

GRAND RAPIDS POLICE DEPARTMENT



# RECRUITING

# POLICE

# OFFICERS



*Grand Rapids Police Department*  
420 N. Pokegama Ave  
Grand Rapids, MN. 55744

*A Career that Gives  
You a lot of Pride &  
Benefits*





**CITY OF GRAND RAPIDS POLICE DEPARTMENT  
GRAND RAPIDS, MN**

**Full-time Police Officer**

- **The starting 2026 salary is \$34.79 per hour with top pay of \$42.65 per hour. Top pay is reached after 8 years. In addition, there is holiday pay, night-shift differential pay, and increases for assignment as an Investigator or School Resource Officer.**
- **Lateral transfers are encouraged to apply and may receive an elevated rate of pay and flexible time off, at a 1 year to 1 year rate up to 8 years, for previous law enforcement, corrections, or mental health experience.**
  - **Check-up from the neck-up & contracted confidential counseling services provided.**
- **Family-friendly 12-hour schedule will work 7 out of 14 days and have every other weekend off. Weekend off will be 5 days.**
- **100% tuition reimbursement for pursuing advanced degrees, a generous yearly uniform allowance, and extensive training opportunities.**
- **The City of Grand Rapids provides a fully paid premium for health, dental, and vision insurance at no cost to the employee or their family. Other benefits include twelve (12) observed holidays, vacation time, extended medical leave, and a compensatory time bank.**

**Opportunities to become a Trainer:**

- **Use of Force**
- **Defensive Tactics**
- **Firearms**
- **Less Lethal**
- **OC**
- **Pepperball**
- **Taser**
- **EVOC**



**State of the Art Equipment:**

- **Fully equipped take home squad car (Axon squad camera, computer, rifle, shotgun, AED/First aid kit, taser and more)**
    - **Axon Body Camera**
    - **Breech Robotic Vehicle**
      - **Ballistic Shield**
      - **Less Lethal**
- (Shotguns-bean bags, Pepperball guns, and 40 MM launcher).**



**Rotating Assignments:**

- **Field Training Officer**
- **Investigations**
- **School Resource Officer**
- **K-9 Handler**
- **DARE Officer**
- **SWAT**

**WE INVITE YOU TO INVEST IN A COMMUNITY THAT WILL INVEST IN YOU.**