

CITY OF GRAND RAPIDS POLICE DEPARTMENT

GRAND RAPIDS, MN

Full-time Police Officer

Deadline: Monday, July 24, 2023, at 4:30 PM

Enjoy Northern Minnesota's fantastic fishing, hunting, and other outdoor activities while living and working in the police supportive community of Grand Rapids (population approximately 11,000). The Grand Rapids Police Department is looking for highly motivated, dedicated applicants to fill an open Police Officer position. Qualified candidates will have a high school diploma or equivalent, completed two (2) years of post-secondary education in law enforcement or related field, possession of a Minnesota POST Board License or eligible at time of appointment or licensed by another state and eligible for reciprocity through the Minnesota POST, and a valid driver's license.

The starting 2023 salary is \$29.60 per hour with top pay of \$32.82 per hour. Top pay is reached after 5 years (2022-2025 contract includes 2.75% plus \$0.30 in 2024 and 3% plus \$0.70 in 2025). In addition, there is holiday pay, night-shift differential pay, and longevity pay at 10, 15 and 20 years of service. The schedule consists of working 12-hour shifts, rotating every six (6) weeks between nights and days, with every other weekend off. The fourteen (14) day pay period consists of five (5) on and five (5) off, situated around your weekend off, and two (2) on and two (2) off.

The City of Grand Rapids provides a fully paid premium for health, dental, and vision insurance at no cost to the employee or their family. Other benefits include twelve (12) observed holidays, vacation time, extended medical leave, and a compensatory time bank. Grand Rapids Police Officers receive a 14-week FTO program, take home squad cars that are replaced every 4-5 years, body and squad cameras, a 100% tuition reimbursement for pursuing advanced degrees, a generous yearly uniform allowance, and extensive training opportunities. Opportunities within the department include D.A.R.E. Officer, SWAT, K-9 program, Investigator, School Resource Officer, and instructor positions.

There is special consideration for a 4-year degree or higher education, military experience, and prior law enforcement experience. Lateral transfers are encouraged to apply and may receive an elevated rate of pay and flexible time off, depending on desired work history within or related to law enforcement. Employment with the City of Grand Rapids is contingent upon satisfactory results of a background investigation, recruitment testing instruments, physical and psychological examinations, and City Council approval.

GRPD has only seen 3 sworn officers leave the agency to join another or pursue a different passion. Becoming a Police Officer in Grand Rapids, MN, allows officers the opportunity and time to build collaborative relationships with businesses and community members. Begin your career in Grand Rapids. We are dedicated to enhancing your skills, training, and education, which provides you with the foundation to have a fulfilling law enforcement career and become a future leader within the Grand Rapids Police Department and community. We invite you to invest in a community that will invest in you.

For a full job description and application: <https://cityofgrandrapidsmn.com/jobs>

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