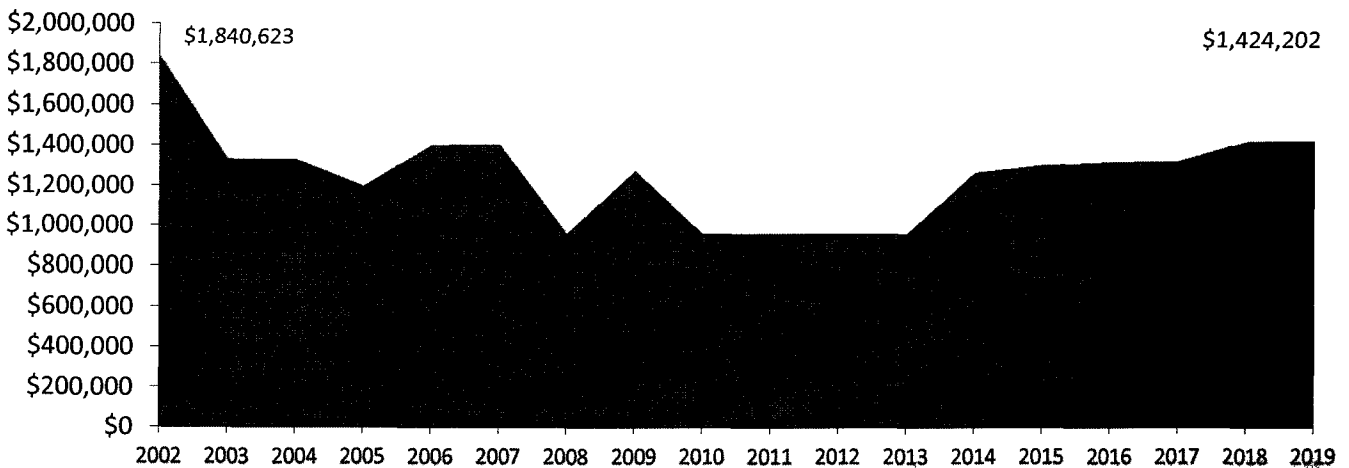


# CGMC City Report - Grand Rapids

## State LGA Appropriation History and 2018 CGMC Proposal



## Grand Rapids LGA, 2002-2019

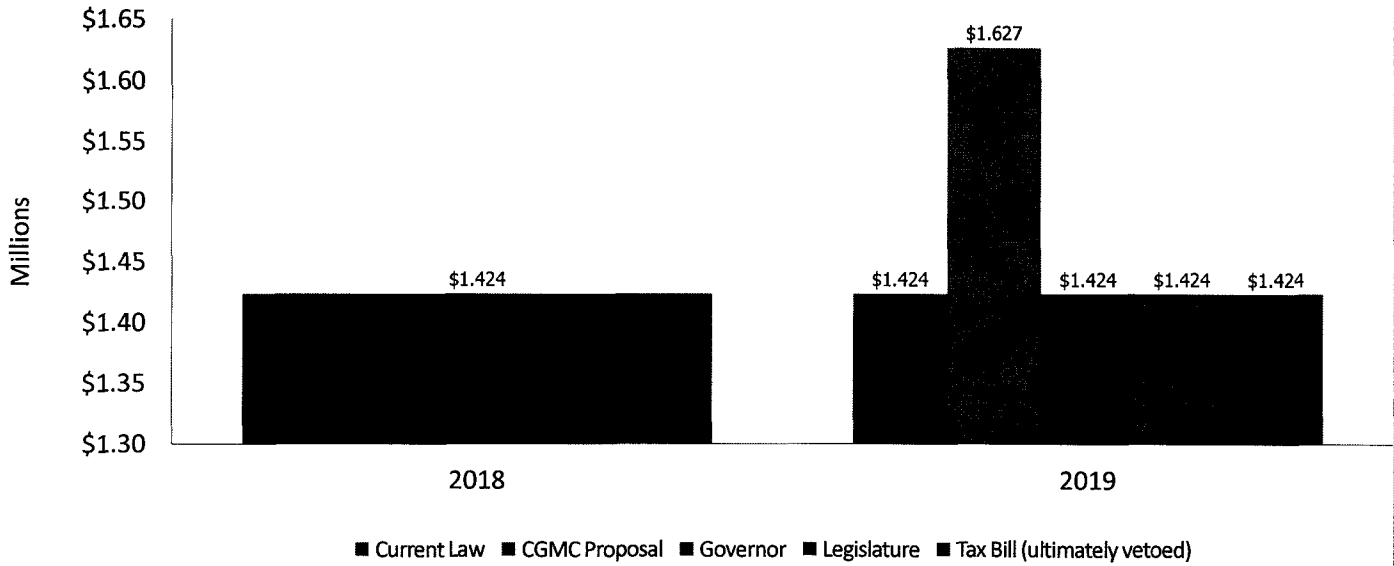


The City of Grand Rapids is expected to receive \$1,424,202 for its 2019 LGA, which is no change from its 2018 LGA (\$1,424,202). Under the CGMC proposal, Grand Rapids's LGA would have been \$1,626,758 in 2019.

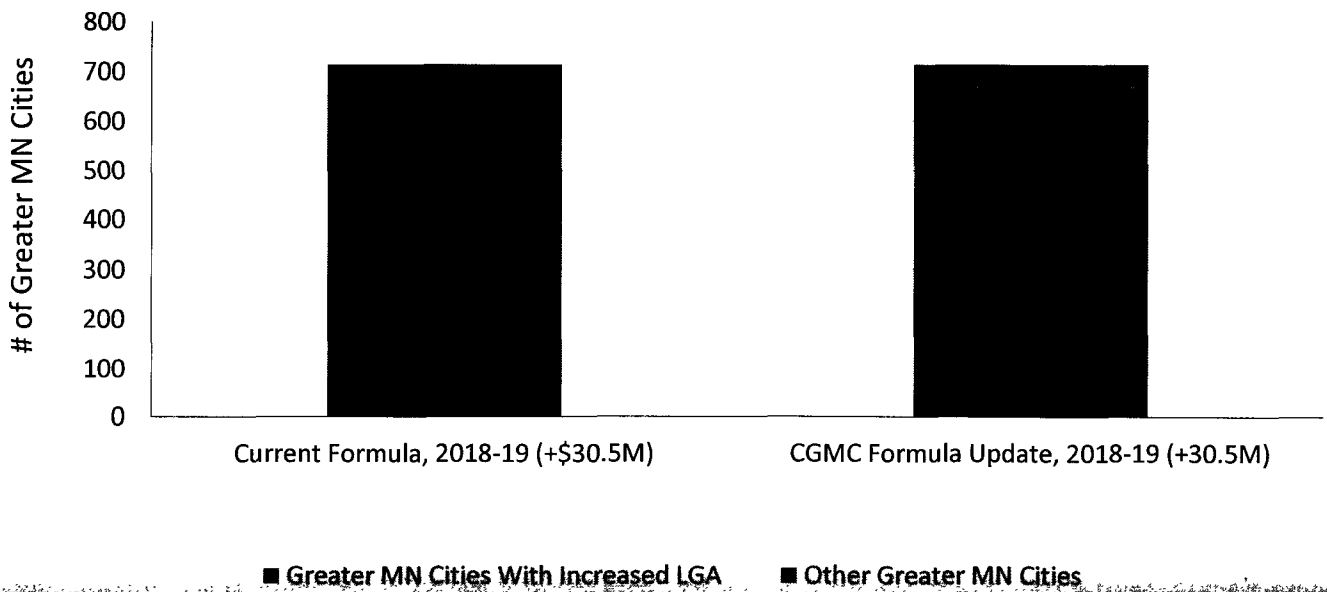


# CGMC City Report - Grand Rapids

**Amount of LGA Funding Grand Rapids Would Have Received Under 2018 LGA Proposals**



**CGMC Formula Update Would Help Greater MN Cities**



The CGMC proposed a minor LGA formula update in 2018, which would have inflated the current LGA need factors to better reflect the financial needs of Greater Minnesota communities. The CGMC will again push for this update in the 2019 legislative session.



## 2018 CGMC Wastewater Accomplishments & Activities

Over the last several years, cities in Greater Minnesota have begun to face a tsunami of legislative and regulatory changes resulting in stricter permit limits and increasingly high wastewater costs. In response, the CGMC's environmental program has drastically increased its activities. While we have made progress over the past two years, there is still much more work to do. Thank you to the cities who have contributed to the CGMC Environmental Action Fund to help support these efforts.

### 1. **Obtained funding for water infrastructure**

The CGMC advocated for significant funding for the Public Facilities Authority (PFA) water infrastructure grant and loan programs. The bonding bill passed by the Legislature and signed into law appropriated more than \$123 million in funding for the PFA programs.

### 2. **Developed new supplemental grant program**

The CGMC developed legislation, obtained authors and testified at hearings in support of a new supplemental grant program to provide additional funding to cities that are not adequately served by the existing PFA programs. The proposed supplemental grant program would have limited the costs of state-mandated water quality regulations that are imposed on city wastewater ratepayers. Due to strong opposition from the PFA, the Legislature did not pass this new policy. However, they did require the PFA to provide new information on the amount of money needed to fund water and wastewater grants each year and to show the impact that receiving or not receiving PFA funding would have on each community's water rates. This information should help pass a supplemental grant program in the future.

### 3. **Required the MPCA to consider compliance schedules that reflect debt loads**

In response to CGMC testimony about the high cost of water quality regulations, the Legislature required the Minnesota Pollution Control Agency (MPCA) to consider debt service when developing compliance schedules in wastewater permits.

### 4. **Fought for independent review of permits and water quality standards**

CGMC sponsored legislation that would have made \$2 million available to perform independent scientific review of water quality standards and cost and environmental analysis of municipal wastewater permits. The bonding bill included \$1 million for this permit review activity, but it was line-item vetoed by the Governor because of strong opposition from the MPCA and environmental groups.

### 5. **Increased disclosures for permit holders**

In response to CGMC testimony that many small cities did not know they could challenge MPCA permits, the Legislature imposed a requirement that the MPCA provide wastewater permit holders with a written summary of their rights to participate and challenge their permit during the permit writing process.

### 6. **Supported codifying external peer review**

In July 2017, MPCA Commissioner John Linc Stine issued a directive requiring the MPCA to integrate external and transparent scientific peer review requirements in the water quality standards development process. This directive was a response to legislation proposed by the CGMC for independent peer review earlier that year. In 2018, the CGMC supported an effort to put Commissioner Stine's directive review into state law. The external peer review requirement was included in the supplemental budget bill passed by the Legislature, but the bill was vetoed by the Governor.



## 2018 CGMC Wastewater Accomplishments & Activities

### **7. Participated in Legislative Water Commission stakeholder group**

The CGMC participated in a stakeholder group established by the Legislative Water Commission (LWC) focused on taking an in-depth look at the regulatory and cost issues associated with wastewater treatment. The CGMC advocated for strengthening the peer review process, addressing problems with unadopted rules, increasing the amount and sources for infrastructure funding, and examining a pilot trading program to address non-point-source pollution. The LWC recommended several of the initiatives supported by the CGMC, including putting Commissioner Stine's directive on external peer review into law and appropriating \$167 million in bonding for water infrastructure programs.

### **8. Supported trading legislation**

The CGMC worked with other stakeholders, including the Chamber of Commerce and the MPCA, to develop a trading program to facilitate innovative approaches to addressing water quality issues. Although the legislation did not pass, an important dialogue was started.

### **9. Worked on wild rice sulfate water quality issues**

After the CGMC and other stakeholders objected to the MPCA's revised rule regarding wild rice waters, an administrative law judge rejected it and the MPCA eventually withdrew the rule. The CGMC worked with other stakeholders on legislation that was ultimately vetoed by the Governor. However, the Governor addressed some of the CGMC's concerns through an executive order that creates a task force to work on the issue and by directing that the MPCA could not require construction of expensive sulfate removal equipment until the technology becomes affordable.

### **10. Enhanced regulatory certainty**

A bill was signed into law that says that to the extent allowable by federal law, cities cannot be required to make expensive upgrades to their wastewater facilities for 16 years after upgrading to meet new effluent limits. The CGMC participated in defending against a legal challenge to this requirement and supported legislation on this issue.

### **11. Opposed arbitrary fee increases**

The CGMC submitted comments in opposition to an MPCA proposal that would increase fees for water quality. The CGMC also supported legislation that would have required legislative approval for any MPCA fee increases, but the Governor vetoed the bill. The CGMC will remain engaged in any rulemaking on this issue.

### **12. Supported "Safe Salting" legislation**

The CGMC lobbied in favor of bipartisan legislation that would encourage practices aimed at preventing road salt from reaching our lakes and streams. The bill advanced in both the House and the Senate, and a modified version was included in the House version of the omnibus supplemental finance bill.

### **13. Engaged legislators on flushable wipes issue**

The CGMC met with legislators to discuss a solution to the flushable wipes problem that clogs many city pipes and sewers. However, the current legislative climate does not support a legislative solution.



# Coalition of Greater Minnesota Cities Summer Conference 2018!

July 25-27, 2018 at the  
Verizon Center in  
Mankato

Co-hosted by the cities of:  
Mankato  
North Mankato  
Saint Peter

## Register today!

Register online at:  
[greaterminncities.org/summer18](http://greaterminncities.org/summer18)

## Venue Information

Unless otherwise indicated on the agenda,  
conference activities will be held at:  
Verizon Center  
1 Civic Center Plaza,  
Mankato, MN 56001

## Hotel

Hilton Garden Inn (next to Verizon Center)  
20 Civic Center Plaza  
Mankato, MN 56001  
Call: (507) 344-1111

\*Attendees are responsible for making their  
own hotel reservations. The CGMC has a  
block of rooms at a discounted rate of \$119  
(plus tax). The block closes July 4.

## Questions?

Contact Julie Liew at 651-259-1917 or  
[jlliew@fldherity-hood.com](mailto:jlliew@fldherity-hood.com)



# DISCOVER CONNECT



Dedicated to a Strong Greater Minnesota

# CONFERENCE AGENDA

## Wednesday, July 25

10 a.m.-12 p.m. – Registration at Verizon Center

10:30 a.m. – CGMC Board of Directors Meeting

12 p.m. – Conference Begins – Welcome Remarks from CGMC President Dave Smiglewski and Host Cities

**12:05-1:30 p.m. – Lunch presentation: “Session 2018: The Good, the Bad and the Ugly”** CGMC Executive Director Bradley Peterson will provide in-depth analysis on the 2018 legislative session, including negotiations (or lack thereof) between legislative leaders and the Governor, controversial vetoes, bonding bill drama and what it all means for Greater Minnesota priorities. He will also preview some of the key races in the upcoming 2018 election, including the gubernatorial race and the fight for control of the Minnesota House.

**1:30-2 p.m. – Presentation: “Enhance Your Community with a Community Foundation”** Dayton Soby, a trustee with the J.A. Wedum Foundation, will explain why the foundation is eager to share its knowledge, efforts and money to help cities start their own community foundations.

**2-2:30 p.m. – BREAK**

**2:30 p.m. – Board bus for Saint Peter and learn about Saint Peter’s history and recovery from the 1998 tornado as we travel to the city**

**2:55-3:55 p.m. – Explore Innovative Child Care Partnerships at the Saint Peter Community Center** Learn about the city’s efforts to assist private businesses and individuals in providing more day care slots in the community and tour the child care centers currently operating out of the Community Center.

**4-4:45 p.m. – Housing, Health Care, Historic Sites: A Guided Bus tour of Saint Peter** Hop back on the bus for a short tour of Saint Peter including the hospital, development areas, historic sites and the city’s newest housing development – Traverse Green Subdivision. City staff will provide information on development of the “building better neighborhoods” design used for the subdivision. If available, a tour of one of the spec homes will be provided.

**4:45 – Enjoy Downtown Saint Peter** The bus will head to historical downtown Saint Peter for a tour of the local Arts Center and free time to partake of the one of a kind downtown shops offering everything from authentic Swedish products to upscale kitchen and home furnishings to locally sourced foods and refreshments.

**5:30 p.m. – Board bus at Art Center**



Dedicated to a Strong Greater Minnesota

# CONFERENCE AGENDA

**5:45-7 p.m. – Cities-sponsored Social Hour and Entertainment at Chankaska Creek Ranch & Winery** A toast to good food and wine! Networking social includes wine and spirits sampling, live entertainment from the Lost Walleye Orchestra, lawn games and a bonfire.

**7 p.m. – Cities-sponsored Dinner at Chankaska Creek Ranch & Winery** Enjoy dinner and conversation at the beautiful, brand-new events center.

**8 p.m. – Board bus and head back to hotel**

**8:30 p.m. – Downtown Mankato Walking Pub Crawl** *(optional)*

## **Thursday, July 26**

*\*Breakfast on own\**

**8:00-10:30 a.m. – City Tours**

- **Option 1: CityArt Walking Tour** – See and enjoy art out in the open on a guided CityArt Walking Sculpture Tour. The tour includes a stop-taste along the way at Tandem Bagels and Friesen's Family Bakery & Soup Bar.
- **Option 2: Mankato/North Mankato Bus Tour with "Echo the Eagle"** – This guided bus tour highlights North Mankato and Mankato renaissance redevelopment projects; sustainable projects that include solar energy, water quality wastewater treatment and economic development.
- **Option 3: Golf at North Links Golf Course** – Enjoy nine holes of golf at North Links Golf Course, 41553 520th Street, North Mankato. Cost is \$27, includes golf cart. *(Must provide your own transportation to the course; first tee time is 7:30 a.m.)*

**11 a.m.-noon – Exhibitor Break** Visit the more than two dozen businesses and organizations that will be showcasing their products and services.

**11 a.m.-noon – Greater Minnesota Partnership Membership Meeting** *(optional)*

**Noon-1 p.m. – Keynote Luncheon with speaker Kevin Lindsey, Commissioner of the Minnesota Department of Human Rights**

**1-2 p.m. – Panel Discussion: "Farm to (Water) Table: Agriculture's Role in Protecting Clean Water"** To find solutions to our state's water-quality woes, cities must work hand-in-hand with farmers, businesses, state agencies and other stakeholders. This panel discussion will touch on agriculture's role in water quality efforts and ways in which cities and farmers can find common ground and work together to address these issues. The discussion will be moderated by Ted Suss, a former state legislator and current member of the Minnesota River Congress Action Board.



Dedicated to a Strong Greater Minnesota

# CONFERENCE AGENDA

**2-2:30 p.m. – Exhibitor Break** Visit the more than two dozen businesses and organizations that will be showcasing their products and services.

**2:30-3:30 p.m. – Legislative Panel Discussion: “From North Minneapolis to the North Shore (And Everywhere in Between): Cultivating Economic Growth Statewide”** Much has been said about the rural-urban divide, but when it comes to economic development Minnesota communities have far more in common than you might expect. Although they may manifest in different ways, the child care shortage, job training needs and the demand for more housing impact all corners of the state. This panel discussion featuring rural, suburban and urban legislators will explore the top economic concerns facing their districts and how finding common ground on these issues can lead to legislation that will move Minnesota forward.

**3:30 p.m. – BREAK**

**4 p.m. – Cocktail Reception** Join legislators and your fellow community leaders for a cash bar and light hors d’oeuvre.

**5 p.m. – Legislative Awards Dinner** Enjoy a delicious meal as the CGMC honors the legislators and city officials who worked tirelessly to advance Greater Minnesota’s interests over the past year.

**7:30 p.m. – Gubernatorial Candidate Forum** The CGMC, Greater Mankato Growth and the Greater Minnesota Partnership will co-host a gubernatorial candidate forum that focuses on the top issues that impact Greater Minnesota communities.

**9 p.m. – Post-debate Dessert and Discussion**

## **Friday, July 27**

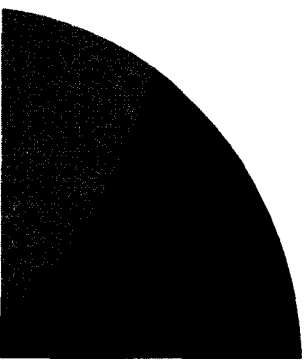
**8 a.m. – Continental Breakfast**

**8:30-9:30 a.m. – Labor & Employee Relations Update** Brandon Fitzsimmons, a labor attorney with Flaherty & Hood P.A., will discuss the CGMC Labor and Employee Relations Committee’s proposed work plan, budget and policies for 2018-19 and provide an update on labor laws and settlements.

**9:30 a.m. – Membership Meeting** The full CGMC membership will adopt the annual budget and assessments, elect officers and discuss other business as needed.

**11:15 a.m. – Adjourn**

*\*Please note that this is a tentative agenda. Agenda items and speakers may change.*



# TOWARD ZERO DEATHS

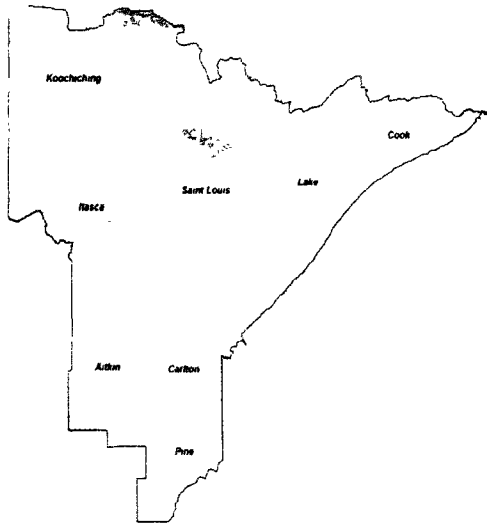
## Northeast Minnesota Toward Zero Deaths

### Mission:

To create a culture for which traffic fatalities and serious injuries are no longer acceptable through the integrated application of education, engineering, enforcement and emergency medical and trauma services. These efforts will be driven by data, best practices and research.

### Values:

- ❖ Continuous improvements,
- ❖ Engage partners and
- ❖ Evidence-based approaches.

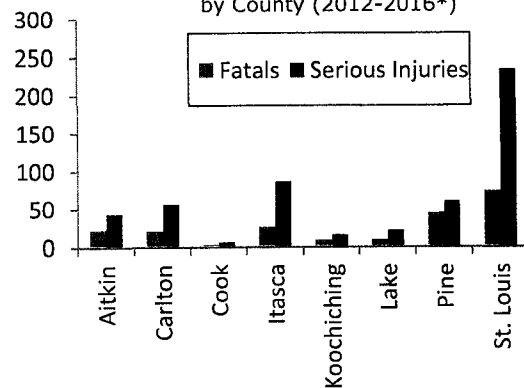


The Northeastern Minnesota Toward Zero Deaths (TZD) program began in 2010. The counties involved include: Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, Pine and St. Louis.

The leading cause of deaths and severe injuries in Northeastern Minnesota include:

- ❖ **Alcohol,**
- ❖ **Distraction,**
- ❖ **Speed and**
- ❖ Lack of **Seatbelt** use.

**Northeastern Minnesota Fatal and Serious Injuries**  
by County (2012-2016\*)



The leading type of crash resulting in deaths and severe injuries include:

- ❖ **Run-off-Road**
- ❖ **Intersection-related**

The Northeastern Minnesota TZD program is led by a steering committee comprised of the "4 Es:"

- ❖ Enforcement
- ❖ Engineering
- ❖ Education
- ❖ Emergency Medical and Trauma Services

## Northeast Minnesota TZD Leadership Contacts

### Engineering

Duane Hill, PE  
MnDOT District Engineer  
218-725-2704  
duane.hill@state.mn.us

### Enforcement

Captain Chip Lemon  
Minnesota State Patrol  
218-302-6100  
charles.lemon@state.mn.us

### Enforcement

Captain Ron Silcox  
Minnesota State Patrol  
218- 735-3721  
ronald.silcox@state.mn.us

### Education / EMS

Holly Kostrzewski, MPH  
Northeast MN TZD Coordinator  
218-725-2828  
holly.kostrzewski@state.mn.us

[www.minnesotatzd.org](http://www.minnesotatzd.org)

\*2016 data are preliminary.

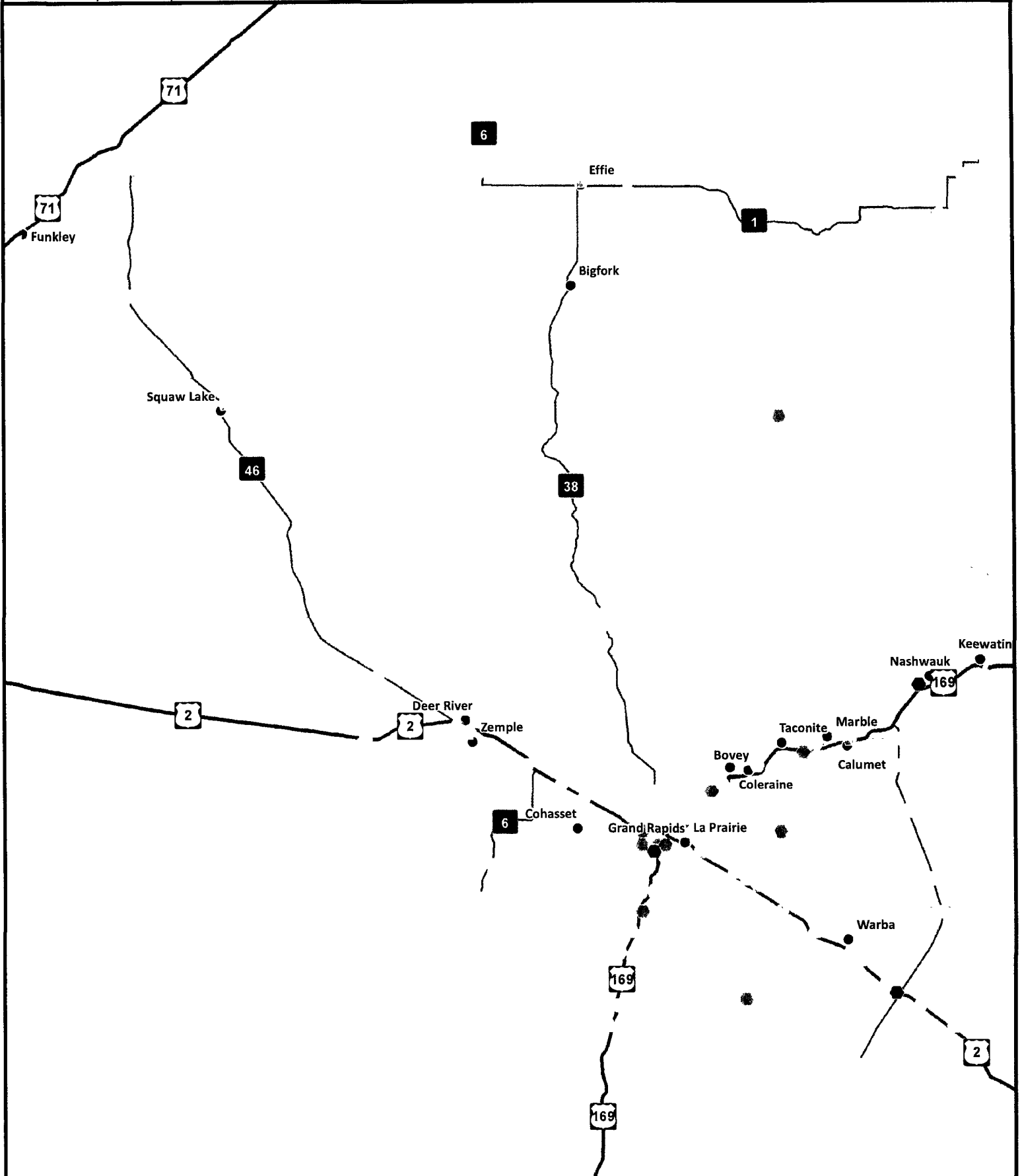
# Itasca County

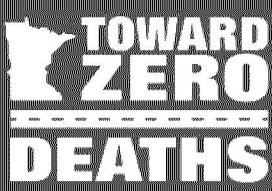
Fatal and Serious Injury Crashes, 2013-2017



2017 data preliminary: March, 2018.

Each hexagon is 1.0 mile across, encompassing approximately 416 acres.





TOWARD ZERO DEATHS  
Because your life

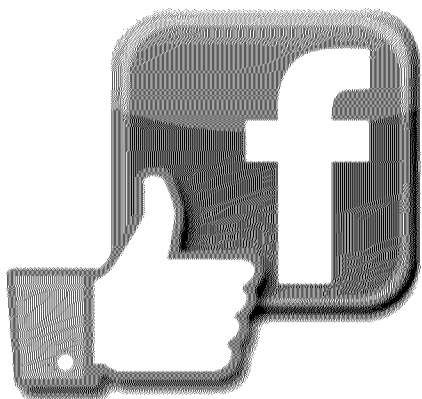
# Itasca County Toward Zero Deaths Safe Roads Coalition



*Kimberly Johnson, Itasca County TZD Coalition Coordinator*



# “Like” Us on Facebook!



- MNTZD
- ItascaCountyPublicHealth





# Vision

To reduce fatalities and serious injuries  
on Minnesota's roads to zero



# Mission

To move northeast Minnesota toward zero deaths on our roads using education, enforcement, engineering and emergency medical & trauma services



# TZD Cornerstone



## *Five* ~~Four~~ "E" approach

- Enforcement
- Engineering
- Education & Outreach
- Emergency Medical & Trauma Services
- Everyone Else!



# Year-to-Date Traffic-Related Deaths

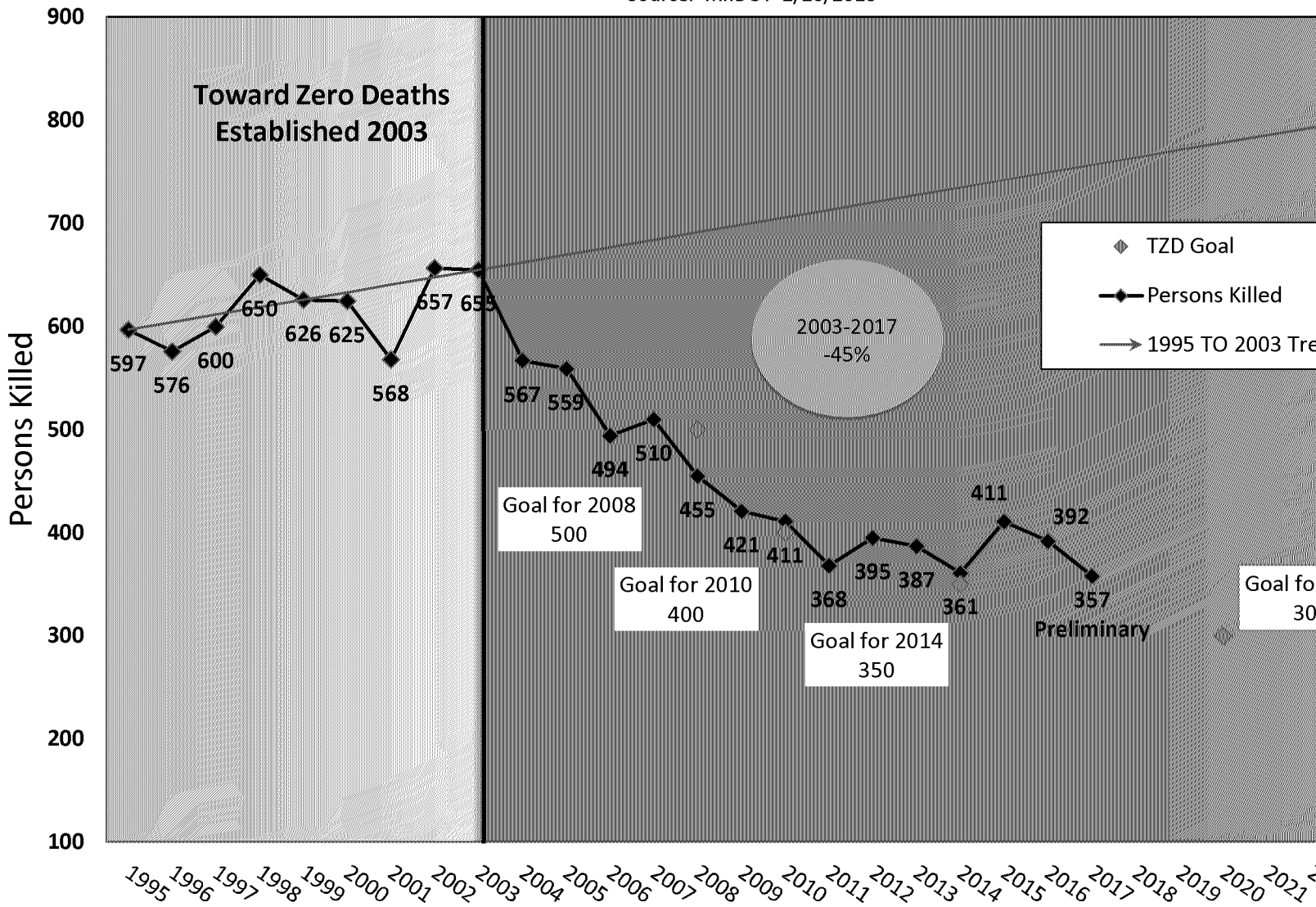


As of July 8<sup>th</sup>, there were 159 traffic-related deaths on Minnesota roads compared to 164 deaths at this time last year.



# Minnesota Roadway Fatalities

Source: MnDOT 2/20/2018



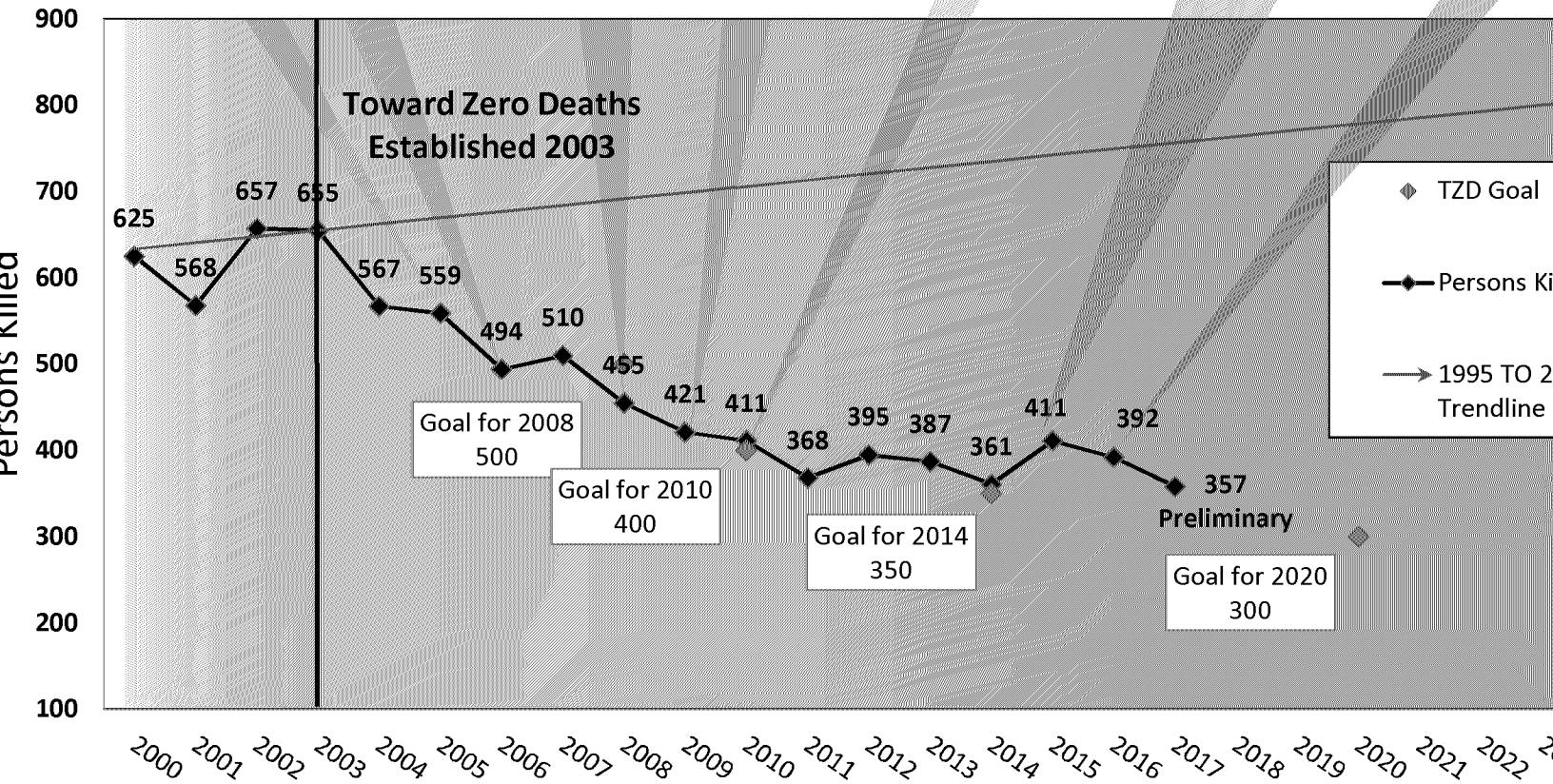
**MDH**  
DEPARTMENT OF HEALTH



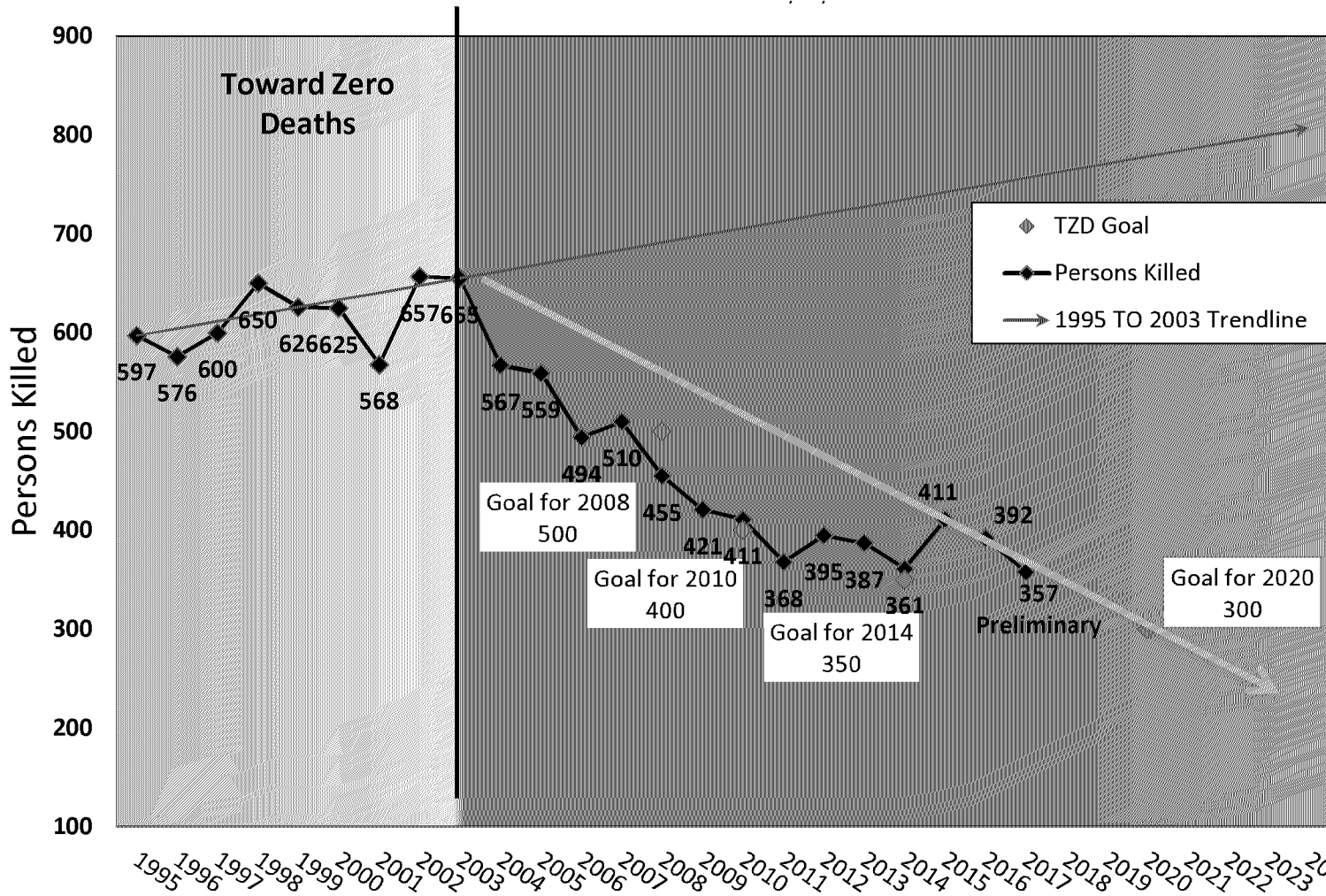
# Minnesota Roadway Fatalities

Source: MnDOT 2/20/2018

|   |  |   |   |   |   |
|---|--|---|---|---|---|
| 2005<br>Statewide<br>Trauma<br>System &<br>0.8 BAC for<br>DWI | 2006<br>Cell Phone<br>Ban<br>(Under 18<br>and<br>Provisional<br>Drivers) | 2008<br>Texting<br>Prohibited<br>While<br>Driving &<br>Expanded<br>GDL Laws | 2009<br>Primary<br>Seat Belt,<br>Booster<br>Seat,<br>Expanded<br>GDL Laws | 2010<br>Driver<br>License<br>Sanctions<br>Ignition<br>Interlock | 2014<br>Additional Work Zone<br>Speeding Fines;<br>Increased Hours of<br>Practice for Teen<br>Drivers & Require<br>Driver Educators to<br>Offer Parent Training |
|---|--|---|---|---|---|



# What Will It Take?



# TZD Individual County Coalitions

## Current Coalitions

### Aitkin County TZD

– *established 2014*

### Mesabi Safe Communities

– *established 2003*

### Itasca County TZD

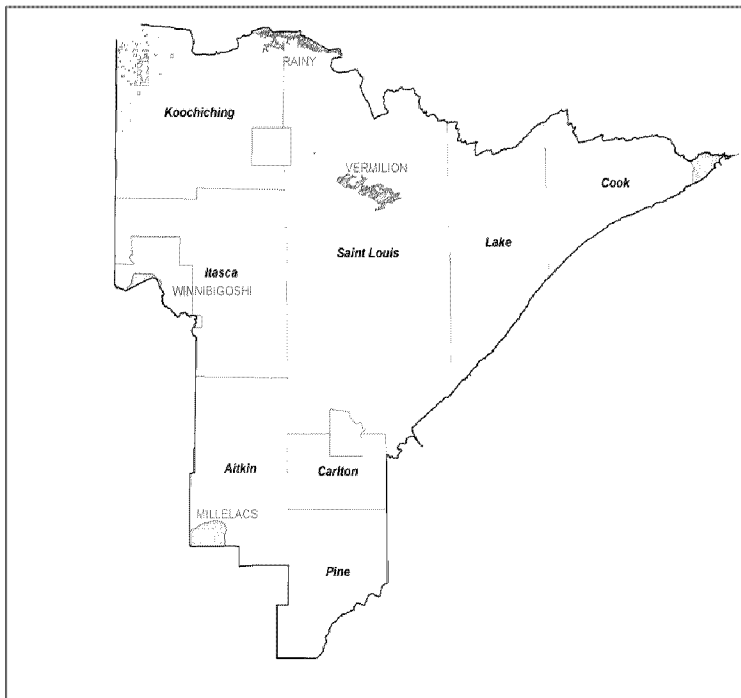
– *established 2012*

### Drvg 4 Safe Communities

– *established 2008*

### Lake County TZD

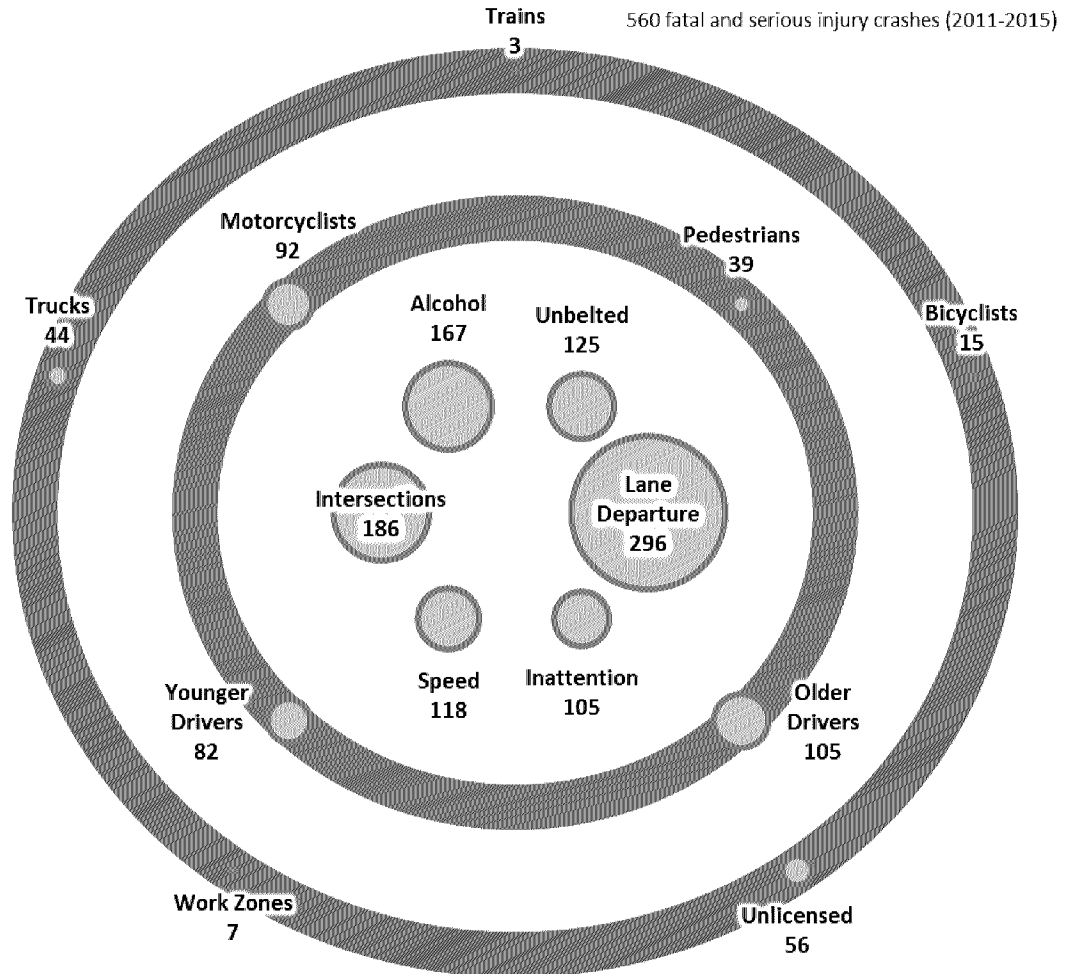
– *established 2012*





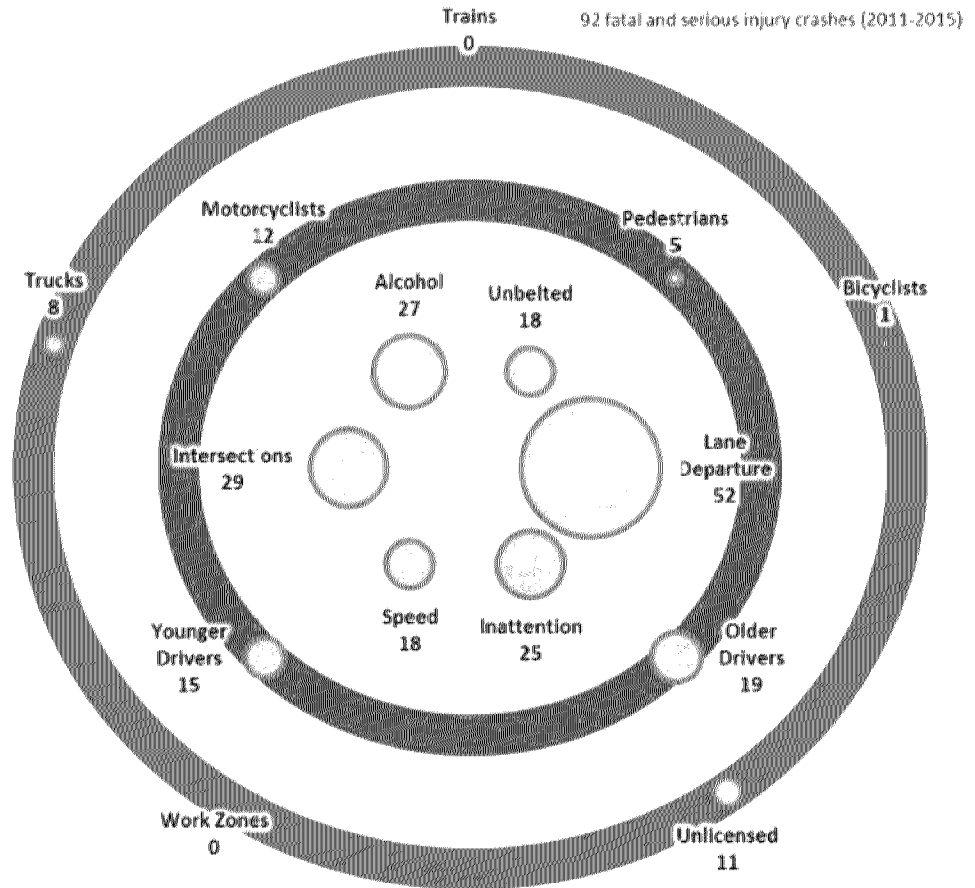
# Northeast Region Focus Area

## 2011-2015\*



For more information: [www.mndot.gov/trafficeg/safety/shsp](http://www.mndot.gov/trafficeg/safety/shsp)

# Itasca County Focus Areas 2011-2015\*



For more information: [www.mndct.gov/trafficeng/safety/shsp](http://www.mndct.gov/trafficeng/safety/shsp)



# Itasca County in Summary

- **The “Big Four” remain a challenge:**
  - Impairment
  - Distraction
  - Seat Belt Use
  - Speed



# TZD Success Factors

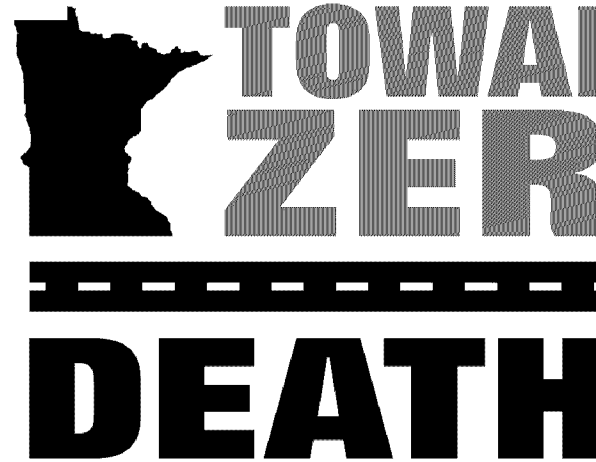


- Commitment to changing Minnesota culture regarding traffic safety
- Collaboration with other traffic-safety advocates
- Promote best practices and lessons learned

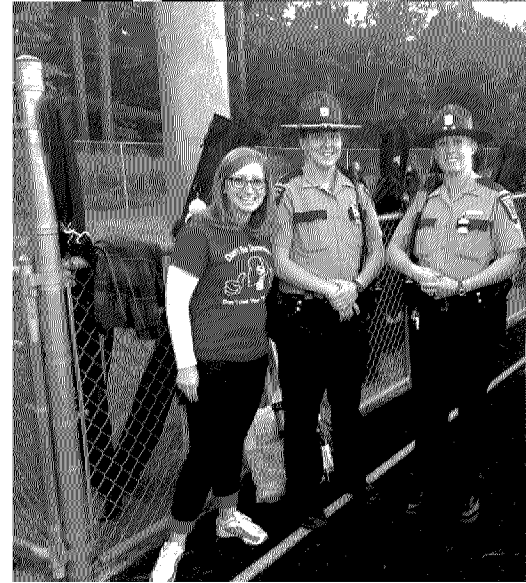


# What Are We Doing in Itasca County

- Local Coalition Group and Fatal Review Committee
- Northeast TZD Steering Committee
- Local Government Presentations
- Local Business Presentations
- Seatbelt initiatives
- National Night Out
- TZD Decals
- School Presentations
- Responsible Beverage Server Trainings
- School t-shirt contest
- Mannequin Challenge
- Parents of Teen Drivers Course



**TOWARD  
ZERO  
DEATHS**



DEPARTMENT OF HEALTH

OF TEXAS

# Resources

- **Minnesota Toward Zero Deaths**

  - <http://www.MinnesotaTZD.org>

- **Strategic Highway Safety Plan**

  - <http://www.dot.state.mn.us/TrafficEng/Safety/SHSP>

- **Minnesota Crash Facts**

  - <https://dps.mn.gov/Divisions/OTS>



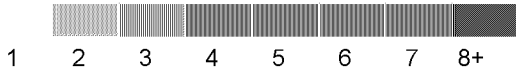
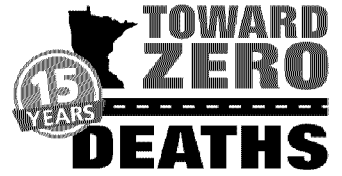
# Goal: Zero Deaths





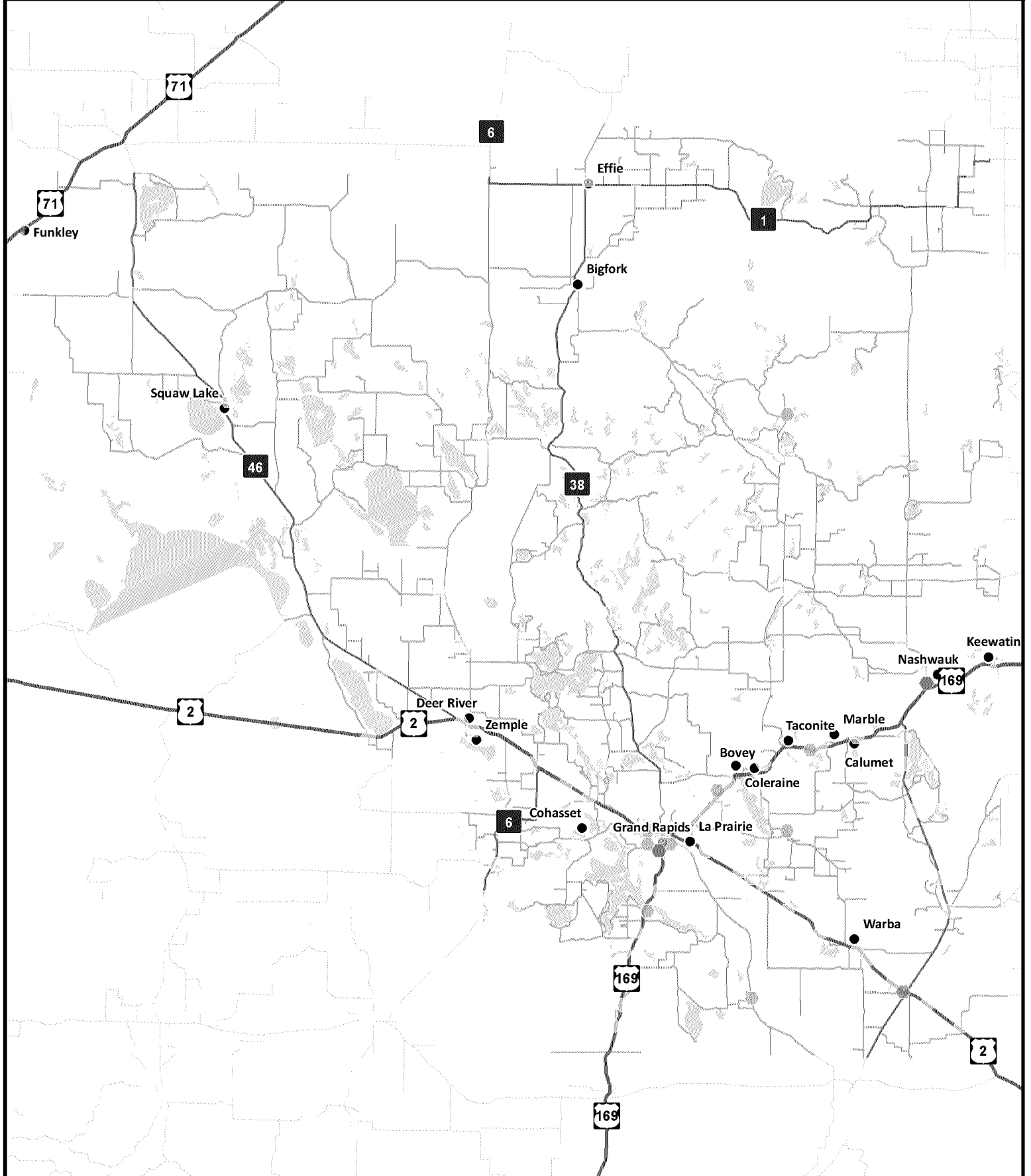
# Itasca County

## Fatal and Serious Injury Crashes, 2013-2017



2017 data preliminary: March, 2018.

Each hexagon is 1.0 mile across, encompassing approximately 416 acres.

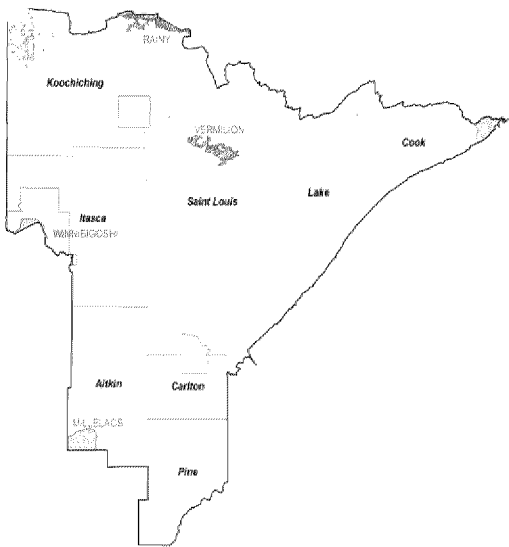


## Mission:

To create a culture for which traffic fatalities and serious injuries are no longer acceptable through the integrated application of education, engineering, enforcement and emergency medical and trauma services. These efforts will be driven by data, best practices and research.

## Values:

- ❖ Continuous improvements,
- ❖ Engage partners and
- ❖ Evidence-based approaches.



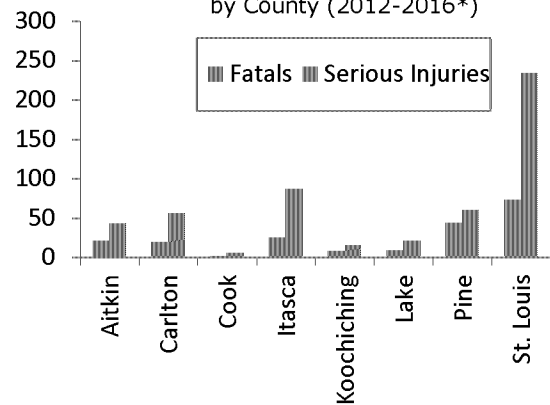
The Northeastern Minnesota Toward Zero Deaths (TZD) program began in 2010. The counties involved include: Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, Pine and St. Louis.

The leading cause of deaths and severe injuries in Northeastern Minnesota include:

- ❖ Alcohol,
- ❖ Distraction,
- ❖ Speed and
- ❖ Lack of Seatbelt use.

### Northeastern Minnesota Fatals and Serious Injuries

by County (2012-2016\*)



The leading type of crash resulting in deaths and severe injuries include:

- ❖ Run-off-Road
- ❖ Intersection-related

The Northeastern Minnesota TZD program is led by a steering committee comprised of the "4 Es:"

- ❖ Enforcement
- ❖ Engineering
- ❖ Education
- ❖ Emergency Medical and Trauma Services

## Northeast Minnesota TZD Leadership Contacts

### Engineering

Duane Hill, PE  
MnDOT District Engineer  
218-725-2704  
duane.hill@state.mn.us

### Enforcement

Captain Chip Lemon  
Minnesota State Patrol  
218-302-6100  
charles.lemon@state.mn.us

### Enforcement

Captain Ron Silcox  
Minnesota State Patrol  
218- 735-3721  
ronald.silcox@state.mn.us

### Education / EMS

Holly Kostrzewski, MPH  
Northeast MN TZD Coordinator  
218-725-2828  
holly.kostrzewski@state.mn.us

[www.minnesotatzd.org](http://www.minnesotatzd.org)

\*2016 data are preliminary.