

City of Grand Rapids Job Description

Job Title: Firefighter
Department: Fire
FLSA Status: Non-exempt
Approved By: City Council
Approved Date: January 1, 2015

Summary: Performs intermediate protective service work in fire suppression, rescue extrication, emergency aid, hazardous materials and fire prevention, and related work as apparent or assigned. Work is performed under the general direction of the Fire Chief, 1st Assistant Fire Chief and 2nd Assistant Fire Chief.

Essential Duties and Responsibilities include the following. The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to that position. Other duties may be assigned.

- Performs fire suppression duties, interior and/or exterior, rescue extrication according to the tactics and strategies of the Line Officer on the fire ground.
- Actively participates with the Chemical Assessment Team in training drills and incident response.
- Performs duties as assigned by officers in relation to apparatus, equipment, building and grounds maintenance of the Grand Rapids Fire Department.
- Actively participates in Fire Prevention and Education in the community especially during Fire Prevention Month and Open House week.
- Continually strives for education in the area of firefighting, apparatus operations and driving, and apparatus placement.
- Attends fire schools, conferences and meetings to keep abreast of current trends in the field of Fire Suppression and Fire Rescue.
- Conducts Fire Prevention and Education tours under the supervision of the Fire Marshal.

Knowledge, Skills, Abilities and Competencies Required: The requirements listed below are representative of the knowledge, skill, ability and/or competency sets required to complete the essential functions at a satisfactory level.

- Good communication skills.
- Ability to work as a team.
- Ability to learn to operate specific fire suppression and rescue equipment.

- General skill operating standard office equipment and related hardware and software.
- Commitment to serve the public.

Education and/or Experience

High school diploma or GED, or equivalent combination of education and experience.

Applicable training to obtain and maintain certification will be provided at hire and on an ongoing basis. Valid driver's license in the State of Minnesota.

TOOLS AND EQUIPMENT USED

Fire Apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, pager, personal computer, phone, fax machine, camera.

Physical Demands This work requires the regular exertion of up to 10 pounds of force and occasional exertion of over 100 pounds of force; work regularly requires standing, walking, using hands to finger, handle or feel, reaching with hands and arms and tasting or smelling, frequently requires speaking or hearing, climbing or balancing, stooping, kneeling, crouching or crawling, pushing or pulling, lifting and repetitive motions and occasionally requires sitting; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arms length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires exposure to fumes or airborne particles, exposure to toxic or caustic chemicals and exposure to outdoor weather conditions and occasionally requires wet, humid conditions (non-weather), working near moving mechanical parts, working in high, precarious places, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, working with explosives, exposure to vibration, wearing a self contained breathing apparatus and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.